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## **Internal Quality Assurance Cell (IQAC)**

### **Faculty Performance Appraisal**

The appraisal process encompasses aspects that reflect and govern commitments to designated responsibilities of faculties. The appraisal process will apply to all staff who have successfully completed their period.

The annual planner is circulated by IQAC and concerned google form is sent to submit the completed faculty participation activities with the supported documents and the evaluation is done at the end of the academic year based on the performance of various parameters:

#### **Academic**

- ★ Average Pass% of the Academic Results
- ★ Students Feedback from Ecampus Portal
- ★ Completion of Certificate Courses(NPTEL-SWAYAM, Coursera)

#### **Research**

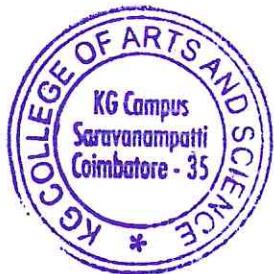
- ★ Publication in Scopus Indexed/IEEE/Web of Science Journal
- ★ Publication in Conference Proceeding
- ★ Book/Book Chapter Publication
- ★ Research Projects and Grants from Funding Agency
- ★ Attending Workshops/Seminars/FDPs Attended
- ★ Patents/Copyrights granted

#### **Responsibilities**

- ★ Department Level Activities
- ★ Participation of Activities at the College Level

Faculty appraisal includes feedback from the Head of the Department. It also includes the number of Casual Leave and Loss of Pay (LOP) availed by the faculty member

On the receipt of appraisal form from the IQAC, the evaluation is done by the management. Once the discussion with the management is complete, the final rating is done and forwarded to HR.



  
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