



KG COLLEGE OF ARTS AND SCIENCE

Affiliated to Bharathiar University

Accredited by NAAC

ISO 9001:2015 Certified Institution

KGiSL Campus, Coimbatore – 641 035

Criterion 5- Student Support and Progression

Key Indicator- 5.1 Student Support

5.1.3. Percentage of students benefited by guidance for competitive examinations and career counseling offered by the Institution during the last five years

Academic Year 2020-2021

Number of student Placed – 626

10% of the offer letter of students placed

PRIYANKA K – B.COM. PA – TATA CONSULTANCY SERVICES



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217705343/Chennai/BPS/BTN
Date: 20/07/2021

Ms. Priyanka K
Door No 738, N Block, New Housing Unit
Amman Kulam
Periya Vinayakar Koil
Coimbatore-641045
Tamilnadu
Tel# 91-9159811711

Dear Ms. Priyanka K,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,000/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

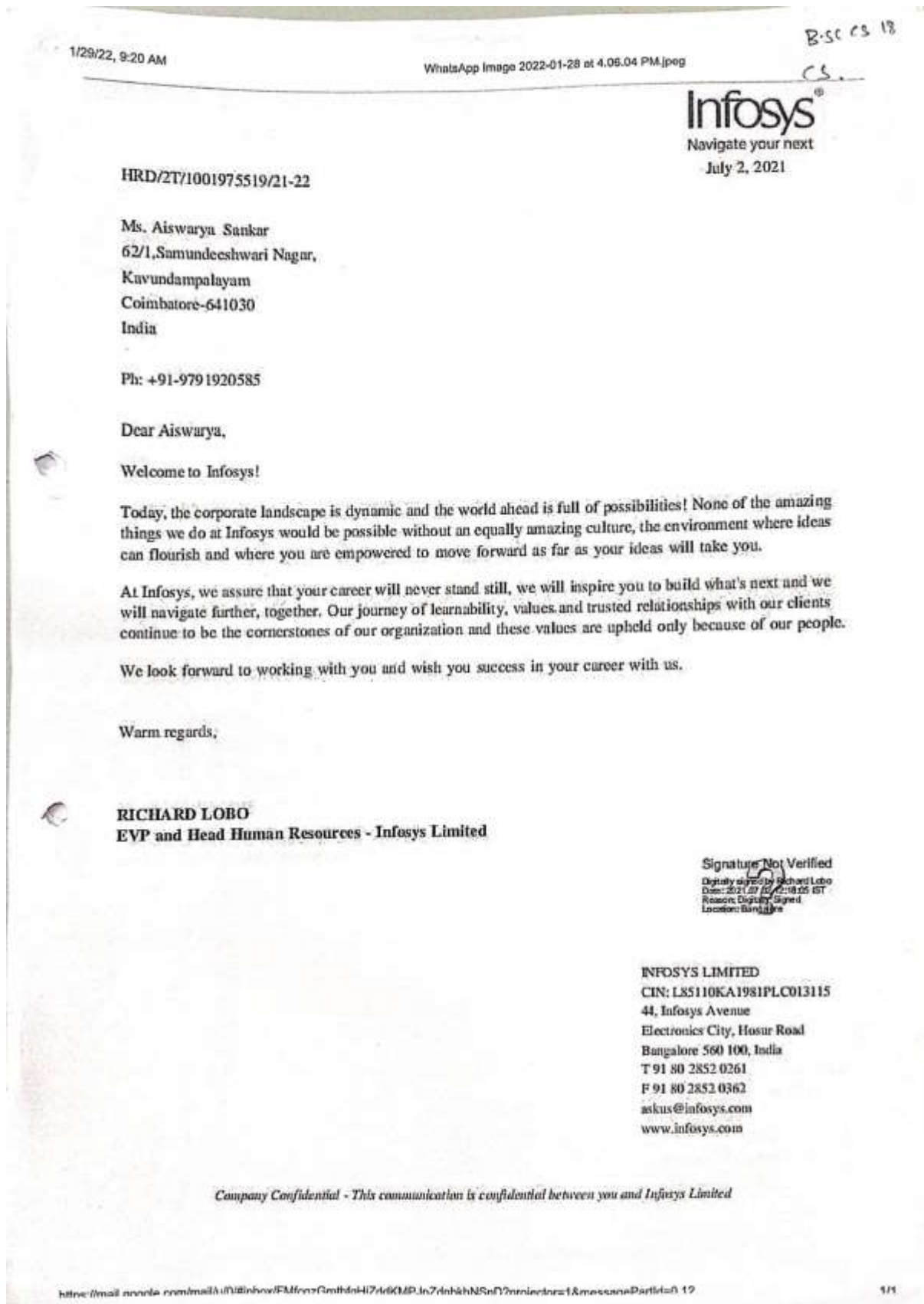
Private and Confidential
TCSL/DT20217705343

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 75B, Anna Salai, Chennai - 600 002, India
Ph: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nimal Building, Nariman Point, Mumbai 400 021

1

AISHWARYA S – B.Sc. CS- INFOSYS



ASHOK ARUMUGAM C – B.COM. PA– INFOSYS

Infosys®
Navigate your next

22-July-2021

Blom PA (12)

HRD/InfosysBPM/1002217876

Mr. Ashok Arumugam

A-31, Jai Nagar, Thiruvembur, Tiruchirappalli-13

STRICTLY PRIVATE & CONFIDENTIAL

Dear Ashok Arumugam,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Process Executive
c)	Job Level	:	2B
d)	Date of Joining	:	23-July-2021
e)	Location of Posting	:	Bangalore
f)	Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

DEVI DHARSHINI N - B.Sc. IT – TATA CONSULTANCY SERVICES



18 Bsc 15

Offer: Computer Consultancy
Ref: TCSL/DT20217535394/Chennai
Date: 17/03/2021

Ms. Devi Dharshini N
282282, Theppakulam Street No:1,
Poomarket,
Coimbatore-641001,
Tamil Nadu.
Tel# 91-9944393969

Dear Devi Dharshini N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.


TCS Confidential
TCSL/DT20217535394

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholingyapettai, Old Madhavai, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2517 website: www.tcs.com
Registered Office: Nirmal Building, 25th Floor, Nariman Point, Mumbai 400 021
TCS Client Service Office: 1900 700 3333 (toll-free) www.tcs.com

DHIVYA V – B.Sc. IT – MINDTREE

Bsc IT (8)

 **Mindtree**
A Larsen & Toubro Group Company

29.07.2021

Dhivya V
Coimbatore

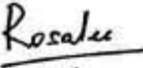
Dear Dhivya,

1. This has reference to the selection process for apprenticeship opportunity at Mindtree.
2. We take pleasure in informing you that you have been selected as an apprentice in Mindtree.
3. You shall initially undergo Orchard Learning Programme conducted by Mindtree, which helps you to transition to the corporate world of technology solutions. The details of the Programme will be provided to you separately.
4. You will also be required to enroll for the Mindtree sponsored M-Tech Program by Birla Institute of Technology & Science, Pilani.
5. Your joining location would be Bhubaneswar and joining date would be communicated in subsequent mails. However for the moment you can work from home till further notice.
6. The terms and conditions of your apprenticeship are set out in Annexure 1 below. This apprentice offer letter along with the terms and conditions constitute the entire agreement in relation to your apprenticeship with Mindtree.
7. You agree to scan and upload the below original documents required for processing.
 - 10th, 12th and graduation (all semesters) mark sheets originals
 - Degree completion/provisional certificate originals
 - Pan card original
 - Aadhaar card original
 - Voter ID / Driving license original
 - 4 passport size photographs


If the above terms and conditions are acceptable, you may confirm your acceptance by digitally signing this apprentice offer within 5 days from the date of receipt of this mail and offer document.

If you have any questions or need any clarification, please do not hesitate to contact us at Campus.Offers@mindtree.com.

Thank you,
For Mindtree Limited



Rosalee M Kombial
Vice President-People Function


VOTEST [AM 1], 7011 3328 GH1-5.5]

Mindtree Ltd T: +91 80 6706 4100
RVCE Post, Mysore Road F: +91 80 6706 4100
Bangalore 560 099 W: www.mindtree.com

Candidate No: TN-80021819/21

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GAYATHRI J – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS

B.Sc CS 10
Cognizant



07-Jun-2021

Dear Gayathri J,
B.Sc., Computer Science
K G College Of Arts & Science

Candidate ID – 16395342

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rf'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

GAYATHRI V – B.Com. PA- INFOSYS

B.Com PA 18



HRD/InfosysBPM/1002240161

29-July-2021

Ms. V. Gayathri Vellaisamy

103B, 5th street Textool Ganapathy coimbatore-641006

STRICTLY PRIVATE & CONFIDENTIAL

Dear V. Gayathri Vellaisamy,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

1 You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | | |
|---------------------------|---|-------------------|
| a) Role | : | Process Executive |
| b) Role designation | : | Process Executive |
| c) Job Level | : | 2B |
| d) Date of Joining | : | 30-July-2021 |
| e) Location of Posting | : | Bangalore |
| f) Gross Salary per month | : | Rs. 19798/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

HARIPRIYA K – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS

B.Sc CS 18
Cognizant



07-Jun-2021

Dear Haripriya Kannan,
B.Sc., Computer Science
K G College Of Arts & Science

Candidate ID – 16395343

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

HARISH G - B.Sc. CS – WIPRO



8/11/2021

https://wipro.icims.com/forms?module=Forms&action=showForm&view=html&form=WILP_Enrollment_Letter_Template&user=207471158...



