

## KG COLLEGE OF ARTS AND SCIENCE

Affiliated to Bharathiar University
Accredited by NAAC
ISO 9001:2015 Certified Institution
KGiSL Campus, Coimbatore – 641 035

## **Criterion 5- Student Support and Progression**

**Key Indicator- 5.1 Student Support** 

5.1.3. Percentage of students benefited by guidance for competitive examinations and career counseling offered by the Institution during the last five years

Academic Year 2019-2020

**Number of student Placed – 596** 

10% of the offer letter of students placed

#### ABIRAMI R – B.Sc. MATHS - CAPGEMINI

R. Abinami II Mata A



Cappemini Technology Services India Limited (Farmerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Murnbai - 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappemini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15287792/1

Abirami KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Abirami,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Cappemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Cappemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

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## ABIRAMI V N – B.Sc. CT – DELOITTE

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## Deloitte.

## Deloitte Consulting India Private

Building No.5, Tower 1, Block C1, 77 Degree Town Centre, Survey No.123, 132/2, 133/2, 133/3 and 136/1, Amani Bellandur Khane Village, Varthur Hobil, Bengaluru Rural, Karnataka – 560037

Tel: +91 080 6755 5000/ +91 080 6755 4000 www.delaltte.com

11/12/2020

Ms. Abirami V N 3C, Aaraadhyaa Appts, Gajalakshmi Nagar, Navavoor Road,, Coimbatore - 641046

Subject: Offer of Employment

Dear Abirami V N:

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as Associate Analyst based in Bengaluru. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on January 18, 2021.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of Rs.3,25,008/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of Rs.25,000/- subject to your reporting for full-time employment on January 18, 2021. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within one year of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranya Reddy District, Hyderabad – 500032, Telangana, India GST Reg No: 29AABCD0476H1ZO CIN: U72900TG2000PTC039976

## AISHWARYA BARATHI - BA. ENGLISH - INTERNATIONAL BUSINESS MACHINES

51114- 13



August 8, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.
Tel: 91–80-49139999

http://www-07.ibm.com/in/careers/

#### Dear Aishwarya Barathi

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Technical Support Associate, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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## AKSHRA S K - B.Com. PA - CAPGEMINI TECH

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Cappenniu Technology Services India Limited (Formerly knows as 26ATE Global Solutions Limited) IT 1, IT 2, Anat MIDC, Thane - Betapus Boad, Navi Mumbai - 400708, Mahoradatra, India, Tet. +91-22-7144-4283 | Fax: +91-22-7141-2121 www.cappeniist.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15570740/1

Akshra S K KG College Of Arts and Science

#### Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappemini. Cappemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as
  deemed necessary by Cappemini and your performance will be evaluated periodically during
  such training period.

Regd Office: Pure Hyperadi Regd, Office No. 14, Ray's Gardin Inluted Plans, Hispanical Phase III, MIDG SEZ, Village Man, Talaha Malain, Plane - 97 (057, Managarina, India, Tal. +91 20 (669 100) | Flax +97 (20 (669 100) | Clin. URS310P191903P, CTeSpido

#### ANEESH SRINATH RAO – B.Com. PA – STATE STREET HCL

B. com PA - 17

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CM: U72900DL2012FTC229698

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Chil Americane Post, Colmbatine 641 014, India.
Workshe Pure 1 | Commercine, Unit 401, 4th Faor In Building 7,
Survey No. 144 6 146, Sentst Asheka Part,
Coppula to Algorif Read, Venerale, Pure - 411 000, India.
Registered Office : 806, Siddharth, 96, Nehru Place, New Dahl - 110 013, India.

Date: December 8, 2020

#### Private & Confidential

Apts,

#### Aneesh Srinath Rao

No.13, Nandhini No.4 Veerapandi, Coimbatore, Coimbatore, Tamil Nadu. India - 641019

Vadhiyar

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#### Dear Aneesh Srinath,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as Analyst. You are required to report on December 11, 2020 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, Coimbatore-2F TPCL, Modules 1,2,3,4,6-SS.
- Your annual compensation would be Rs. 200000 per annum as per Annexure !. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

SIGNATURE OF EMPLOYEE:



## ANOJJASPER E – B.Sc. CT – DELOITTE

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## Deloitte.

## Deloitte Consulting India Private

Building No.5, Tower 1, Block C1, 77 Degree Town Centre, Survey No.123, 13272, 13372, 13373 and 136/1, Amani Bellandur Khane Village, Varthur Hobli, Bengaluru Rural, Karnataka – 560037

Tel: +91 080 6755 5000/ +91 080 6755 4000 www.deloitte.com

11/12/2020

Mr. Anojjasper E 3A/4 - 1, 60 Feet Road, Varatharajulu Nagar, Kaveri Street, Ganapathy,, Colmbatore - 641006

Subject: Offer of Employment

Dear Anojjasper E:

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as Associate Analyst based in Bengaluru. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on January 18, 2021.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of Rs.3,25,008/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from 0-10% of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of Rs.25,000/- subject to your reporting for full-time employment on January 18, 2021. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within one year of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Regd. Off.: Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad – 500032, Telangana, India GST Reg No: 29AABCD0476H12D CIn: U72900TG2000PTC039976

#### APARNA S – B.Sc. MATHS – CAPGEMINI

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Cappennin Technology Services India Limited (Formerly Intown as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Humbal - 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappernin.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15287813/1

Aparna S KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Aparna S.

