



KG COLLEGE OF ARTS AND SCIENCE

Affiliated to Bharathiar University

Accredited by NAAC

ISO 9001:2015 Certified Institution

KGiSL Campus, Coimbatore – 641 035

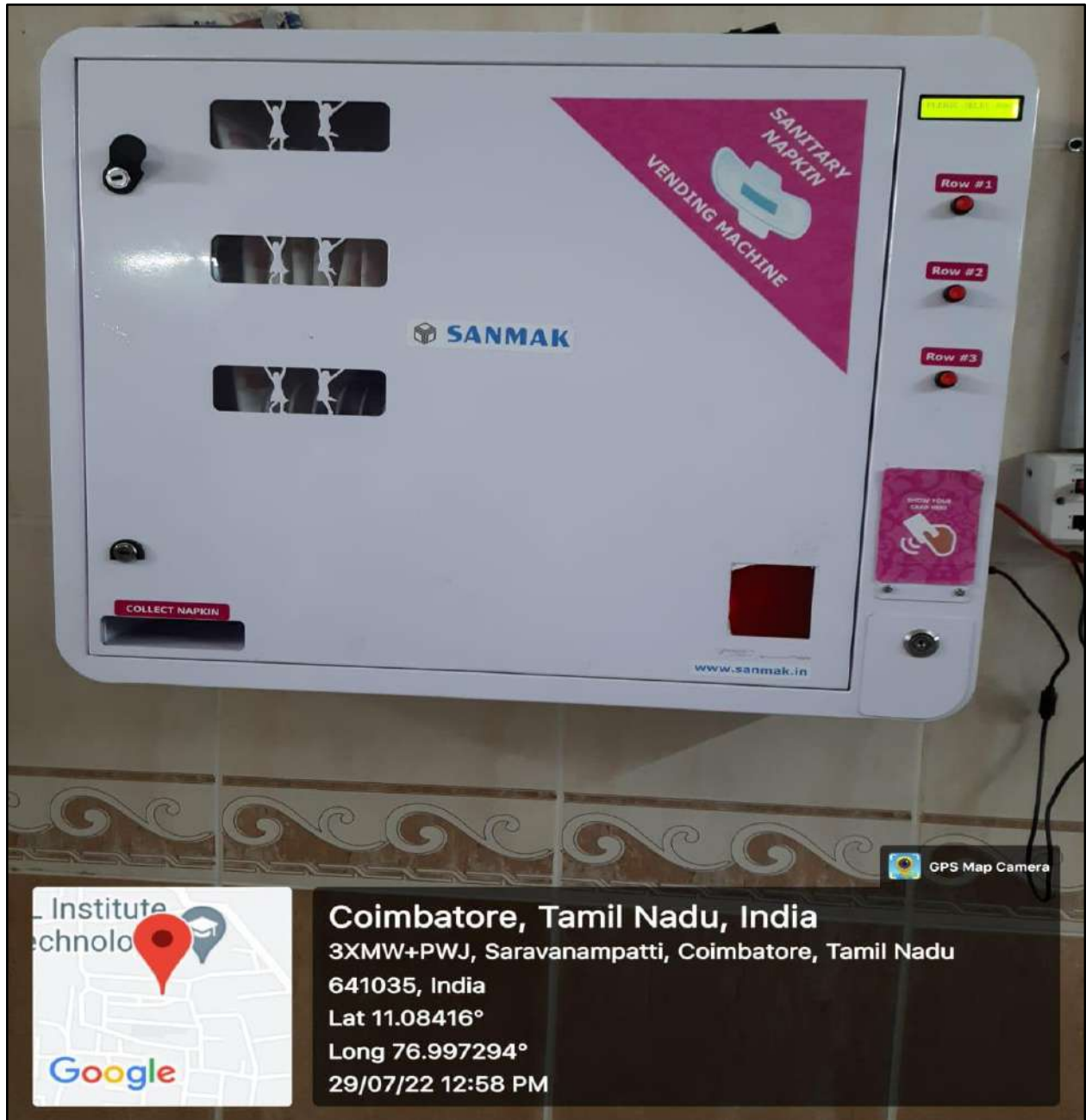
Criterion 7: Institutional values & Best Practices

Key Indicator 7.1 : Institutional values & Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year 2021 - 2022

Facilities for Women

Automatic Sanitary Napkin Vending Machine



KG College of Arts and Science	Criterion 7 – Institutional values & Best Practices	7.1.1 Measures initiated by the Institution for the promotion of gender equity
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Sanitary Napkin Incinerator Machine

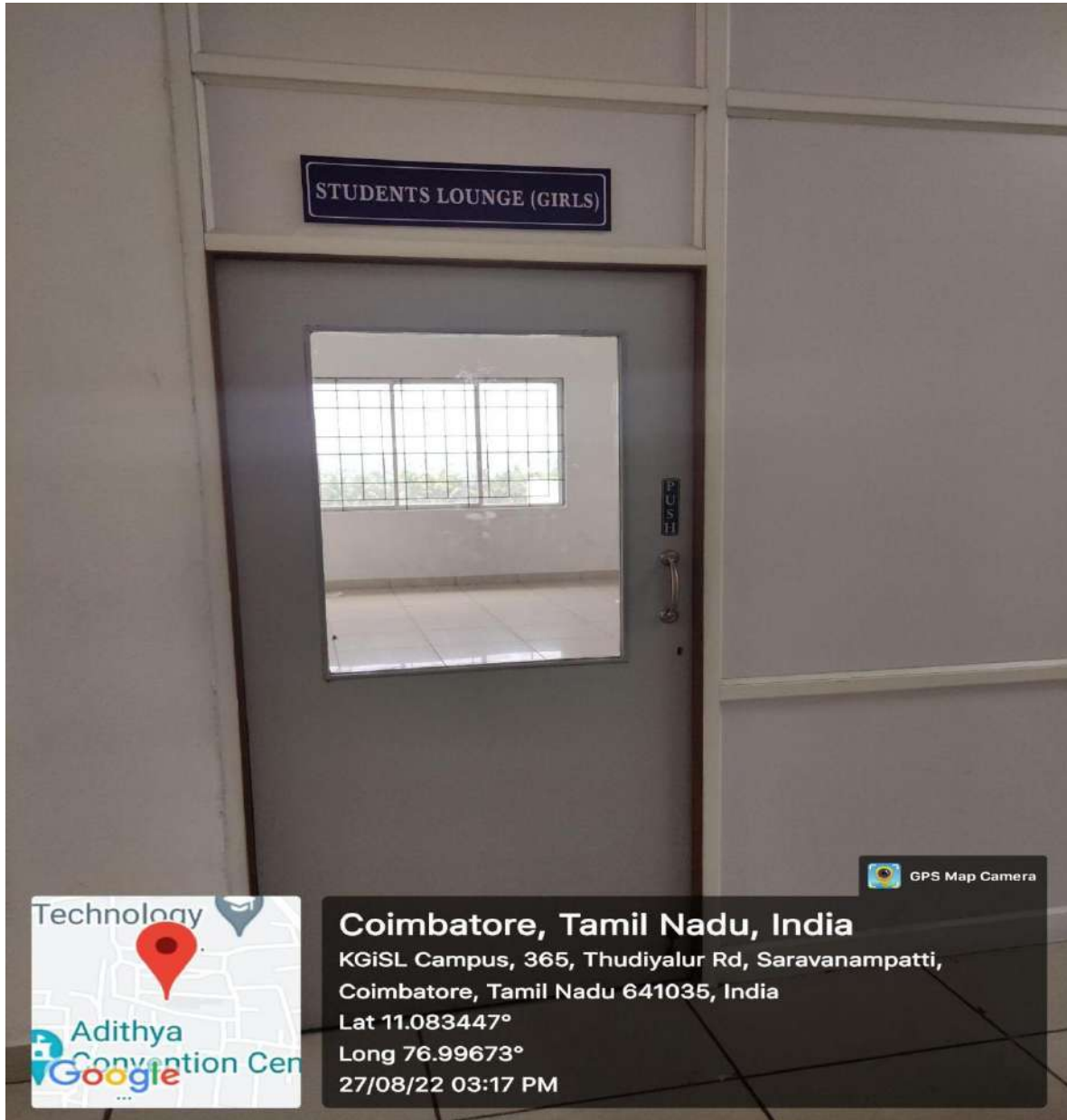


KG College of Arts and Science	Criterion 7 – Institutional values & Best Practices	7.1.1 Measures initiated by the Institution for the promotion of gender equity
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First Aid Room for Girls

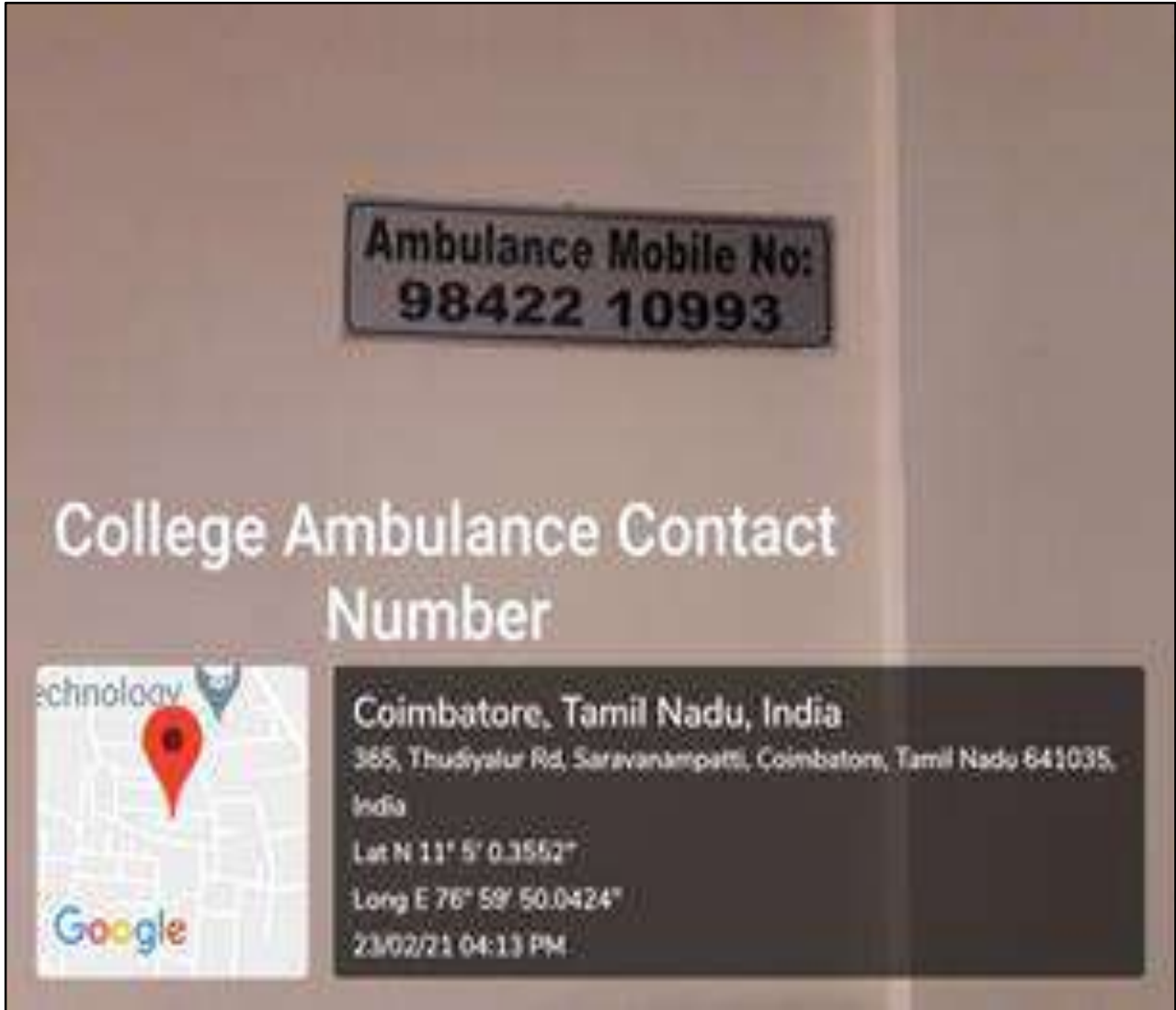


Waiting Room for Girls



KG College of Arts and Science	Criterion 7 – Institutional values & Best Practices	7.1.1 Measures initiated by the Institution for the promotion of gender equity
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Safety and Security
Ambulance Contact Number

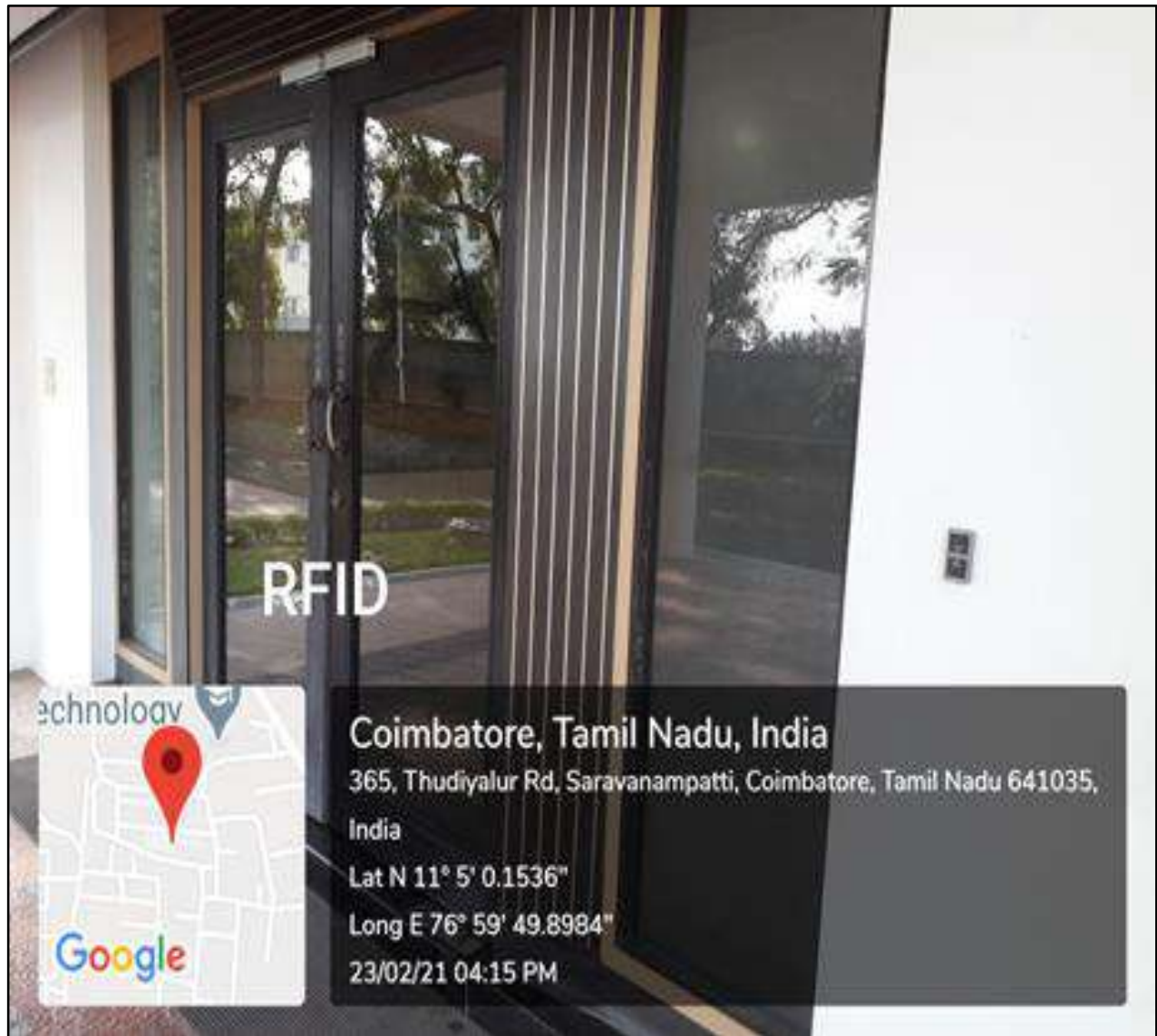


KG College of Arts and Science	Criterion 7 – Institutional values & Best Practices	7.1.1 Measures initiated by the Institution for the promotion of gender equity
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A Ragging Complaint Box



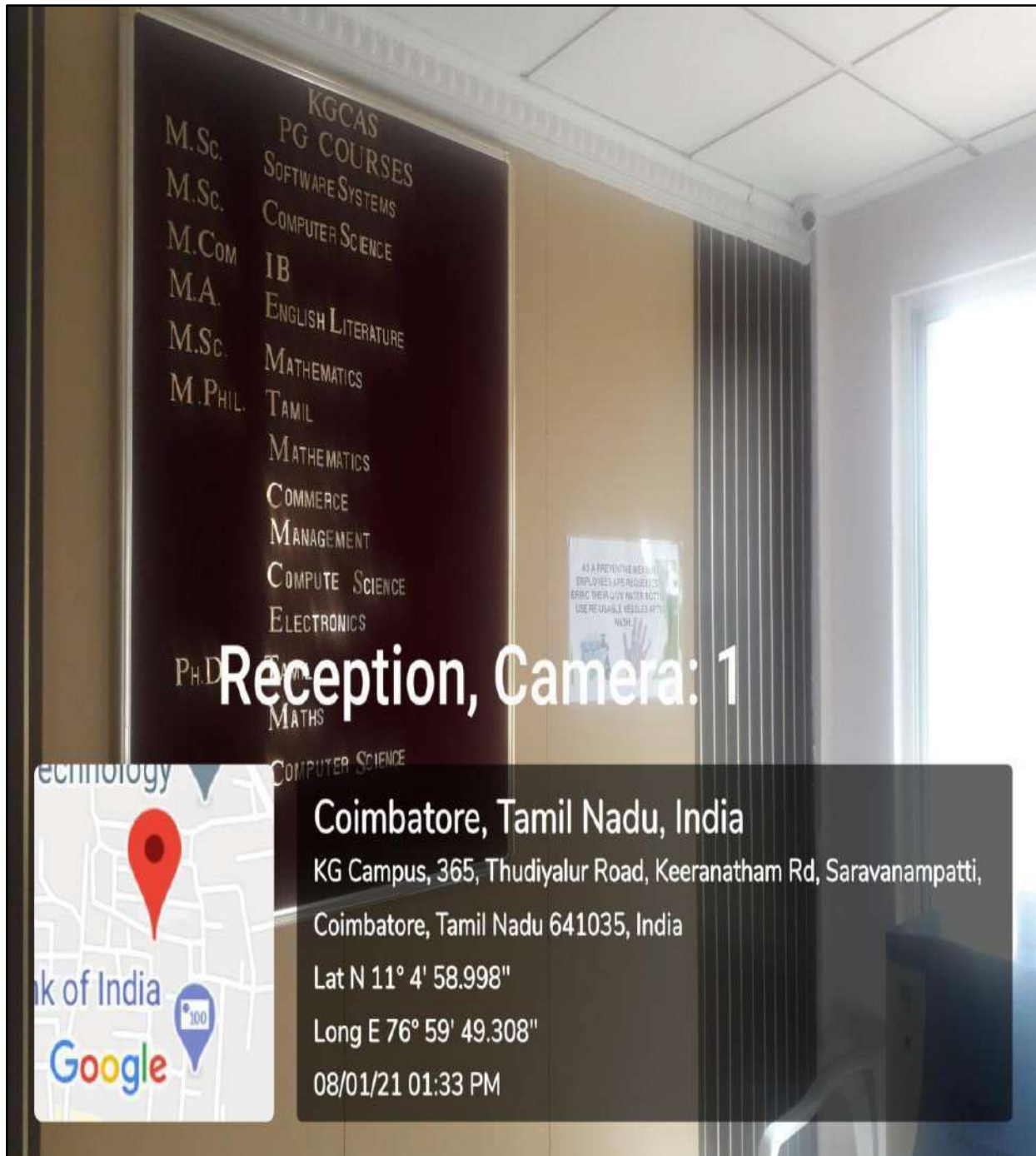
Radio-frequency identification

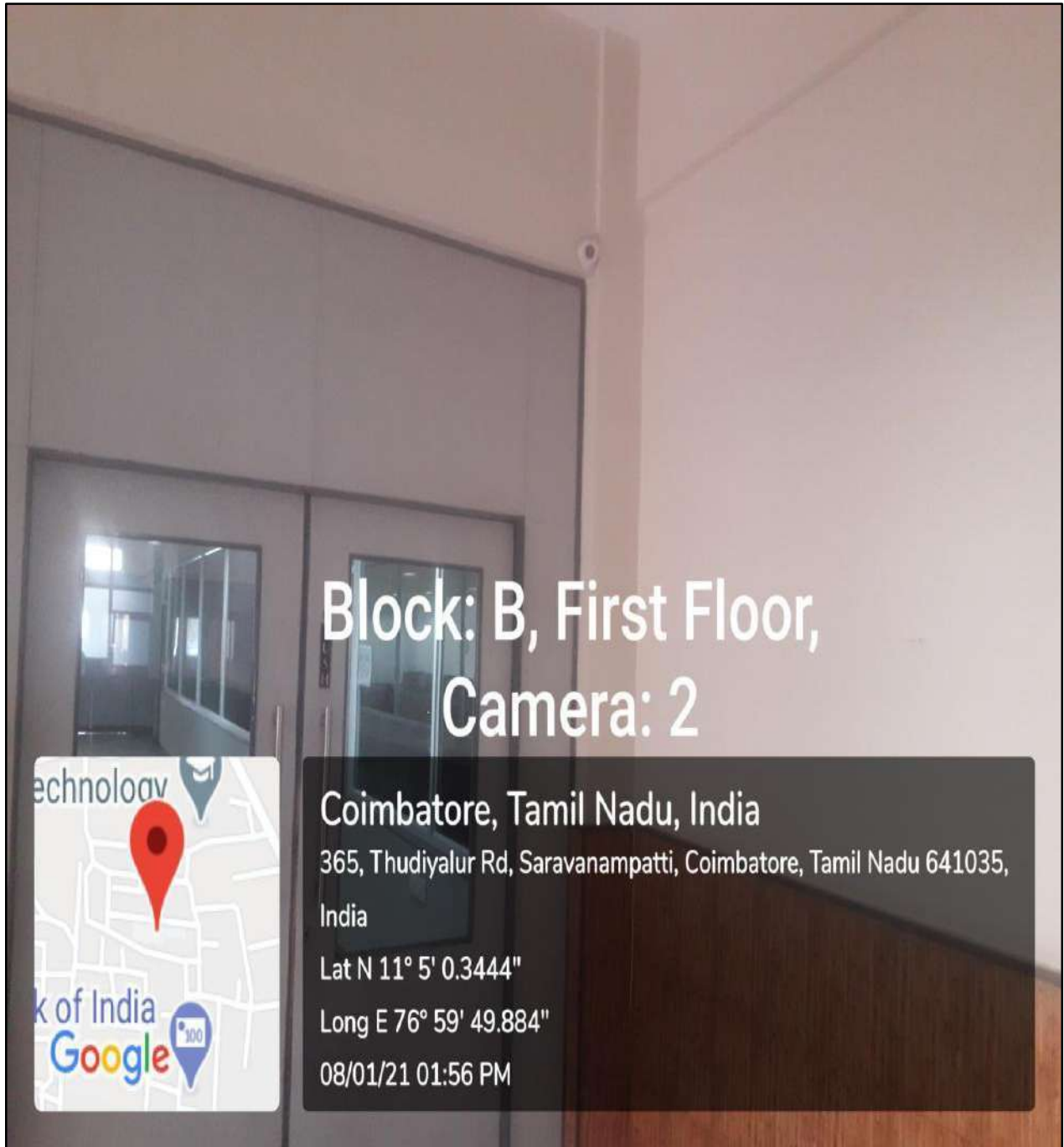


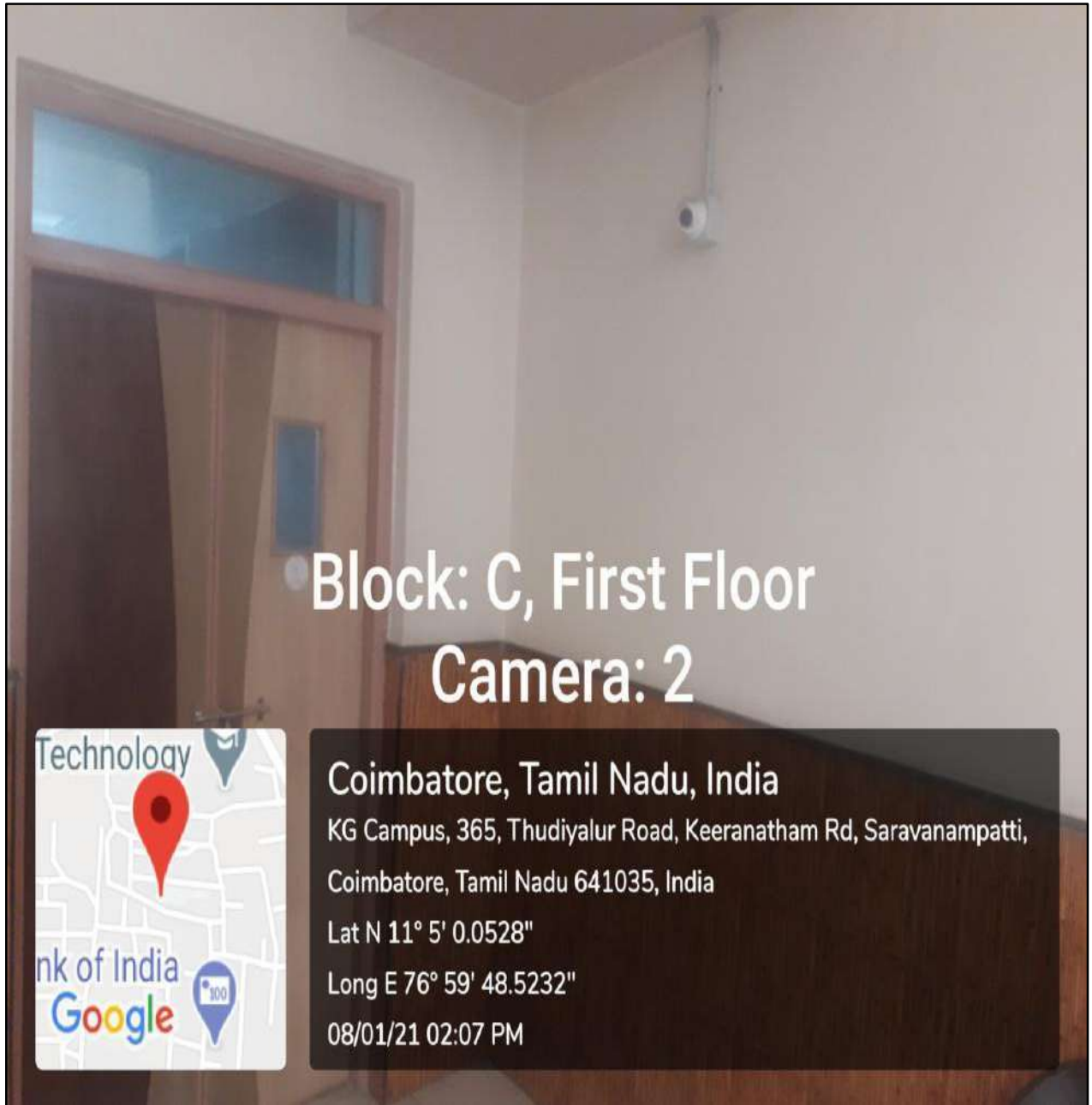
KG College of Arts and Science	Criterion 7 – Institutional values & Best Practices	7.1.1 Measures initiated by the Institution for the promotion of gender equity
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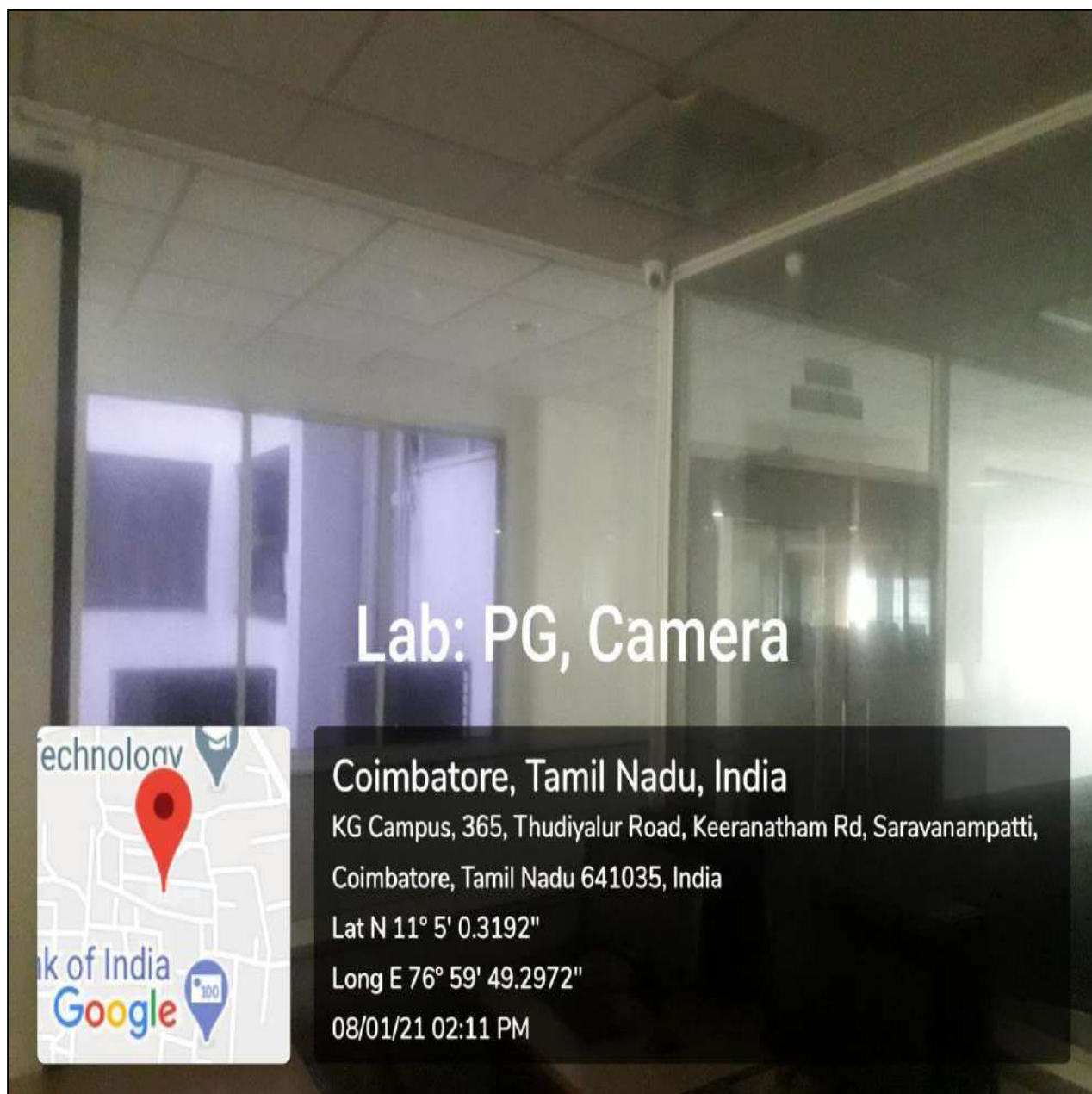
Total number of CCTV Cameras: 64







