

KG COLLEGE OF ARTS AND SCIENCE

Affiliated to Bharathiar University Accredited by NAAC ISO 9001:2015 Certified Institution KGiSL Campus, Coimbatore – 641 035

Criterion 5- Student Support and Progression

Key Indicator- 5.1 Student Support

5.1.3. Percentage of students benefited by guidance for competitive examinations and career counseling offered by the Institution during the last five years

Academic Year 2020-2021

Number of student Placed – 626

10% of the offer letter of students placed

Com PP

PRIYANKA K – B.COM. PA – TATA CONSULTANY SERVICES



Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20217705343/Chennai/BPS/BTN Date: 20/07/2021

Ms. Priyanka K Door No 738, N Block, New Housing Unit Amman Kulam Periya Vinayakar Koll Coimbatore-641045 Tamilnadu Tel# 91-9159811711

Dear Ms. Priyanka K,

8

ub: Letter of Offer and Terms of Traineeship

Analysis of the second seco Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential TCSL/DT20217705343

TATA CONSULTANCY SERVICES

Tata Consistancy Services Limited 6th Floor III Phase, Spencer Plaza 769, Anna Salar, Chennai - 600 002, India Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: comportee.office@tcs.com, Websiter.http:// Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021

AISHWARYA S – B.Sc. CS- INFOSYS

 I/29/22, 9:20 AM
 B-SC CS 18

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 Infosses

 Provide the second s

62/1,Samundeeshwari Nagar, Kuvundampalayam Coimbatore-641030 India

Ph: +91-9791920585

Dear Aiswarya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upbeld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards;

Æ,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Denty signed by School Lobo Den: 2021 07 60 2:1826 IST Reason Digital Signed Location Bandates

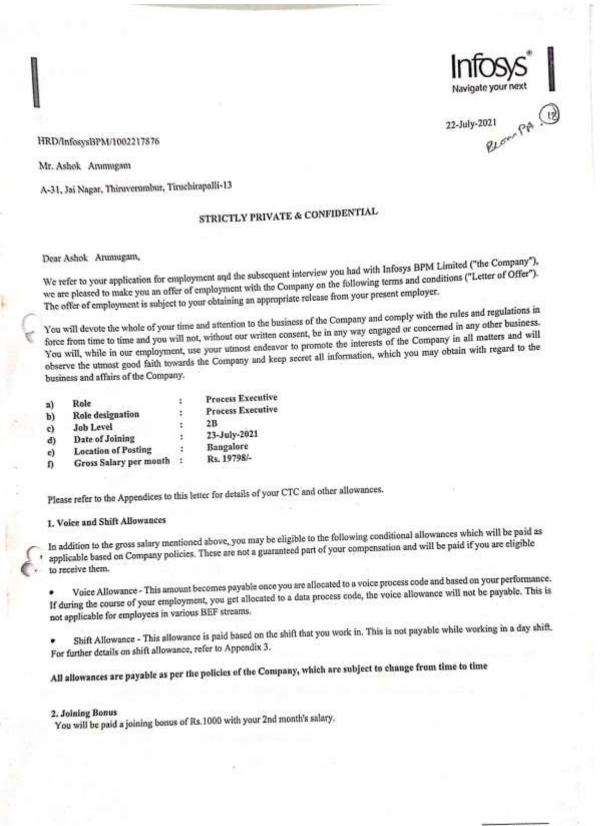
INFOSYS LIMITED CIN: LS5110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

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Company Confidential - This communication is confidential between you and Infinitys Limited

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ASHOK ARUMUGAM C – B.COM. PA– INFOSYS



le:

Company Confidential

Sign your name

DEVI DHARSHINI N - B.Sc. IT - TATA CONSULTANY SERVICES



Per

Offer: Computer Consultancy Ref: TCSL/DT20217535394/Chennal Date: 17/03/2021

Ms. Devi Dharshini N 282282, Theppakulam Street No:1, Poomarket, Coimbatore-641001, Tamil Nadu. Tel# 91-9944393969

Dear Devi Dharshini N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Graduate Trainee in Grade YG. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be Jtomatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential TCSL/DT20217535394

TATA CONSULTANCY SERVICES

7 414 Consultanty, Secretari Linutari 415/21-24, Kumaran Nagar, Shohoyan ting, Ciri tushunah ji yaan, Linutari KR 119 Kano Kada tuda Teb 91 44 6616 2202 Fex. If 4d (616 25 climebate weakters not Registered Office Nerrol/Building, StarFron, Marinan Polen, Mambar 400 027 TEL Car

5.1.3. Students benefited by guidance for competitive examinations and career counseling

DHIVYA V - B.Sc. IT - MINDTREE

RSC 24 (8)

Mindtree

A Larsen & Toubro Group Company

29.07.2021

Dhivya V Coimbatore

Dear Dhivya,

- 1. This has reference to the selection process for apprenticeship opportunity at Mindtree.
- 2. We take pleasure in informing you that you have been selected as an apprentice in Mindtree.
- 3. You shall initially undergo Orchard Learning Programme conducted by Mindtree, which helps you to transition to the corporate world of technology solutions. The details of the Programme will be provided to you senarately. separately.
- 4. You will also be required to enroll for the Mindtree sponsored M-Tech Program by Birla Institute of Technology & Science, Pilani.
- 5. Your joining location would be Bhubaneswar and joining date would be communicated in subsequent mails. However for the moment you can work from home till further notice.
- 6. The terms and conditions of your apprenticeship are set out in Annexure 1 below. This apprentice offer letter along with the terms and conditions constitute the entire agreement in relation to your apprenticeship with Mindtree.
- 7. You agree to scan and upload the below original documents required for processing.
 - 10th, 12th and graduation (all semesters) mark sheets originals
 - Degree completion/provisional certificate originals
 - Pan card original Aadhaar card original

 - Voter ID / Driving license original
 - 4 passport size photographs .

If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this apprentice offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at Campus.Offers@mindtree.com. .

Thank you, For Mindtree Limited

C

250/46

Rosalee M Kombial

Vice President-People Function

Mindtree Lud RVCE Post, Mysore Road

Bangaloro 560 059

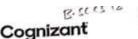
T +++) NO 0706 4000 F +91 80 6706 4100 W www.mindure.com V.Debuga (Ad. 31, 7921 20 28 GHT-5.5)

Condidate Not TN 80021819/21

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GAYATHRI J – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS





07-Jun-2021

Dear Gayathri J, B.Sc., Computer Science K G College Of Arts & Science

Candidate ID - 16395342

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

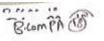
2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Ri'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennal - 600 097

GAYATHRI V – B.Com. PA- INFOSYS



Navigate your next

29-July-2021

HRD/InfosysBPM/1002240161

Ms. V. Gayathri Vellaisamy

103B, 5th street Textool Ganapathy coimbatore-641006

STRICTLY PRIVATE & CONFIDENTIAL

Dear V. Gayathri Vellaisamy,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

7 You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

n)	Role	1	Process Executive
b)	Role designation	:	Process Executive
c)	Job Level	:	2B
d)	Date of Joining	:	30-July-2021
e)	Location of Posting	:	Bangalore
ŋ	Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

 Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift.
For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary,

Page 1 of 10

Company Confidential

Sign your name

HARIPRIYA K – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS





07-Jun-2021

Dear Haripriya Kannan, B.Sc., Computer Science K G College Of Arts & Science

Candidate ID - 16395343

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 *I*- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

C.

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

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Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

5.1.3. Students benefited by guidance for competitive examinations and career counseling

HARISH G - B.Sc. CS – WIPRO



JAMES HONEST U J – B.Sc. IT – INFOSYS

HRD/2T/1001983185/21-22

Mr. James Honest 4Th Street / 10 Lakshmi Nagar, Sanganoor Coimbatore-641027 India

Navigate your next 1A June 30, 2021 Rec It-

Ph: +91-9791470570

Dear James,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

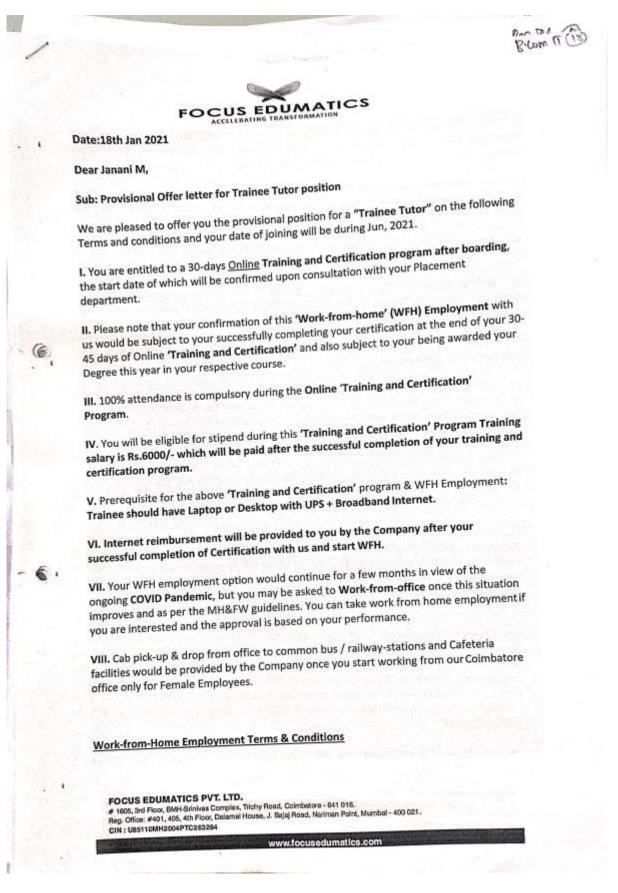
RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally signals by Dichard Lobo Date: 2021.06.30,75:34:28 IST Reason: Digital Signed Location: Bandalbre

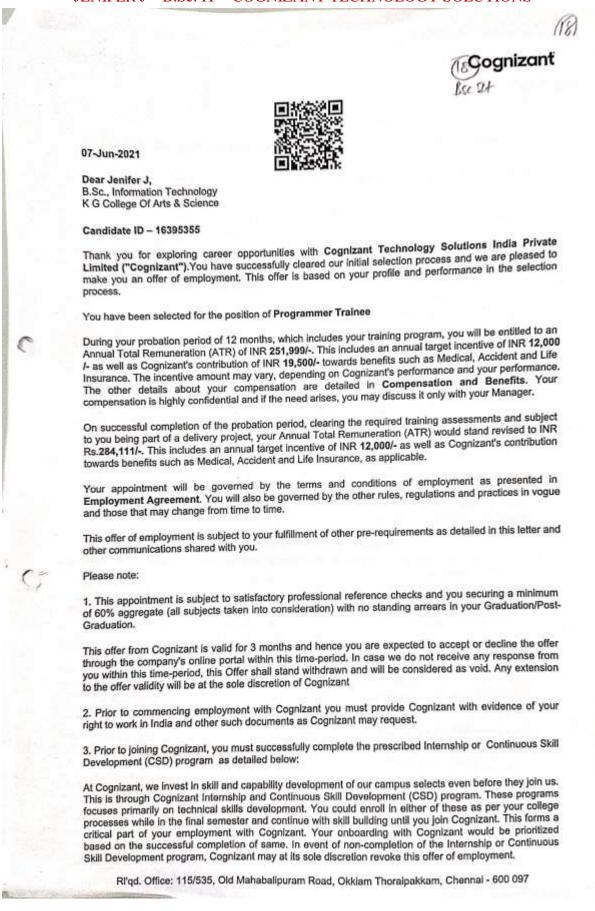
INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

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JANANI M – B.Com. IT – FOCUS EDUMATICS



JENIFER J – B.Sc. IT – COGNIZANT TECHNOLOGY SOLUTIONS



KG College of Arts and Science Criterion 5- Student Support and Progression

5.1.3. Students benefited by guidance for competitive examinations and career counseling

JERRYNA BLESSLENE J – B.C.A – KGISL

KG Information Systems Private Limited



SW SEL - CMM

193% EOU Under STP (CIN U72200TZ1994PTC005317)

#536 KGISL Comicilis Thadivalui Read Saravanampath, Coimbatore - 641 035 INDIA

Fluoria . 91 (422) 441 9999, Fax . 91 (422) 266 8955, E-mail : info@kglsl.com, Website : www.kglsl.com

Ref- HRD/OFFER/ 5D

To, Terryna Blesslene T

Slaver, Elango nagar, Novapand Rivine Calmbaber - 19 Sub: Letter of Intent

Dear Juryna Blessline J

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on 2^{12} July 2021 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost	- to+ Company	(CTC) will b	e as follows:
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Month 1	Month 2	Month 3 onwards	1
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***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year

17-0-03122-

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get releved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Interit and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the induction program on 2^{15t} July 2021 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

We make IT happen



Navigate your next

June 30, 2021

603.

KARTHIKEYAN B – B.Sc. ECS – INFOSYS

HRD/2T/1001978827/21-22

Mr. Karthi keyan 114,Sriramapuram, Papanaickenpalayam,Coimbatore Coimbatore-641037 India

Ph: +91-9751080852

Dear Karthi,

De Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

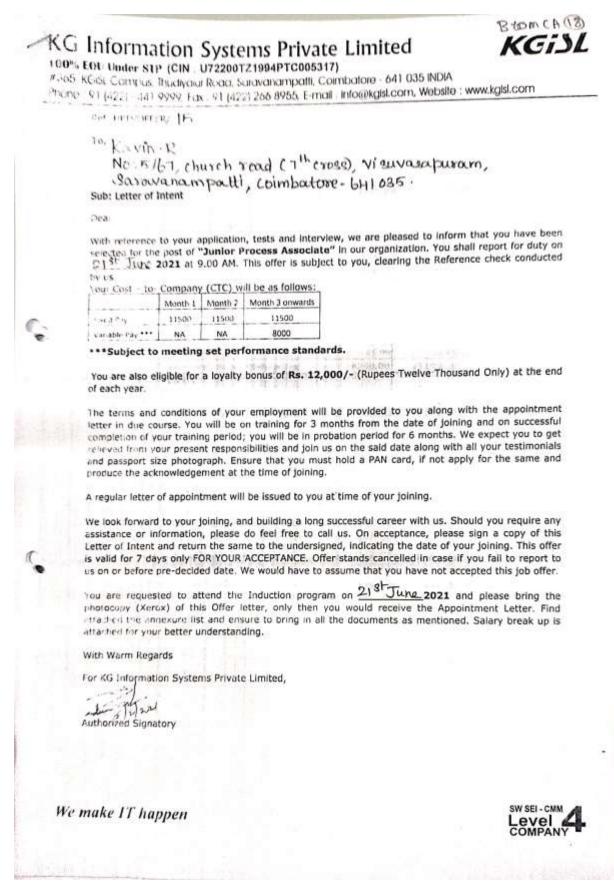
G. G. LICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Distally signad by Schard Lobo Date: 2021.06.30 (5:31:37 IST Resson: Digital Signed Location: Bandallere

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 uskus@infosys.com www.infosys.com

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KAVIN R – B.Com. CA – KGISL



r

KESHIKA R - B.Sc. MATHS - COGNIZANT TECHNOLOGY SOLUTIONS





07-Jun-2021

Dear Keshika R, B.Sc., Maths K G College Of Arts & Science

Candidate ID - 16395338

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Traince

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 *I*- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

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Please note:

T./

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Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

NATARAJ S – B.Com – INFOSYS

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Mr. Natar				
	V Nagar NGGO Colon	y Ash	okapuram Panchayath Coimbatore - 641022	
			STRICTLY PRIVATE & CONFIDENTIAL	
Dear Nata	raj S,			
we are ple	eased to make you an o	ffer of e	ment and the subsequent interview you had with Infosys BPM Limited ("the Company"), apployment with the Company on the following terms and conditions ("Letter of Offer"), ur obtaining an appropriate release from your present employer.	
force from You will, observe th	n time to time and you while in our employm	will not, ent, use wards t	and attention to the business of the Company and comply with the rules and regulations in , without our written consent, be in any way engaged or concerned in any other business. ; your utmost endeavor to promote the interests of the Company in all matters and will he Company and keep secret all information, which you may obtain with regard to the	
a) Ro	le	¥	Process Executive	
10.0	le designation	5	Process Executive	
1.	b Level te of Joining	1	2B 16-July-2021	
	cation of Posting		Bangalore	
f) Gr	oss Salary per month	:	Rs. 19798/-	
Please refe	r to the Appendices to	this lette	r for details of your CTC and other allowances.	
1. Voice ar	nd Shift Allowances			
In addition applicable to receive t	based on Company pol	tioned a icies. Th	above, you may be eligible to the following conditional allowances which will be paid as tese are not a guaranteed part of your compensation and will be paid if you are eligible	
If during th		oyment,	omes payable once you are allocated to a voice process code and based on your performance you get allocated to a data process code, the voice allowance will not be payable. This i EF streams.	
	Allowance - This allow details on shift allowan		paid based on the shift that you work in. This is not payable while working in a day shift to Appendix 3.	£.
	ices are payable as per	the pol	licies of the Company, which are subject to change from time to time	
For further				
For further All allowan 2. Joining E			00 with your 2nd month's salary.	

Page 1 of 10

Company Confidential

Sign your name

NEETHU S – B.Com. PA – INFOSYS



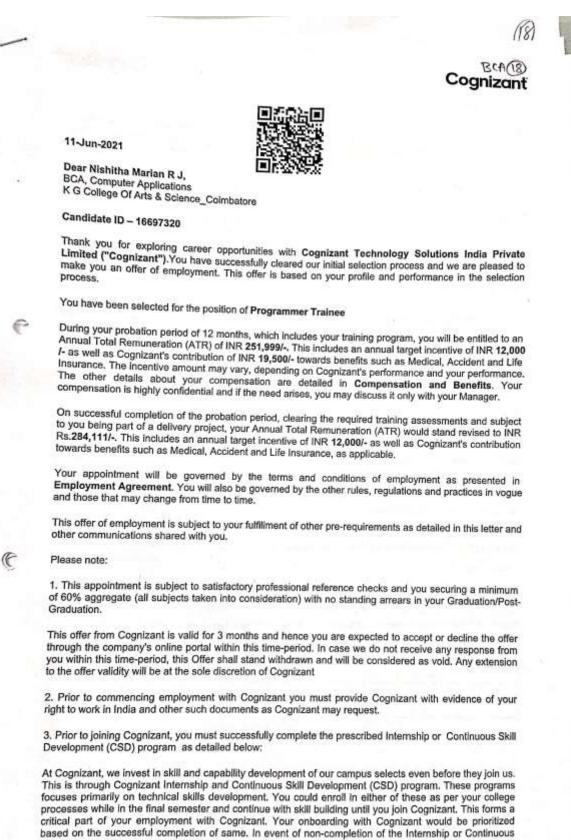
You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Page 1 of 10

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Sign your name

NISHITHA MARIAN R J – B.C.A – COGNIZANT TECHNOLOGY SOLUTIONS



Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoralpakkam, Chennai - 600 097

Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

5.1.3. Students benefited by guidance for competitive examinations and career counseling

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NITHIYA B – B.Sc. CS – TATA CONSULTANCY SERVICES



Offer: Computer Consultancy Ref: TCSL/DT20217535087/Chennai Date: 17/03/2021

Ms. Nithya Balasubramanian 49g9 Th Street, Saravanampatti, Coimbatore-641035, Tamil Nadu. -Tel# 91-9688076704

Dear Nithya Balasubramanian,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Graduate Trainee in Grade YG. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be sutomatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential TCSL/DT20217535087

TATA CONSULTANCY SERVICES Tota Consultancy Service Limited

415/21-24, Kunsasan Nagas, Sholingan shur, 150 Matsubali, izaru, Chromolin 30,119 Tariat kecia tartis. Tel: 91,44,6616,2222 Fax: 91,44,6616,2535 Websieg, mitra 105,000 Registered Office Nemal Burkling, 9ds Roor, Norman Point, Hunshai 490,821 2025 Facebook Sandalahar, 2000,100,2111 Facebook Sandalahar

PAVITHRA C – B.Com. – INFOSYS



Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift.
For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs. 1000 with your 2nd month's salary.

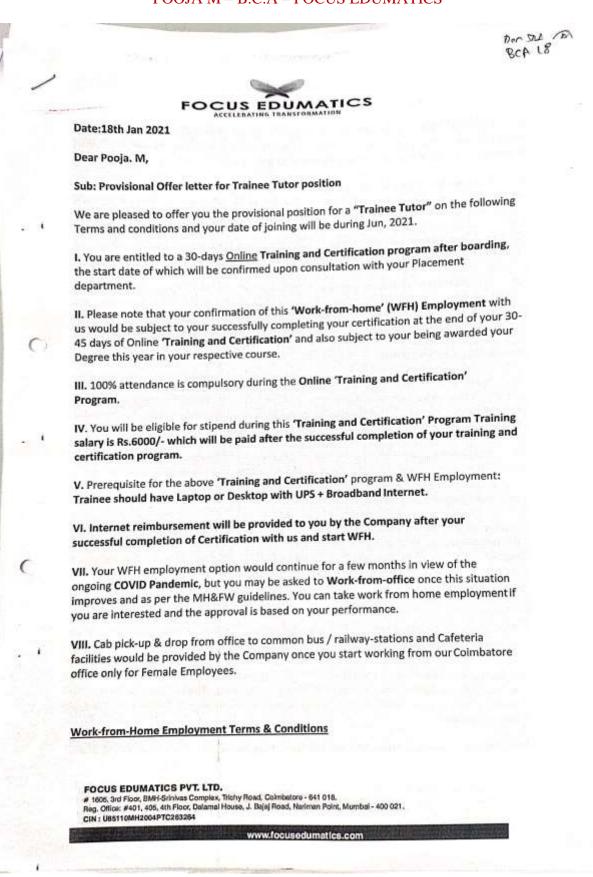
Page 1 of 10

Company Confidential

Sign your name

5.1.3. Students benefited by guidance for competitive examinations and career counseling

POOJA M – B.C.A – FOCUS EDUMATICS



C

RAGAVI A – B.B.A - FOCUS EDUMATICS

BBA 18



Date:18th Jan 2021

Dear Ragavi. A,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

 You are entitled to a 30-days <u>Online</u> Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the Online 'Training and Certification' Program.

IV. You will be eligible for stipend during this 'Training and Certification' Program Training salary is Rs.6000/- which will be paid after the successful completion of your training and certification program.

V. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.

VI. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.

VII. Your WFH employment option would continue for a few months in view of the ongoing COVID Pandemic, but you may be asked to Work-from-office once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.

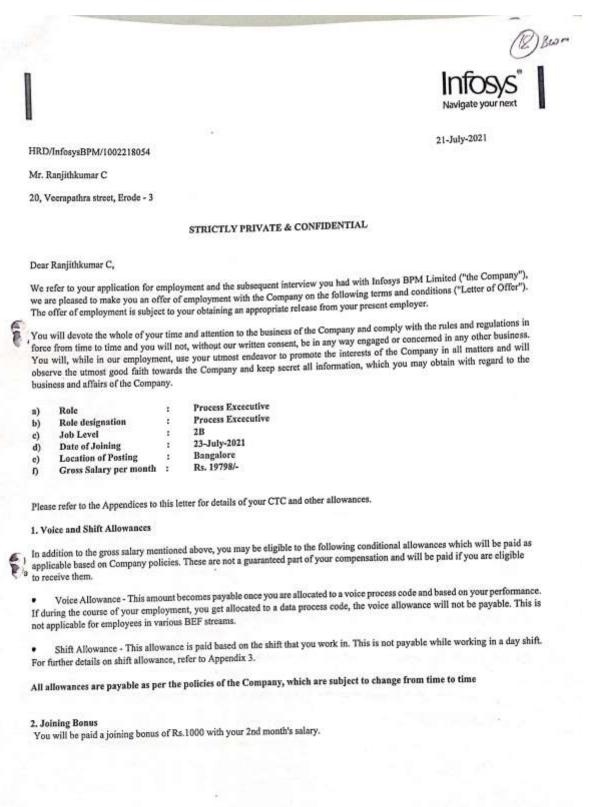
VIII. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

FOCUS EDUMATICS PVT. LTD. # 1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Colmbatora - 641 018. Reg. Office: #401, 405, 4th Floor, Datamal House, J. Bajaj Road, Natinsan Point, Mumbai - 400 021. CIN : Us5110MH2004PTC263254

ww.focusedumatics.com

RANJITHKUMAR C – B.Com – INFOSYS

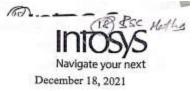


Company Confidential

Sign your name

5.1.3. Students benefited by guidance for competitive examinations and career counseling

SAHANA R – B.Sc. MATHS – INFOSYS



HRD/2T/1001985639/21-22

Ms. Sahana Ramesh 42, Balaji Nagar Near Knm Mills, Shantimedu Coimbatore-641019 India

Ph: +91-7339518803

Dear Sahana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

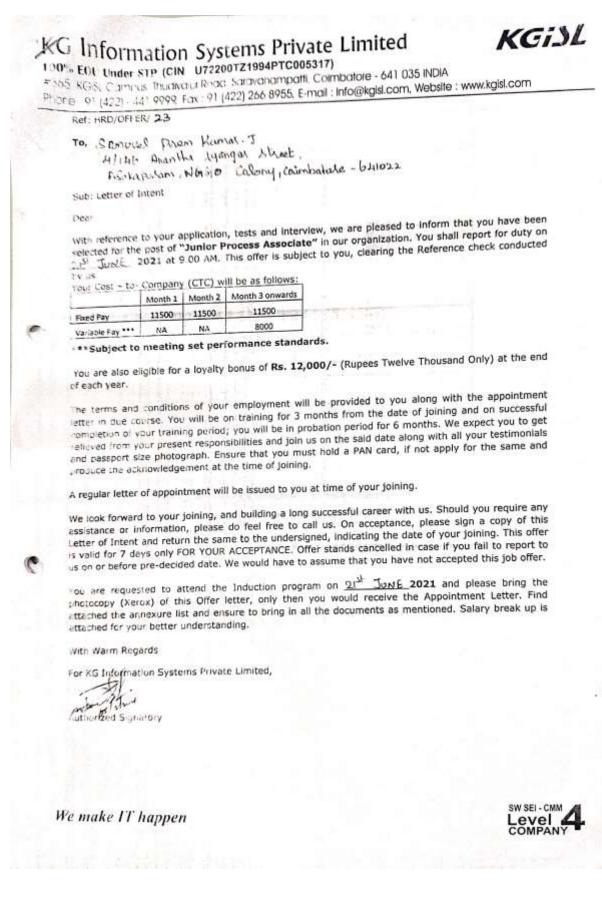
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INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

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KG College of Arts and Science

SAMUEL PREM KUMAR J – B.B.A. CA – KGISL



ł

SANGAVI A - B.C.A - COGNIZANT TECHNOLOGY SOLUTIONS





07-Jun-2021

Dear Sangavi Anbazhagan, BCA, Computer Application K G College Of Arts & Science

Candidate ID - 16395339

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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Navigate your next

November 12, 2021

SARASWATHI KIRUTHIKA M – B.Sc. IT – INFOSYS

(18)

Jec 24

HRD/2T/1001978445/21-22

Ms. Saraswathi Kiruthika M No.18 Balaji Nagar, 1st streest, Nallampalayam Coimbatore-641 006 India

Ph: +91-7397554456

Dear Saraswathi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

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RICHARD LOBO EVP and Head Human Resources - Infosys Limited

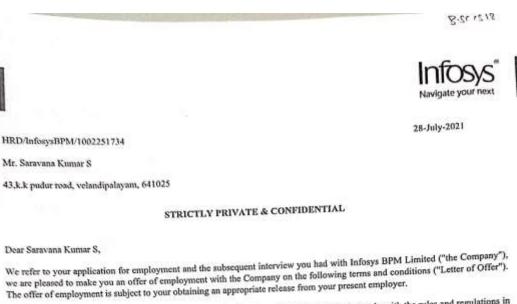
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INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

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SARAVANAKUMAR S – B.Sc. CS – INFOSYS



You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	Process Executive
b)	Role designation	Process Executive
c)	Job Level	 2B
d)	Date of Joining	29-July-2021
c)	Location of Posting	Bangalore
n	Gross Salary per month	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Page 1 of 10

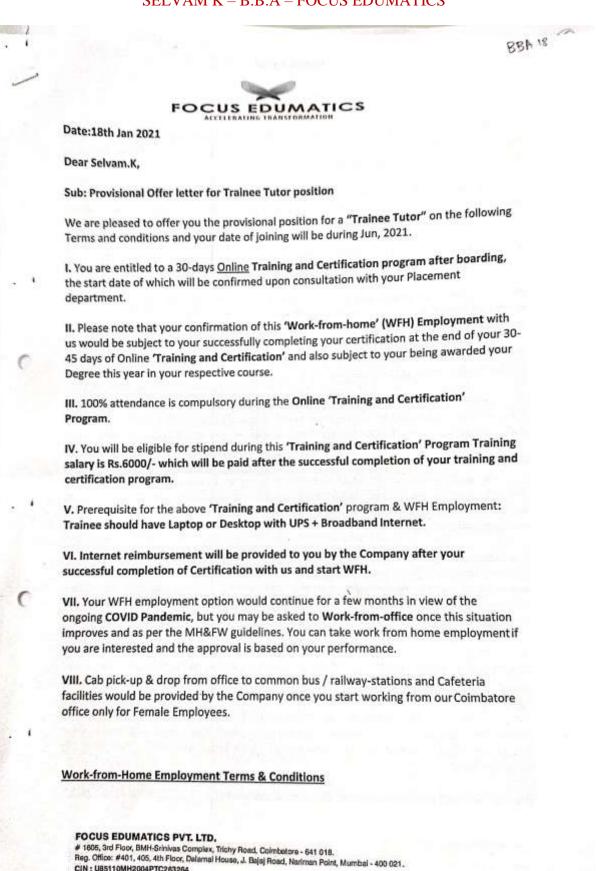
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Sign your name

SATHYA PRABHA G – B.Com. IT - INFOSYS



SELVAM K – B.B.A – FOCUS EDUMATICS



CIN: U85110MH2004PTC263264

www.focusedumatics.com

SIVA CHIDAMBARAM S – B.C.A – WIPRO



SMYRNA NIMSI MP – B.Sc. MATHS – WIPRO

10/2/21, 4:53 PM 1121 https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=WiLP_Enroitment_Letter_Template&user... Matte 1SC October 2, 2021 Welcome to Wipro's Work Integrated Learning Program ("WILP") Work Integrated Learning Programme Wipro Limited, Dodda Kannelli Sarjapur Road, Bengaluru - 560 035. Phone: (080) 28440011/12, Fax: (080) 28440256 Dear Smyrna Nimsi M P, Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee - Work Integrated Learning Program Welcome to WILP! With reference to your application, it is our pleasure to enroll you as a Scholar Trainee - Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India. The duration of the academic program shall be 48 months from the date of enrolment for academic program. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication. We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company"). Please read through the terms and conditions of your enrolment as provided below. We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best! Yours sincerely, For Wipro Limited, Aparna Shailen General Manager - Human Resources Endorsement I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on Terms & Conditions of Scholarship 1. PROFILE: You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain M. Tech degree from one of the premier engineering Institution / University upon successful

2. DURATION:

completion of the course.

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

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5.1.3. Students benefited by guidance for competitive examinations and career counseling

SNEHA S – B.Sc. CT – INFOSYS

HRD/2T/1002116382/21-22

Ms. Sneha S 2852,Pallivasal Back South Side,Kallal. Bharathi Street. Karaikudi-630305 India

Ph: +91-8524937394

Dear Sneha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

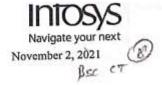
RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally signed by Dichard Lobo Date: 2021.11.002048:14 IST Resson: Digitalty Signed Location: Bangalites

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CT

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SUBATHRA J – B.Sc. CT – COGNIZANT TECHNOLOGY SOLUTIONS





07-Jun-2021

Dear Subathra J, B.Sc., Computer Science K G College Of Arts & Science

Candidate ID - 16395365

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

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 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

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SUBIKSHA S – B.Com – INFOSYS



SUNIL KUMAR P – B.Com – INFOSYS



2. Joining Bonus

You will be paid a joining honus of Rs.1000 with your 2nd month's salary.

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Sign your name

SUVETHA P – B.Com. CA – INFOSYS



2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Page 1 of 10

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Company Confidential

Sign your name

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6

SWEATHA R – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS





07-Jun-2021

Dear Sweatha R, B.Sc., Computer Science K G College Of Arts & Science

Candidate ID - 16395351

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

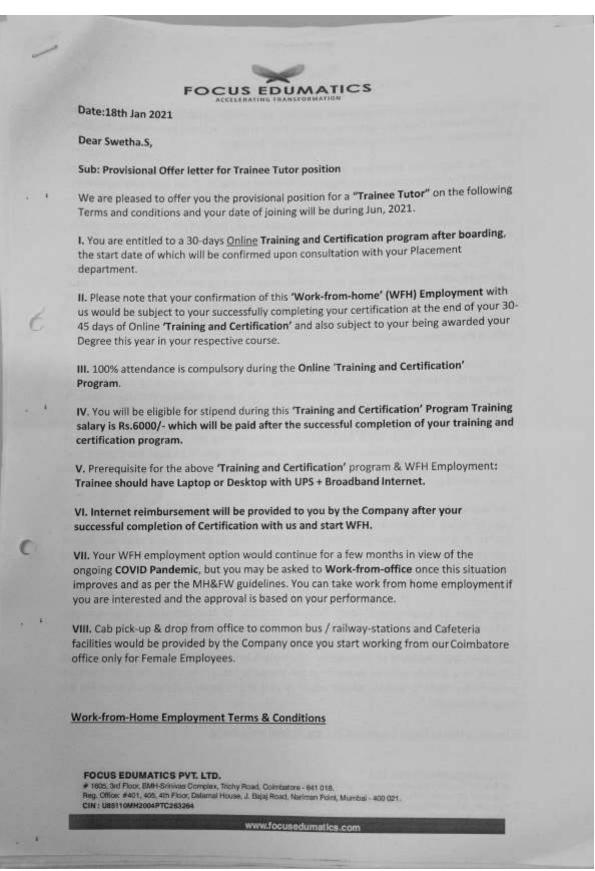
Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

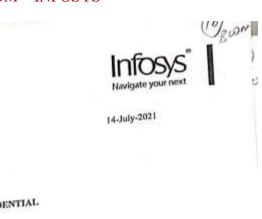
At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

SWETHA S – B.B.A. CA – FOCUS EDUMATICS



VALLIAMMAI R M – B.COM – INFOSYS



HRD/InfosysBPM/1002200800

Ms. Valliammai RM

61/33, 6th Street, Saibaba colony,k.k.pudur, Coimbatore-641038

STRICTLY PRIVATE & CONFIDENTIAL

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining are companies aclosed from your assert employeer.

The offer of employment is subject to your obtaining an appropriate release from your present employer. You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your atmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the

business and affairs of the Company.

5.2	make.	:	Process Executive Technology Support	
a) b)	Role designation	:	Technology Support Executive	
c) d) c)	Job Level Date of Joining Location of Posting Gross Salary per month	: : :	2B 16-July-2021 Bangalore Rs. 19798/-	

Please refer to the Appendices to this letter for details of your CTC and other allowances.

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as an animum to the gross satary mentioned above, you may be engine to the following containstant anowances which will be paid if you are eligible applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible

Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. voice renowance - this aniourn occurres payable once you are informed to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is to receive them.

not applicable for employees in various BEF streams. Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift.

For further details on shift allowance, refer to Appendix 3. All allowances are payable as per the policies of the Company, which are subject to change from time to time

You will be paid a joining bonus of Rs. 1000 with your 2nd month's salary. 2. Joining Bonus

Company Confidential

Sign your name

Page 1 of 10

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Sign your name

Criterion 5- Student Support and Progression

5.1.3. Students benefited by guidance for competitive examinations and career counseling

8.5105 18

Navigate your next October 26, 2021

VASANTHA KUMARAN G – B.Sc. CS – INFOSYS

HRD/2T/1001980449/21-22

Mr. Vasantha Kumaran Gopalan 337/2, Kannapar Nagar, Mathampalayam Road, Punja Puliampatti Coimbatore-638459 India

Ph: +91-9994283403

Dear Vasantha Kumaran,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

(RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Signature Not Verified Distrity signed by Sechard Lobo Date: 2021.10.2504:51204.15T Resson: District Signed Location: Bangatim

CS-C

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

In

ASHIYA R – BA. ENGLISH – FOCUS EDUMATICS



Date:18th Jan 2021

Dear Ashiya. R.

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

I. You are entitled to a 30-days Online Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the Online 'Training and Certification' Program.

IV. You will be eligible for stipend during this 'Training and Certification' Program Training salary is Rs.6000/- which will be paid after the successful completion of your training and certification program.

V. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.

VI. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.

VII. Your WFH employment option would continue for a few months in view of the ongoing COVID Pandemic, but you may be asked to Work-from-office once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.

VIII. Cab pick-up & drop from office to common bus / rallway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

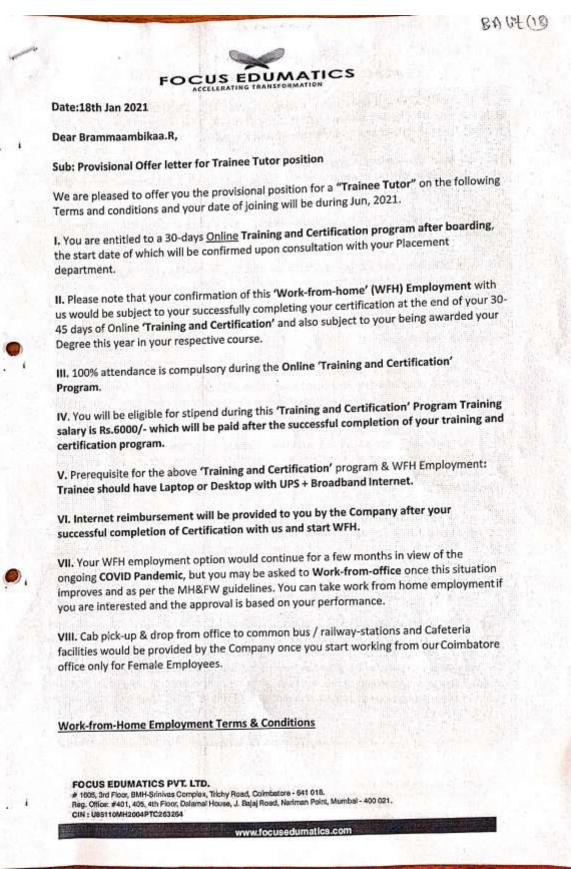
Work-from-Home Employment Terms & Conditions

FOCUS EDUMATICS PVT. LTD.

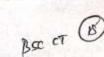
1805, 3rd Floer, BMH-Brinivas Complex, Trichy Road, Colimbatore - 641 018. Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021. CIN : U05110MH2004PTC263264

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BRAMMAAMBIKAA R – BA. ENGLISH – FOCUS EDUMATICS

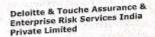


DHANABAKKIYA S – B.Sc. CT - DELOITTE



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Deloitte.



Opposite to Meenakshi Tech park, 11th Floor, Survey No 41, Gachibowli Village, Ranga Reddy, Hyderabad, Telangana - 500032

Tel: +91 040 67621000 www.deloitte.com

07/19/2021

Ms. Dhanabakkiya S 116, Thandalkaran Thottam, Vellalapalayam Thoppampalayam(Po), Bhavanisagar, Erode - 638451

Subject: Offer of Employment

Dear Dhanabakkiya S:

On behalf of Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as Junior Solution Analyst - Deloitte Risk and Financial Advisory based in Hyderabad. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 26, 2021.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of Rs.3,25,008/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of Rs.25,000/- subject to your reporting for full-time employment on July 26, 2021. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within one year of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in Annexure B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad – 500032, Telangana, India GST Reg No: 36AA8CD9760C1ZQ CIN: U74120TG2004PTC043418

HARINI N – B.Com – STATE STREET HCL

State Street HCL Services

Statestreet HCL Services (India) Private Limited	
CIN - 11229000L2012FTC229698	
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We hate Pune 1 : Dommerzone, Unil 401, 40, Filos In Building 7, Survey No. 144 & 145, Samat Astoka Path, Opportie to Aspart Road, Verwada, Path - 411 008, Inde.	
Opporte to Asport Low, Herry Place, Herr Debi - 110 018, Inde. Registered Office : 803, Skicharth, 96, Netry Place, New Debi - 110 018, Inde.	

Date: November 9, 2021

Private & Confidential

HARINI N

kovil

street

417-Muniyappan Lawely road, Coimbatore, Tamil Nadu, India - 641003

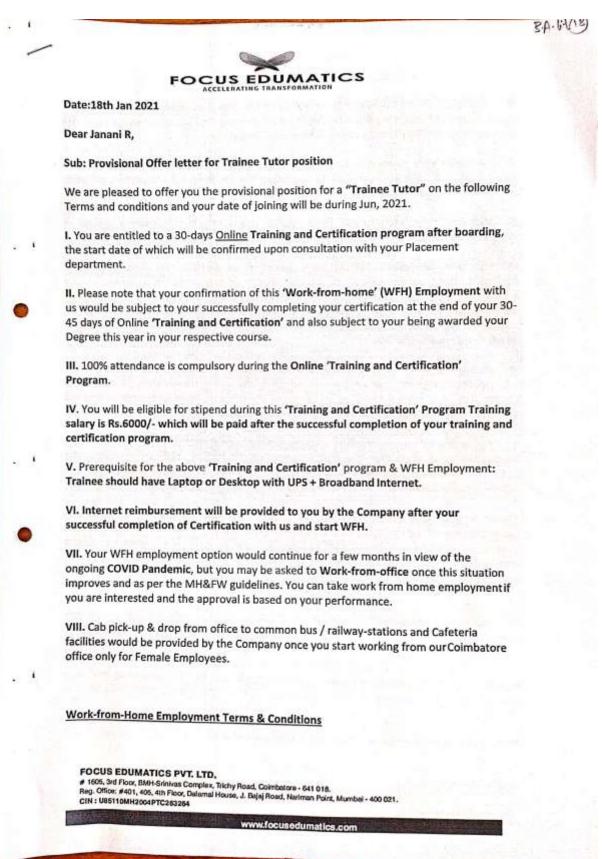
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Dear HARINI,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as ANALYST. You are required to report on November 10, 2021 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, Coimbatore-2F TPCL, Modules 1,2,3,4,6-SS.
- Your annual compensation would be Rs. 200000 per annum as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company, For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

SIGNATURE OF EMPLOYEE:

JANANI R – BA. ENGLISH – FOCUS EDUMATICS



JEFFERSON E – B.Com. CA – GP STRATEGIES

B. Lom CA strategies our workforce transformation partner LETTER OF APPOINTMENT Date: 25 October 2021 Jefferson E B 390, Hudco Colony, Vellakinar, Colmbatore North, Coimbatore, Tamil Nadu - 641029 Dear Jefferson E, GP Strategies India Private Limited is a wholly owned subsidiary of GP Strategies Corporation (GP), providing management consulting and related training services to a diversified client base in India and throughout the Asia Pacific region. GP, headquartered in USA, was established in 1966 and currently has over 4500 employees globally. The GP website is www.gpstrategies.com. With reference to your Employment Application, we are pleased to offer you the position of Learning Administrator-Traince with GP Strategies India Private Limited (the "Company"). Your employment with the company is contingent upon successful completion of satisfactory references, background checks and vetting clearance with no adverse findings which are required for your employment and upon your acceptance of the following terms and conditions: Commencement Date / Service Date 1. Your employment will commence on 25 October 2021. This date will be used for calculating 1.1 your date of service and gratuity. Appointment Location 2. Your primary place of duties will be at Chennai in India. 2.1 **Probationary Period** 3. Your Probation Period shall be Six (6) months from the date of commencement of employment. The Company may extend the probation period based on your performance. If 3.1 your performance is found to be unsatisfactory during the Probation Period, the Company may terminate your appointment by providing a notice of thirty (30) days or payment of salary in lieu of notice thereof. Similarly, during your Probation Period, you may terminate your employment by giving Thirty (30) days' notice or Thirty (30) days salary in lieu of notice. For salary in lieu of notice, it is at 32 the Company's sole discretion to approve or reject or may waive such period or part thereof on payment of salary equivalent to the notice period waived. CIN: U74999TN2006PTC061890 91-44-66525516 **GP** Strategies India Private Limited gpstrategies.com No. 4/363, Old Mahabalipuram Road (Behind Max Showroom) Block B, 1" & 2" Floor Kandanchavadi, Chennal 600096 India Bionica

KANITHA M – B.Sc. ECS – UGAM



Ms.Kanitha Manickaraj

Letter of Intent

Dear Kanitha,

With reference to your application and the subsequent interview you had with us, we confirm our intent to offer you a position of **Associate Analyst** at our **Colmbatore** office on the following terms:

Salary: Your Total Compensation will be ₹ 250,000/- (Rupees Two Lakh(s) Fifty Thousand Only) per annum.

The detailed break-up of this compensation is specified in Annexure I.

Joining date: As discussed and agreed, you will join not later than 26-Aug-21.

Probation Period: You will be on probation for a period of six months from your date of joining the company.

Training Period: During the Probation period, if required, you will be provided job-skill training related to your function. All such training(s) will be evaluated on a periodic basis and the feedback/result will be shared as appropriate. In the event your evaluation results are not satisfactory; the company reserves the right to terminate your services with immediate effect.

Validity of the offer: This offer is valid till receipt of satisfactory responses/feedback during reference and background checks made with your previous employer(s) and is subject to

- 1. Your acceptance of this offer within one week of receiving it and
- Your joining on or before 26-Aug-21. However, the Company may extend your last date of joining.

A detailed Appointment Letter will be issued to you separately.

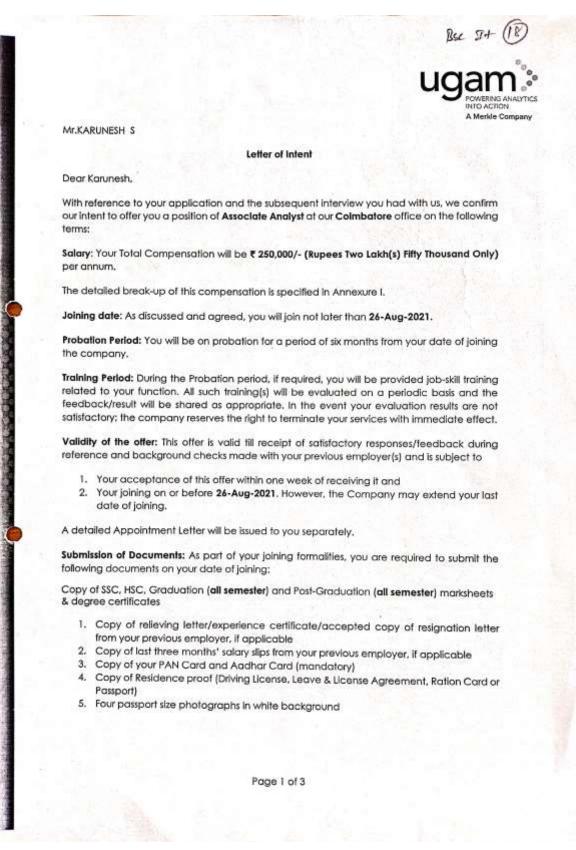
Submission of Documents: As part of your joining formalities, you are required to submit the following documents on your date of joining:

Copy of SSC, HSC, Graduation (all semester) and Post-Graduation (all semester) marksheets & degree certificates

- Copy of relieving letter/experience certificate/accepted copy of resignation letter from your previous employer, if applicable
- 2. Copy of last three months' salary slips from your previous employer, it applicable
- 3. Copy of your PAN Card and Aadhar Card (mandatory)
- 4. Copy of Residence proof (Driving License, Leave & License Agreement, Ration Card or Passport)
- 5. Four passport size photographs in white background

Page 1 of 3

KARUNESH KUMAR S – B.Sc. IT – UGAM



KG College of Arts and Science Criterion 5- Student Support and Progression

5.1.3. Students benefited by guidance for competitive examinations and career counseling

KAVI PRIYA M – B.Com. CA – MOBIUS

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mobius

May 04,2021

HR/Offer Letter/May-2021 Ms.Kavi Priya M No.13 Coimbatore <u>Coimbatore-641003</u>

Ms.Kavi Priya M,

Sub: Offer of Appointment

We thank you for exploring career opportunities with Mobius365 Data Services Pvt Ltd.

You have successfully completed our initial selection process and we take great pleasure in offering you the position of "**Process Associate.**". This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius365 Data Services Pvt Ltd. We are confident that you will enjoy your role and make a significant contribution to the success of our business.

Your Compensation package would be as in Annexure 1.

We would like you to begin employment with us on or before **05-May-21** to our **Coimbatore** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered / changed from time in line with the compensation policy and practices of the company.

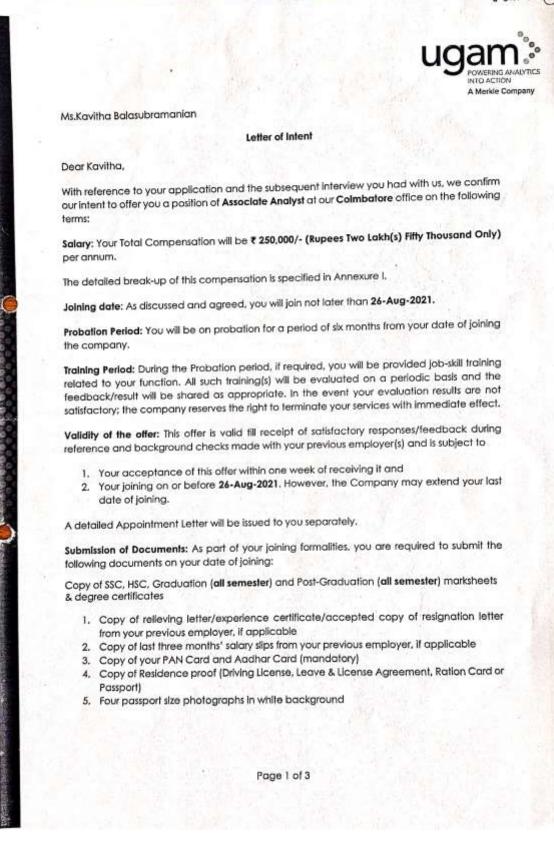
This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to after your effect joining date. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

Mobius365 Data Services Pvt. Ltd

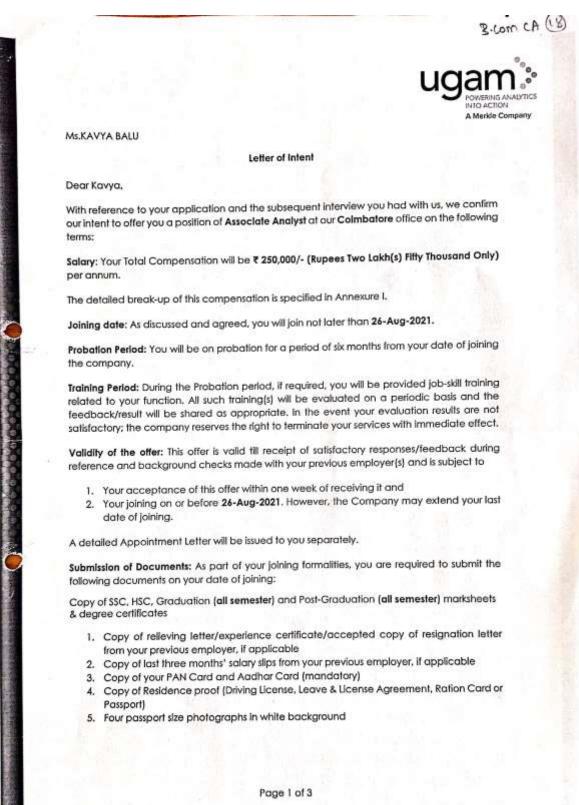
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KAVITHA B – B.Com. IT – UGAM





KAVYA B – B.Com. CA- UGAM



Criterion 5- Student Support and Progression

5.1.3. Students benefited by guidance for competitive examinations and career counseling

MAFRA A – B.Com – MOBIUS

May 04,2021

HR/Offer Letter/May-2021 Ms.Mafra A No.100/3B, Tippu Sultan Road, Lakshmi Nagar, Sathyamangalam Erode-638401

bius

Ms.Mafra A,

Sub: Offer of Appointment

We thank you for exploring career opportunities with Mobius365 Data Services Pvt Ltd.

You have successfully completed our initial selection process and we take great pleasure in offering you the position of "**Process Associate.**". This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius365 Data Services Pvt Ltd. We are confident that you will enjoy your role and make a significant contribution to the success of our business.

Your Compensation package would be as in Annexure 1.

We would like you to begin employment with us on or before **05-May-21** to our **Coimbatore** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered / changed from time in line with the compensation policy and practices of the company.

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Mobius365 Data Services Pvt. Ltd

#1168, Samsurya Towers, Avinashi Road, P.N.Palayam, Coimbatare 641 037 Tel: +91 422 2240 348 CIN.U72900TZ2014PTC021677 Website: www.mabius365.com 1.1

5.1.3. Students benefited by guidance for competitive examinations and career counseling

MOHAMMED SADIQ A -B.Sc. CS - UGAM

RECESTY



Retainership Agreement

This Agreement dated September 02, 2021 sets forth our mutual understanding with respect to the terms and conditions under which you, MOHAMMED SADIQ , (hereinafter "you" or "your") will serve Ugam Solutions SEZ Pvt. Ltd., a company incorporated under the Companies Act, 1956, having its registered office Prism Tower, B-Wing, 6th Floor, Malad Link Road, Goregaon (West), Mumbai - 400 062 (hereinafter "Ugam" or "Company") in a consulting capacity.

1. Description of service

You agree to use your best efforts and provide Ugam with the full benefit of your knowledge, experience, expertise and skill under this Agreement during the period beginning September 02, 2021 through February 21, 2022 (the "Retainership period"). You shall provide reports with respect to the Services as requested by Ugam from time to time.

2. Tenure of Agreement

The tenure of Agreement will be for a period of 171 days ("Initial period") starting from September 02, 2021. The said "initial period" may be extended upon a notice by Ugam one month in advance before the end of the initial period and such extension shall be upon mutually agreed terms. The initial period together with extension upon mutually agreed terms shall hereinafter cumulatively be referred to as the "Retainership Period".

3. Job Assignments

During the course of your engagement, you may be given any assignment arising out of the Company's business that the management, in its judgment, reasonably feels is suited to your background, qualifications or experience. You will not refuse to carry out any assignment solely on the grounds that it has not been part of your usual duties during your engagement.

4. Working hours including shifts and payment terms

For the proper performance of the Services, Ugam shall pay you compensation at the rate of

Rs. 188000/- (Rupees One Lakh and Eighty Eight Thousand Only) per annum. Extraordinary and major expenses require the prior approval of Ugam and will not be applied against the above-stated fee; however, in the absence of such approval, Ugam shall have no obligation to reimburse you for such expenses. You will not be authorized to incur such travel expenses at actual without receiving Ugam's prior consent.

Ugem Solutions SEZ Pvt. Ltd.

CHL-St2L India Land Tech Park Pvt Ltd, Black A, tet Ploto, Reemantham Wilage, Saravanampatty PO, Colmhetore 641 635, Tek +91 42 3664 8400 Ground Ploto, Wing-A, H2 Block, Mountain Ash Buliding, Manyata Embasay Business Tark SE2, Oxner Ring Roack, Nagmera, Bangatore 550 045, Tel : +91 80 6117 2000 Registered Office : 6th Floor, B-Wing, Priam Tewer, Melod Link Roard, Onregeum (West), Muntual - 620 101. Tel : +91 22 6632 7300 Email : info@ugarmolutions.com Website : www.ugarmolutions.com CIN : U64200M04200PTC182064

Unehle

PRAVEENA M – B.Com – FOCUS EDUMATICS



Date:18th Jan 2021

Dear Praveena Muralikannan,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

 You are entitled to a 30-days <u>Online</u> Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.

III. 100% attendance is compulsory during the Online 'Training and Certification' Program.

IV. You will be eligible for stipend during this 'Training and Certification' Program Training salary is Rs.6000/- which will be paid after the successful completion of your training and certification program.

V. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.

VI. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.

VII. Your WFH employment option would continue for a few months in view of the ongoing COVID Pandemic, but you may be asked to Work-from-office once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.

VIII. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

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www.focusedumatics.com

SANJANA JALUI B – B.Sc. CS – DELOITTE

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Deloitte.

Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park, 4th Floor, Survey No 41, Gachibowii village, Ranga Reddy, Hyderabad, Telangana – 500032

Tel: +91 040 67621000 www.defoitte.com

06/18/2021

Ms. B Sanjana Jalui 96/4, Murugan nagar Kavundampalayam, Coimbatore - 641030

Subject: Offer of Employment

Dear B Sanjana Jalui:

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"). I am pleased to confirm our offer of employment to you as Associate Analyst based in Hyderabad. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on July 19, 2021.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

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Your employment with us will be governed by the Terms and Conditions as detailed in Annexure B, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firus") require their employees to

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibawii Village, Ranga Reddy District, Hyderabad – 500032, Telangana, India GST Reg No: 36AABCD0476H12T CIN: U72500TG2000PTC039976

SNEHA SHREEKUMAR – B.B.A. CA – FOCUS EDUMATICS



Date:18th Jan 2021

Dear Sneha shreekumar,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

 You are entitled to a 30-days <u>Online</u> Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.

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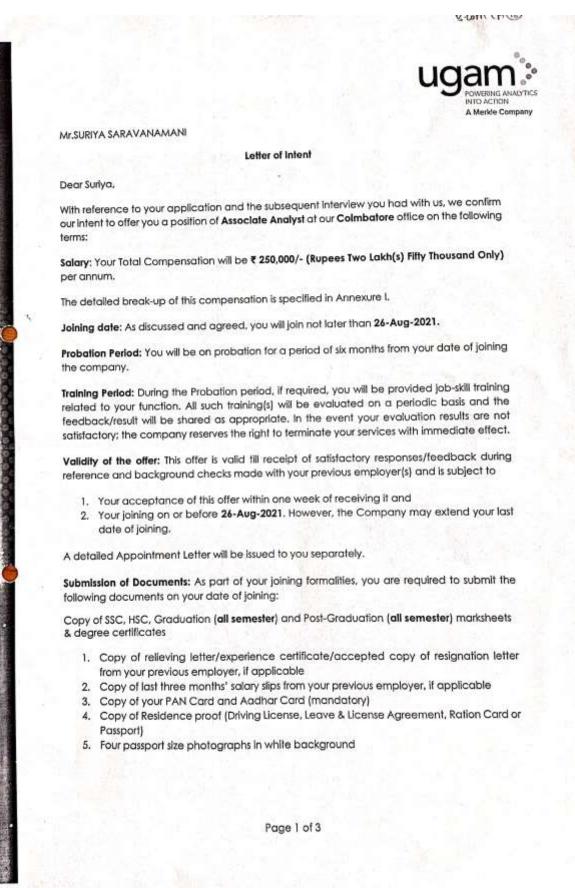
Work-from-Home Employment Terms & Conditions

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Colimbatore - 641 018. Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021. CIN : U85110MH2004PTC263264

www.focusedumatics.com

SURIYA S – B.Com. CA – UGAM



THENNARASI J – B.Com. PA – UGAM