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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- You are expected to enter into an employment agreement with Cappemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Cappemini.
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## ARAVIND S P - B.Sc. CS - DELOITTE

# Deloitte.

#### Deloitte Consulting India Private Limited

Building No.5, Tower 1, Block C1, 77 Degree Town Centre, Survey No.123, 132/2, 133/2, 133/3 and 136/1, Amani Bellandur Khane Village, Varthur Hobli, Bengaluru Rural, Karnataka – 560037

Tel: +91 080 6755 5000/ +91 080 6755 4000 www.deloitte.com

11/12/2020

Mr. Aravind S P 26/1, Ram Nagar Othimalai Road, Annur, Coimbatore - 641653

Subject: Offer of Employment

Dear Aravind S P:

On behalf of Deloitte Consulting India Private Limited (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as Associate Analyst based in Bengaluru. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on January 18, 2021.

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## ARAVINTH L V - B.Sc. CS - CAPGEMINI TECH

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Naya Hammar - 400208, Restarbition, India
161 +91 22 7146 6283 [Tax: +91 22 7141 212]
www.sapgemmic.Com/un-co.

Date: January 11, 2020

Ref No: HR/Campus/LO15570019/1

Aravinth Lv KG College Of Arts and Science

## Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Cappemini Technology Services India Limited.**, (hereinafter referred to as "Cappemini").

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#### ARUNKUMAR S – B.Sc. CS – CONCENTRIX

ARUNHUMAR S

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Date:- 06-Feb-20

#### Subject: Expression of Interest - Campus

#### Dear Arun Kumar S.

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Advisor, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

- Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
- This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team

-- This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0

## ARUNTHAVARAJ P - B.Sc. CS - TATA CONSULTANCY SERVICES - BPO

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Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20206327574/Chennai/BPS/BTN

Date: 25/02/2021

Mr. Arunthavaraj Premkumar 49,Palllavi Nagar, Kuttiammal Thottam Saravanampatti Coimbatore-641035 Tamilnadu Tel# 91-9095194534

Dear Mr. Arunthavaraj Premkumar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 16,000/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential TCSL/DT20206327574

TATA CONSULTANCY SERVICES

Tata Consultance Services Limited

6th Floor III Phase, Spencer Plata 769, Anna Salai, Chemnat - 600 002, India

Ph.; +91 44 65164111 Fax 91 44 6615 4050 E-most corporate officeigtes own, Westing http://www.tcs.com/

Registered Office 9th Floor, Normal Building, Norman Point, Mambai 400 021

Corporate Identification No. (CM): L72210M81995Pt C004781

## DHARANI P – B.Sc. CS – ATMECS

B. Se CS - 17



Letter of Employment

Strictly Confidential

August 27, 2019

#### Dear Dharini P.

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI

Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH

Vice President - Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>nd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089. www.atmecs.com

#### DHIVYA P – B.COM – 247.AI

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Beam (17)

Dear Dhivya P

Sub: Conditional Offer of Employment

Congratulations!

You have been shortlisted to join 24/7 Customer Private limited, a company that has been rated annuages the "Top 5 best performing Contact Centers in the World" consistently for 3 years in a row.

We are pleased to offer you the position of "Advisor" in 24/7 Customer. The following are the terms of employment with 24/7 Customer.

- 1. Your initial nanual Cost to Company will be Rs 2, 69, 661. This will be applicable after your training period.
- You will be required to work in shifts, with rotating weekly offs.
- 3. We shall provide you a separate Letter of Appointment on the date of your joining.
- 4. You will report for the joining and orientation at our office as per the communication received from the HR team.
- 5. Upon joining, you will be provided with Foundation Level Education ("FLE") and Product Level Education ("PLE"). Once you successfully complete your FLE, the Company will pay your monthly compensation retrospectively from the date of joining the Company. It is hereby clarified that your entitlement of your monthly compensation (retrospectively from the date you joined the Company) would depend on the outcome of your FLE results.
- During the training period you will be entitled only two weekly offs. However, in case you require leave during training
  period on account of any medical emergency, you may request your trainer who shall consider such requests on a case to
  case basis.
- 7. In the event of permitted absence exceeding two continuous days, you will be required to restart the training program with the next batch. Please note in such a case your employment will commence from the date you start training in the next batch and your stipend/salary eligibility if qualified will commence accordingly.
- You are requested to bring along the documents listed below WITHOUT FAIL on your day of joining <u>June 2020</u> for the purpose of submission/verification;
  - Five passport size color photographs (important)
  - Date of Birth proof certificate (Original and Photocopy)
  - Andhaar Card (Original and Photocopy)
  - Graduation mark sheets till last semester including final semester admit card (Original and photocopy)
  - High school and secondary school pass out mark sheets/certificates (Original and Photocopy)
  - Previous Employment details if any (Service Certificate/ Relieving Letter if applicable in original)
  - Last drawn Pay slip (if applicable in original)
  - Passport No. / Driver's license No. / Bank Account No. (Original and Photocopy)

NOTE: ORIGINAL DOCUMENTS WILL BE RETURNED TO THE EMPLOYEE IMMEDIATELY AFTER BEING VERIFIED AGAINST THE COPIES WHICH SHALL BE ATTESTED.

If you have any queries pertaining to this offer letter please call us at +91 9972927247.

Please sign this Offer in the place allotted for the same as your acknowledgement to join the communicated date failing which this offer will automatically expire and deemed to have been withdrawn.

Once again wishing you the very best and looking forward to your successful cureer at 24/7 Customer.

With Best Wishes,

Susmita Malik Vice President HR

I accept your offer. Signature of the candidate

24/7 Customer Pvt, Ltd., Prestige Tech Platins – 2. Survey Nos. 32/1, 32/2, 34/1, 34/2, 34/3, 34/4, Kedubersanahala Velage. Vertiur Hobi Outer Ring Road between Sagapur and Marathahalii. Bangalore. 56/037. India 1 Ter. +91 79427247 1 Fax. +91 30582469 1 www.247-ec.

## EDWIN SAMUVEL C – B.Sc. IT – ATMECS

F1 - 11 32.9



Letter of Employment

Strictly Confidential

August 27, 2019

Dear Edwin Samuvel C,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI

Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH

Vice President - Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089. www.atmecs.com

## GANESH KUMAR S - B.Com. PA - TATA CONSULTANCY SERVICES - BPO

17 Beer for



Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20206331142/Chennai/BPS/BTN

Date: 19/02/2021

Mr. Ganesh Kumar Subramani 79 Sri Lakshmi Nagar Phase 2 Thoppampatti Coimbatore-641001 Tamil Nadu Tel# -7418152043

Dear Mr. Ganesh Kumar Subramani,

#### Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000**/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential TCSL/DT20206331142

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chimmar. 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 Limite corporate office gibts coin. Website: https://www.fcs.coin.
Registered Office 93th Floor, Normal Building, Norman Point, Mausbat 406 021
Corporate Identification No. (UNI: 1.22210MH1995PLC684781

## GAYATHRI N – B.COM. PA – 247.AI

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DowGayathi N

Selv. Conditional Offer of Employment

Congratulations!

You have been shortlisted to John 24/7 Common Private limited, a company that has been rated amongst the "Top 5 best performing Contact Centers in the World" consistently for 3 years in new.

We are pleased to offer you the position of "Advisor" in 24/7 Customer. The following are the terms of employment with 24/7

- Your initial annual Cost to Company will be Rs Z. 69, 689. This will be applicable after your training persod.
- 2. You will be required to work in shifts, with rotating weekly offs.
- 3. We shall provide you a separate Letter of Appointment on the date of your joining.
- 4. You will report for the joining and orientation at our office as per the communication received from the HR team.
- Upon joining, you will be provided with Foundation Level Education ("FLE") and Product Level Education ("PLE"). Once you successfully complete your FLE, the Company will pay your monthly compensation retrospectively from the dote of jorning the Company. It is hereby clarified that your entitlement of your monthly compensation (retrospectively from the date your joined the Company) would depend on the outcome of your FLE results.
- During the training period you will be entitled only two weekly offs. However, in case you require leave during training period on account of ray medical emergency, you may request your trainer who shall consider such requests on a case to case basis.
- 7. In the event of permitted absence exceeding two continuous days, you will be required to restart the training program with the next batch. Please note in such a case your employment will commence from the date you start training in the next batch and your stipend/salary eligibility if qualified will commence accordingly.
- You are requested to bring along the documents listed below WITHOUT FAIL on your day of joining June 2020 for the purpose of submission/verification:

  - Five passport size color photographs (important)
    Date of Birth proof certificate (Original and Photocopy)
  - Aadhaar Card (Original and Photocopy)
  - Graduation mark shoets till last semester including final semester admit card (Original and photocopy) High school and secondary school pass out mark sheets/certificates (Original and Photocopy) Previous Employment details if any (Service Certificate/ Relieving Letter if applicable in original)
- Last drawn Poy slip (if applicable in original)
  Passport No. / Driver's license No. / Bank Account No. (Original and Photocopy)

NOTE: ORIGINAL DOCUMENTS WILL BE RETURNED TO THE EMPLOYEE IMMEDIATELY AFTER BEING VERIFIED AGAINST THE COPIES WHICH SHALL BE ATTESTED.

If you have any queries pertaining to this offer letter please call us at +91 9972927247,

Please sign this Offer in the place allotted for the same as your acknowledgement to join the company on the communicated date failing which this offer will automatically expire and deemed to have been withdrawn.

Once again wishing you the very heat and looking forward to your successful career at 24/7 Customer.

With Best Wishes,

16 Suamita Malik Vice President HR

f accept your offer. Signature of the candidate

24/7 Customer Pvt. Ltd., PresSge Tech Platins – 2. Survey Nos. 32/1, 32/2, 34/1, 34/2, 34/3, 34/4, Kadubessansnati Village, Varthur Hobit. Outer Ring Road between Surjopur and Manstrahalls, Bangalore - 560057. India 1 Tol. +91 79427247 1 Fex. +91 30562469 1 www.247-inc.com

## GISNA A – B.Sc. CS – INFOSYS IT



HRD/2T/1000782984/20-21 January 28, 2021

Ms. Gisna A 9/7, Vadavalli Road Edayarpalayam, Coimbatore-641025 India

Ph: +91-9751098792

Dear Gisna,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Signard Lobo Date: 2021.01.28 7:12.07 IST Responding Bangaline

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

## HARI KRISHNAN S - B.Com - CAPGEMINI TECH

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Eutoperent Terlinology Services India Lemberl (Furmerly known as IGATE Global Solvitions Limited) IT 1, IT 2, Airol HIDC, Thane - Belapur Road, Navi Mumbat - 400708, Moharashtra, India. Tel: 491 22 7144 4283 | Fax: 491 22 7141 2121 www.sapgemin.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15571012/1

Hari Krishnan S KG College Of Arts and Science

#### Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Rept DRIVE Fore-Highward Plays Office to 16. Rajo Gendri Wilson Park, Minarca Mont III MICC SEZ, Visige Mari, Tacke Marin, Pices - 61557, Minarcandon Mich. Tel. +9120 6656 1000 | Fax +9120 6656 |

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#### HEMALATHA A – B.Sc. IT – INFOSYS IT



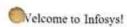
HRD/2T/1000783091/20-21

December 10, 2020

Ms. Hema Latha Arockiyadass 33298, Coimbatore, Coimbatore-641035 India

Ph: +91-7598351395

Dear Hema,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Bichard Lobo Date: 2020, 12, 10, 76, 42, 44, 15T Reasen: Digitally Signed

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

#### JENIFER SUGANTHI R – B.Sc. CT – CAPGEMINI TECH



BISECT+N7



(Formerly known as IGATE Global Salutions Linuted) IT 1, IY 2, Airol MIDC, Thane - Belapur Road, Navi Mumbar - 400708, Maharashtra, India, Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.copgemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/L015574278/1

Jenifer Suganthi R KG College Of Arts and Science



#### Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.



Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

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#### ISHWARYA G – B.Com. – CAPGEMINI

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Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbal - 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15571222/1

Ishwarya Govindappan
KG College Of Arts and Science

#### Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappemini and your performance will be evaluated periodically during such training period.

Regd Office: Pune Hinjawadi Regd. Office No. 14, Rajiv Gandhi Inforch Park, Hinjawadi Phase III, MIDC SEZ, Village Man, Taluka Mulchi, Pune - 411057, Maharashtra, India Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1953PLC145950

#### KANIMOZHI M - B.Sc. IT - INFOSYS IT

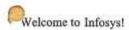


HRD/2T/1000783105/20-21 December 10, 2020

Ms. Kanimozhi M 3/112 Nalli Chetti Palayam,Annur, Coimbatore-641653 India

Ph: +91-6369092767

Dear Kanimozhi,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Bichard Lobo Date: 2020, 12,104 4:28:35 IST Reason: Digitally Signed Location: Banasitre

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

#### KARTHICK R – B.Sc. CS – CAPGEMINI

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Congernia Testenciagy Services India Limited (Formerly Known as IGATE Global Solutions Limited) IT 1, IT 2, Airel MIDC, Thane - Belapur Road, Navi Mumbar - 400706, Maharashtra, India. Tet. +91 22 7144 4283 | Fax: +91 22 7144 2121 www.capgemin.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15293266/1

Karthick R KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Karthick R.

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

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Upon joining Capgemini,

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- You are expected to enter into an employment agreement with Capgemini which shall contain
  details including the scope, terms and conditions of your employment and the contractual
  obligation with Capgemini.
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- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappemini and your performance will be evaluated periodically during such training period.

## BINYA S – B.C.A – INFOSYS

17 Ers

Infosys

Navigate your next

January 28, 2021

HRD/2T/1000782935/20-21

Ms. Binya Sagadevan 2/301A Kumaran Nagar, Karamadai, Coimbatore-641104 India

Ph: +91-9597105809

Dear Binya,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Bichard Lobo
Date: 2021.01.28 7::11:59 IST
Reason; Digitally Signed
Location: Bangalare

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

#### KIRUTHIKA A - B.Sc. CS - INFOSYS IT



December 31, 2020

HRD/2T/1000782996/20-21

Ms. Kiruthika A 1/183 Papanayanpalayam,Pongalur Pongalur(Post), avanasi Coimbatore-638459 India

Ph: +91-9791972166

Dear Kiruthika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

0

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Signed Lobe Date: 2020 12.31 0 38:32 IST Reason: Digitally Signed Location: Bangalare

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

## LILLY SARITHA - B. Com. IT - CONCENTRIX



[1. B. com IT

Date:- 31-Jan-20

#### Subject: Expression of Interest - Campus

#### Doar Lilly Saritha J,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Advisor, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assassments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Lotter with details of all service terms and conditions and salary structure along with a proposed date of joining.

- Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
- This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or falso, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team

-- This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/EOI/5.0

#### MAHESWARI G – B.Sc. MATHS – ATMECS

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Letter of Employment

Strictly Confidential

August 27, 2019

#### Dear Maheswari G,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI Senior Manager - Talent Acquisition SANJAY KUMAR SINGH Vice President – Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089. www.atmecs.com

#### MAHIMA M – B.Com. IT – AMAZON

JIL B com IT

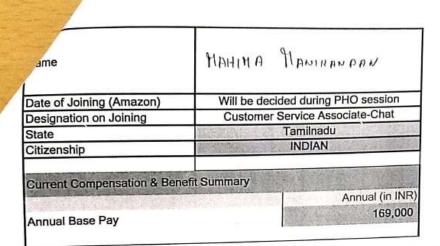
Date of Selection : 28 01 / 2020 PHO (Documentation) Date :\_ SkillSet **Contact Person** Process Handout Congratulations on being selected for the position of Customer Service Associate at Amazon Development Center India Pvt Ltd, Coimbatore. his Handout will give you an overview of the Onboarding process involved between PHO (Pre-Hire Orientation) & NHO (New Hire trientation/Day 1 at Amazon) stages. ocuments to carry for your Documentation (PHO) Session Pan Card & Aadhar Card Address Proofs (Permanent as well as Current addresses) ☐ All Education Documents (Mark-sheets/Certificates) ☐ All Employment Documents (Relieving/Experience/Offer Letters, Last Pay-slip, Resignation acceptance) 's mandatory that you have your PAN Cord, Aadhar Cord & a Bank A/c (any bank) in your name ready on day one. Joint Bank account or an account in someone else's name will not be considered. Before you start filling the pre-screening forms in the Background Check link from Accurate, please ensure you have a soft/scanned copy of below mentioned documents in PDF/JPEG format which you would be asked to upload later. Also, it is recommended that you login to below link on a laptop/desktop using Google Chrome browser (not on smart phones). **Documents Required Document Type** PAN Gard and Aadhar Card (Mandatory) 1D Proof You will receive a mail Only for Work from Home from the enboarding Latest Bill/Installation Receipt and Speed Test Report Scieenshot team to submit these Internet Connection Proof (Min speed 10MBPS) proofs, kindly reply to the Photograph of installed UPS/Inverter/Generator Power Backop Proof (4.5 firs of Power Backup) "Please note all the communications will take place through emails, so kindly check your emails regularly (including junk) of the offer process, you will receive two emails from Amazon: : Sent within 24-48 hrs from the time you are issues with your Letter of Intent (LOI). d Email is from Accurate Background Check \*d Email is from cjb-impdoc@amazon.com ; Sent 1 week prior to your date of joining. : Sent 3/4 days prior to your date of joining ™ Email is from MyDocs Please ensure you complete all the online processes mentioned above to ensure a smooth onboarding process for you. New tion in Ithough lead Hire Orientation and their behalf of heavy grow

amazon Development Center

\*\*\*For any queries please write to gib10-recruitment@amazon.com\*

## **Criterion 5- Student Support** and Progression

5.1.3. Students benefited by guidance for competitive examinations and career counseling



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	Gross Salary	Break-Up	AL ALL CIAIDA
Pay Component	Select	Annual (INR)	Monthly (INR) 12,574
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Basic Employer contribution to PF	12%	18,107.14	1,509
<b>阿尔克斯提尔尼斯亚克斯</b> 的		169,000	14,083
Rase Pay			

Detailed Overview will be given during Day 1 Orientation
Basic or any other Pay components are subject to change basis change in applicable laws or relevant / applicable company policies



## MANJULA J - B.Sc. MATHS - INFOSYS IT



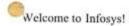
HRD/2T/1000780950/20-21

November 24, 2020

Ms. Manjula Jaganathan 735, Periyaputhur(Po),Pogalur(Via),Annur, Coimbatore-641697 India

Ph: +91-9597420274

Dear Manjula,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards.



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Pichard Lobe Date: 2020 11:24-6-51 18:157 Reason Digitally Signed Location Bangaline

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

#### MATHUMITHA S – B.Sc. CT – CAPGEMINI

8.00 AT-17



Cappenned Technology Services Holla Limited (Flormerly Answer as ILIATE (Blood Solutions Limited) IT 1, IT 2, Anol MIDC, There - Belleur Read, Navi Number - 400208, Meharaphtre, India Tel: -91 22 7144 4281 | Fax: +91 22 7141 2121 www.cappennes.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/L015291138/1

Mathumitha S KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Mathumitha S,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini, Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappemini and your performance will be evaluated periodically during such training period.

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## ABITHA V – B.Sc. IT – INFOSYS



HRD/2T/1000783096/20-21

December 10, 2020

Ms. Abitha Venkatesan 41, Lenin Street Vilankurichi, Coimbatore-641035 India

Ph: +91-8754961483

Dear Abitha,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Bichard Lobo Date: 2020, 12, 10, 14, 28, 33 IST Reason: Digitally Signed Location: Banasiers

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

## DIVYA U - B.C.A - INFOSYS



ET BET

HRD/2T/1000782940/20-21

December 10, 2020

Ms. Divya U Uthamaraj S 1/275,Happy Garden Colony Rakkipalayam(Po), Coimbatore-641031 India

Ph: +91-8344742016

Dear Divya U,



Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Bichard Lobe Date: 2020.12.1973.10.04 IST Reason: Digitally Signed Location: Batemaker.

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

#### MONICA CATHRIN S – B.C.A. – SYNTEL

monica cakhyin AtoS Syntel 80 11 A

Date: 27/12/2019 \*\*\* ラミブルシブ

#### Intent to Offer

Dear Monica Cathrin. Syntellect ID: ASBC2001305

Congratulations!

We are pleased to record this intent to offer for the position Associate Consultant (AC1) with Syntel Private Limited ("Company").

You may be assigned and/or deputed to any of our subsidiary/affiliated group of Companies/ locations, whenever the Company may deem fit and/or as and when required.

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the Graduate/Diploma/Post-Graduate program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of 60% and no standing backlogs
- You should not have more than 1-year gap throughout your education
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit d) You are producing all the relevant documents pertaining to your education, identity,
- residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such

period of training, and for a period of one year thereafter (hereinalter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

> Syntel Private Limited, Rot No. 8.1 MIDC Talawate Software Technology Park, Pune 413062 Maharashira, India 1781 - 491 20 66347000 Registored office: Unit 112, SDF IV, NI FPZ, Andrew Fast, Hundus 400096. India I CIV No. 1/72200HH1992FTC066730 | wv

#### MONIKA T – B.Sc. CS – INFOSYS IT



December 10, 2020

HRD/2T/1000783042/20-21

Ms. Monika Thirumoorthy 2/155 9,Kuli Thottam Nallur,Puliampatti, Coimbatore-641035 India

Ph: +91-9566683202

Dear Monika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified ligitally signed by Dichard Lobo late: 2020.12.10.3.10.10 IST leason: Digitally Signed octator: Bassalites

INFOSYS LIMITED CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362 askus@infosys.com www.infosys.com

# MOUNICKA B – B.Sc. IT – INTERNATIONAL BUSINESS MACHINES

F1-11 12.3



June 30, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel: 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Mounicka Balakrishnan

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Technical Support Associate, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team,



IN\_14\_31823188\_4995696

## MUTHULAKSHMI M - B.Sc. IT - INFOSYS IT



HRD/2T/1000782064/20-21

December 10, 2020

Ms. Muthulakshmi Muniyandi 95/1 Sriram Nagar Saravanampatti, Coimbatore-641035 India

Ph: +91-8248430326

Dear Muthulakshmi,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Echard Lobo Date: 2020.12,10 72:58:32 IST Reason: Digitally Signed Location: Bangalane

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

## NAVANEETHAN K - B.Sc. CS - CONCENTRIX



Mavonerthan.k.

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1792KA30.

Date:- 31-Jan-20

#### Subject: Expression of Interest - Campus

#### Dear Navaneethan K,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Advisor, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

- Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
- This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team

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CNX/REC/ART/AGHR/EOI/5.0

### NAVEEN S - B.C.A - CAPGEMINI



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Date: December 2, 2019

Ref No: HR/Campus/LO15290845/1

Naveen
KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Naveen,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappemini. Cappemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain
  details including the scope, terms and conditions of your employment and the contractual
  obligation with Capgemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as
  deemed necessary by Cappemini and your performance will be evaluated periodically during
  such training period.

### NAVEENA B - B.C.A - INFOSYS IT



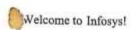
HRD/2T/1000781976/20-21

December 10, 2020

Ms. Naveena Balasubramanian 3/8,Thaniyamangalam Melur, Madurai-625109 India

Ph: +91-9092561603

Dear Naveena,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Pichard Lobo Date: 2020.12,1072:58:29 IST Reason: Digitally Signed Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

### PONNILAN R - B.Com. IT - CAPGEMINI TECH

B. Com ii 17



Contents keeping Services India Limited (Formerly keepings IGATE Global Solutions Limited) IT 1,417 2, Aral MIDC, There - Belapur Road, Navi Mumbai - 400706, Maharashtra, India, Tel. +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappemini.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15570604/1

Ponnilan R KG College Of Arts and Science

### Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Cappemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Cappemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappemini and your performance will be evaluated periodically during such training period.

Regd Office Pune Hispanish Regd: Office No. 14, Rays Gandt Infeted: Park, Hispanish Phose III, MIDC SEZ, Wage Man, Taska Muletin, Pune - 411037, Materialitiss, India Page 1 of 3

## POORNIMA J - B.Sc. MATHS - ATMECS

THE TWO PERSONS



Letter of Employment Strictly Confidential

August 27, 2019

## Dear Poornima J,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI

Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH Vice President - Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089. www.atmecs.com

### PREETHA R - B.Com. IT - CONCENTRIX

172AJ37 B.COM (IT)



Date:- 06-Feb-20

## Subject: Expression of Interest - Campus

### Dear Preetha Rajkumar,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Advisor, provided you successfully complete your graduation and fulfill other requirements including but not limited to you clearing further assessments/interviews. On successful completion of eligibility requirements viz. Graduation, final assessments and / or interviews, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining.

- Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
- This Expression of Interest shall remain valid for a period of 60 days from the date of your Final Examination. Considering the candidature beyond the 60 days period would be as per the requirement in the organization.

If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice.

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We encourage you to provide your acceptance of this EOI at campusplacements@concentrix.com

Concentrix Hiring Team

-- This is a system generated document and does not require any signature--

CNX/REC/ART/AGHR/E01/5.0

### PRIYADHARSHINI S – B.Sc. MATHS – CAPGEMINI

F1 - M 23



Cappament Technology Services India Lenned (Formusiy assum as IGATE Global Safutions Lented) IT 1, IT 2, And MIDC, Thone - Belapur Band, Navi Mombai - 400708, Mahasahtra, India. Tel + 91 22 7144 4881 | Fax. + 91 22 7141 2121 www.cappament.com/un-en

Date: December 2, 2019

Ref No: HR/Campus/L015290563/1

Priyadharshini S KG College Of Arts And Science

- Maths

Letter of Intent ("LOI")

Dear Priyadharshini S,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

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## PRIYANKA K – B.Sc. CT – INFOSYS IT



December 10, 2020

HRD/2T/1000781675/20-21

Ms. Priyanka Krishnamoorthi 112,7Th Street Tatabad, Coimbatore-641012 India

Ph: +91-9003818724

Dear Priyanka,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us,

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Galbant Lobe Data: 2020.12, for 2, 38, 17 (ST Reason: Digitally Signed Locators Bangalon

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askustatinfosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

### PUNITHA E – B.Sc. CS – CAPGEMNI

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one apparent limited.

Date: December 2, 2019

Ref No: HR/Campus/L015290661/1

Punitha E KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Punitha E.

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited. (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Cappemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Cappenini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Cappenini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappemini and your performance will be evaluated periodically during such training period.

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### RANJITH R – B.C.A – CAPGEMINI



Ranjiirii.R 1722JA31 BCA 3A

(Formerly known as /GATE Global Solutions Limited)
17 1, 17 3, Airbl MIDC, Thane + Belapur Road,
Navi Mumbal + 400708, Manarashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 3121
www.capgemin.com/in-en.

Date: December 2, 2019

Ref No: HR/Campus/LO15290897/1

Ranjith R KG College of arts and science

Letter of Intent ("LOI")

Dear Ranjith R,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappemini and your performance will be evaluated periodically during such training period.

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Figure 1 of 3

## RESHMA BEGAM S - B.C.A - INFOSYS IT



December 10, 2020

HRD/2T/1000782952/20-21

Ms. Reshma Begam Syed Abdul Khader 69-Anbu Nagar Mangalakarai,Mettupalayam, Coimbatore-641104 India

Ph: 9688977143

Dear Reshma,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified ligually signed by Schard Lobe later 2020, 12,10 3,10,06 IST leason Digitally Signed Joseph Bangsiller

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

### SANTHIYA D - B.Sc. MATHS - CAPGEMINI

8. SC M - 17



Categorised Fechnology Services Boths Limited (Promerly Emmin on RATE Global Solutions Conded) IT 1, IT 2, Area MIDC, Thorne - Belagior Brook, Bard Humilian - 400700, Maharashtra, Jodia - Leb + 91-22 / 144-4283 | Fay: +01-22 / 141-2821 vives cappyrums consists on

Date: December 2, 2019

Ref No: HR/Campus/L015287794/1

Santhiya D KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Santhiya D,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini, Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period.

Regit Office: Place HOpework Hogs: Office No. 14, Repl Goods Introduction Place, Engineer Rose III, 1860; May March Hose, 4 | 1007, Marchaell III, 1960; May 1960; May March Hose, 4 | 1007, Marchaell III, 1960; May 19

### SANGAVI D - B.Sc. MATHS - ATMECS

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Letter of Employment Strictly Confidential

August 27, 2019

Dear Sangavi Devaraj,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI

Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH Vice President - Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089, www.atmecs.com

## SANGEETHA N – B.C.A –COGNIZANT TECHNOLOGY SOLUTIONS

THE BUTH

# Cognizant

28-May-2020

Dear Sangostho Magaroj, BCA, Computer Applications KG College of Arts And Science

Candidate 10 - 14251827



In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognitron's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratrity. The break up is presented in Annexcure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.284,111/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B, You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the read arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and intensally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Ansexure B for more details.

#### Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects token into consideration) with no standing awars in your Graduation/Past-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizont.com/

Yours sincerely.

For Cognizant Technology Solutions India Pvt. Ltd.,

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Suresh Bethavandu

Global Head-Talent Acquisition

I have seed the offer, understood and accept the above mentioned terms and conditions.

Signature : Date:

### SELVANAYAKI G – B.Com. – INFOSYS BPO

of term Letter of Interest Selvarnyaki G Greecings from Intoxys 8990 We refer to your application for employment and the pubblished interview process you had with Enfosys BPM Limited ("Congeny") We are sleased to inform you that you have dispared the selection process field at your college. You would now be expected to attack our coming program at the Enfocys campus in Mysone for a duration of 15-20 days. Post training, you will informs an assessment and on clearing the same, you may be offered a rolefjob in the Company. While this letter doors not concept condition an employment offer, if you do clear further rounds of our selection process and complete the other recessary formalities, a letter of employment will be sent to you with all your joining details. There are certain farms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaudive light these terms and conditions. A conditate may be assigned to work at, deputed or se transferred to any of the Company's units / departments. locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the respondibilities assigned to him/her in the location/department/unit as may be determined by the Company. A candidate is required to submit centary documents at the time of joining the Company. The Company will communicate to the cardicate the lot of those documents once in decides to make an offer of employment to filmy/ker. It is excepted that the cardicate will submit each of those documents, failing which the Company may fakin appropriate action(s), including the withdrawal of the offer of employment. \$. The Company has its own transport facility for the senatio of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition ancifor records if it is deemed recessory in light of the work that will be performed by your. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalgollipregistry.com] before joining employment of the Company at higher own cost, failing which the Company may take appropriate action(s) including the withcrewal of the offer of employment. The Company reheases that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these farms are adhered to at every point during the selection process. We look forward to your participation in the further founds of selection and hope to see you at Infosys BPM. For any further conflictions, piezze do reach out to us at bpm\_campusticam@infosys.com. 080-40570678 Yours snowely, For Infosys BPM Ltd. Issued By: Acknowledgement of receipt: Name: Selvanayaki . G Raghavendra K Signature: ine Vice President & Issuer's Name: Himanaku Date: 17 Dec gota Global Head-HRD Issuer's Emp. No.: 9009127 Location (cimeatore INFOSYS BPM LIMITED (Formerly Known as Inforces BPO Limited) City 1772004A2002PtC190319 Piot Nos. 26/9, 26/4 and 26/6 Hosur Road , Electronics City Mind. Separatelance (gardenge care Bengahiru - 560 190, India 91 80 2852 2405 / 4187 9999 F 518026532411

### SHYAM VICTOR G - B.Sc. ECS - INFOSYS IT



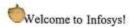
December 10, 2020

HRD/2T/1000783083/20-21

Mr. Shyam Victor G 47, Shakthi Nagar Chinnavedampatti, Coimbatore-641049 India

Ph: +91-9629805795

Dear Shyam,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Richard Lobe Date: 2020.12,10,44:42,42 IST Reason: Digitally Signed Locaton: Bangalers

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

### ANISH FRANKLINA B – B.Com. – INFOSYS





Letter of Interest

ANISH FRANKLINA B Greetings from Infosys (IPM)

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that he company. are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

- A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
- A candidate is required to submit certain documents at the time of joining the Company. The Company will
  communicate to the candidate the list of those documents once it decides to make an offer of employment to
  him/her. It is expected that the candidate will submit each of those documents, falling which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
- The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
- 4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
- 5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm\_campustcam@infosys.com. 080-40670678

Yours sincerely.

For Infosys BPM Ltd.

Issued By:

Acknowledgement of receipt:

Wind -

Raghavendra K Senior Vice President & Global Head- HRD

Signature:

Issuer's Name: HIMANSHU

Issuer's Emp. No.: 9009127

Location

Name: ANISH FRANKLINA. B Date: 17 - DEC - 19 COIMBATORE

INFOSYS BPM LIMITED (Formerly Known as Infosys BPO Limited) CIN. U72200KA2002PLC030310

Plot Nos. 26/3, 26/4 and 26/6 Hosur Road , Electronics City Bengalunz - 560 100, India T-91 80 2852 2405 / 4187 9999

F 91 80 2852 2411 newwinflogsbjaris.com

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### SRILACHMAN K – B.Sc. CS – COGNIZANT TECHNOLOGY SOLUTIONS

B.Sccs-17

Cognizant

29-Jun-2020

Bear Solachmen Kondasamy, BSc, