



## **KG COLLEGE OF ARTS AND SCIENCE**

**Affiliated to Bharathiar University**

**Accredited by NAAC**

**ISO 9001:2015 Certified Institution**

**KGiSL Campus, Coimbatore – 641 035**

### **Criterion 5- Student Support and Progression**

#### **Key Indicator- 5.1 Student Support**

**5.1.3. Percentage of students benefited by guidance for competitive examinations and career counseling offered by the Institution during the last five years**

**Academic Year 2019-2020**

**Number of student Placed – 596**

**10% of the offer letter of students placed**

ABIRAMI R – B.Sc. MATHS - CAPGEMINI



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15287792/1

Abirami  
KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Abirami,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

ABIRAMI V N – B.Sc. CT – DELOITTE

LocuSign Envelope ID: E3E7D83D-71E0-4E07-B219-6E175004F8A2

11/12/2020

**Deloitte.**

**Deloitte Consulting India Private  
Limited**

Building No.5, Tower 1, Block C1, 77  
Degree Town Centre,  
Survey No.123, 132/2, 133/2, 133/3  
and 136/1,  
Aman Bellandur Khane Village,  
Varthur Hobli,  
Bengaluru Rural, Karnataka - 560037

Tel: +91 080 6755 5000/ +91 080  
6755 4000  
www.deloitte.com

11/12/2020

Ms. Abirami V N  
3C, Aaraadhya Appts,  
Gajalakshmi Nagar, Navavoor Road,,  
Coimbatore - 641046

Subject: Offer of Employment

Dear Abirami V N:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **January 18, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs.3,25,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs.25,000/-** subject to your reporting for full-time employment on **January 18, 2021**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **one year** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India  
GST Reg No: 29AA8CD0476H120 CIN: U72900TG2000PTC039976

**AISHWARYA BARATHI – BA. ENGLISH – INTERNATIONAL BUSINESS MACHINES**



August 8, 2020

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Aishwarya Barathi

- The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Technical Support Associate, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

- Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



1  
IN\_16\_825037BR\_5076188

AKSHRA S K – B.Com. PA – CAPGEMINI TECH



Capgemini Technology Services India Limited  
(Formerly known as IGate Global Solutions Limited)  
IT 1, IT 2, Acol MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: January 11, 2020**

**Ref No: HR/Campus/LO15570740/1**

**Akshra S K**  
**KG College Of Arts and Science**

**Letter of Intent ("LOI")**

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate and A3 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

ANEESH SRINATH RAO – B.Com. PA – STATE STREET HCL

B.Com PA - 17

State Street HCL Services

Statestreet HCL Services  
(India) Private Limited

CIN : U72900DL2012FTC229698

Worksite Chennai : ETA Technopark - Special Economic Zone, Upper Ground Floor of Block 3, No.33, CMI MahatmaJyotiBasa Road, Navalur Village and Panchayat, Thiruvananthapuram District, Chennai - 600 103, India

Worksite Coimbatore : Module 1-3, 2nd Floor, Tidal Park Coimbatore Limited (TPCL), Civil/Aerodrome Post, Coimbatore 641 014, India.

Worksite Pune 1 : Connerzone, Unit 401, 4th Floor in Building 7, Survey No. 144 & 145, Baner/Ashoka Path, Opposite to Airport Road, Vande, Pune - 411 006, India.

Registered Office : 806, Siddharth, 96, Nehru Place, New Delhi - 110 019, India.

Date: December 8, 2020

Private & Confidential

Aneesh Srinath Rao

No.13, Nandhini Apts, Vadhiyar St.  
No.4 Veerapandi, Coimbatore,  
Coimbatore,  
Tamil Nadu,  
India - 641019

Document ID - f6cbbc1f-c313-466c-b2e7-659f9156a3b0

Dear Aneesh Srinath,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **Analyst**. You are required to report on December 11, 2020 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, Coimbatore-2F TPCL, Modules 1,2,3,4,6-SS.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure 1. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

1

SIGNATURE OF EMPLOYEE:

**HCL**

ANOJJASPER E – B.Sc. CT – DELOITTE

LOU589N Envelope ID: 93/UTL/21-9888-4E7E-85E1-427L08LUD9A9

B-5-0-1-19

**Deloitte.**

**Deloitte Consulting India Private Limited**

Building No.5, Tower 1, Block C1, 77 Degree Town Centre, Survey No.123, 132/2, 133/2, 133/3 and 136/1, Anant Bellandur Khane Village, Varthur Hobli, Bengaluru Rural, Karnataka – 560037

Tel: +91 080 6755 5000/ +91 080 6755 4000  
www.deloitte.com

11/12/2020

Mr. Anojjasper E  
3A/4 - 1, 60 Feet Road, Varatharajulu Nagar,  
Kaveri Street, Ganapathy,,  
Coimbatore - 641006

Subject: Offer of Employment

Dear Anojjasper E:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **January 18, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs.3,25,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs.25,000/-** subject to your reporting for full-time employment on **January 18, 2021**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **one year** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad – 500032, Telangana, India  
GST Reg No: 29AABCD0476H120 CIN: U72900TG2000PTC039976

APARNA S – B.Sc. MATHS – CAPGEMINI

B.Sc M-17



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15287813/1

**Aparna S**  
KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Aparna S,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

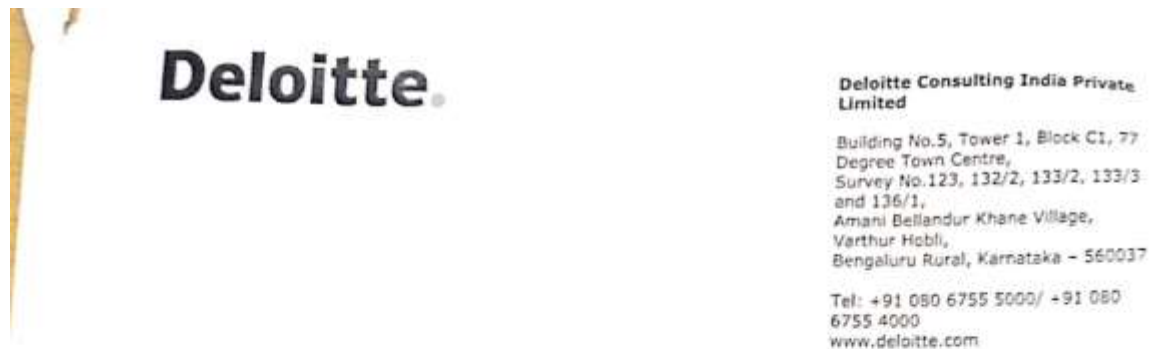
The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.



ARAVIND S P – B.Sc. CS – DELOITTE



11/12/2020

Mr. Aravind S P  
26/1, Ram Nagar  
Othimalai Road, Annur,  
Coimbatore - 641653

**Subject: Offer of Employment**

Dear Aravind S P:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **January 18, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs.3,25,008/-** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs.25,000/-** subject to your reporting for full-time employment on **January 18, 2021**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **one year** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

ARAVINTH L V – B.Sc. CS – CAPGEMINI TECH

B.Sc CS 17  
①



(Formerly known as IGAFF - Global Solutions Limited)  
IT 1, IT 2, And MISCL, Thane - Belapur Road,  
Navi Mumbai - 400704, Maharashtra, India.  
Tel: +91 22 2144 4282 | Fax: +91 22 2141 2121  
www.capgemini.com/in-in

Date: January 11, 2020

Ref No: HR/Campus/LO15570019/1

Aravinth Lv  
KG College Of Arts and Science

Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

ARUNKUMAR S – B.Sc. CS – CONCENTRIX

ARUNKUMAR S

III BSc CS 'A'



Date:- 06-Feb-20

Subject: Expression of Interest - Campus

Dear Arun Kumar S,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com)

Concentrix Hiring Team

ARUNTHAVARAJ P – B.Sc. CS – TATA CONSULTANCY SERVICES - BPO



Offer: BUSINESS PROCESS SERVICES  
Ref: TCSL/DT20206327574/Chennai/BPS/BTN  
Date: 25/02/2021

Mr. Arunthavaraj Premkumar  
49, Pallavi Nagar,  
Kuttiammal Thottam  
Saravanampatti  
Coimbatore-641035  
Tamilnadu  
Tel# 91-9095194534

Dear Mr. Arunthavaraj Premkumar,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential  
TCSL/DT20206327574

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
6<sup>th</sup> Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India  
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>  
Registered Office 9<sup>th</sup> Floor, Nirmal Building, Norman Post, Mumbai 400 021  
Corporate Identification No. (CIN): L22240MH1995PLC004781

1

**DHARANI P – B.Sc. CS – ATMECS**



**Letter of Employment**

**Strictly Confidential**

August 27, 2019

Dear Dharani P,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as **"Trainee - Software Engineer"**.

The work location will be in Bangalore, India, and you would be joining us on or before **"June 08, 2020"**.