August 11, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear HARISH G,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering institution / University** upon successful completion of

https://wipro.icims.com/forms?module=Forms&action=showForm&view=html&form=WILP_Enrollment_Letter_Template&user=207471158&item=36707... 1/10

JAMES HONEST U J – B.Sc. IT – INFOSYS

HRD/2T/1001983185/21-22

Mr. James Honest
4Th Street / 10
Lakshmi Nagar, Sanganoor
Coimbatore-641027
India

Ph: +91-9791470570

Dear James,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

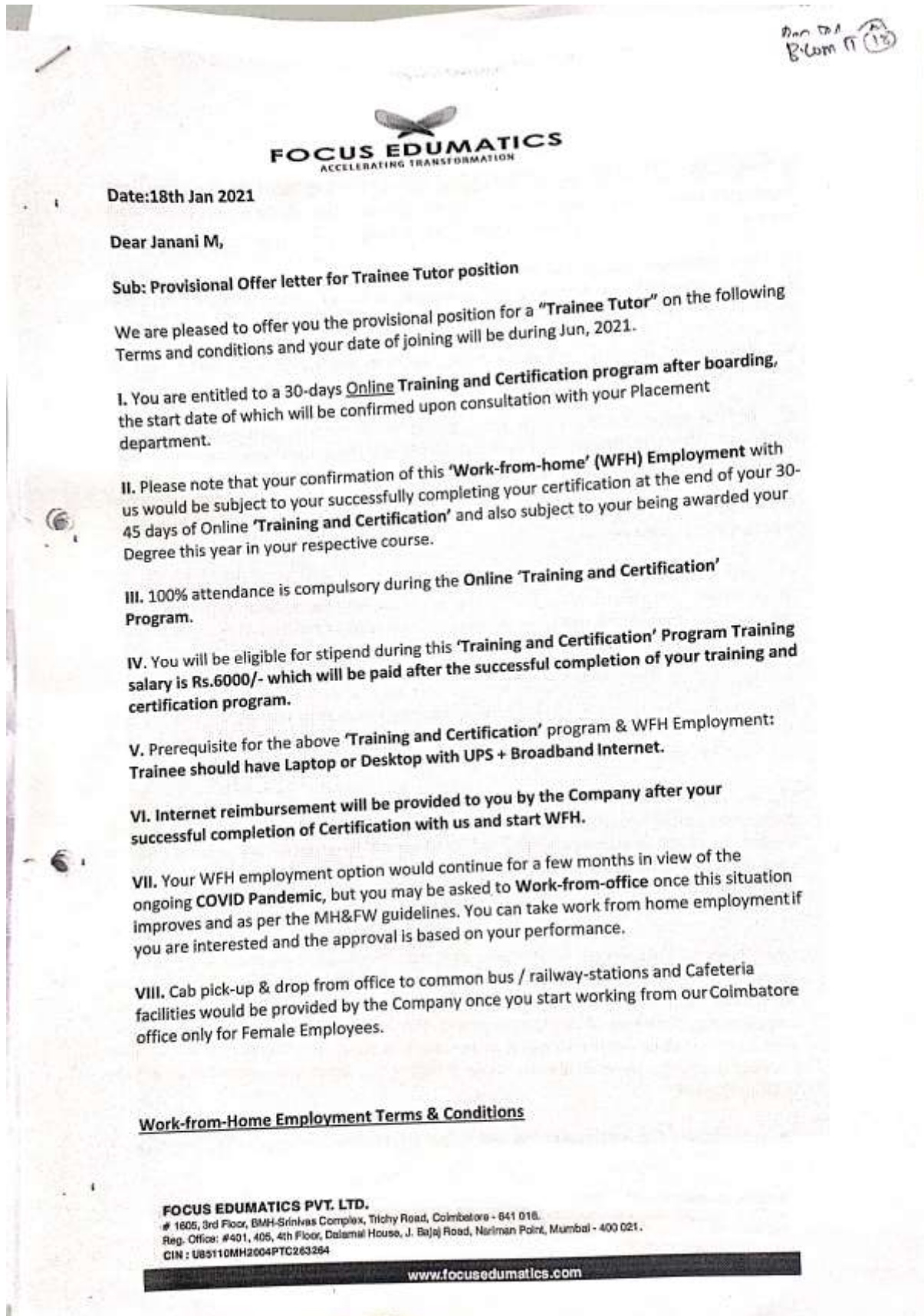
RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.06.30 15:34:28 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited


JANANI M – B.Com. IT – FOCUS EDUMATICS



JENIFER J – B.Sc. IT – COGNIZANT TECHNOLOGY SOLUTIONS

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Cognizant
Bsc IT



07-Jun-2021

Dear Jenifer J,
B.Sc., Information Technology
K G College Of Arts & Science

Candidate ID – 16395355

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

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RI'qd. Office: 115/535, Old Mahabalipuram Road, Okklam Thoraipakkam, Chennai - 600 097

JERRYNA BLESSLENE J – B.C.A – KGISL

BCA 18

KG Information Systems Private Limited

100% EOU Under STP (CIN U72200TZ1994PTC005317)
 #506 KGISL Campus Thekkivai Road Saravanampathi, Coimbatore - 641 035 INDIA
 Phone : 91 (422) 441 9999, Fax : 91 (422) 266 8955, E-mail : info@kgisl.com, Website : www.kgisl.com

Ref: HRD/OFFER/5D

To: Jerryyna Blesslene J
 8/90-1, Elango Nagar,
 Vengand Puzha,
 Coimbatore-19
 Sub: Letter of Intent

Dear Jerryyna Blesslene J

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on 21st July 2021 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

*****Subject to meeting set performance standards.**

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

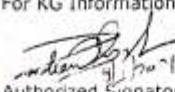
A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on 21st July 2021 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,


 Authorized Signatory

We make IT happen

SW SEI - CMM
Level 4
 COMPANY

KARTHIKEYAN B – B.Sc. ECS – INFOSYS



HRD/2T/1001978827/21-22

Mr. Karthi keyan
114, Srirampuram,
Papanaiickenpalayam, Coimbatore
Coimbatore-641037
India

Ph: +91-9751080852

Dear Karthi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.06.30 15:31:57 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

KAVIN R – B.Com. CA – KGISL

B.Com CA (18)


KG Information Systems Private Limited
 100% EOI Under STP (CIN : U72200TZ1994PTC005317)
 #205 KGISL Campus, Thudiyour Road, Saravanampatti, Coimbatore - 641 035 INDIA
 Phone: 91 (422) 266 9999 Fax: 91 (422) 266 8955 E-mail: info@kgisl.com, Website: www.kgisl.com

REGISTRATION NO: 15

To: Kavin R
No: 5/67, church road (7th cross), Venuvasapuram,
Saravanampatti, Coimbatore- 641 035.
 Sub: Letter of Intent

Dear,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "**Junior Process Associate**" in our organization. You shall report for duty on 21st June 2021 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Basic Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

*****Subject to meeting set performance standards.**

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.


A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on 21st June 2021 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,


 Authorized Signatory

We make IT happen

SW SEI - CMM
Level 4
 COMPANY

KESHIKA R – B.Sc. MATHS – COGNIZANT TECHNOLOGY SOLUTIONS

Cognizant 

Bsc Maths



07-Jun-2021

Dear Keshika R,
B.Sc., Maths
K G College Of Arts & Science

Candidate ID – 16395338

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

R'lqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

NATARAJ S – B.Com – INFOSYS

HRD/InfosysBPM/1002203779 14-July-2021

Mr. Nataraj S
3/90 VKV Nagar NGGO Colony Ashokapuram Panchayath Coimbatore - 641022

STRICTLY PRIVATE & CONFIDENTIAL

Dear Nataraj S,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	:	Process Executive
b) Role designation	:	Process Executive
c) Job Level	:	2B
d) Date of Joining	:	16-July-2021
e) Location of Posting	:	Bangalore
f) Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus
You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Page 1 of 10 Company Confidential Sign your name

NEETHU S – B.Com. PA – INFOSYS

D.O.C.C. 18
B.Com PA (18)



HRD/InfosysBPM/1002219182

22-July-2021

Ms. Neethu Sivadas

Swamy square, Natesa Goundar Street, Rathinapuri

STRICTLY PRIVATE & CONFIDENTIAL

Dear Neethu Sivadas,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

T You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | | |
|---------------------------|---|-------------------|
| a) Role | : | Process Executive |
| b) Role designation | : | Process Executive |
| c) Job Level | : | 2B |
| d) Date of Joining | : | 23-July-2021 |
| e) Location of Posting | : | Bangalore |
| f) Gross Salary per month | : | Rs. 19798/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

T In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.


All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

NISHITHA MARIAN R J – B.C.A – COGNIZANT TECHNOLOGY SOLUTIONS

181
BCA 18
Cognizant



11-Jun-2021

Dear Nishitha Marian R J,
BCA, Computer Applications
K G College Of Arts & Science_Coimbatore

Candidate ID – 16697320

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoralpakkam, Chennai - 600 097

NITHIYA B – B.Sc. CS – TATA CONSULTANCY SERVICES



B.Sc CS 18

Offer: Computer Consultancy
Ref: TCSL/DT20217535087/Chennai
Date: 17/03/2021

Ms. Nithya Balasubramanian
49g9 Th Street,
Saravanampatti,
Coimbatore-641035,
Tamil Nadu.
Tel# 91-9688076704

Dear Nithya Balasubramanian,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20217535087

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

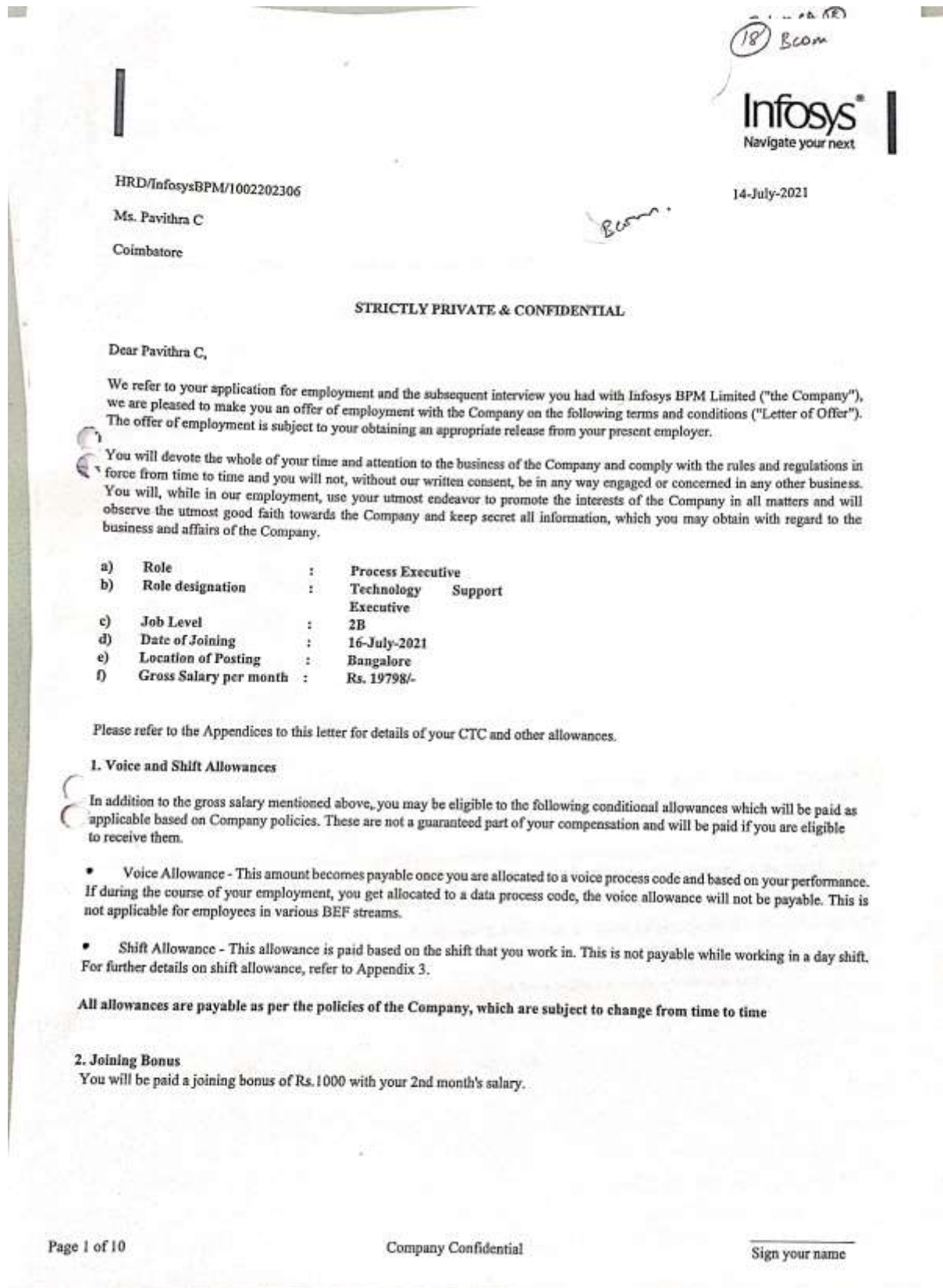
415/21-24, Kumbakonam Road, Sholingaroad, 17th Floor, Anna, Chennai - 600 119, Tamil Nadu, India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2525 Web site: www.tcs.com