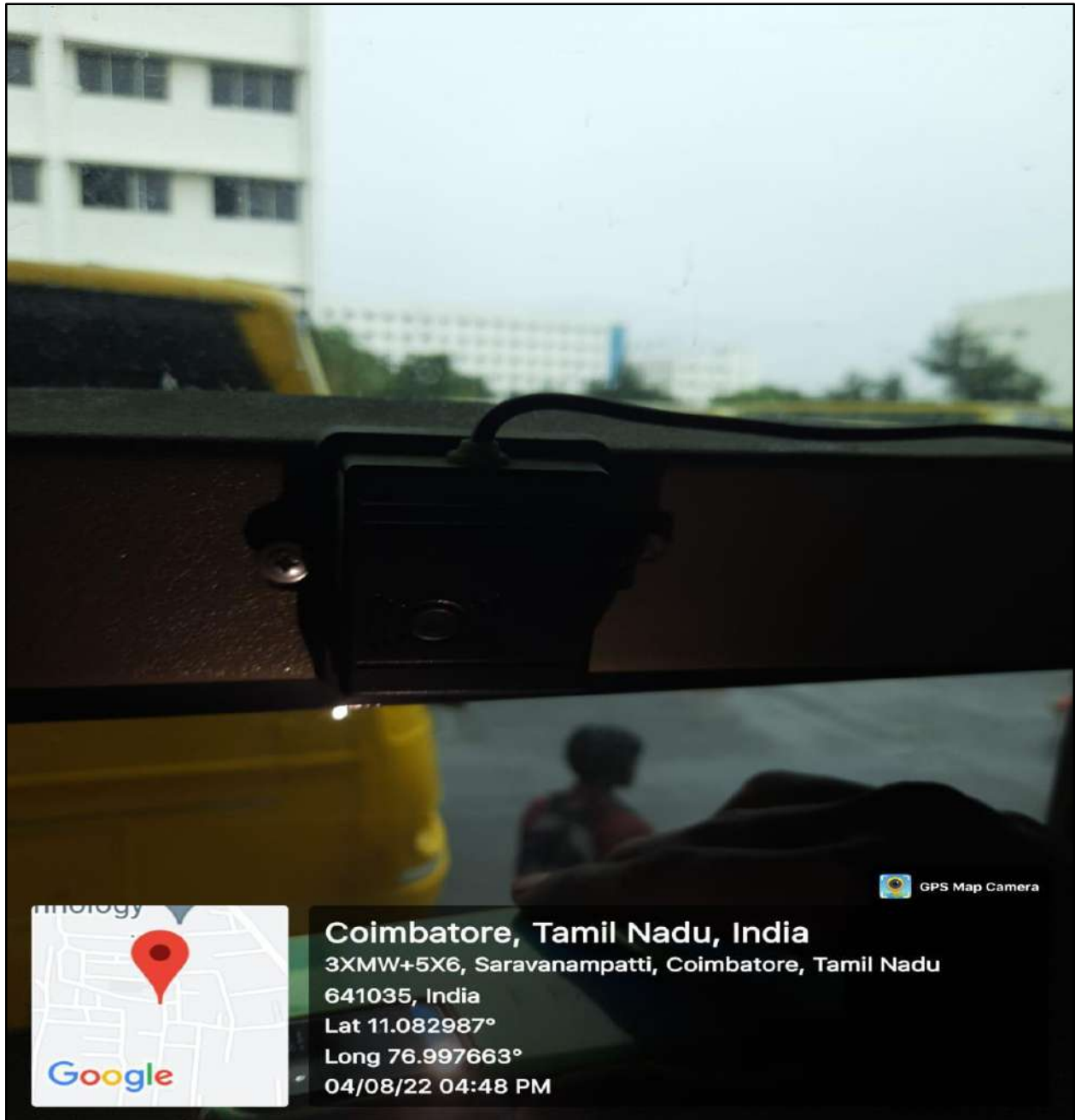


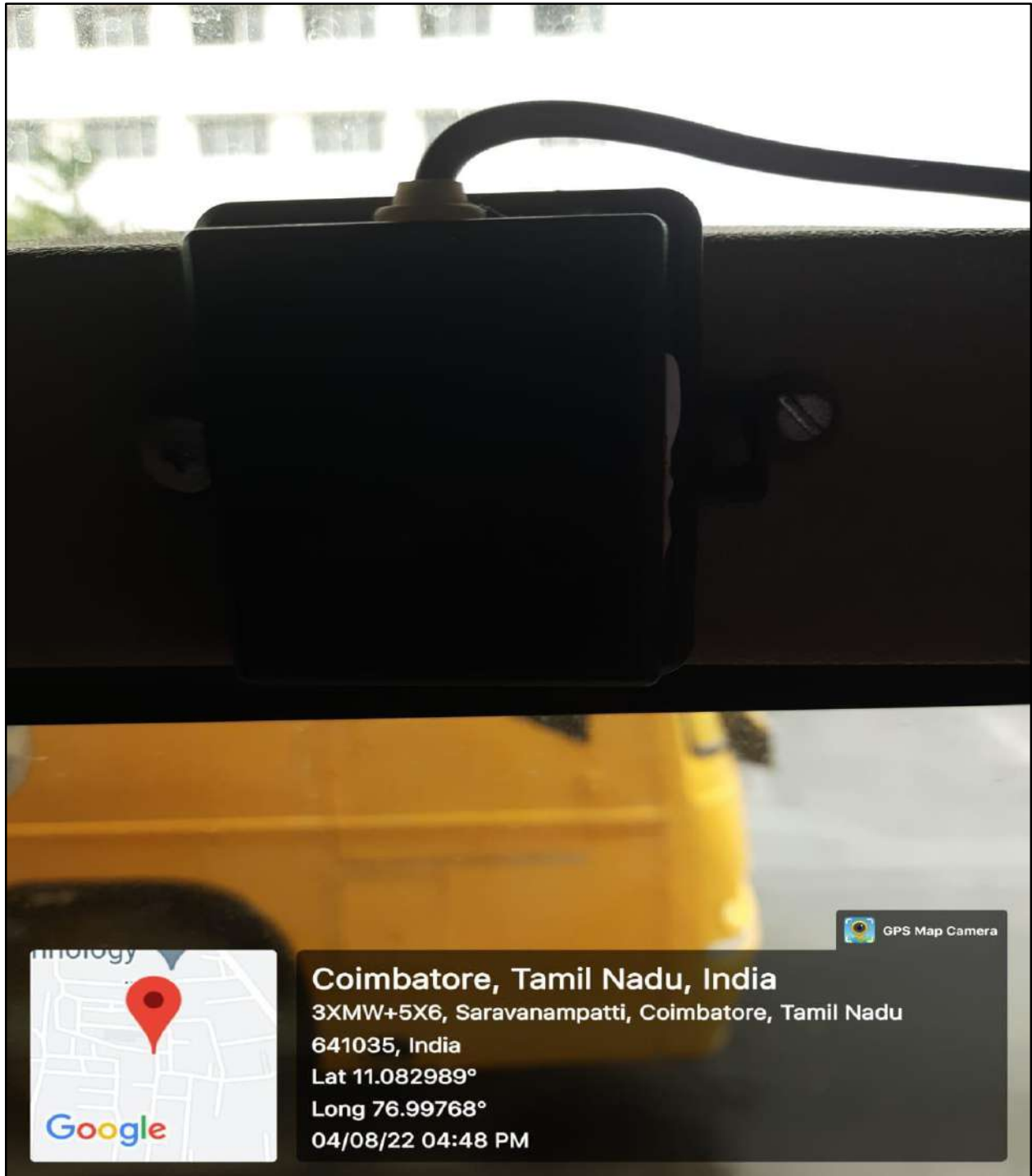




KG College of Arts and Science	Criterion 7 – Institutional values & Best Practices	7.1.1 Measures initiated by the Institution for the promotion of gender equity
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RFID at College Bus





Camera at College Bus



Mental Health

<https://edu.kgisl.com/mental-health-emotional-wellbeing-counselling-for-students-coimbatore/>

Clubs and Committees



KG COLLEGE OF ARTS AND SCIENCE

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KGiSL Campus, Coimbatore – 641 035

Internal Quality Assurance Cell (IQAC)

Grievance Redressal Policy

In order to redress individual as well as collective grievances; general in nature, and also related to ragging and sexual harassment of the students, teachers and the staff of the college, Grievance Redressal Mechanism has been devised by KG College of Arts and Science. Grievance Redressal Mechanism has been constituted with the following details and the representations of the stakeholders in different capacities to enquire the nature and extent of the grievances.

What is a Grievance? A grievance may be any kind of discontent or dissatisfaction or negative perception, whether expressed or not, arising out of anything connected with the college that a student or staff thinks, or even feels, is unfair, unjust or inequitable. Any grievance/complaint relating to sexual harassment and ragging will be covered by different committees mentioned above form for the purpose under a separate mechanism for addressing such matters.

Objectives:

- To formulate a policy to investigate and review complaints or grievances.
- To create awareness of availability of members
- To investigate the causes of the grievances.
- To ensure an effective solution to the grievance depending upon the gravity of the grievance.

Awareness Policy: The institution has devised its fix policy to undertake various measures to create awareness to avoid the cases of grievances in regards to sexual harassment, ragging and general grievances of the students, faculty and the staff. The awareness among them has been created through-

- Prospectus
- Undertaking of students and parents at the time of admission

- Institutional website
- On campus display of rules.

The committee has three layers working separately to address the specific issues. The three segments of the committee are

1. General Grievance Redressal Committee
2. Internal Complaints Committee
3. Anti-Ragging Committee

These three committees shall work under the control and guidance of the Principal to redress the grievances. Grievances of serious nature if any can only be forwarded to the highest authority viz. College Committee or the Governing Body. Issues common in nature can be sorted out then and there only at the committee level. The grievances can be represented through online, drop boxes placed at various places in the campus, in person: oral or written and cases detected during the vigilance of the Discipline Committee. The Committee shall meet at least twice in an academic year but in emergency, it can meet any number of times. The committees are required to maintain the record. Note: While these platforms allow to voice the concerns in an open manner it is imperative that the complainant exercises due diligence and care in deciding what he/she would qualify as a grievance that is serious enough to deserve the attention of this committee of senior faculty of the institution. All the committees to redress the Grievances on campus have student representatives.

1. General Grievance Redressal Committee: There shall be a grievance redressal committee at the institutional level to redress the grievances of students, faculty members and the staff in the institution during the general functioning. The committee shall meet at least twice a year or as and when required. The Principal shall be the chairperson of the committee and a senior faculty member shall facilitate it as its Convener. The Chairperson shall nominate faculty members and students as the members.

2. Internal Complaints Committee: - In pursuance of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of the College is constituted as under to deal with complaints relating to Sexual harassment at the work place. **There shall be a committee at the institutional level to prevent the sexual harassment of the students, teachers and the staff in the institution during the**

general functioning. The institution follows the guideline as per the UGC and formed an Internal Complaint Committee. The Committee shall meet at least twice in a year or as and when required. The Principal shall be the Chairperson of the committee and faculty wise representation shall be given and a few students shall act as members nominated by the Principal. Besides, a senior faculty member shall facilitate it as its Convener. A legal adviser, a social worker & a medical doctor shall also be nominated by the Principal as the members. The institution is abide by the following policy

- a. Confidentiality of the student's identity on the concerns raised in sexual harassment be maintained.
- b. Dress code and code of conduct for female and male students to be formed
- c. 24X7 point of contact for the students to address their concerns immediately be established
- d. Orientation for the female students on the potential activities which may led to sexual harassment be given.
- e. Activities such as molesting, bullying and any other forms of physical disturbance and mental disturbance to the students be considered as sexual harassment
- f. Update of policy from time to time as per the Government norms and regulations is taken care off.
https://www.ugc.ac.in/pdfnews/9606743_ICC-GSP.pdf

3. Anti-Ragging Committee: The institution adopts the anti-ragging policy which was specified by the UGC, dated April 2009, NO. F 1-16/2007 (CPP-II) to observe and regulate the ragging cases of the students that occurred in the institution during the general functioning. The Committee shall meet at least twice in a year or as and when required. The Principal shall be the Chairperson of the committee and senior faculty members shall facilitate it as its Convener. The Chairperson shall nominate faculty wise members as the members of it to regulate the affairs along with student representatives. Students can read the Anti-Ragging Policy followed by the College and take their pledge against ragging in the link <ps://www.antiragging.in>

Internal Complaints Committee**2021 – 2022**

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 KGISL Campus, Saravanampatti, Coimbatore – 641 035, Tamil Nadu,

Ref. No. : KGCAS/ICC-01/05/07/2021

Date: 05/07/2021

CIRCULAR
ACADEMIC YEAR 2021 - 2022
MEETING OF INTERNAL COMPLAINTS COMMITTEE

Dear Members,

This is to inform you that the Internal Complaint committee meeting will be held on 27/07/21 at 3:45 pm at Board Room.

AGENDA

- To plan the activities of the Internal Complaints committee.
- Any other related issues.

MEMBERS:

S.No	Name & Designation	Signature
1	Dr.J.Rathinamala, Principal	<i>Rathinamala</i>
2	Ms.M.Usha, (Convener), HoD, B.Sc.IT	<i>M.Usha</i>
3	Dr.N.Eswaran (Member), Vice Principal Admin	<i>N.Eswaran</i>
4	Mr.L.Poovalingam (Member), Dean – Student affairs.	<i>L.Poovalingam</i>
5	Ms.A.Nagarathinam, (Member), Assistant Professor, Commerce	<i>A.Nagarathinam</i>
6	Ms.J.Nirmala (member), Assistant Professor, Mathematics	<i>J.Nirmala</i>
7	Mr.S.Soma Sundaram M.A.,B.L., Advocate Enl.No:1351/92	IN ABSENCE
8	Ms..R Muthumani, Research Scholar	<i>R. Muthumani</i>
9	K. Pooja, II B.Sc. IT 'B'- Student	<i>Pooja</i>

Rathinamala
PRINCIPAL



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 KGiSL Campus, Saravanampatti, Coimbatore – 641 035, Tamil Nadu, INDIA.

Date: 27/07/2021

Venue: Board Room

ACADEMIC YEAR 2021 – 2022

Minutes of the Meeting of Internal Complaints Committee

The Internal Complaints Committee Meeting for the members was held on 27.07.2021 at 3:45 pm in the Board Room.

The points discussed

- It is proposed to conduct a program on Safety for Women.
- It is proposed to celebrate International Women’s Day.

Members Attended

S. No.	Name & Designation	Signature
1	Dr.J. Rathinamala, Principal	<i>Rathinamala</i>
2	Ms.M.Usha, (Convener), HoD, B.Sc.IT	<i>M. Usha</i>
3	Dr.N.Eswaran (Member), Vice Principal Admin	<i>N. Eswaran</i>
4	Mr.L.Poovalingam (Member), Dean – Student affairs.	<i>L. Poovalingam</i>
5	Ms. A. Nagarathinam, (Member), Assistant Professor, Commerce	<i>A. Nagarathinam</i>
6	Ms.J.Nirmala (member), Assistant Professor, Mathematics	<i>J. Nirmala</i>
7	Mr.S.Soma Sundaram M.A.,B.L., Advocate Enl.No:1351/92	IN ABSENCE
8	Ms..R Muthumani, Research Scholar	<i>R. Muthumani</i>
9	K. Pooja, II B.Sc. IT ‘B’- Student	<i>Poojaki</i>

Rathinamala
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Ref. No. : KGCAS/ICC-02/09/03/2022

Date: 09/03/2022

CIRCULAR
ACADEMIC YEAR 2021 - 2022
MEETING OF INTERNAL COMPLAINTS COMMITTEE.

Dear Members,

This is to inform you that the Internal Complaint committee meeting will be held on 28/03/22 at 3:45 pm at Board Room.

AGENDA

- To review the activities of the Internal Complaints committee.
- Any other related issues.

MEMBERS:

S. No.	Name & Designation	Signature
1	Dr.J. Rathinamala, Principal	
2	Ms.M.Usha, (Convener), HoD, B.Sc.IT	
3	Dr.N.Eswaran (Member), Vice Principal Admin	
4	Mr.L.Poovalingam (Member), Dean – Student affairs.	
5	Ms.A.Nagarathinam, (Member), Assistant Professor, Commerce	
6	Ms.J.Nirmala (member), Assistant Professor, Mathematics	
7	Mr.S.Soma Sundaram M.A.,B.L., Advocate Enl.No:1351/92	
8	Ms..R Muthumani, Research Scholar	
9	K. Pooja, II B.Sc. IT 'B'- Student	

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 KGiSL Campus, Saravanampatti, Coimbatore – 641 035, Tamil Nadu,

Date: 28/03/2022

Venue: Board Room

ACADEMIC YEAR 2021 – 2022

MEETING OF INTERNAL COMPLAINTS COMMITTEE

The Committee Meeting for the members was held on 28.03.2022 at 3:45 pm in the Board Room.

- Action taken report for the previous meeting held on 27/07/2021:
 - Nil Complaints were received related to Sexual Harassment by the committee for the academic year 2020-2021.
 - The Internal Complaints Committee and Women’s Forum jointly organised a webinar on ‘Legal Rights for women’ on 3rd Week of September.
 - Internal Complaints Committee organised a Guest Lecture on “Cyber safety for women ‘on 3rd week of November 2021 for all the girl students.
 - Department of Tamil and Internal Complaints Committee jointly celebrated ‘International Women’s Day’ by conducting various competitions for girl students.
- The Principal congratulated the committee members for conducting various activities

Members Attended

S.No	Name & Designation	Signature
1	Dr.J. Rathinamala, Principal	<i>R. Rathinamala</i>
2	Ms.M.Usha, (Convener), HoD, B.Sc.IT	<i>M. Usha</i>
3	Dr.N.Eswaran (Member), Vice Principal Admin	IN ABSENCE
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8	Ms..R Muthumani, Research Scholar	<i>R. Muthumani</i>
9	K. Pooja, II B.Sc. IT ‘B’- Student	<i>Pooja K</i>

R. Rathinamala
 PRINCIPAL

KG College of Arts and Science	Criterion 7 – Institutional values & Best Practices	7.1.1 Measures initiated by the Institution for the promotion of gender equity
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Co-curricular Activities

International Webinar on Women Empowerment in Fintech and Blockchain



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 KGiSI, Cammus. Coimbatore - 35

Name of the Department	Computer Applications
Name of the department Association	Technozion'21
Activity	International Webinar - International Women's Day
Date of the activity	08.03.2022
Title of the activity	“Women Empowerment in Fintech and BlockChain”
Objective	The main objective of the session was to create an awareness among the women students of the department about Women Empowerment through Fintech and BlochChain Technologies.
Resource Person	Mrs. Aneesha Reihana, CEO, HoneyComb Web3, Singapore.
Total no. of beneficiaries	95
Outcome	The students gained an understanding about the basics of BlockChain and about the opportunities available for Women in the IT domain, especially in FinTech and Blockchain areas..

Department of Computer Applications

Association Activity : International Webinar on Account of International Women's Day

“Women Empowerment in Fintech and BlockChain”

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KGMA Campus, Coimbatore - 641 035

International **WOMEN'S DAY**

Department of Computer Applications

Technozion

Ms. Anesha Reihana
CEO & Founder,
Honeycomb Web3,
Singapore

INTERNATIONAL WEBINAR

WOMEN EMPOWERMENT

IN FINTECH BLOCKCHAIN

ORGANIZER
Ms. G Priyadarshini

8th MAR 2022
12:00PM - 01:00PM

Google Meet

f t y l n i @Kgcasofficial

Department of Computer Applications

Association Activity : International Webinar on Account of International Women's Day

“Women Empowerment in Fintech and BlockChain”





A report on the International Webinar on Account of International Women's Day

“Women Empowerment in Fintech and BlockChain” Organized by Technozion

8th March 2022

OBJECTIVES:

To create an awareness among the women students of the department about Women Empowerment through Fintech and BlochChain Technologies.

REPORT

Technozion, the association of the Department of Computer Applications organized an International Webinar titled Women Empowerment through Fintech and BlockChain Technologies at 12 Noon on **March 8, 2022** exclusively for the women students of the department.

Mrs. Aneesha Reihana, CEO & Founder, HoneyComb Web3 was the resource person. The resource person explained about the opportunities available for women in the Information Technology Industry especially in Fintech and Blockchain streams. She also explained the career planning guidelines for women by quoting her life as a case study. The resource person also explained the steps to be taken by young women for empowerment. The participants interacted with the resource person to get their doubts cleared about the block chain technology and the relevant disciplines.

Webinar on Victimization of Women: Beneath Cyberspace and Possible Remedies



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Name of the Department	Computer Applications
Name of the department Association	Teclnozion'21
Activity	Webinar - International Women's Day
Date of the activity	08.03.2022
Title of the activity	"Victimization of Women : Beneath Cyberspace and Possible Remedies"
Objective	The main objective of the session was to create an awareness among the women students of the department about the possible ways by which women become victims in cyberspace.
Resource Person	Mr. Dinesh Paranthangan, Founder & CEO, Hackup Technology Pvt Ltd, Coimbatore.
Total no. of beneficiaries	98
Outcome	The students gained an understanding about the basics of Cyberspace, the ways by which women are targeted and the preventive methods to keep themselves away from being victimized in cyberspace.

Department of Computer Applications

Association Activity : Webinar on Account of International Women's Day

“Victimization of Women : Beneath Cyberspace and Possible Remedies”

The poster features the KGCCAS logo at the top left, followed by the text 'KG College of Arts and Science' and 'Department of Computer Applications'. The main title 'VICTIMIZATION OF WOMEN' is in a red box with white text, with 'BENEATH CYBER SPACE & POSSIBLE REMEDIES' below it. A photo of Mr. Dinesh Paranthagan speaking is on the right. The chief guest information includes his name, title 'Founder & CEO Hakeup Technology Pvt Ltd. Coimbatore.', and a logo. The organizer information includes 'Mrs. Matilda D', 'Assistant Professor, Department Of CA, KGCAS'. Social media icons for Facebook, Twitter, YouTube, LinkedIn, and Instagram are shown with the handle '@Kgcasofficial'. The Google Meet logo is also present. The date and time are '8th MAR, 2022' and '02:00PM - 03:00PM'.

Department of Computer Applications

Association Activity : Webinar on Account of International Women's Day
“Victimization of Women : Beneath Cyberspace and Possible Remedies”



A report on the Webinar on Account of International Women's Day

“Victimization of Women : Beneath Cyberspace and Possible Remedies” Organized by Technozion on 8th March 2022

OBJECTIVES:

To create an awareness and sensitize the women students of the department about the possible ways by which women become victims in cyberspace.

REPORT

Technozion, the association of the Department of Computer Applications organized an Webinar titled Victimization of Women : Beneath Cyberspace and Possible Remedies at 2PM on **March 8, 2022** exclusively for the women students of the department.

Mr. Dinesh Paranthangan, Founder & CEO, Hackup Technology Pvt Ltd, Coimbatore was the resource person. Dr. D. Kavitha, Head of the Department delivered the welcome address. Mrs. D. Matilda, Assistant Professor - Computer Applications introduced the resource person to the audience. The resource person started the session by greeting the participants on account of International Women’s Day and explained the victimization process that takes place in the Cyberspace by covering the Women targets exculsively. The resource person also highlighted the most vulnerable aspects, the hotspots that make a room for victimization and explained the preventive and remedial steps to be taken by young women for keeping themselves protected from the Cyberspace victimization attacks. The participants interacted with the resource person to get their doubts cleared about the guidelines needed to prevent cyberspace victimization. Dr. Maharasan.K.S, Associate Professor, Department of Computer Applications Proposed vote of thanks.

Webinar on Opportunities for Women Entrepreneurs



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Name of the Department	Department of Commerce
Name of the Department Association / Club	ROCKING GEEKS
Activity	Webinar
Date of the activity	08.03.2022
Title of the activity	“ OPPORTUNITIES FOR WOMEN ENTREPRENEURS”
Objectives	To improve the entrepreneurial Skills among the Students and Improving the Leadership skills among the Students.
Resource person	Mrs.R.Vidhya Priya Women Entrepreneur
Total number of beneficiaries	100
Outcome	The Students developed the skills to utilize the opportunities and Entrepreneur skills to enhance the business in future.



KG College of Arts and Science

International **WOMEN'S DAY**

Department of **Commerce**

WEBINAR ON

OPPORTUNITIES FOR

◀ **WOMEN** ▶
ENTREPRENEURS

COORDINATOR

Mrs. D Mythili

Assistant Professor,
Department of Commerce,
KG College of Arts and Science



Mrs. R Vidhya priya

Women Entrepreneur

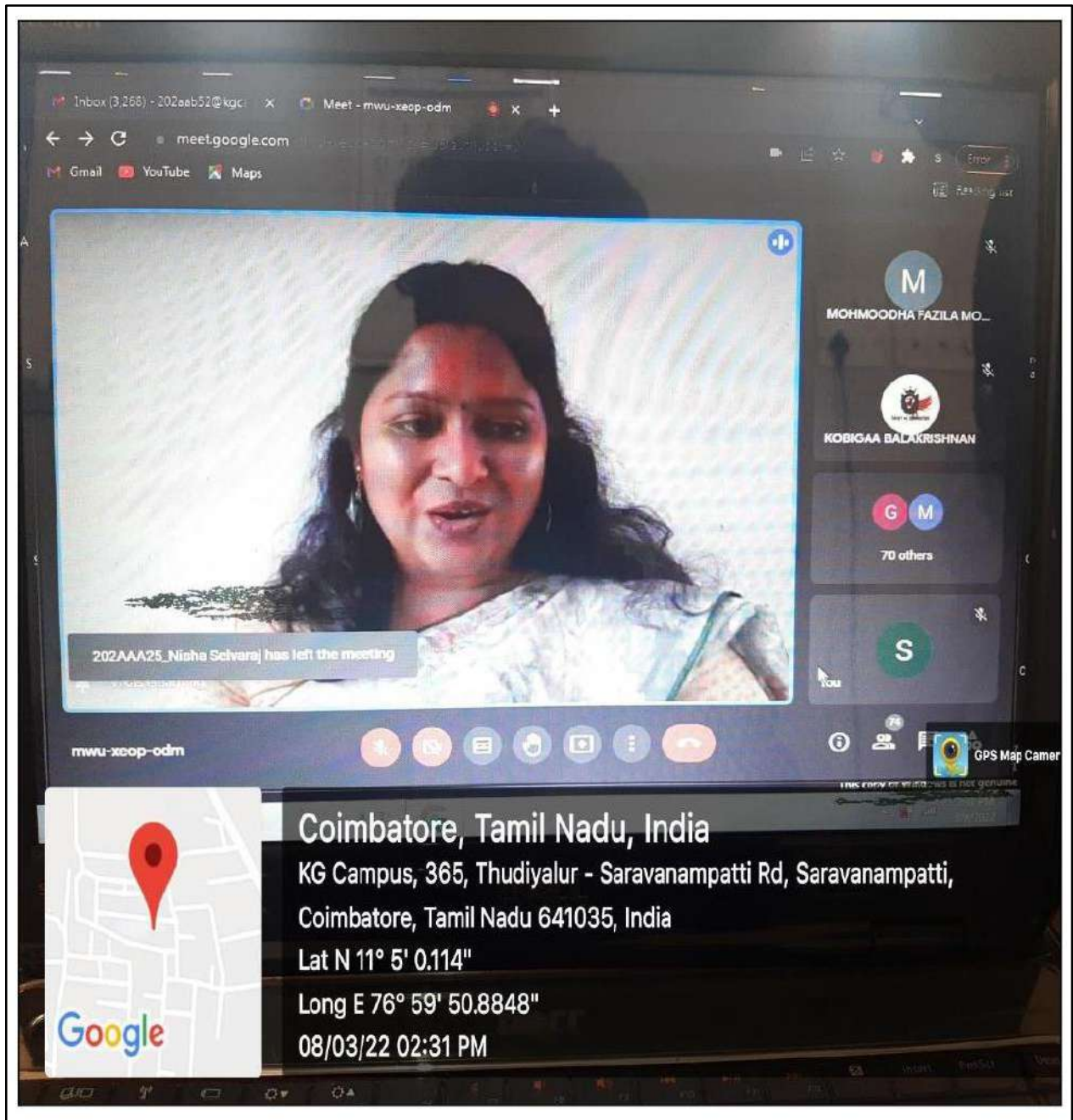


@Kgcasofficial



8th MAR 2022

🕒 02:00PM



Webinar on Opportunities for Women Entrepreneurs

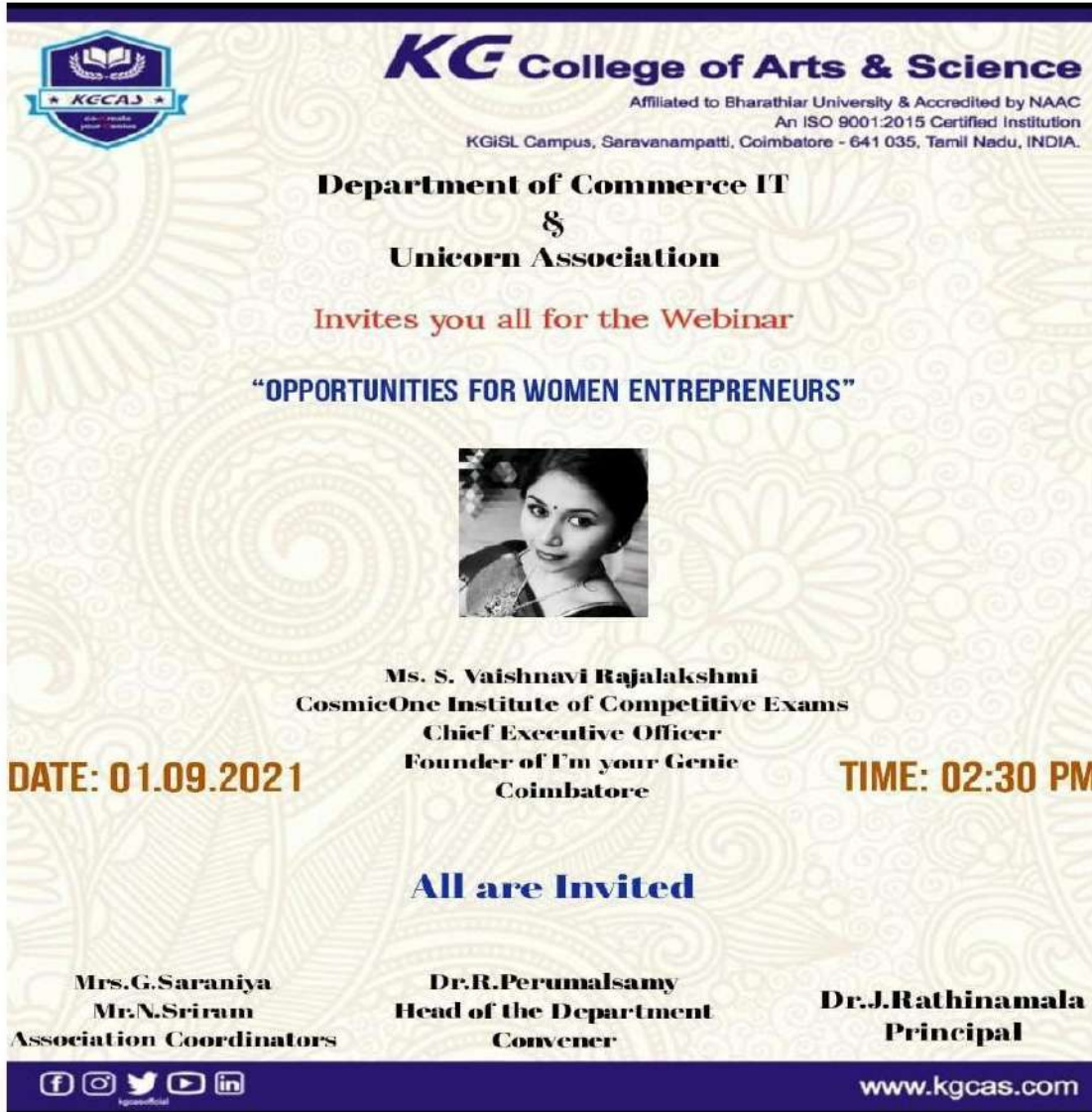
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Name of the Department	Commerce with Information Technology
Name of the department Association / Club	Unicorn'21
Activity	Webinar
Date of the activity	01/09/2021
Title of the activity	Opportunities for Women Entrepreneurs
Objective	To create awareness about the start-up culture to the girl students. The targeted audience are girl students. To empower the women by starting their own business. To give the knowledge of startups and to break some myths in entrepreneurship and women entrepreneurship. To motivate them to start their innovative business. This program also serves as an experience sharing program to get the knowledge from the pioneers in this field. To make the students think about the start-ups and starting their own innovative business.
Resource Person	Ms. Vaishnavi Rajalakshmi, CEO, CosmicOne Institute of Competitive Exams, Founder – I'm Your Gene, Coimbatore.
Total no. of beneficiaries	85
Outcome / Report	The Department of Commerce with Information Technology on 01/09/2021 conducted a webinar on "Opportunities for Women Entrepreneurs". Ms. Vaishnavi Rajalakshmi, CEO, CosmicOne Institute of Competitive Exams, Founder – I'm Your Gene, Coimbatore was the invited chief guest. There are 85 students from II and III year participated in this event. The chief guest addressed the hurdles faced by women entrepreneurs and she explained the status of women entrepreneurs in India. The guest has shared the different sources of getting ideas especially to women entrepreneurs. She shares some resources where we can get the ideas and can read stories of entrepreneurs exclusively for women. The resource person shared her experience and the hurdles she faced during the early stages of her own startup.

Department of Commerce with Information Technology

Unicorn'21 Association


Webinar on “Opportunities for Women Entrepreneurs”



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KGISL Campus, Saravanampatti, Coimbatore - 641 035, Tamil Nadu, INDIA.

**Department of Commerce IT
&
Unicorn Association**

Invites you all for the Webinar
“OPPORTUNITIES FOR WOMEN ENTREPRENEURS”



Ms. S. Vaishnavi Rajalakshmi
CosmicOne Institute of Competitive Exams
Chief Executive Officer
Founder of I'm your Genie
Coimbatore


DATE: 01.09.2021 **TIME: 02:30 PM**

All are Invited

Mrs.G.Saraniya
Mr.N.Sriram
Association Coordinators

Dr.R.Perumalsamy
Head of the Department
Convener

Dr.J.Rathinamala
Principal

 www.kgcas.com

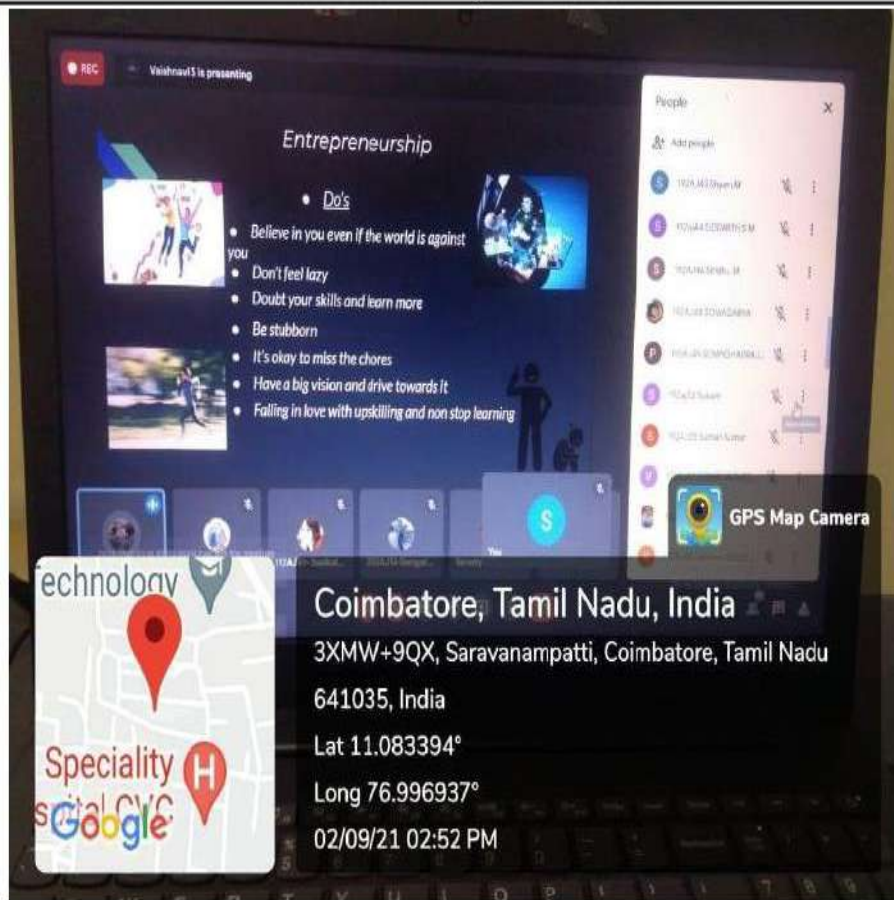
Department of Commerce with Information Technology

Unicorn'21 Association

Webinar on “Opportunities for Women Entrepreneurs”

by

Ms. Vaishnavi Rajalakshmi, CEO, CosmicOne Institute of Competitive Exams, Founder – I'm Your Gene, Coimbatore.



Flash Mob on Women Empowerment



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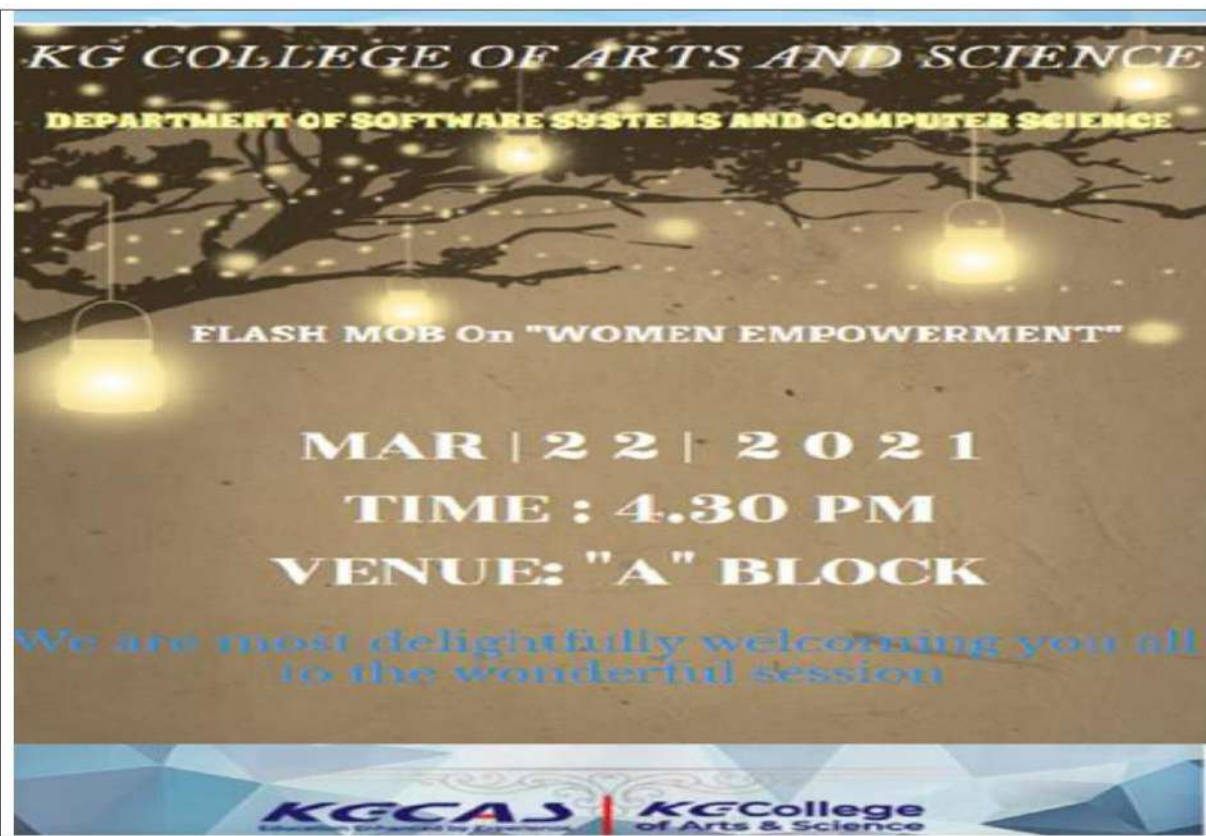
Name of the Department	Software Systems and Computer Science [PG]
Name of the department Association / Dance Club	Razzle Dazzle ‘2021
Activity	Flash Mob
Date of the activity	22/03/2021
Title of the activity	Women Empowerment
Objective	<ul style="list-style-type: none"> ● This event aims at spreading awareness for the various societal issues pushing women to the margins. It is aimed to empower female students and provide for them a safe environment. ● The events will help reach out to all the incoming as well as existing students and ensure that they know that Women’s Association is there to help and provide support for all endeavors that degrade women, that is female students on campus and the problems they have had to deal with. ● The girls choreographed the song. ● Physical and Mental Wellness of the women. We organized the flash mob programme to create Women awareness with enormous support with the help of our female students from our dance team. ● The students declared messages of women empowerment, gender equality, Girl Child education were also showcased during the performance.
Total no. of beneficiaries	500

Outcome / Report

- The flash mob took our students by surprise and became a talking point.
- The movement of the body in a rhythmic way, usually to music and within a given space, for the purpose of expressing an idea or emotion, releasing energy, or simply taking delight in the movement itself.

Department of Software Systems and Computer Science [PG]

Flash mob on “Women Empowerment”



KG COLLEGE OF ARTS AND SCIENCE
DEPARTMENT OF SOFTWARE SYSTEMS & COMPUTER SCIENCE (PG)
RAZZLE DAZZLE 2021
Organizes
Flash Mob
on
“Women Empowerment”
Program Flow Schedule

Venue: A Block Entrance,

Date: 22nd March 2021

KGCAS.

Time: 4.30 PM to 4.50 PM

❖ **BHARATHIAR SONG**

Vinisha

❖ **Mixed Songs**

K.Vanathi Priya

II Bsc.CS - B

Sushmitha.T - II B.Sc.CS-C

Mary Clinda T D

B.Com CA

Jisha paulose .K

Bcom CA

C.Anuradha

1 MSc SS

Keerthana. V

1 BCA - B

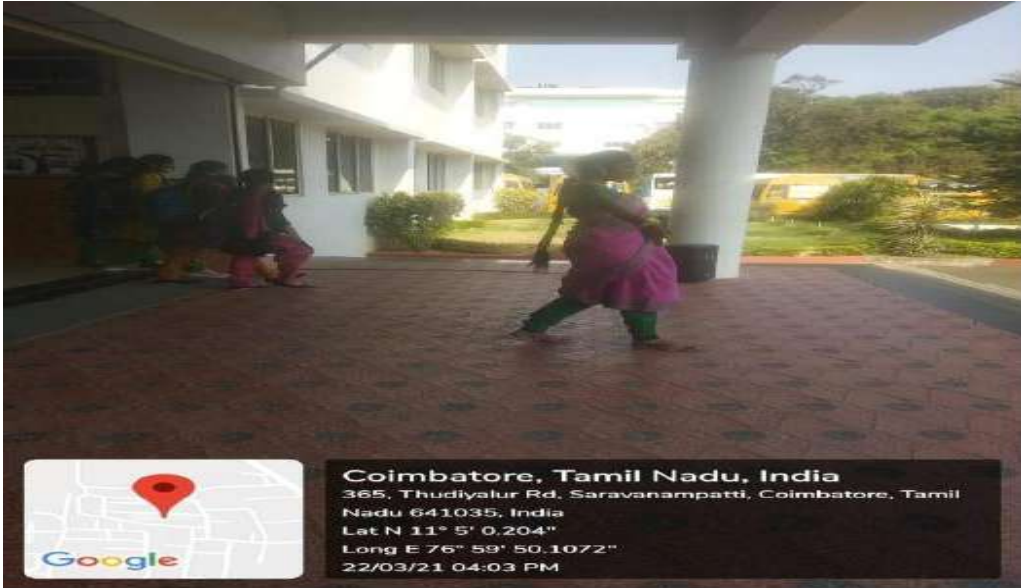
CHIEF GUEST ADDRESS

Mr.Alwin Pinakas James,
Head of the Department,
Department of SS & CS (PG),
Coimbatore.

Mr.Arul Selvan,
Assistant professor,
Department of SS & CS (PG),
Coimbatore.

Department of Software Systems and Computer Science [PG]

RAZZLE DAZZLE 2021
Organizes
Flash Mob
on
“Women Empowerment”



WOMEN EMPOWERMENT CELL

Webinar on “Nutritional importance to women”

KG COLLEGE OF ARTS & SCIENCE

(Affiliated to Bharathiar University & Accredited by NAAC)

KGISL Campus, Saravanampatti, Coimbatore - 641 035, Tamil Nadu, INDIA.

DEPARTMENT OF BIOTECHNOLOGY

In the occasion of

INTERNATIONAL WOMEN'S DAY

The management, the principal, Member of the faculty and students of biotechnology and the

BIOVISION ASSOCIATION

Invite you all for the webinar on

NUTRITIONAL IMPORTANCE TO WOMEN



DR.R.EMILIN RENITTA

*Assistant professor (SG) , Department of food processing technology ,
Karunya institute of technology and sciences*

DATE:11/03/2021

TIME:2.00PM

<https://meet.google.com/ndf-criv-yvx>

**DR.D.SHALINI
ASSOCIATION
CO-ORDINATOR**

**DR.B.SANGEETHA
CONVENOR**

**DR.J.RATHINAMALA
PRINCIPAL**

KGECAS
Education Enhanced by Experience

KGCollege
of Arts & Science

*Celebrating
Women who make
our world a better place to be.*



In the august presence of

PADMA SHRI DR. G. BAKTHAVATHSALAM
Chairman KG Hospital

DR. ASHOK BAKTHAVATHSALAM
Managing Trustee KGiSL Trust

Date : March 19th, 2022 Time : 9.00 AM

**Venue : Shri K. G. Govindasamy Naidu Auditorium, KGiSL Campus,
Saravanampatti, Coimbatore.**

The Smt. Divyalakshmi Awards 2022 – 3rd Edition *Inspirers*

1. *J. Innocent Divya*

IAS Officer, Managing Director - Tamil Nadu Skill Development Corporation (TNSDC)



Innocent Divya is a 2009 cluster IAS official of Tamil Nadu framework. She is viewed as an extraordinary official who has brought the ethos of extreme hard working attitudes in the organization. An official with a clean record, Divya has accomplished gigantic achievements in saving the remarkable biodiversity of Nilgiris. She is a B. F.Sc. graduate. She was made District Collector and District Magistrate of Nilgiris in July 2017 and she had stayed in this post for over four years to turn into an encouraging sign for the delicate and energetic Nilgiris. As Collector of the Nilgiris, her significant needs are environment preservation and protection of the delicate and remarkable Nilgiris Biosphere, and working on the fundamental conveniences, especially of the weak tribal gatherings native to the Nilgiris District.

Starting her campaign for climate security, she initiated Unnadha Udhagai (Sublime Udhagai/Ooty) that won the organization the Green Award for the year 2018 from the Tamil Nadu government and the Skoch Silver honor 2019.

Among this multitude of steps taken towards the development of Nilgiris district, she enforced the total prohibition on plastic in the region. Divya lets it out as one that was the hardest to execute. Divya is currently serving as the Managing Director of the Tamil Nadu Skill Development Corporation (TNSDC).

2. *Commander Prasanna Edayilliam*

Retired Naval Officer - Indian Navy, Head of Mahila Wing – VDM India NGO, Executive Member - Distress Management Collective India



Cdr Prasanna Edayilliam is retired Naval Officer who worked as an Air Traffic Controller in the Indian Navy. She is one of the 5 lady officers who initiated the fight for the permanent commission for women, which culminated on 17 March 2020 with a favorable judgment from Hon Supreme Court of India, after 10 long years. Entries for girls are open for NDA/RIMC/Sainik school after this judgment.

She is a dynamic professional with 20 plus years of rich experience in the aviation industry across airport management, operations management, and general administration. During her tenure she had demonstrated excellence in handling aircraft accident/incident procedures & investigative techniques. Prasanna has a record of streamlining the working procedures for enhanced operational effectiveness. During her student days, she was a state level Table Tennis player and an NCC "C" certificate holder. She is a recipient of "Inspiring Woman of the Year Award" from ASSOCHAM and Women Achiever Award by KNSS, and also the most admired and inspiring Indian award by Indian ex-defense service employee, Chamber of Commerce and Industries, and Women of Steel Shoorveer award by

Mehnaz AG Nadiawala foundation.

3. *Meenakshi Vijayakumar*

First Indian Woman Fire Officer

Meenakshi Vijayakumar is the first Indian woman fire officer. At present she is working as the Joint Director, State Training Center, Tambaram, Chennai. She has received The President's Medal for Gallantry in 2013 for saving two lives. She has also received The President's Medal for Meritorious Service in 2019. She is the first Indian Fire Officer to have won medals in the World Firefighters Games and World Police and Fire Games held in South Korea, Australia, USA and also Indian Fire Service Games held in Nagpur.

Meenakshi Vijayakumar started her career as assistant professor in English at Chellamalai College, Chennai in 1990. She worked as a lecturer in Communication Technique at Father Agnel Institute of Management, New Delhi. She cleared Group 1 service exam in 1998, but had to wait until 2003, before it was decided that women officers could be included in the fire service.

Holding a Bachelor's Degree of Education from Annamalai University in 1994, she went on to complete Advanced Diploma courses in National Fire Service College. She was awarded certificate of "Graduate Member" by Institute of Fire Engineers, India in 2008 and was awarded IFE Level 4 Certificate in Fire Science and Fire Safety (HL) by Institute of Fire Engineers, Marton in Marsh, United Kingdom in 2014. She was also awarded NEBOSH International General Certificate in Occupational Health and Safety by National Examination Board in Occupational Safety and Health, England in 2014. She has also earned an MBA degree in 2017. She worked as the Divisional Fire Officer of north Chennai for four and a half years and suburban Chennai for one and a half years. She has attended more than 400 fire and rescue calls. She took part in the rescue operations in the Tsunami disaster. She was also responsible for organizing fire safety programs in her division. She has trained more than 30 batches of fire officers from all over India. She gives talks encouraging young Indian women to pursue challenging careers.



4. *A S Thahira*

Inspector, State Crime Records Bureau

A. S. Thahira is the Inspector of Police, at the all women police station in Uthukkottai, Tiruvallur District.

Thahira is a multitasker in-charge of the Computer Wing of the State Crime Records Bureau, Thahira has dealt with hardcore criminals, working in the law and order wing of the Tamil Nadu police. Thahira has also been helping missing people reconnect with their families. Through her commendable efforts 92 missing people have been reunited with their families. She is a part of the 'Hunt Mission' led by ADGP Seema Agarwal. Ever since ADGP Seema Agarwal initiated the reunion drive, Thahira has been working relentlessly with NGOs and police stations to unite mentally unsound people with their families. It is her sensitivity and efficiency that has made Thahira, the apt person for the task.



5. *Preethi Srinivasan* *Paraplegic Motivational Speaker*

Preethi Srinivasan has seen life as a promising cricketer who captained the Under19 Tamil Nadu State cricket team. She was a champion swimmer, excellent at academics, and a girl who was admired by her peers and their parents alike. For a go-getter like her, having to give up on her passions may have been the most difficult thing to do. But after a seemingly harmless accident took away her ability to walk and confined her to a wheelchair for the rest of her life, Srinivasan had to unlearn everything she knew and start life afresh. Preethi went from playing for the Tamil Nadu women's cricket team at just eight years of age to losing all movement below her neck at 17, from feeling utterly helpless after the accident to now leading the team at her NGO, Soulfree.



Soulfree's main goals are to spread awareness about spinal-cord injuries in India and to ensure that those living with this currently incurable condition are given the opportunity to lead a dignified and purposeful life. The special focus is on women, and they are committed to supporting women with severe disabilities, even if it's not spinal-cord injury. It also provides a monthly stipend that supports those with high-level injuries from low-income backgrounds. Those who are struggling for day-to-day survival are provided ₹1,000 per month for a period of one year. There's an 'independent living programme', where they ensure that the financial independence of their beneficiaries continues through the purchase of sewing machines and other seed funding operations. They also organise wheelchair donation drives; conduct spinal-cord injury awareness programmes; provide medical rehabilitation and financial assistance for emergency medical procedures; and connect people with spinal-cord injury through conference calls to ensure that they know they are not alone.

6. *P. Seetha* *Graveyard Keeper*



The Corporation memorial park in Salem gives P. Seetha an inward feeling of harmony. It's her work environment, where she has taken care of around 10,000 bodies in the past 20 years. Everything started at 13 years old, when as a Class 8 student, Seetha saw her mom immolate herself after a squabble with her dad. Incapable of bearing the misfortune, she spent restless evenings at her old neighborhood, Pethanaickenpalayam, in the locale.

A couple of days after the fact, she came to Salem to meet her grandma, who worked at the Corporation cemetery, otherwise called the 'television Burial Ground'.

"My grandma frequently advised me to go to class, yet I denied as I got an inward feeling of harmony at the memorial park. I began assisting her with her work, and have kept at it for the past 20 years. I've even covered bodies at 12", says Seetha. "I've been near where bodies are covered around evening time; however I have felt nothing strange".

She clarifies that she's not keen on getting hitched as she's seen what had befallen her mom. As for the difficulties she faces, Seetha clarifies, "Bodies that are sent after post-mortem are hard to cover as we need to eliminate every one of the plastic they are enveloped by." If these bodies are covered as they show up, they would require 20-30 years to decay, rather than the standard 3-4 months.

She currently resides and dozes around evening time in a room in the burial ground which was redesigned by a private NGO. Seetha has an interest in public authority. Despite having done a stupendous job, Seetha leads a life of simplicity.

7. *Sheeba Ameer*

Social Worker, Founder of 'Solace'

From being a housewife to the mother of an ailing child to a social worker, Sheeba provides solace to thousands of families across Kerala. While her daughter was still struggling with cancer, she started an organization, 'Solace', in 2007.

In 1998, Sheeba's daughter Nilufar was diagnosed with cancer. She was 13 years old then. Sixteen long years after battling the disease, Nilufar breathed her last in 2013.

While her daughter was under treatment Sheeba spent time with the parents of other kids battling cancer. She found that there were monetary limitations for these families that kept them from providing proper treatment, while on the clinic bed; Nilufar would frequently impart her pain to her mom, on becoming aware of the sufferings of different families. She recalls Nilufar would advise her to go assist those families, to give similar help she gave her then, at that point. In 2001, Sheeba started working at the Pain and Palliative Care unit situated in Thrissur. By then, at that point, she had started to think over setting up an association to help kids with perilous sicknesses.



The long term period she was related with the Pain and Palliative Care pediatric unit gave her schoolwork and groundwork for setting up Solace. The main objective of Solace was to provide affordable medical, psychological and social help to cancer patients and their families. After a decade in 2017, Solace has four focuses across Kerala and monetarily helps upwards of 1400 youngsters. The association spends basically Rs. 10 lakh consistently to help the treatment costs of these youngsters.

Sheeba, through her association, gives monetary guidance of at minimum Rs. 8 lakh consistently to the numerous recipients she works with. The drive has gotten liberal gifts from numerous benefactors, well-wishers and allies from across the globe.

From counseling family members to extending financial aid, Solace is like a ray of hope for hundreds of people suffering from Cancer.

8. *Tiffany Brar* Social Service Worker, Founder – Jyothirgamaya Foundation

Tiffany Brar is an Indian community service worker who became blind as an infant due to oxygen toxicity. Brar is the founder of Jyothirgamaya Foundation, a Non-profit organization that teaches life skills to blind people of all ages. Tiffany Brar is a powerful orator, unique teacher, social dissident, and at any point prepared to speak loudly for her local area and for different incapacities too. She has a decent control over more than six Indian dialects. In spite of all obstacles and difficulties because of her disabilities during her schooling, she had the option to score the best grades in the CBSE board assessments. She finished her Degree in English

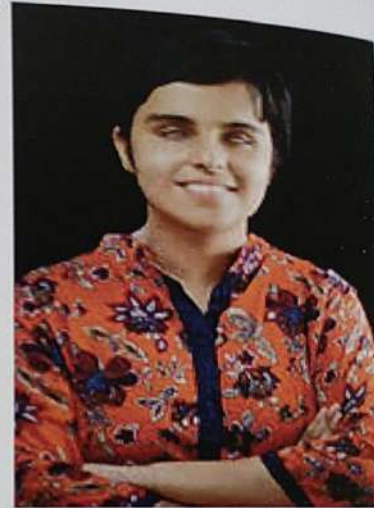
Literature from Kerala University and later on, her Bachelor's in Education in a custom curriculum from

RamaKrishna Mission Vivekananda University, Coimbatore after which she started her vocation as a secretary. She then, at that point, proceeded to visit many visually impaired individuals and figured out that they were all back benchers and, surprisingly, attached to their beds. She promptly needed to put her expertise to activity and began a versatile visually impaired school, which follows the aphorism that "in the event that the visually impaired can't go to class, let the school go to them". She went to many homes all over all through the province of Kerala openly transporting the visually

impaired that were restricted to their four dividers in portability, certainty, correspondence, day to day residing abilities, Braille, access innovation, etc.

Tiffany, as an admirer of autonomous voyaging and experience, has broken the boundaries that young ladies can't do sports, particularly the individuals who are visually impaired by refuting the general public. She has done sky jumping, paragliding, couple cycling, rope climbing and much more. The President of India himself alludes to her as "THE COURAGEOUS DAUGHTER OF INDIA", at the United Nations International Day for Persons with Disabilities in December, 2017 where he additionally gave her the "Public Award for the Best Role Model". Her endeavors have also received felicitation, from the former President of India, late Dr. .APJ .Abdul Kalam. She is one of the main visually impaired ladies In India who has delivered 5 TED talks on an assortment of intriguing subjects.

For her commendable outstanding work, Tiffany has received numerous awards and recognitions both national and international.



9. *Trisha Prabhu*

Innovator, Social Entrepreneur, Global Advocate and Inventor of ReThink™

Trisha Prabhu is a 21-year-old redefining the next generation of tech & social leadership through founding ReThink™, a patented technology and an effective way to detect and stop online hate. In the fall of 2013, Trisha, then just 13 years old, read the shocking news story of Rebecca Sedwick's suicide. After being cyberbullied for over a year and a half, Rebecca, a 12-year-old girl from Florida, took her own life. As a victim of harassment herself, Trisha was shocked, heart-broken, and outraged - she couldn't be a bystander, and decided to be an Upstander. In response, Trisha created the patented technology product ReThink™, which detects and stops online hate at the source, before bullying occurs and the damage is done. Her globally acclaimed research has found that with ReThink, adolescents change their mind 93% of the time and decide not to post an offensive message.

As a social entrepreneur, Trisha has received worldwide acclaim in the business world. In 2016, President Obama and the U.S. State Department invited Trisha to the Global Entrepreneurship Summit, to showcase her work and share her story with other entrepreneurs. Not long after, ReThink was featured on ABC's hit T.V. show, Shark Tank. In 2019, ReThink was the Grand Prize Winner of Harvard University's President's Innovation Challenge. In 2020, Trisha was named one of the inaugural winners of the prestigious Elevate Prize, as well as an Adrian Cheng Fellow at Harvard Kennedy School's Social Innovation and Change Initiative. In 2021, she was the youngest honoree named to Forbes' 30 Under 30 Social Impact list.



Trisha has also helped spark a rallying cry against online hate. To date, she has shared the ReThink message in over 60+ keynotes in 30+ cities in 3 languages, speaking on platforms that include TED, TEDx, WIRED, The Aspen Ideas Festival, La Ciudad de Las Ideas, SAP, Girls Who Code, the Family Online Safety Institute, Universities, Schools, Conferences and more.

Outside of ReThink, Trisha is involved in a number of initiatives that are close to her heart. In 2017, she was elected Illinois's Youth Governor - the state's first female Youth Governor in 28 years. She's also an ardent supporter of empowering women in the entrepreneurial community. Whether volunteering her time to teach young women how to code at Girls Who Code, or leading SoGal Boston, a chapter of the SoGal movement, which is committed to ending the diversity gap in entrepreneurship, Trisha is working to inspire and support a generation of fierce, fearless leaders tackling the world's most important issues.

Trisha is currently pursuing her undergraduate education at Harvard University in Cambridge, MA.