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of **Rs. 250,000/- (Two Lakh Fifty Thousand Only)**. A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI  
Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH  
Vice President – Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089.  
[www.atmeecs.com](http://www.atmeecs.com)

DHIVYA P – B.COM – 247.AI

B.com (17)

[24]7

Dear Dhivya P

Sub: Conditional Offer of Employment

Congratulations!

You have been shortlisted to join 24/7 Customer Private limited, a company that has been rated amongst the "Top 5 best performing Contact Centers in the World" consistently for 3 years in a row.

We are pleased to offer you the position of "Advisor" in 24/7 Customer. The following are the terms of employment with 24/7 Customer.


- Your initial annual Cost to Company will be Rs 2,69,664/-. This will be applicable after your training period.
- You will be required to work in shifts, with rotating weekly offs.
- We shall provide you a separate Letter of Appointment on the date of your joining.
- You will report for the joining and orientation at our office as per the communication received from the HR team.
- Upon joining, you will be provided with Foundation Level Education ("FLE") and Product Level Education ("PLE"). Once you successfully complete your FLE, the Company will pay your monthly compensation retrospectively from the date of joining the Company. It is hereby clarified that your entitlement of your monthly compensation (retrospectively from the date you joined the Company) would depend on the outcome of your FLE results.
- During the training period you will be entitled only two weekly offs. However, in case you require leave during training period on account of any medical emergency, you may request your trainer who shall consider such requests on a case to case basis.
- In the event of permitted absence exceeding two continuous days, you will be required to restart the training program with the next batch. Please note: in such a case your employment will commence from the date you start training in the next batch and your stipend/salary eligibility if qualified will commence accordingly.
- You are requested to bring along the documents listed below WITHOUT FAIL on your day of joining June 2020 for the purpose of submission/verification:
  - Five passport size color photographs (important)
  - Date of Birth proof certificate (Original and Photocopy)
  - Aadhaar Card (Original and Photocopy)
  - Graduation mark sheets till last semester including final semester admit card (Original and photocopy)
  - High school and secondary school pass out mark sheets/certificates (Original and Photocopy)
  - Previous Employment details if any (Service Certificate/ Relieving Letter if applicable in original)
  - Last drawn Pay slip (if applicable in original)
  - Passport No. / Driver's license No. / Bank Account No. (Original and Photocopy)

**NOTE:** ORIGINAL DOCUMENTS WILL BE RETURNED TO THE EMPLOYEE IMMEDIATELY AFTER BEING VERIFIED AGAINST THE COPIES WHICH SHALL BE ATTESTED.

If you have any queries pertaining to this offer letter please call us at +91 9972927247.

Please sign this Offer in the place allotted for the same as your acknowledgement to join the company on the communicated date failing which this offer will automatically expire and deemed to have been withdrawn.

Once again wishing you the very best and looking forward to your successful career at 24/7 Customer.

With Best Wishes,  
  
 Susmita Malik  
 Vice President HR

I accept your offer.  
 Signature of the candidate

24/7 Customer Pvt. Ltd., Prestige Tech Plaza - 2, Survey Nos: 32/1, 32/2, 34/1, 34/2, 34/3, 34/4, Kadubesanahalli Village, Varthur Hobli, Outer Ring Road between Sarjapur and Marathahalli, Bangalore - 560087 India | Tel: +91 79427247 | Fax: +91 30582469 | www.247-enc

**EDWIN SAMUVEL C – B.Sc. IT – ATMECS**

B.Sc IT - 19



Letter of Employment

Strictly Confidential

August 27, 2019

Dear Edwin Samuvel C,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of **Rs. 250,000/- (Two Lakh Fifty Thousand Only)**. A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI  
Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH  
Vice President – Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089.  
[www.atmeecs.com](http://www.atmeecs.com)

**GANESH KUMAR S – B.Com. PA – TATA CONSULTANCY SERVICES - BPO**

17. B. Com. PA



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20206331142/Chennai/BPS/BTN**  
**Date: 19/02/2021**

Mr. Ganesh Kumar Subramani  
79  
Sri Lakshmi Nagar Phase 2  
Thoppampatti  
Coimbatore-641001  
Tamil Nadu  
Tel# -7418152043

Dear Mr. Ganesh Kumar Subramani,

**Sub: Letter of Offer and Terms of Traineeship**

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

**Private and Confidential**  
**TCSL/DT20206331142**

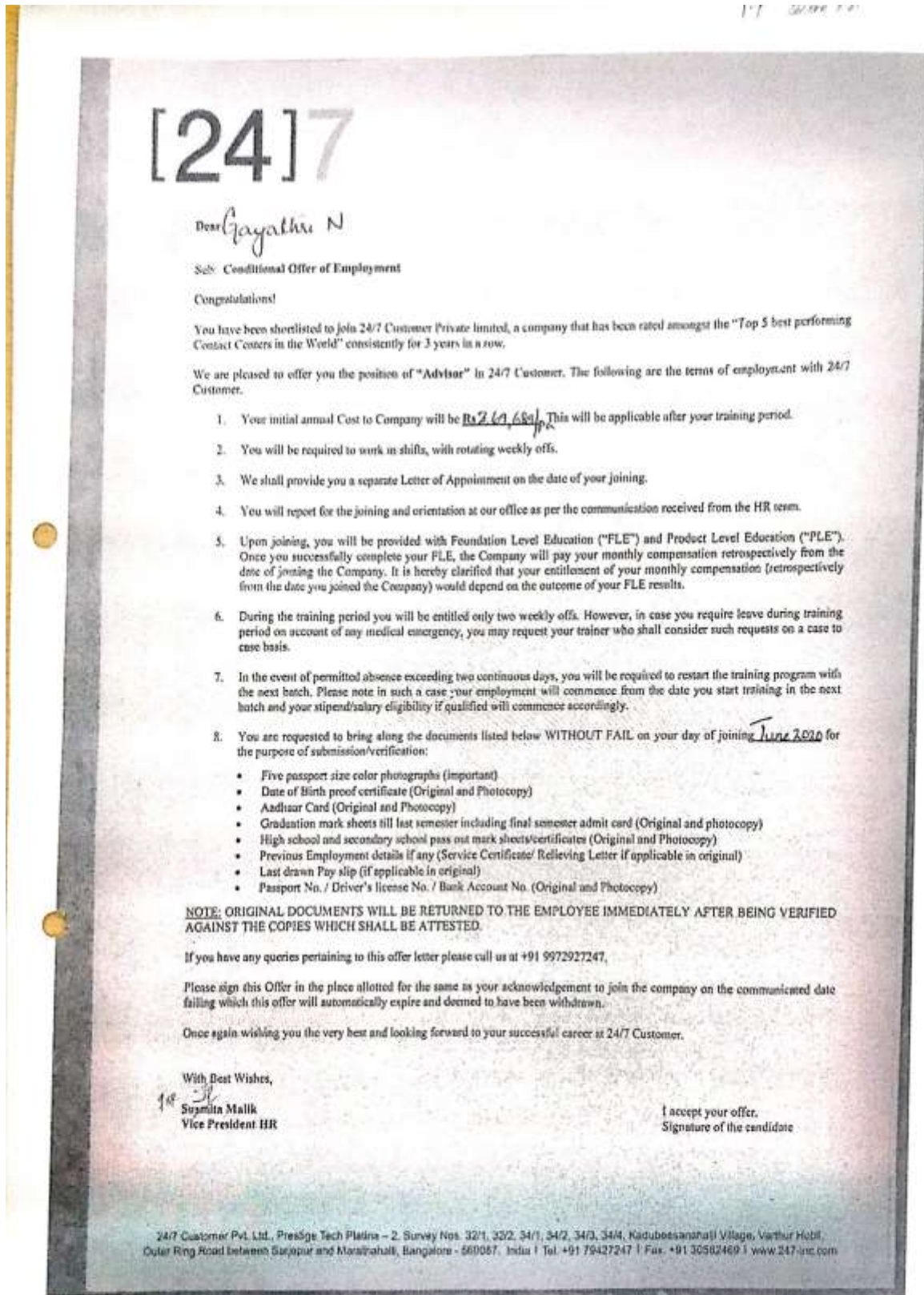
1

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
6<sup>th</sup> Floor III Phase, Spencer Plaza 159, Anna Salai, Chennai - 600 002, India  
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>  
Registered Office 9<sup>th</sup> Floor, Narman Building, Narman Point, Maunabai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC024731



GAYATHRI N – B.COM. PA – 247.AI



GISNA A – B.Sc. CS – INFOSYS IT



HRD/2T/1000782984/20-21

January 28, 2021

Ms. Gisna A  
9/7, Vadavalli Road  
Edayarpalayam,  
Coimbatore-641025  
India

Ph: +91-9751098792

Dear Gisna,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2021.01.28 12:07:12  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

HARI KRISHNAN S – B.Com – CAPGEMINI TECH



Capgemini Technology Services India Limited  
(Formerly known as TIGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400700, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: January 11, 2020**

**Ref No: HR/Campus/LO15571012/1**

**Hari Krishnan S  
KG College Of Arts and Science**

**Letter of Intent ("LOI")**

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

HEMALATHA A – B.Sc. IT – INFOSYS IT



December 10, 2020

HRD 2T/1000783091/20-21

Ms. Hema Latha Arockiyadass  
33298,  
Coimbatore,  
Coimbatore-641035  
India

Ph: +91-7598351395

Dear Hema,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2020.12.10 06:42:44 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

JENIFER SUGANTHI R – B.Sc. CT – CAPGEMINI TECH

B.Sc. CT - 17



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India,  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15574278/1

Jenifer Suganthi R  
KG College Of Arts and Science

Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

ISHWARYA G – B.Com. – CAPGEMINI

(17) B.com



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Alroi MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: January 11, 2020**

**Ref No: HR/Campus/LO15571222/1**

**Ishwarya Govindappan**  
**KG College Of Arts and Science**

**Letter of Intent ("LOI")**

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

**KANIMOZHI M – B.Sc. IT – INFOSYS IT**




HRD/2T/1000783105/20-21

December 10, 2020

Ms. Kanimozhi M  
3/112  
Nalli Chetti Palayam, Annur,  
Coimbatore-641653  
India

Ph: +91-6369092767

Dear Kanimozhi,

 Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



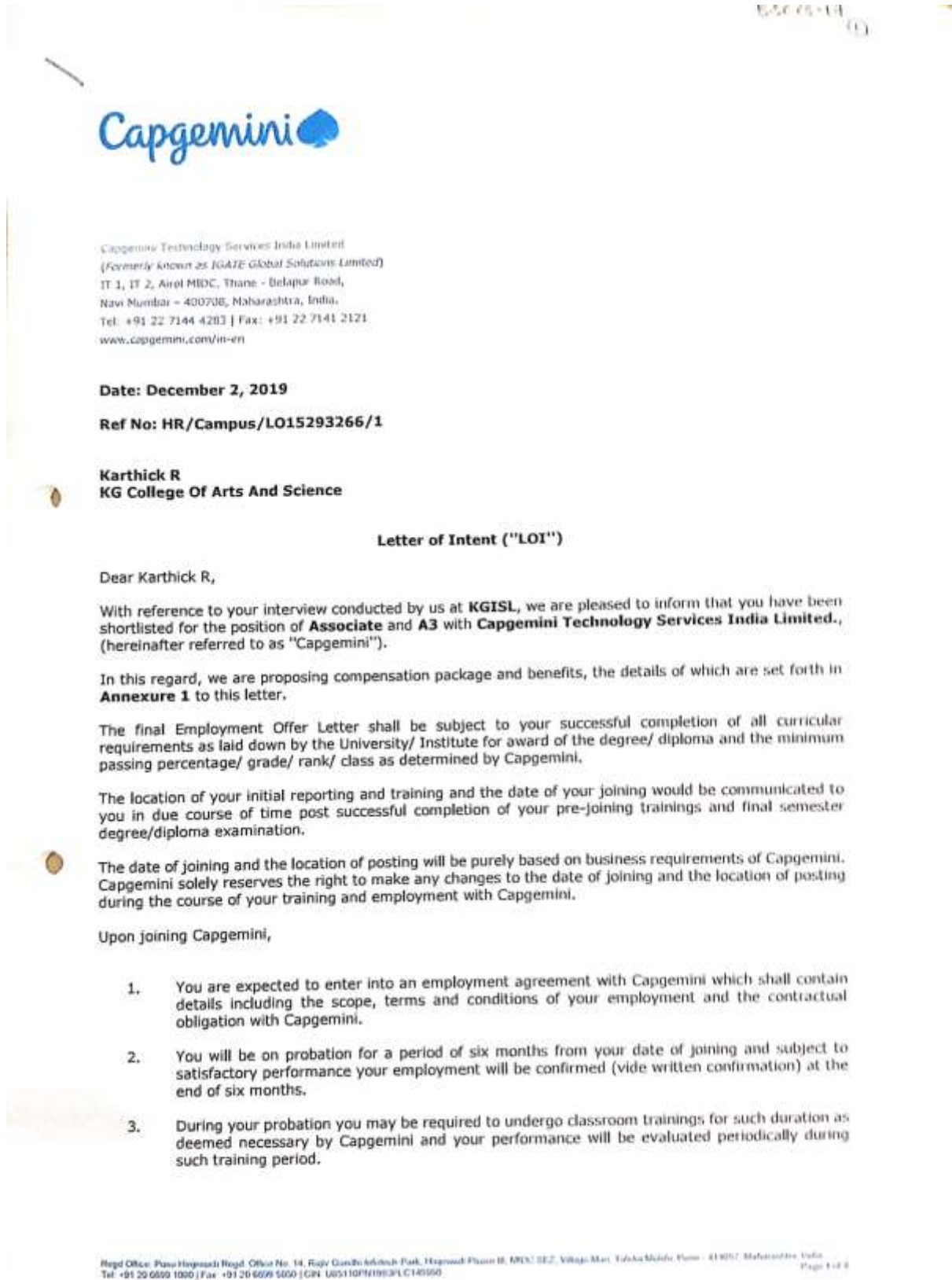
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 14:28:35 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

**KARTHICK R – B.Sc. CS – CAPGEMINI**





**BINYA S – B.C.A – INFOSYS**

17 EA



HRD/2T/1000782935/20-21

January 28, 2021

Ms. Binya Sagadevan  
2/301A  
Kumaran Nagar, Karamadai,  
Coimbatore-641104  
India

Ph: +91-9597105809

Dear Binya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo  
Date: 2021.01.28 17:11:59 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

**KIRUTHIKA A – B.Sc. CS – INFOSYS IT**



December 31, 2020

HRD/2T/1000782996/20-21

Ms. Kiruthika A  
1/183 Papanayanpalayam, Pongalur  
Pongalur(Post), avanasi  
Coimbatore-638459  
India

Ph: +91-9791972166

Dear Kiruthika,

● Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.31 20:36:32 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

LILLY SARITHA – B. Com. IT – CONCENTRIX



10. B. Com IT  
172A526

Date:- 31-Jan-20

Subject: Expression of Interest - Campus

Dear Lilly Saritha J,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.

2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com)

Concentrix Hiring Team

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0

MAHESWARI G – B.Sc. MATHS – ATMECS



Letter of Employment

Strictly Confidential

August 27, 2019

Dear Maheswari G,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI  
Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH  
Vice President – Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089.  
www.atmeecs.com

MAHIMA M – B.Com. IT – AMAZON

III B com IT  
172AJ28

Date of Selection : 28/01/2020 PHO (Documentation) Date : \_\_\_\_\_  
SkillSet : FRC chat Contact Person : \_\_\_\_\_

**PHO To NHO**

**Process Handout**

Congratulations on being selected for the position of Customer Service Associate at Amazon Development Center India Pvt Ltd, Coimbatore.

This Handout will give you an overview of the Onboarding process involved between PHO (Pre-Hire Orientation) & NHO (New Hire Orientation/Day 1 at Amazon) stages.

**Documents to carry for your Documentation (PHO) Session**

- Pan Card & Aadhar Card
- Address Proofs (Permanent as well as Current addresses)
- All Education Documents (Mark-sheets/Certificates)
- All Employment Documents (Relieving/Experience/Offer Letters, Last Pay-slip, Resignation acceptance)

It's mandatory that you have your PAN Card, Aadhar Card & a Bank A/c (any bank) in your name ready on day one. Joint Bank account or an account in someone else's name will not be considered.

Before you start filling the pre-screening forms in the Background Check link from Accurate, please ensure you have a soft/scanned copy of below mentioned documents in PDF/JPEG format which you would be asked to upload later. Also, it is recommended that you login to below link on a laptop/desktop using Google Chrome browser (not on smart phones).

Document Type	Documents Required
ID Proof	PAN Card and Aadhar Card (Mandatory)

**Only for Work from Home**

Internet Connection Proof (Min speed 10MBPS)	Latest Bill/Installation Receipt and Speed Test Report Screenshot
Power Backup Proof (4-5 hrs of Power Backup)	Photograph of installed UPS/Inverter/Generator

You will receive a mail from the onboarding team to submit these proofs, kindly reply to the same within 24 hours

\*\*\*Please note all the communications will take place through emails, so kindly check your emails regularly (including junk/spam box)\*\*\*

As part of the offer process, you will receive two emails from Amazon:

- \*1 Email is from Accurate Background Check : Sent within 24-48 hrs from the time you are issued with your Letter of Intent (LOI).
- \*2 Email is from cjb-impdoc@amazon.com : Sent 1 week prior to your date of joining.
- \*3 Email is from MyDocs : Sent 3/4 days prior to your date of joining.