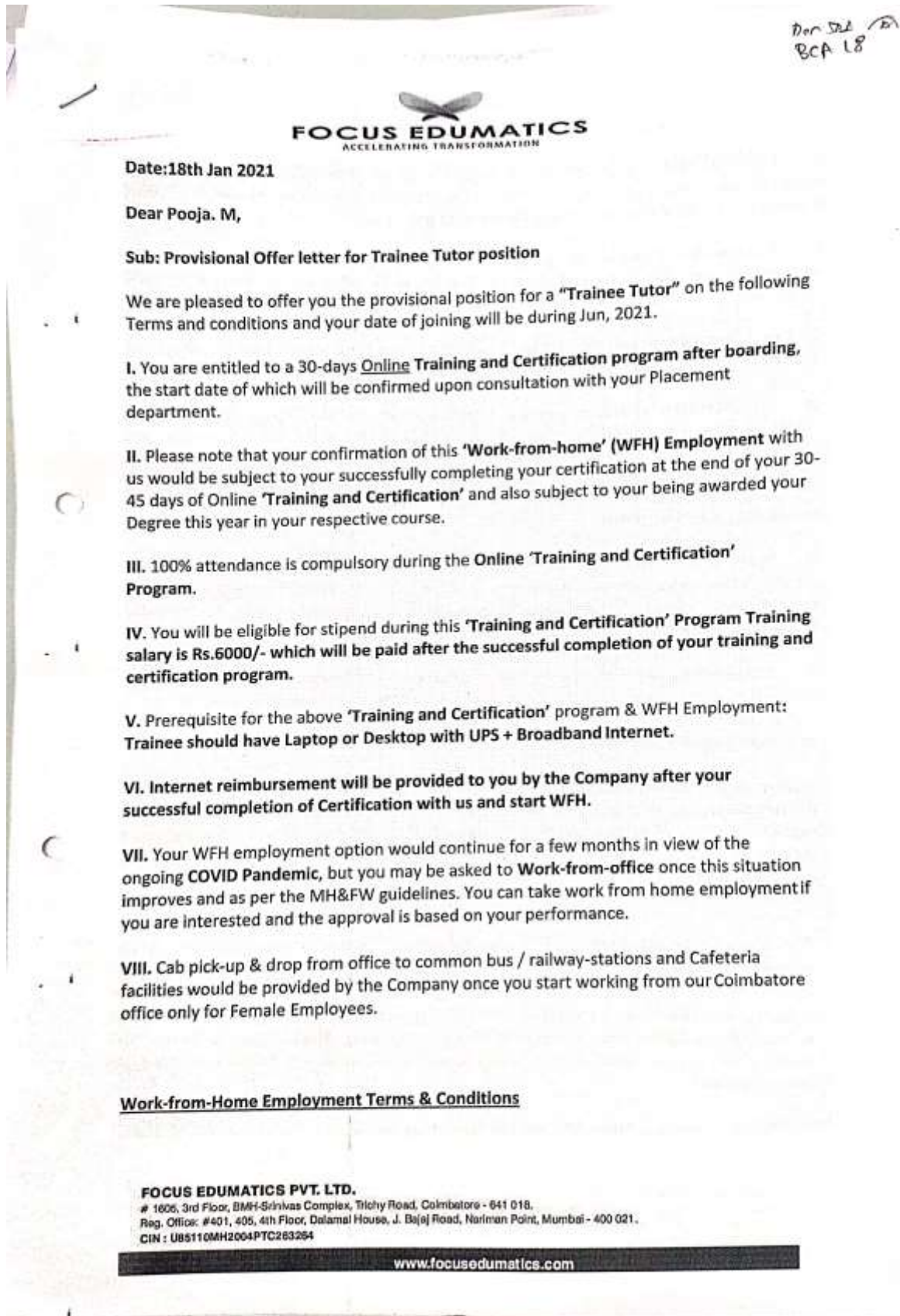
Registered Office: Narai Building, 9th Floor, Norman Point, Mumbai - 400 021

TCS is an Equal Opportunity Employer. M/F/D/V. Equal Opportunity Employer

PAVITHRA C – B.Com. – INFOSYS



POOJA M – B.C.A – FOCUS EDUMATICS



RAGAVI A – B.B.A - FOCUS EDUMATICS



Date: 18th Jan 2021

Dear Ragavi. A,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

- I. You are entitled to a 30-days Online Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.
- II. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
- III. 100% attendance is compulsory during the Online 'Training and Certification' Program.
- IV. You will be eligible for stipend during this 'Training and Certification' Program Training salary is Rs.6000/- which will be paid after the successful completion of your training and certification program.
- V. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
- VI. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.
- VII. Your WFH employment option would continue for a few months in view of the ongoing COVID Pandemic, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.
- VIII. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.


Work-from-Home Employment Terms & Conditions

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Tichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nellore Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

RANJITHKUMAR C – B.Com – INFOSYS



Infosys®
Navigate your next

21-July-2021

HRD/InfosysBPM/1002218054

Mr. Ranjithkumar C
20, Veerapathra street, Erode - 3

STRICTLY PRIVATE & CONFIDENTIAL

Dear Ranjithkumar C,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"). We are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Process Executive
c)	Job Level	:	2B
d)	Date of Joining	:	23-July-2021
e)	Location of Posting	:	Bangalore
f)	Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
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2. Joining Bonus
You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Page 1 of 10

Company Confidential

Sign your name

SAHANA R – B.Sc. MATHS – INFOSYS



Navigate your next

December 18, 2021

HRD/2T/1001985639/21-22

Ms. Sahana Ramesh
42, Balaji Nagar
Near Knm Mills, Shantimedu
Coimbatore-641019
India

Ph: +91-7339518803

Dear Sahana,

Welcome to Infosys!



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

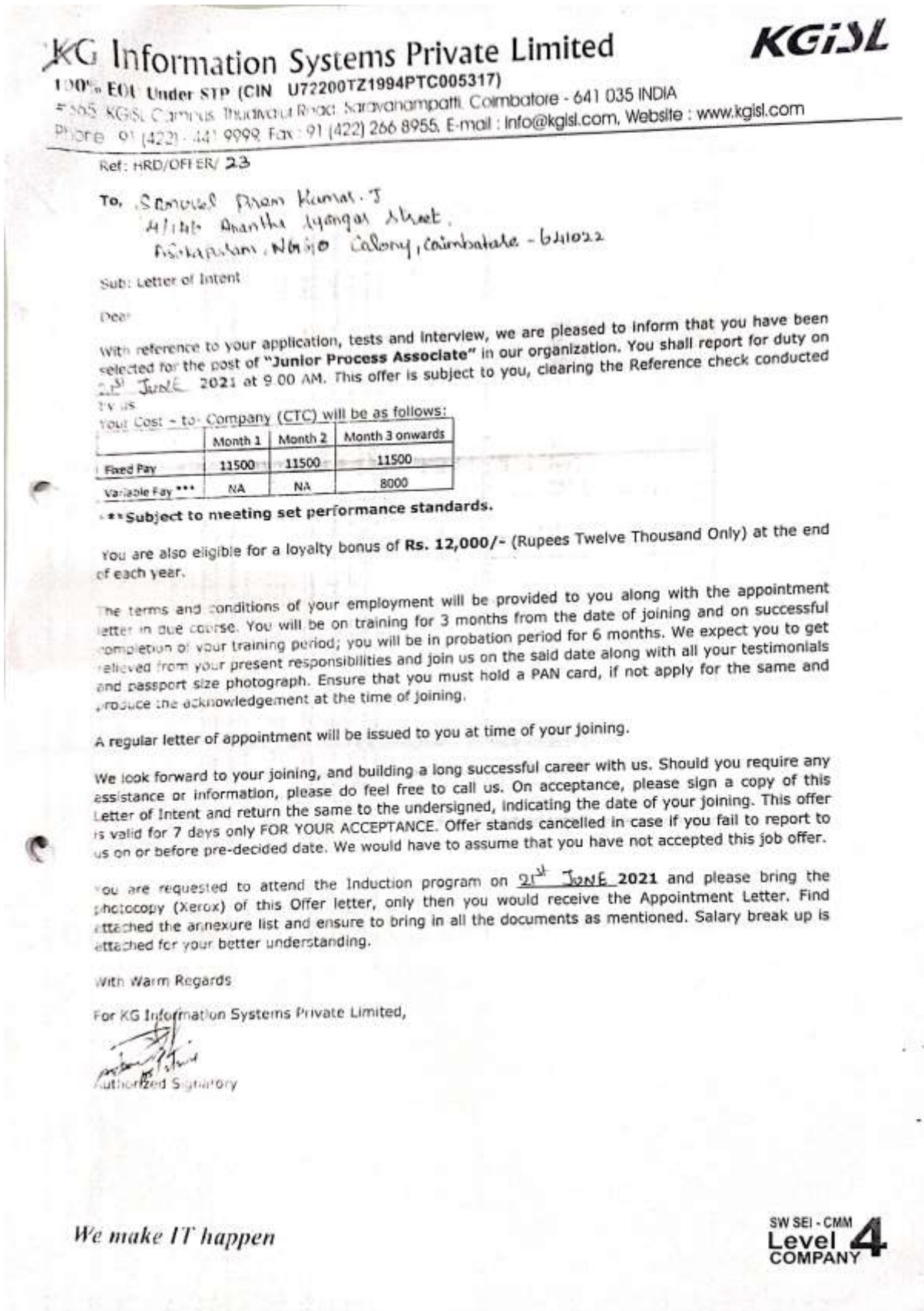
Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.12.18 11:17:40 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

SAMUEL PREM KUMAR J – B.B.A. CA – KGISL



SANGAVI A – B.C.A – COGNIZANT TECHNOLOGY SOLUTIONS

BCA 18
Cognizant



07-Jun-2021

Dear Sangavi Anbazhagan,
BCA, Computer Application
K G College Of Arts & Science

Candidate ID – 16395339

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

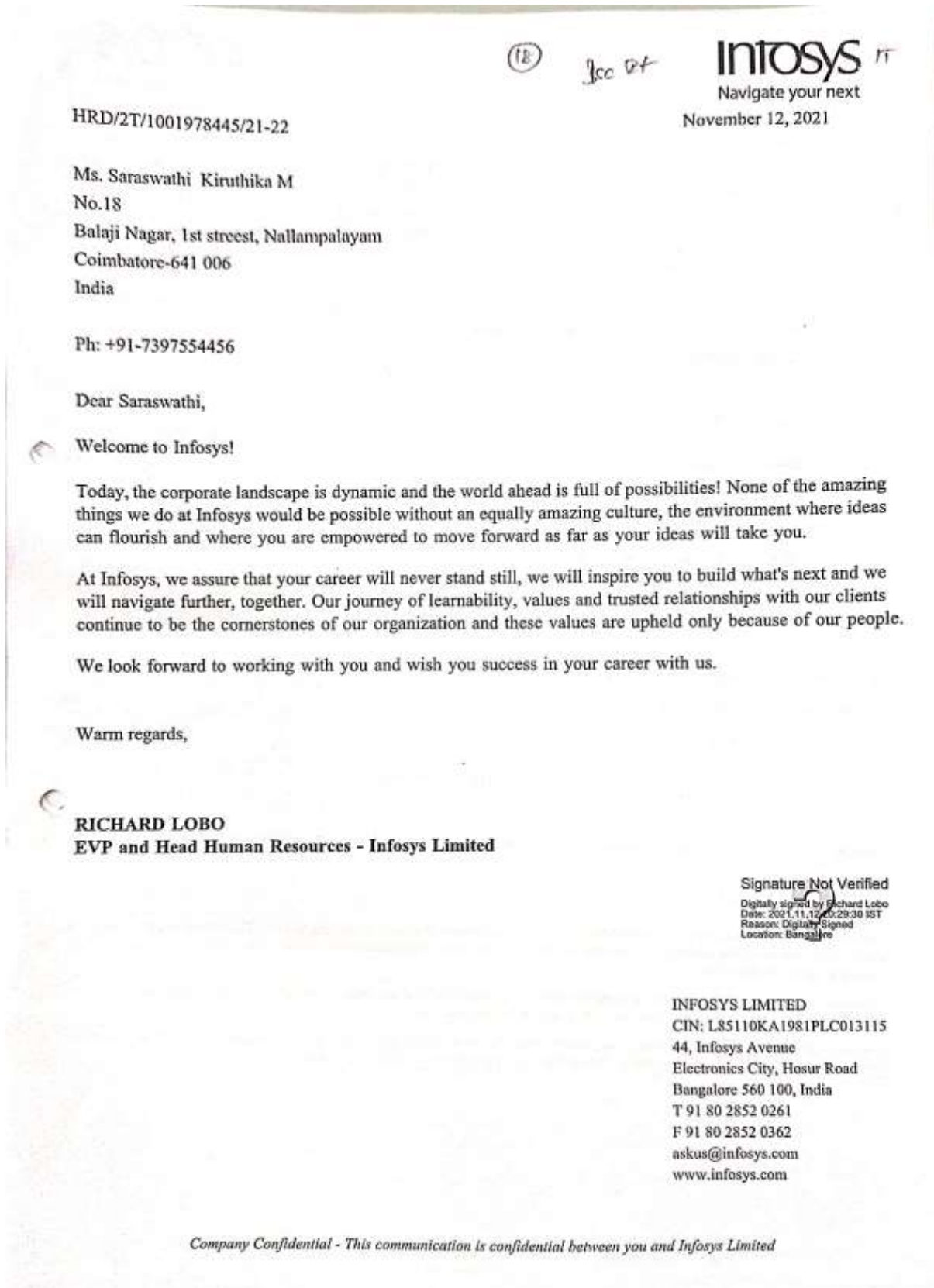
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3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

R/qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

SARASWATHI KIRUTHIKA M – B.Sc. IT – INFOSYS



SARAVANAKUMAR S – B.Sc. CS – INFOSYS

B.Sc 1512



28-July-2021

HRD/InfosysBPM/1002251734

Mr. Saravana Kumar S

43.k.k pudur road, velandipalayam, 641025

STRICTLY PRIVATE & CONFIDENTIAL

Dear Saravana Kumar S,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"). We are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

- | | | | |
|----|------------------------|---|-------------------|
| a) | Role | : | Process Executive |
| b) | Role designation | : | Process Executive |
| c) | Job Level | : | 2B |
| d) | Date of Joining | : | 29-July-2021 |
| e) | Location of Posting | : | Bangalore |
| f) | Gross Salary per month | : | Rs. 19798/- |

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
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All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

SATHYA PRABHA G – B.Com. IT - INFOSYS

B.com IT (18)



27-July-2021

HRD/InfosysBPM/1002248552

Ms. Sathya Prabha G

Z39/5, Sudha colony, Kattoor, Mettupalayam

STRICTLY PRIVATE & CONFIDENTIAL

Dear Sathya Prabha G ,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Process Executive
c)	Job Level	:	2B
d)	Date of Joining	:	29-July-2021
e)	Location of Posting	:	Bangalore
f)	Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

SELVAM K – B.B.A – FOCUS EDUMATICS



Date:18th Jan 2021

Dear Selvam.K,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

- I. You are entitled to a 30-days Online Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.
- II. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
- III. 100% attendance is compulsory during the Online 'Training and Certification' Program.
- IV. You will be eligible for stipend during this 'Training and Certification' Program Training salary is Rs.6000/- which will be paid after the successful completion of your training and certification program.
- V. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
- VI. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.
- VII. Your WFH employment option would continue for a few months in view of the ongoing COVID Pandemic, but you may be asked to Work-from-office once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.
- VIII. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

FOCUS EDUMATICS PVT. LTD.

1605, 3rd Floor, BMH-Srinivas Complex, Tripathy Road, Coimbatore - 641 018.

Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Narlman Point, Mumbai - 400 021.

CIN : U85110MH2004PTC263264

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SIVA CHIDAMBARAM S – B.C.A – WIPRO



SMYRNA NIMSI MP – B.Sc. MATHS – WIPRO

10/2/21, 4:53 PM

https://wipro.icims.com/forms?module=Forms&action=showForm&view=html&form=WILP_Enrollment_Letter_Template&user...



October 2, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Smyrna Nimsi M P,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the date of enrolment for academic program. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For Wipro Limited,

Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ("PRP") that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain M. Tech degree from one of the premier engineering institution / University upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic

https://wipro.icims.com/forms?module=Forms&action=showForm&view=html&form=WILP_Enrollment_Letter_Template&user=20775256&item=39 1/9

SNEHA S – B.Sc. CT – INFOSYS

Infosys

Navigate your next

November 2, 2021

BSc CT

HRD/2T/1002116382/21-22

Ms. Sneha S
2852, Pallivasal Back South Side, Kallal.
Bharathi Street.
Karaikudi-630305
India

Ph: +91-8524937394

Dear Sneha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.11.02 00:48:14 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

SUBATHRA J – B.Sc. CT – COGNIZANT TECHNOLOGY SOLUTIONS

Cognizant
BSC CT



07-Jun-2021

Dear Subathra J,
B.Sc., Computer Science
K G College Of Arts & Science

Candidate ID – 16395365

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okklam Thoraipakkam, Chennai - 600 097

SUBIKSHA S – B.Com – INFOSYS



27-July-2021

HRD/InfosysBPM/1002249254

Ms. Subiksha S

27, Ranga layout 2, Nallampalayam, Ganapathy, Coimbatore - 641006

STRICTLY PRIVATE & CONFIDENTIAL

Dear Subiksha S,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Process Executive
c)	Job Level	:	2B
d)	Date of Joining	:	29-July-2021
e)	Location of Posting	:	Bangalore
f)	Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

- **Voice Allowance** - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.
- **Shift Allowance** - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

SUNIL KUMAR P – B.Com – INFOSYS



27-July-2021

HRD/InfosysBPM/1002247213

Mr. Sunil Kumar P

9/76A,shree vari garden, ss kulam post, kurumbapalaysm, coimbatore-641107

STRICTLY PRIVATE & CONFIDENTIAL

Dear Sunil Kumar P,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	Process Executive
c)	Job Level	:	2B
d)	Date of Joining	:	29-July-2021
e)	Location of Posting	:	Bangalore
f)	Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

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All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

SUVETHA P – B.Com. CA – INFOSYS

B.Com IT (16)
B.Com CA (15)

Infosys
Navigate your next

HRD/InfosysBPM/1002249383 28-July-2021

Ms. Suvetha P
150 varatharaj nagar 8th street near EB colony ganapathy coimbatore-641006

STRICTLY PRIVATE & CONFIDENTIAL

Dear Suvetha P,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	:	Process Executive
b) Role designation	:	Process Executive
c) Job Level	:	2B
d) Date of Joining	:	29-July-2021
e) Location of Posting	:	Bangalore
f) Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

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2. Joining Bonus
You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Page 1 of 10 Company Confidential Sign your name

SWEATHA R – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS

15-06-2021
Cognizant



07-Jun-2021

Dear Sweatha R,
B.Sc., Computer Science
K G College Of Arts & Science

Candidate ID – 16395351

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 251,999/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

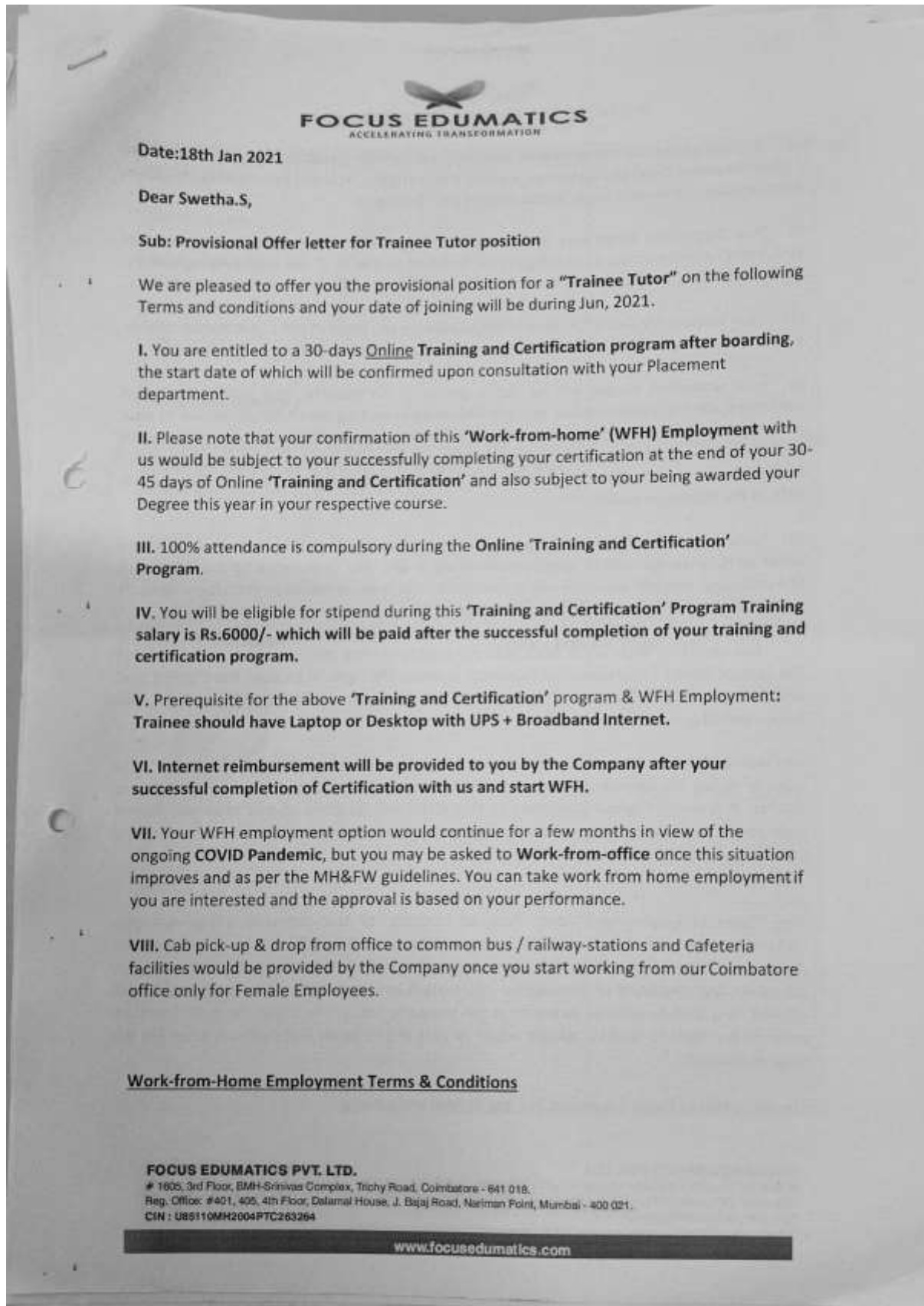
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At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rl'qd. Office: 115/535, Old Mahabalpuram Road, Okkiam Thoraipakkam, Chennai - 600 097

SWETHA S – B.B.A. CA – FOCUS EDUMATICS



VALLIAMMAI R M – B.COM – INFOSYS



14-July-2021

HRD/InfosysBPM/1002200800

Ms. Valliammai RM

61/33, 6th Street, Saibaba colony, k.k.pudur, Coimbatore-641038

STRICTLY PRIVATE & CONFIDENTIAL

Dear Valliammai RM,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	:	Process Executive
b) Role designation	:	Technology Support Executive
c) Job Level	:	2B
d) Date of Joining	:	16-July-2021
e) Location of Posting	:	Bangalore
f) Gross Salary per month	:	Rs. 19798/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

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All allowances are payable as per the policies of the Company, which are subject to change from time to time

2. Joining Bonus

You will be paid a joining bonus of Rs.1000 with your 2nd month's salary.

Page 1 of 10

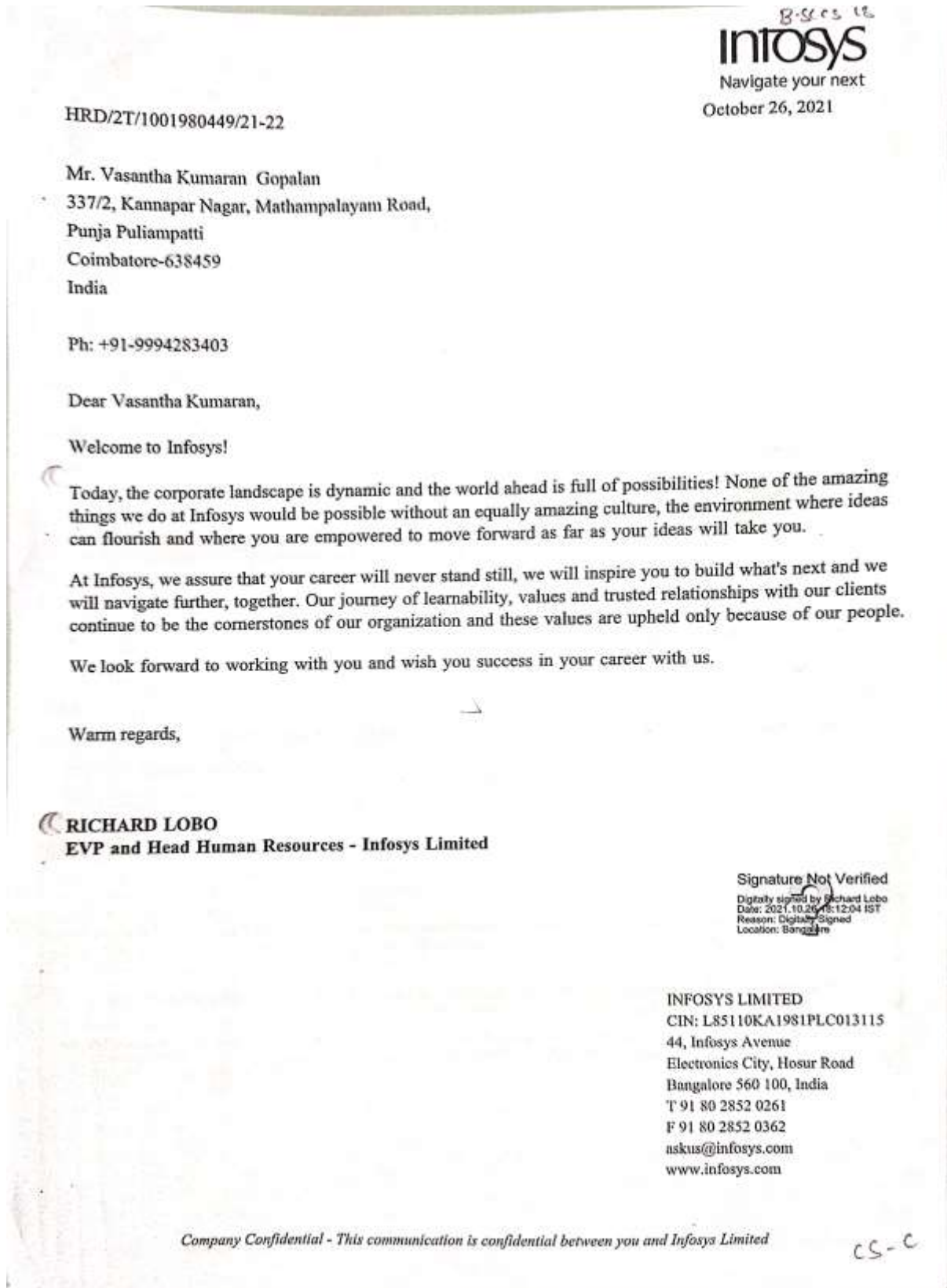
Company Confidential

Sign your name

Company Confidential

Sign your name

VASANTHA KUMARAN G – B.Sc. CS – INFOSYS



ASHIYA R – BA. ENGLISH – FOCUS EDUMATICS



Date: 18th Jan 2021

Dear Ashiya, R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

- I. You are entitled to a 30-days Online Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.
- II. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
- III. 100% attendance is compulsory during the Online 'Training and Certification' Program.
- IV. You will be eligible for stipend during this 'Training and Certification' Program Training salary is Rs.6000/- which will be paid after the successful completion of your training and certification program.
- V. Prerequisite for the above 'Training and Certification' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
- VI. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.
- VII. Your WFH employment option would continue for a few months in view of the ongoing COVID Pandemic, but you may be asked to Work-from-office once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.
- VIII. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions


FOCUS EDUMATICS PVT. LTD.

1805, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U05110MH2004PTC263264

www.focusedumatics.com

BRAMMAAMBIKAA R – BA. ENGLISH – FOCUS EDUMATICS

BAVE18


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Date: 18th Jan 2021

Dear Brammaambikaa.R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

I. You are entitled to a 30-days Online Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.

II. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.

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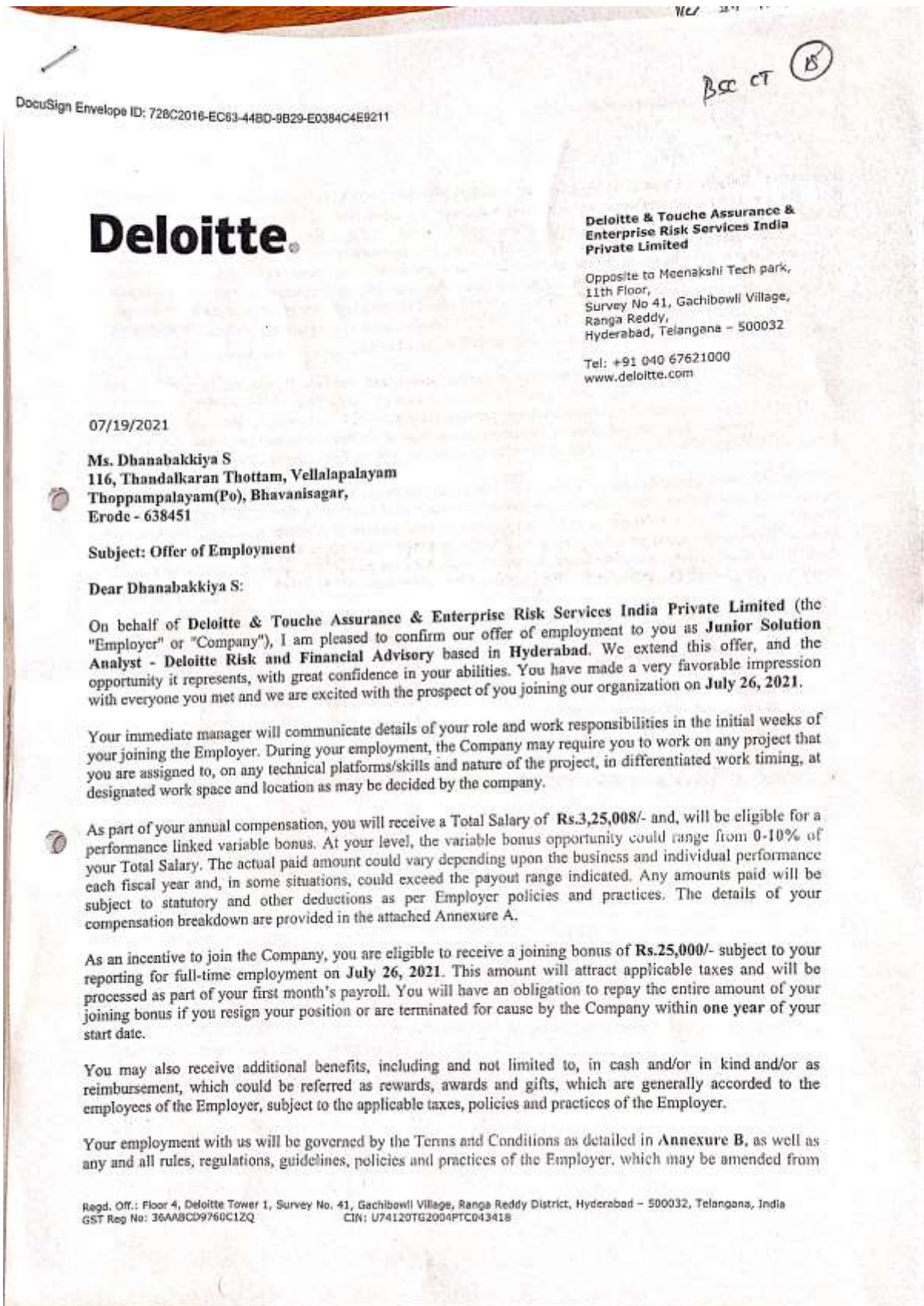
VIII. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

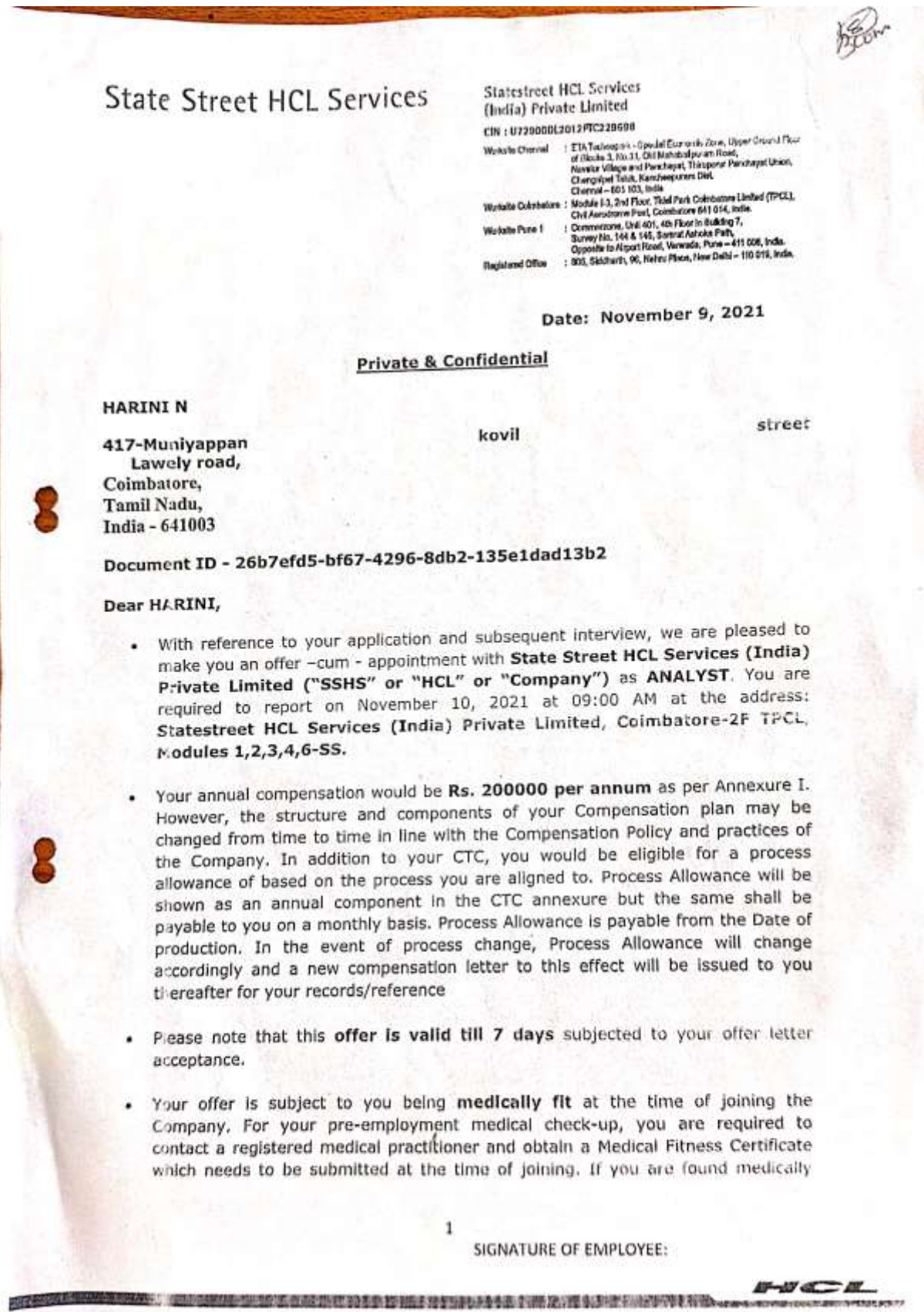
FOCUS EDUMATICS PVT. LTD.
* 1805, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

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DHANABAKKIYA S – B.Sc. CT - DELOITTE



HARINI N – B.Com – STATE STREET HCL



JANANI R – BA. ENGLISH – FOCUS EDUMATICS

BA-VIIB



Date: 18th Jan 2021

Dear Janani R,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

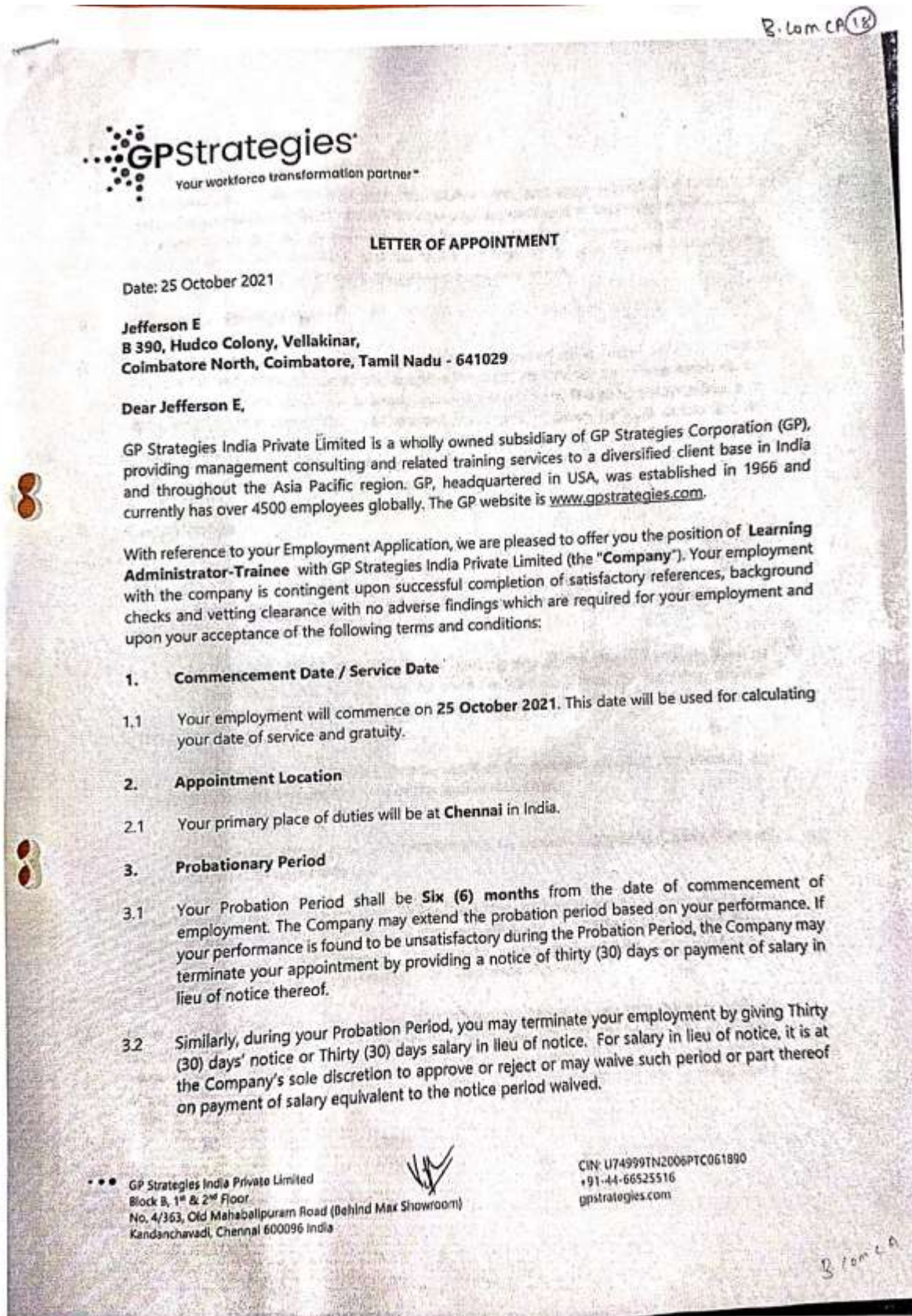
- I. You are entitled to a 30-days Online Training and Certification program after boarding, the start date of which will be confirmed upon consultation with your Placement department.
- II. Please note that your confirmation of this 'Work-from-home' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online 'Training and Certification' and also subject to your being awarded your Degree this year in your respective course.
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- VI. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.
- VII. Your WFH employment option would continue for a few months in view of the ongoing COVID Pandemic, but you may be asked to Work-from-office once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.
- VIII. Cab pick-up & drop from office to common bus / railway-stations and Cafeteria facilities would be provided by the Company once you start working from our Coimbatore office only for Female Employees.

Work-from-Home Employment Terms & Conditions

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

JEFFERSON E – B.Com. CA – GP STRATEGIES



KANITHA M – B.Sc. ECS – UGAM



Ms.Kanitha Manickaraj

Letter of Intent

Dear Kanitha,

With reference to your application and the subsequent interview you had with us, we confirm our intent to offer you a position of **Associate Analyst** at our **Coimbatore** office on the following terms:

Salary: Your Total Compensation will be **₹ 250,000/- (Rupees Two Lakh(s) Fifty Thousand Only)** per annum.

The detailed break-up of this compensation is specified in Annexure I.

Joining date: As discussed and agreed, you will join not later than **26-Aug-21**.

Probation Period: You will be on probation for a period of six months from your date of joining the company.

Training Period: During the Probation period, if required, you will be provided job-skill training related to your function. All such training(s) will be evaluated on a periodic basis and the feedback/result will be shared as appropriate. In the event your evaluation results are not satisfactory; the company reserves the right to terminate your services with immediate effect.

Validity of the offer: This offer is valid till receipt of satisfactory responses/feedback during reference and background checks made with your previous employer(s) and is subject to

1. Your acceptance of this offer within one week of receiving it and
2. Your joining on or before **26-Aug-21**. However, the Company may extend your last date of joining.

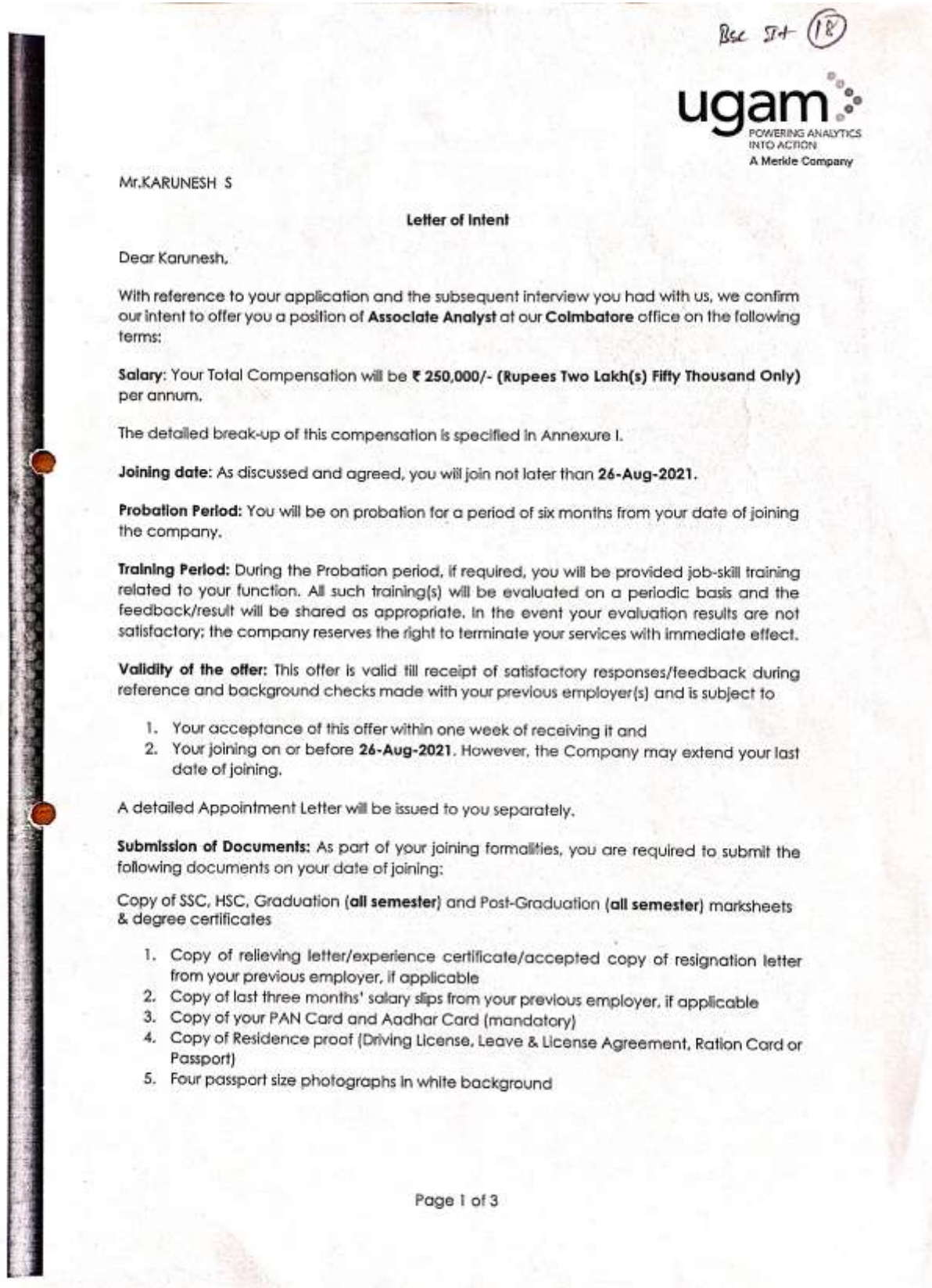
A detailed Appointment Letter will be issued to you separately.

Submission of Documents: As part of your joining formalities, you are required to submit the following documents on your date of joining:

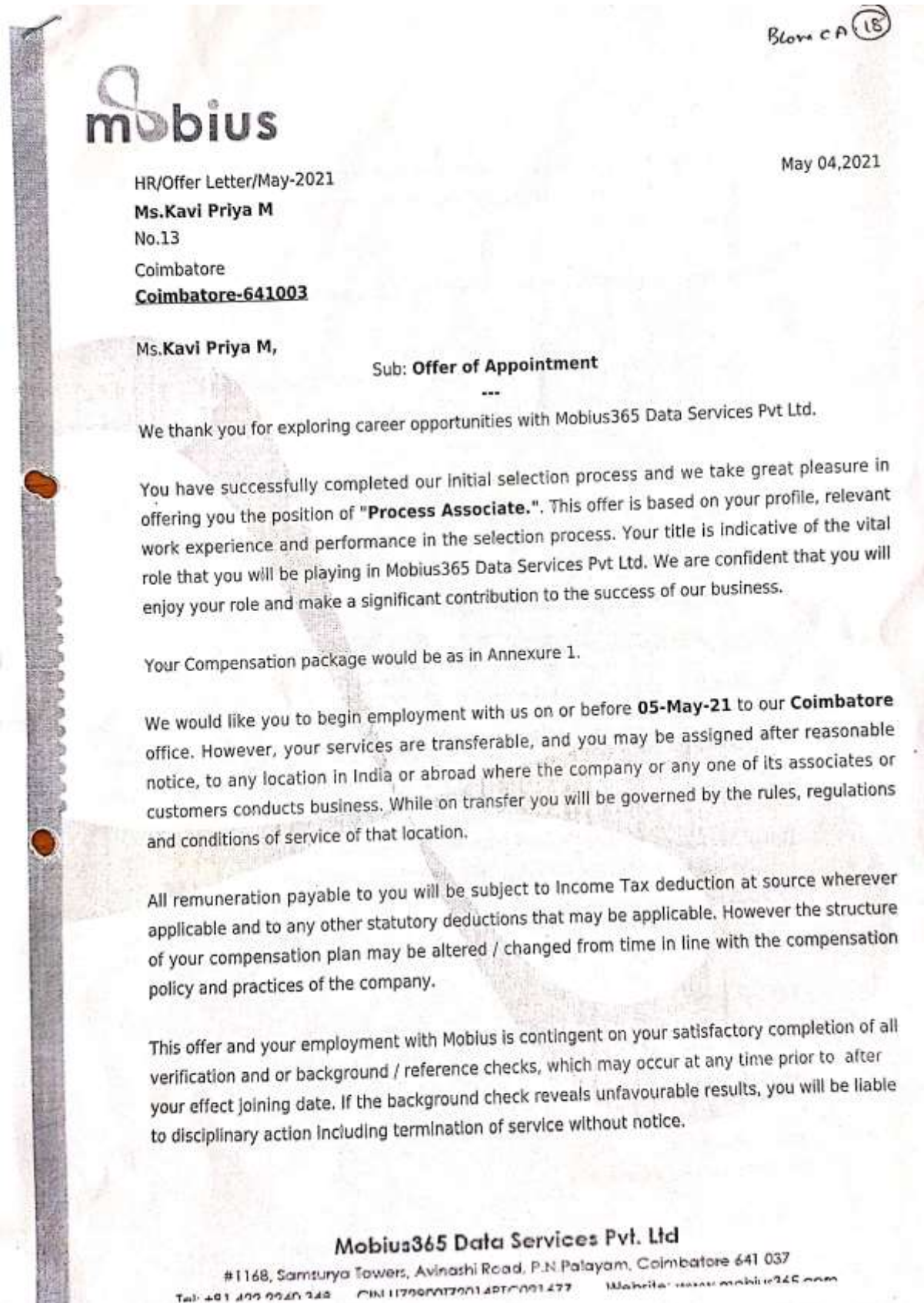
Copy of SSC, HSC, Graduation (**all semester**) and Post-Graduation (**all semester**) marksheets & degree certificates

1. Copy of relieving letter/experience certificate/accepted copy of resignation letter from your previous employer, if applicable
2. Copy of last three months' salary slips from your previous employer, if applicable
3. Copy of your PAN Card and Aadhar Card (mandatory)
4. Copy of Residence proof (Driving License, Leave & License Agreement, Ration Card or Passport)
5. Four passport size photographs in white background

KARUNESH KUMAR S – B.Sc. IT – UGAM



KAVI PRIYA M – B.Com. CA – MOBIUS



KAVITHA B – B.Com. IT – UGAM

B.Com IT (18)



Ms.Kavitha Balasubramanian

Letter of Intent

Dear Kavitha,

With reference to your application and the subsequent interview you had with us, we confirm our intent to offer you a position of **Associate Analyst** at our **Coimbatore** office on the following terms:

Salary: Your Total Compensation will be **₹ 250,000/- (Rupees Two Lakh(s) Fifty Thousand Only)** per annum.

The detailed break-up of this compensation is specified in Annexure I.

Joining date: As discussed and agreed, you will join not later than **26-Aug-2021**.

Probation Period: You will be on probation for a period of **six** months from your date of joining the company.

Training Period: During the Probation period, if required, you will be provided job-skill training related to your function. All such training(s) will be evaluated on a periodic basis and the feedback/result will be shared as appropriate. In the event your evaluation results are not satisfactory; the company reserves the right to terminate your services with immediate effect.

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3. Copy of your PAN Card and Aadhar Card (mandatory)
4. Copy of Residence proof (Driving License, Leave & License Agreement, Ration Card or Passport)
5. Four passport size photographs in white background

KAVYA B – B.Com. CA- UGAM

B.Com CA (18)



Ms.KAVYA BALU

Letter of Intent

Dear Kavya,

With reference to your application and the subsequent interview you had with us, we confirm our intent to offer you a position of **Associate Analyst** at our **Colombatore** office on the following terms:

Salary: Your Total Compensation will be **₹ 250,000/- (Rupees Two Lakh(s) Fifty Thousand Only)** per annum.

The detailed break-up of this compensation is specified in Annexure I.

Joining date: As discussed and agreed, you will join not later than **26-Aug-2021**.

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4. Copy of Residence proof (Driving License, Leave & License Agreement, Ration Card or Passport)
5. Four passport size photographs in white background

MAFRA A – B.Com – MOBIUS



HR/Offer Letter/May-2021

Ms.Mafra A

No.100/3B, Tippu Sultan
Road,

Lakshmi Nagar,
Sathyamangalam

Erode-638401

May 04,2021

Ms.Mafra A,

Sub: **Offer of Appointment**

We thank you for exploring career opportunities with Mobius365 Data Services Pvt Ltd.

You have successfully completed our initial selection process and we take great pleasure in offering you the position of "**Process Associate**". This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius365 Data Services Pvt Ltd. We are confident that you will enjoy your role and make a significant contribution to the success of our business.

Your Compensation package would be as in Annexure 1.

We would like you to begin employment with us on or before **05-May-21** to our **Coimbatore** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

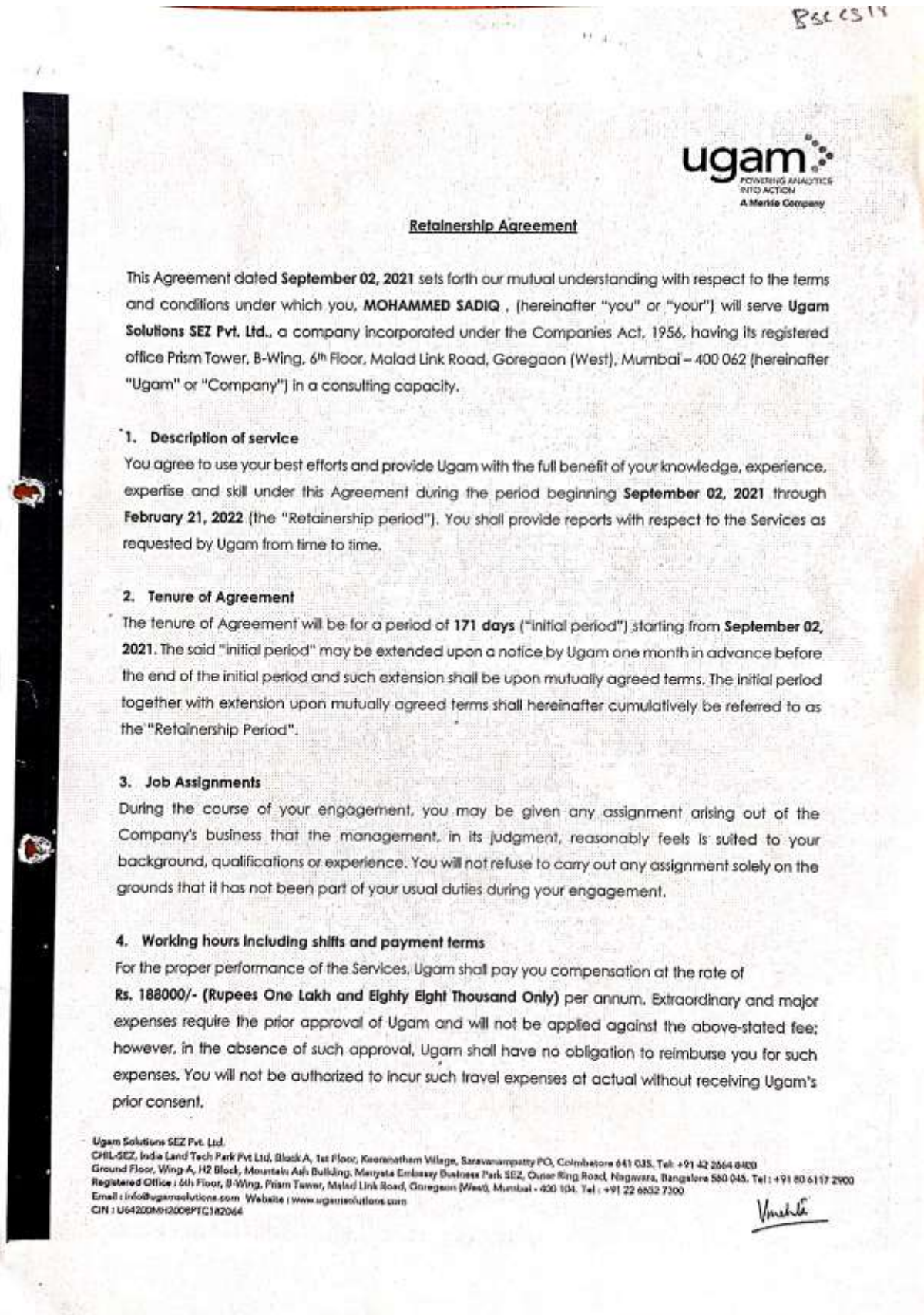
All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered / changed from time in line with the compensation policy and practices of the company.

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to after your effect joining date. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

Mobius365 Data Services Pvt. Ltd

#1168, Samsurya Towers, Avinashi Road, P.N.Palayam, Coimbatore 641 037
Tel: +91 422 2240 348 CIN.U72900TZ2014PTC021677 Website: www.mobius365.com

MOHAMMED SADIQ A –B.Sc. CS – UGAM



PRAVEENA M – B.Com – FOCUS EDUMATICS



18/Jan/21

Date:18th Jan 2021

Dear Praveena Muralikannan,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

- I. You are entitled to a 30-days **Online Training and Certification program after boarding**, the start date of which will be confirmed upon consultation with your Placement department.
- II. Please note that your confirmation of this '**Work-from-home**' (WFH) Employment with us would be subject to your successfully completing your certification at the end of your 30-45 days of Online '**Training and Certification**' and also subject to your being awarded your Degree this year in your respective course.
- III. 100% attendance is compulsory during the Online '**Training and Certification**' Program.
- IV. You will be eligible for stipend during this '**Training and Certification**' Program Training salary is Rs.6000/- which will be paid after the successful completion of your training and certification program.
- V. Prerequisite for the above '**Training and Certification**' program & WFH Employment: Trainee should have Laptop or Desktop with UPS + Broadband Internet.
- VI. Internet reimbursement will be provided to you by the Company after your successful completion of Certification with us and start WFH.
- VII. Your WFH employment option would continue for a few months in view of the ongoing **COVID Pandemic**, but you may be asked to **Work-from-office** once this situation improves and as per the MH&FW guidelines. You can take work from home employment if you are interested and the approval is based on your performance.
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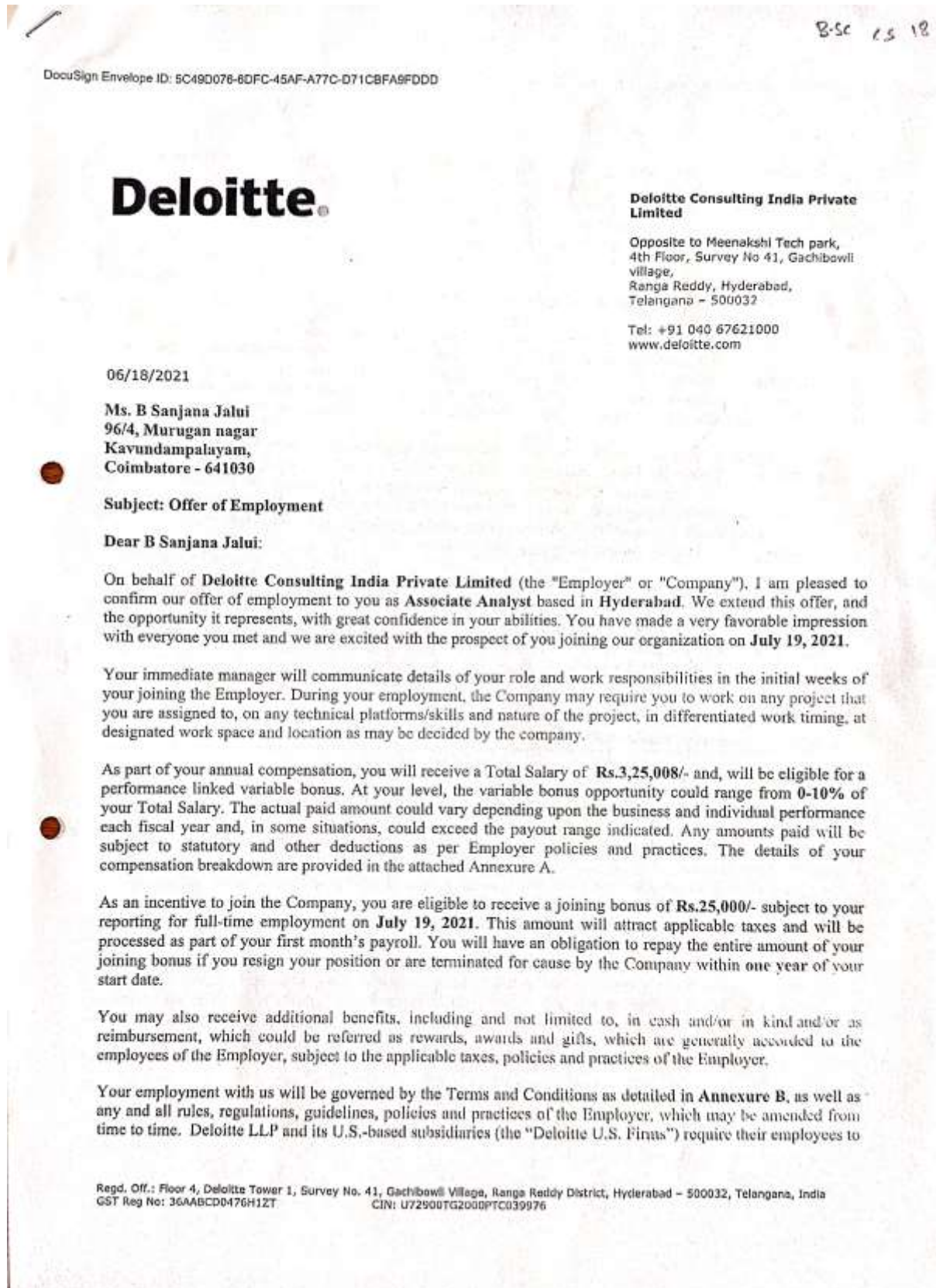
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CIN : U05110MH2004PTC263204

www.focusedumatics.com

SANJANA JALUI B – B.Sc. CS – DELOITTE



SNEHA SHREEKUMAR – B.B.A. CA – FOCUS EDUMATICS



Date:18th Jan 2021

Dear Sneha shreekumar,

Sub: Provisional Offer letter for Trainee Tutor position

We are pleased to offer you the provisional position for a "Trainee Tutor" on the following Terms and conditions and your date of joining will be during Jun, 2021.

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CIN : U85110MH2004PTC263284

www.focusedumatics.com

SURIYA S – B.Com. CA – UGAM



Mr.SURIYA SARAVANAMANI

Letter of Intent

Dear Suriya,

With reference to your application and the subsequent interview you had with us, we confirm our intent to offer you a position of **Associate Analyst** at our **Colombatore** office on the following terms:

Salary: Your Total Compensation will be **₹ 250,000/- (Rupees Two Lakh(s) Fifty Thousand Only)** per annum.

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Joining date: As discussed and agreed, you will join not later than **26-Aug-2021**.

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1. Copy of relieving letter/experience certificate/accepted copy of resignation letter from your previous employer, if applicable
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3. Copy of your PAN Card and Aadhar Card (mandatory)
4. Copy of Residence proof (Driving License, Leave & License Agreement, Ration Card or Passport)
5. Four passport size photographs in white background

THENNARASI J – B.Com. PA – UGAM

B. Com 12A(18)



Ms.Thennarasi Jagannathan

Letter of Intent

Dear Thennarasi,

With reference to your application and the subsequent interview you had with us, we confirm our intent to offer you a position of **Associate Analyst** at our **Coimbatore** office on the following terms:

Salary: Your Total Compensation will be **₹ 250,000/- (Rupees Two Lakh(s) Fifty Thousand Only)** per annum.

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