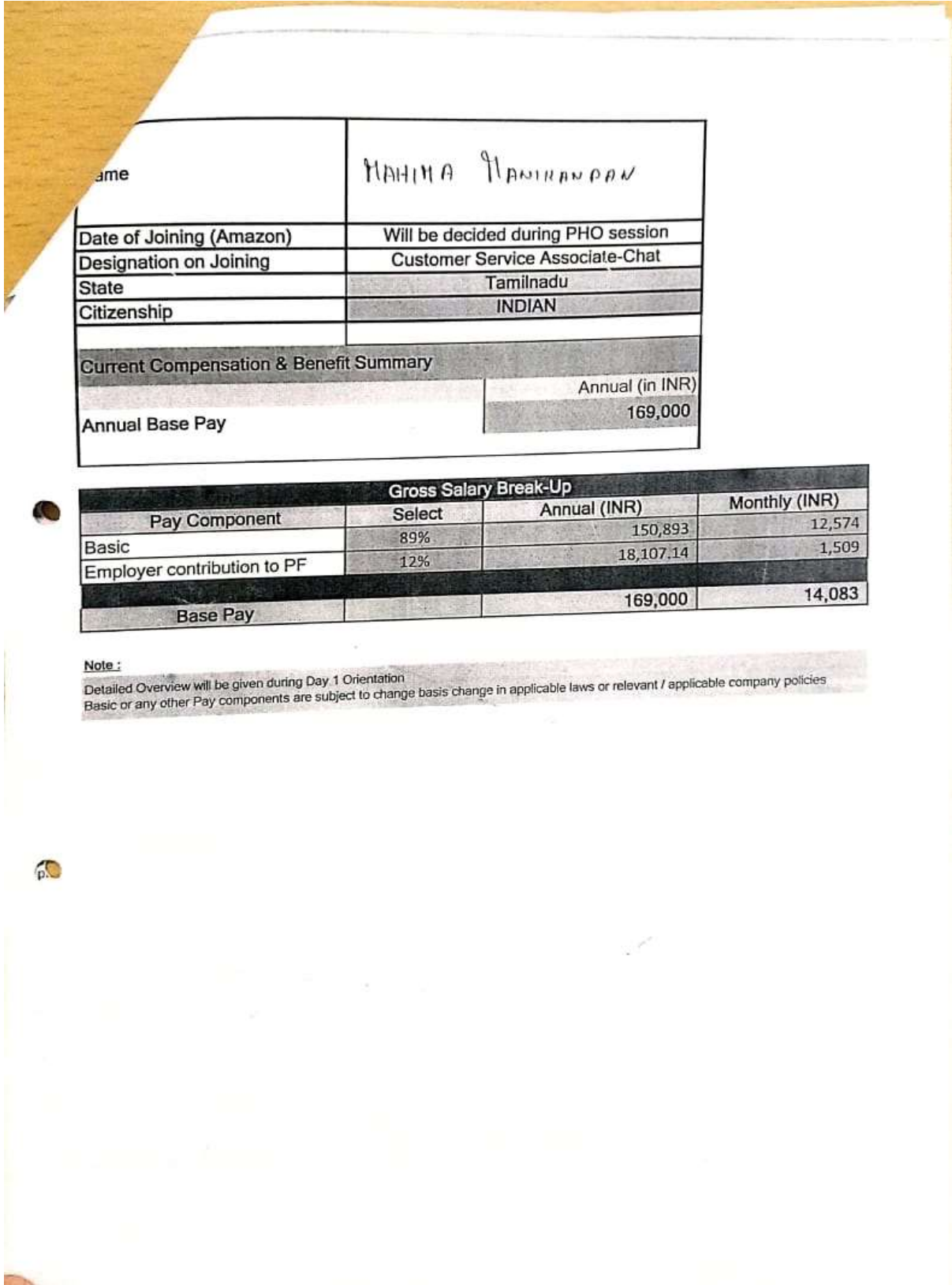
Please ensure you complete all the online processes mentioned above to ensure a smooth onboarding process for you.

Time	Activity	Owner	What happens in the session
9:00 - 10:30	My doc's onboarding	HRG Team	Documentation & Onboarding on the new home by the HRG team.
10:30 - 11:30	Amazon onboarding	Training Team	Introduction to Amazon, including history, growth and work culture. This is a live interactive activity and the training team will be available to answer questions.
11:30 - 12:30	HRG	HRG Team	Explanation of the policies & hand about benefits.
12:30 - 12:50	Amazon Security Session	Amazon Security Team	Training on AWS, explaining the other data protection system.
12:50 - 1:00	HRG	HRG Team	HRG
1:00 - 2:00	Amazon onboarding	Training Team	Amazon introduces Amazon's values, including history, growth and work culture.
2:00 - 3:00	Amazon onboarding	Training Team	Amazon introduces Amazon's values, including history, growth and work culture.
3:00 - 4:00	Working 2 orientation	HRG Team	Amazon HRG & HRG team introduce the working policy.
4:00 - 5:30	Amazon onboarding	Training Team	Amazon HRG team introduce the working policy.
5:30 - 6:00	Working 2 orientation	HRG Team	Amazon HRG team introduce the working policy.
6:00 - 6:30	Working 2 orientation	HRG Team	Amazon HRG team introduce the working policy.



\*\*\*For any queries please write to cjb10\_recruitment@amazon.com\*\*\*

amazon Development Center INDIA



MANJULA J – B.Sc. MATHS – INFOSYS IT



HRD/2T/1000780950/20-21

November 24, 2020

Ms. Manjula Jaganathan  
735,  
Periyaputhur(Po),Pogalur(Via),Annur,  
Coimbatore-641697  
India

Ph: +91-9597420274

Dear Manjula,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.11.24 06:51:18 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

MATHUMITHA S – B.Sc. CT – CAPGEMINI

B.Sc CT-19



Capgemini Technology Services India Limited  
(Formerly known as ZIATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15291138/1

**Mathumitha S**  
KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Mathumitha S,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.



ABITHA V – B.Sc. IT – INFOSYS



HRD/2T/1000783096/20-21

December 10, 2020

Ms. Abitha Venkatesan  
41, Lenin Street  
Vilankurichi,  
Coimbatore-641035  
India

Ph: +91-8754961483

Dear Abitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 14:28:33 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

**DIVYA U – B.C.A – INFOSYS**



HRD/2T/1000782940/20-21

December 10, 2020

Ms. Divya U Uthamaraj S  
1/275,Happy Garden Colony  
Rakkipalayam(Po),  
Coimbatore-641031  
India

Ph: +91-8344742016

Dear Divya U,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

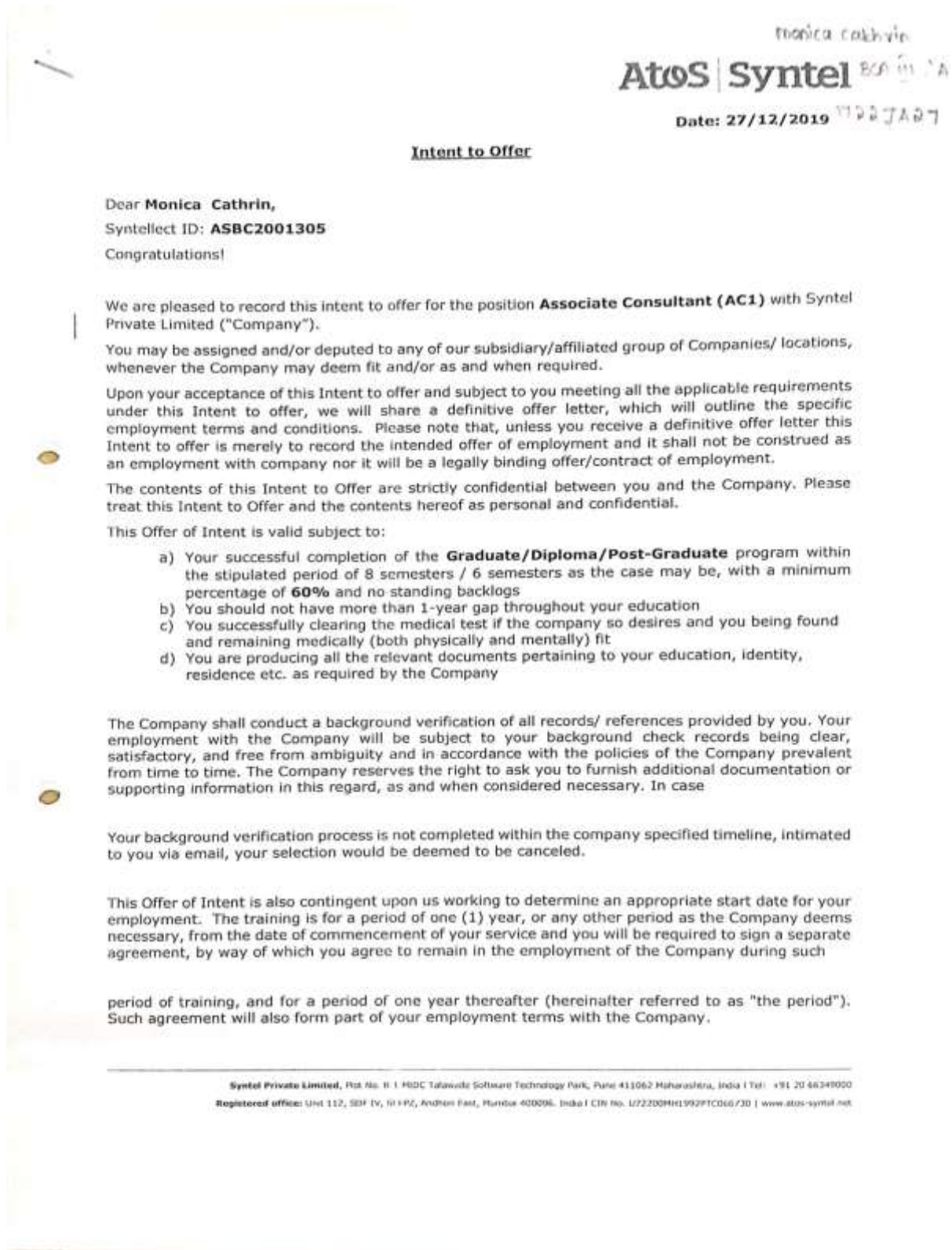
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 10:04 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

MONICA CATHRIN S – B.C.A. – SYNTEL



MONIKA T – B.Sc. CS – INFOSYS IT



December 10, 2020

HRD/2T/1000783042/20-21

Ms. Monika Thirumoorthy  
2/155 9,Kuli Thottam  
Nallur,Puliampatti,  
Coimbatore-641035  
India

Ph: +91-9566683202

Dear Monika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 03:10:10 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

**MOUNICKA B – B.Sc. IT – INTERNATIONAL BUSINESS MACHINES**

B.Sc IT-17



June 30, 2020

IBM India Private Limited  
Manyata Embassy Business Park,  
G2 Block, Nagwara Outer Ring Road,  
Bangalore – 560045, India.  
Tel : 91-80-49139999  
<http://www-07.ibm.com/in/careers/>

Dear Mounicka Balakrishnan

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Technical Support Associate, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



IN\_14\_31625188\_4995696

**MUTHULAKSHMI M – B.Sc. IT – INFOSYS IT**



December 10, 2020

HRD/2T/1000782064/20-21

Ms. Muthulakshmi Muniyandi  
95/1 Sriram Nagar  
Saravanampatti,  
Coimbatore-641035  
India

Ph: +91-8248430326

Dear Muthulakshmi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 12:58:32 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

NAVANEETHAN K – B.Sc. CS – CONCENTRIX



Navaneethan - k.  
B.Sc CS '19  
1792K030.

Date:- 31-Jan-20

Subject: Expression of Interest - Campus

Dear Navaneethan K,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.

2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

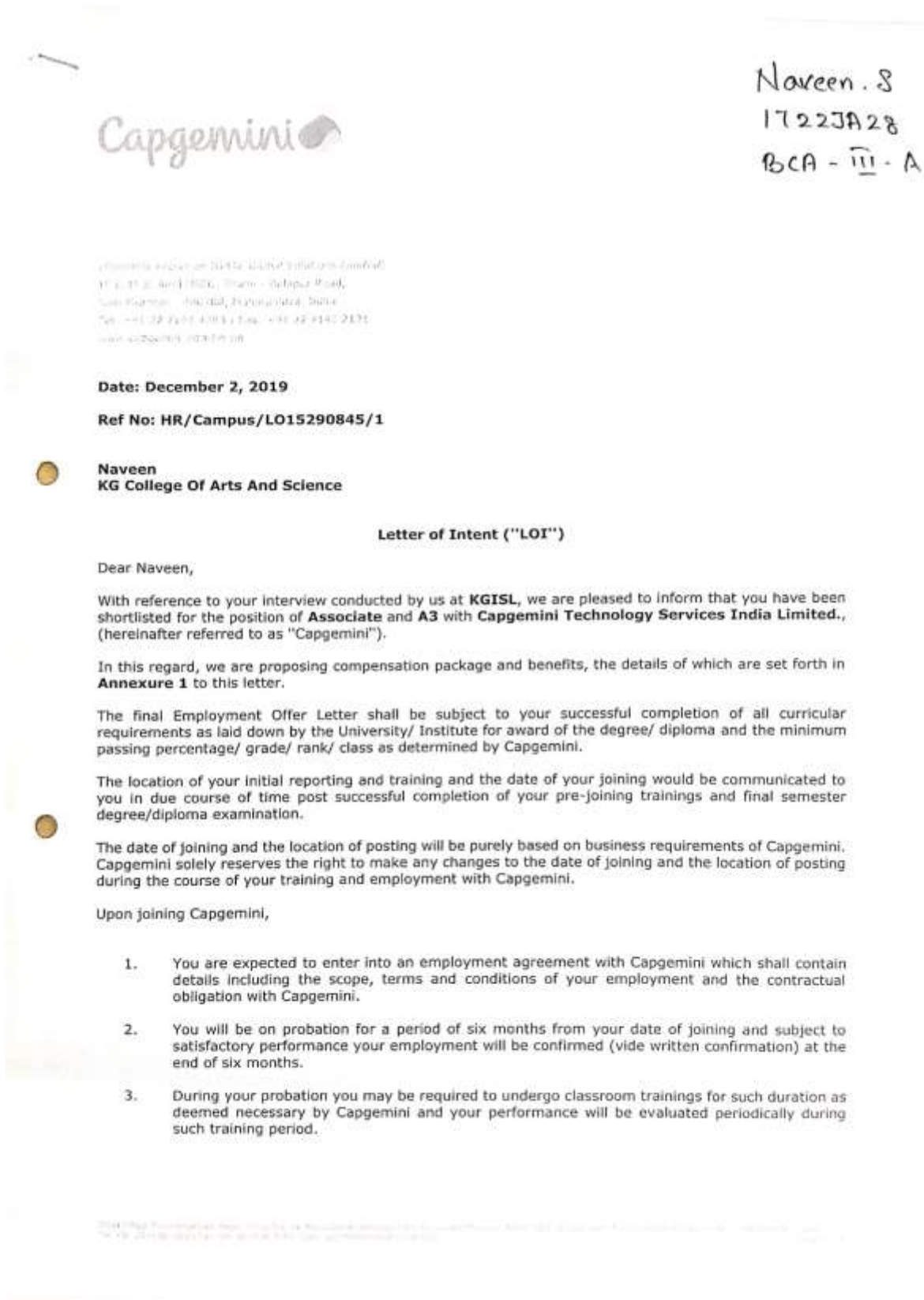
We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com)

Concentrix Hiring Team

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0

NAVEEN S – B.C.A – CAPGEMINI





NAVEENA B – B.C.A – INFOSYS IT




HRD/2T/1000781976/20-21

December 10, 2020

Ms. Naveena Balasubramanian  
3/8,Thaniyamangalam  
Melur,  
Madurai-625109  
India

Ph: +91-9092561603

Dear Naveena,

 Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

  
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 12:58:29 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

**PONNILAN R – B.Com. IT – CAPGEMINI TECH**

B.Com IT 17



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Aral MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India,  
Tel: +91 22 7144 4263 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: January 11, 2020**

**Ref No: HR/Campus/LO15570604/1**

**Ponnilan R**  
**KG College Of Arts and Science**

**Letter of Intent ("LOI")**

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

POORNIMA J – B.Sc. MATHS – ATMECS

CONFIDENTIAL



Letter of Employment

Strictly Confidential

August 27, 2019

Dear Poornima J,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI  
Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH  
Vice President – Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089.  
www.atmeecs.com

PREETHA R – B.Com. IT – CONCENTRIX

172AJ37  
B.COM (IT)



Date:- 06-Feb-20

Subject: Expression of Interest - Campus

Dear Preetha Rajkumar,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **Advisor**, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
2. This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

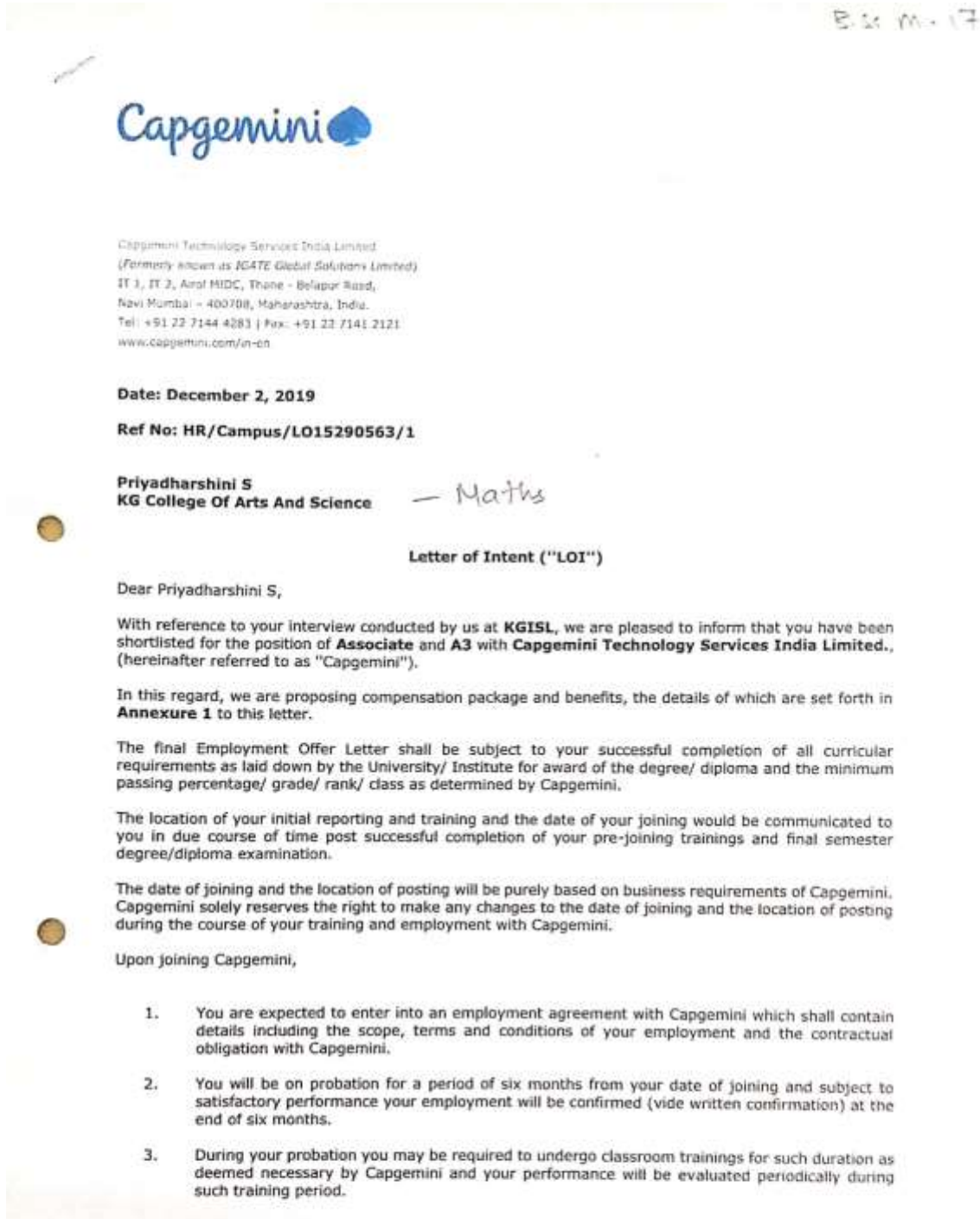
We encourage you to provide your acceptance of this EOI at [campusplacements@concentrix.com](mailto:campusplacements@concentrix.com)

Concentrix Hiring Team

--This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0

PRIYADHARSHINI S – B.Sc. MATHS – CAPGEMINI



Capgemini Technology Services India Limited  
(Formerly known as KGIATE Global Solutions Limited)  
IT 1, IT 2, Airof MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4083 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15290563/1

Priyadharshini S  
KG College Of Arts And Science

- Maths

Letter of Intent ("LOI")

Dear Priyadharshini S,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

PRIYANKA K – B.Sc. CT – INFOSYS IT



December 10, 2020

HRD/2T/1000781675/20-21

Ms. Priyanka Krishnamoorthi  
112,7Th Street  
Tatabad,  
Coimbatore-641012  
India

Ph: +91-9003818724

Dear Priyanka,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 12:58:17 EST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

PUNITHA E – B.Sc. CS – CAPGEMINI

B.Sc cs - 17  
①



Capgemini Technology Services India Limited  
17th Floor, 2nd Stage, 2nd Cross, Sector 1, Connaught Place, New Delhi - 110022, India  
Tel: +91 (11) 2646 4291 | Fax: +91 (11) 2646 3333  
www.capgemini.com/in/it

Date: December 2, 2019

Ref No: HR/Campus/LO15290661/1

Punitha E  
KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Punitha E,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited..** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

RANJITH R – B.C.A – CAPGEMINI



Ranjith R  
1722JA31  
BCA 3A

(Formerly known as GATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400706, Maharashtra, India.  
Tel: +91 22 7144 4263 | Fax: +91 22 7141 3121  
www.capgemini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15290897/1

Ranjith R  
KG College of arts and science

Letter of Intent ("LOI")

Dear Ranjith R,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.



RESHMA BEGAM S – B.C.A – INFOSYS IT



December 10, 2020

HRD/2T/1000782952/20-21

Ms. Reshma Begam Syed Abdul Khader  
69-Anbu Nagar  
Mangalakarai, Mettupalayam,  
Coimbatore-641104  
India

Ph: 9688977143

Dear Reshma,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 09:10:06 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

SANTHIYA D – B.Sc. MATHS - CAPGEMINI

B.Sc M-17



Capgemini Technology Services India Limited  
(Formerly known as CGIIT Global Solutions Limited)  
IT 1, IT 2, Airo MIDC, Thane - Belapur Road,  
Navi Mumbai - 400701, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-ers

Date: December 2, 2019

Ref No: HR/Campus/LO15287794/1

Santhiya D  
KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Santhiya D,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

SANGAVI D – B.Sc. MATHS – ATMECS

B.Sc m-19



Letter of Employment

Strictly Confidential

August 27, 2019

Dear Sangavi Devaraj,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI  
Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH  
Vice President – Engineering

ATMECS Technologies Pvt. Ltd.,  
2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089,  
www.atmeecs.com

SANGEETHA N – B.C.A –COGNIZANT TECHNOLOGY SOLUTIONS



28-May-2020

Dear Sangeetha Nagaraj,  
BCA, Computer Applications  
KG College of Arts And Science



Candidate ID – 14251827

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.284,111/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

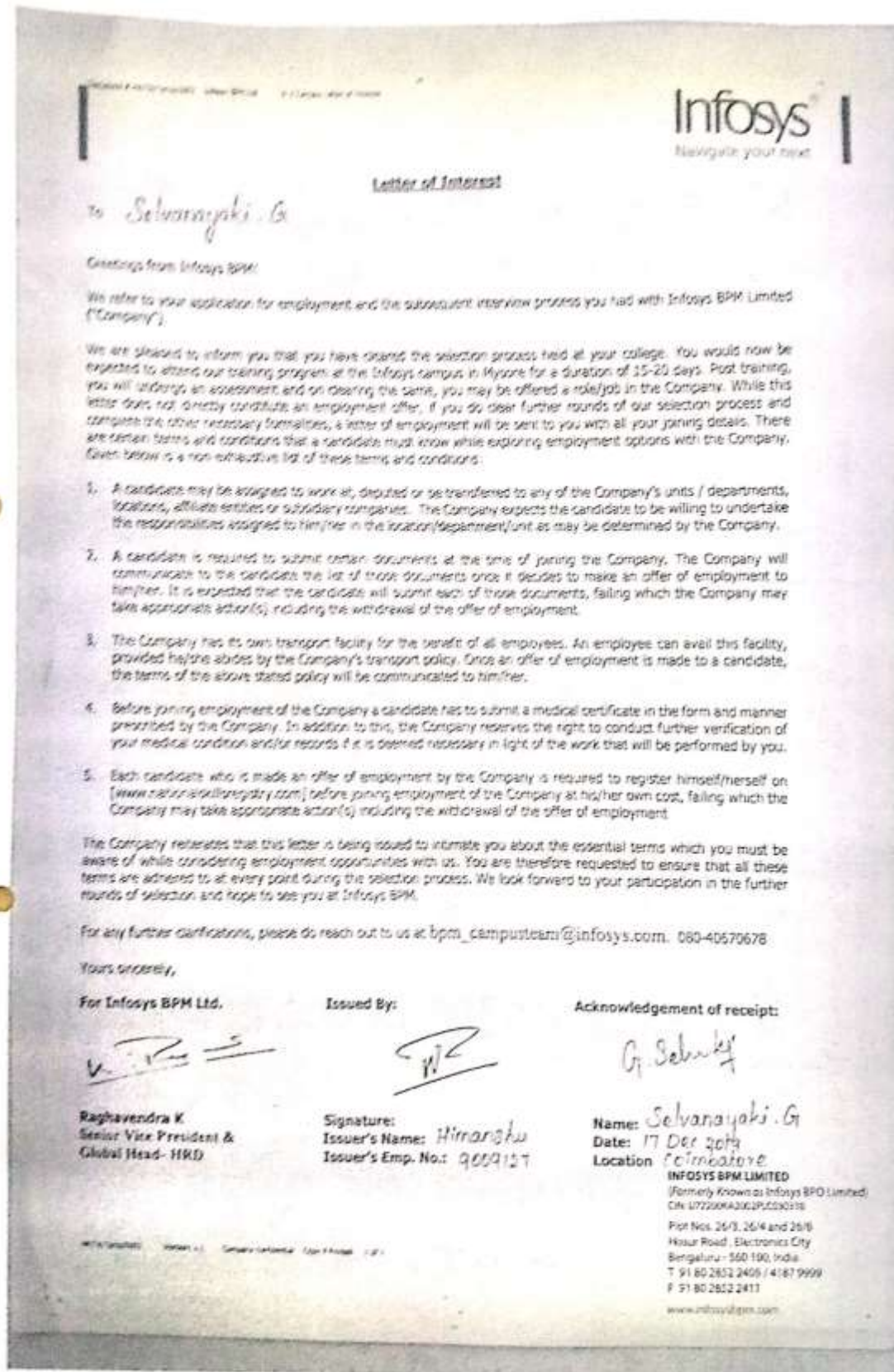
  
Suresh Bathovandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

SELVANAYAKI G – B.Com. – INFOSYS BPO



**SHYAM VICTOR G – B.Sc. ECS – INFOSYS IT**




December 10, 2020

HRD/2T/1000783083/20-21

Mr. Shyam Victor G  
47, Shakthi Nagar  
Chinnavedampatti,  
Coimbatore-641049  
India

Ph: +91-9629805795

Dear Shyam,

 Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

  
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 14:42:42 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

ANISH FRANKLINA B – B.Com. – INFOSYS

Document # HR/TA/Temp/002 Infosys BPM Ltd. B 2/Anupama of Infosys

(13) B-Com



Letter of Interest

To  
ANISH FRANKLINA B  
Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm\_campusteam@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K  
Senior Vice President &  
Global Head- HRD

Signature:  
Issuer's Name: HIMANSHU  
Issuer's Emp. No.: 90091271

Name: ANISH FRANKLINA B  
Date: 17- DEC - 19  
Location: COIMBATORE  
INFOSYS BPM LIMITED  
(Formerly Known as Infosys BPO Limited)  
CIN: U72200KA2002PLC030310  
Plot Nos. 26/3, 26/4 and 26/6  
Hosur Road, Electronics City  
Bengaluru - 560 100, India  
T 91 80 2852 2405 / 4187 9995  
F 91 80 2852 2411  
www.infosysbpm.com

**SRILACHMAN K – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS**

B.Sc CS -17

**Cognizant**

29-Jun-2020

Dear SriLachman Kondasamy,  
BSc, Computer Science  
KG College of Arts And Science



Candidate ID – 14305220

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.284,111/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the TFPN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

  
Suresh Behavendu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



SRINATH G – B.Sc. CS – INFOSYS IT



HRD/2T/1000781002/20-21

November 24, 2020

Mr. Srinath Gunasekaran  
58,Shoba Nagar,  
Avarampalayam,  
Coimbatore-641006  
India

Ph: +91-9600419062

Dear Srinath,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

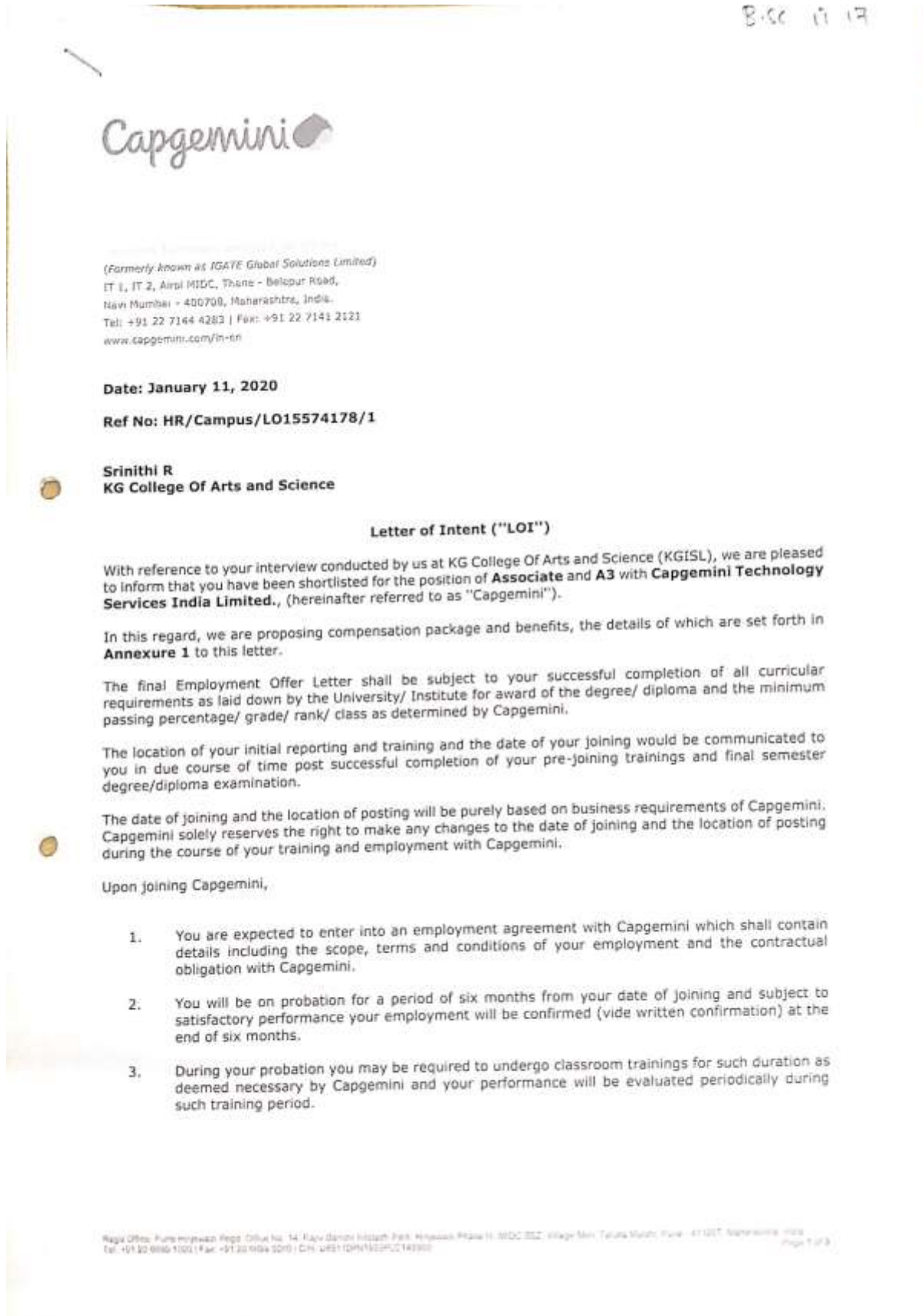
**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.11.24 15:51:19 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

*Company Confidential - This communication is confidential between you and Infosys Limited*

SRINITHI R – B.Sc. IT – CAPGEMINI TECH



**SRINITHI S – B.Sc. MATHS – CAPGEMINI**

B.Sc. Maths



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Alroi MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: December 2, 2019**

**Ref No: HR/Campus/LO15287843/1**

**Srinithi Sundarraj**  
KG College Of Arts And Science

**Letter of Intent ("LOI")**

Dear Srinithi Sundarraj,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

SUBABAKKIYAM M – B.Sc. CS – CAPGEMINI

B.Sc CS-14



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Araf MIDC, Thane - Belapur Road,  
Navi Mumbai - 400708, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

**Date: December 2, 2019**

**Ref No: HR/Campus/LO15290616/1**

**Subabakkiyam M  
KG College Of Arts And Science**

**Letter of Intent ("LOI")**

Dear Subabakkiyam M,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

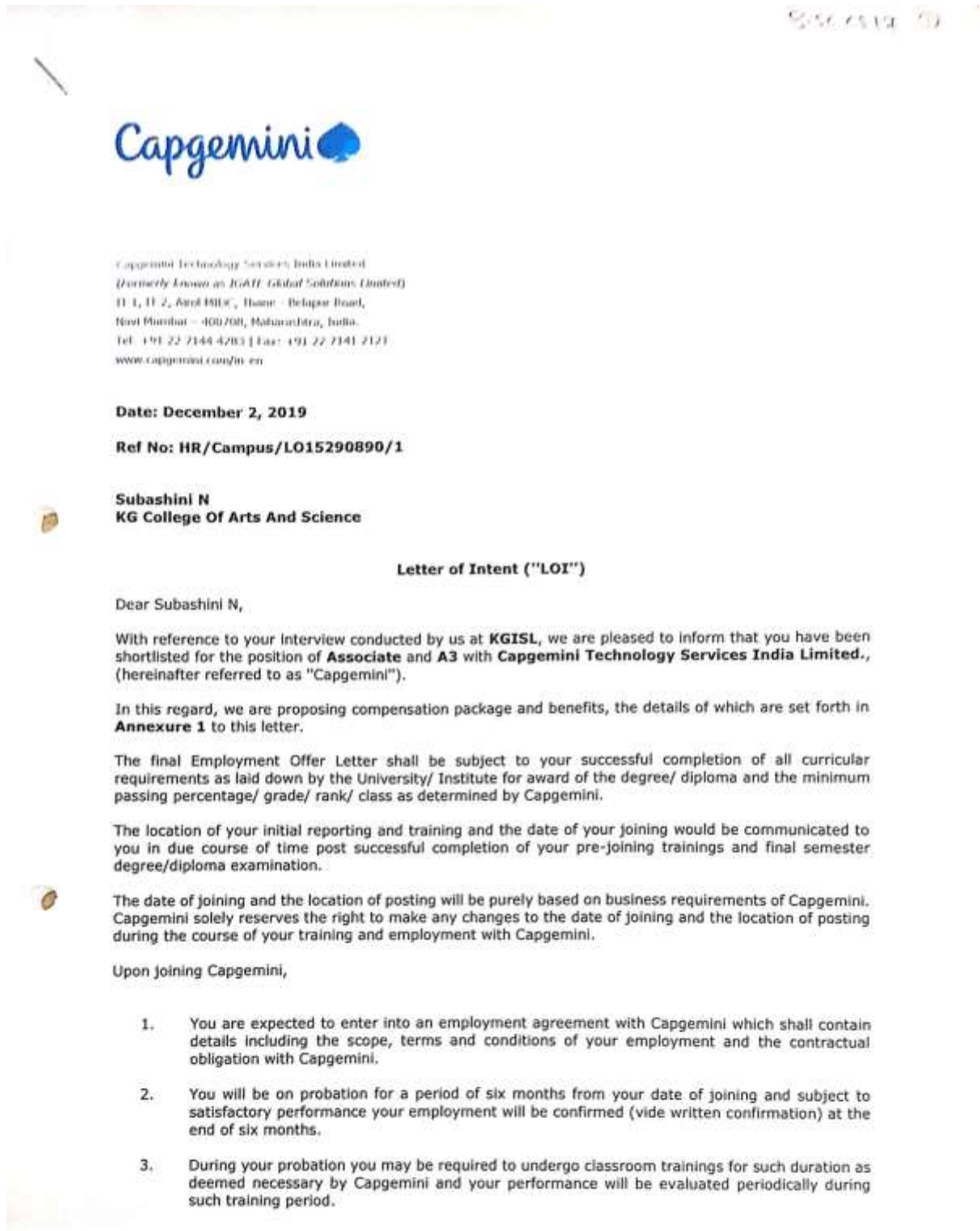
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

SUBASHINI N – B.Sc. CS – CAPGEMINI



SUNETHRA R – B.Sc. CS – CAPGEMINI

B.Sc. CS - 19



Capgemini Technology Services India Limited  
(Formerly known as IGATE Global Solutions Limited)  
IT 1, IT 2, Arol MIDC, Thane - Belapur Road,  
Navi Mumbai - 400706, Maharashtra, India.  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15291259/1

Sunethra Rajendran  
KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Sunethra Rajendran,

With reference to your interview conducted by us at **KGISL**, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

SWETHA S – B.Sc. ECS – CAPGEMINI TECH

ECS-17



Capgemini Technology Services India Limited  
(Formerly known as IIGATE Global Solutions Limited)  
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,  
Navi Mumbai - 400706, Maharashtra, India,  
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121  
www.capgemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15570013/1

Swetha Selvaraj  
KG College Of Arts and Science

Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

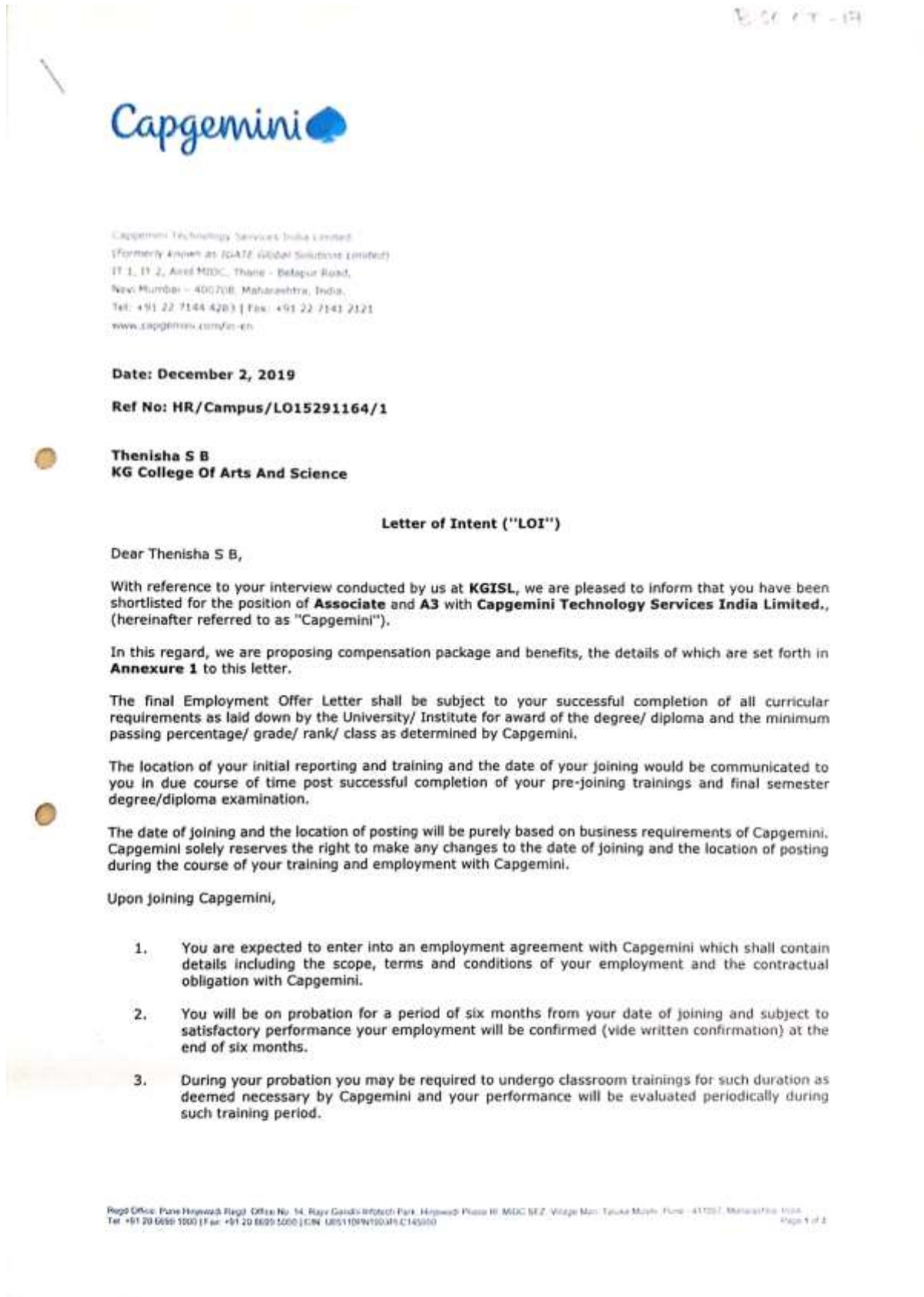
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

THENISHA S B – B.Sc. CT – CAPGEMINI





VINETHAA R – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS

Cognizant

28-May-2020

Dear Vinethaa Rajendran,  
B. Sc, Computer Science  
KG College of Arts And Science



Candidate ID – 14251783

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.284,111/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

  
Suresh Behavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

**YAMUNA DEVI B S – B.Sc. CT – INFOSYS IT**



December 10, 2020

HRD/2T/1000783149/20-21

Ms. Yamuna Devi Balamurugan  
98A Maruthamalaimain Road,  
Kalveerampalayam,  
Coimbatore-641046  
India

Ph: +91-6374666278

Dear Yamuna,



Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



**RICHARD LOBO**  
EVP and Head Human Resources - Infosys Limited

Signature Not Verified  
Digitally signed by Richard Lobo  
Date: 2020.12.10 14:42:40 IST  
Reason: Digitally Signed  
Location: Bangalore

INFOSYS LIMITED  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
askus@infosys.com  
www.infosys.com

YOGESHWARAN S – B.Sc. CS – ATMECS

B.Sc. CS - 19



Letter of Employment

Strictly Confidential

August 27, 2019

Dear Yogeshwaran S,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of **Rs. 250,000/- (Two Lakh Fifty Thousand Only)**. A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI  
Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH  
Vice President – Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089.  
www.atmeecs.com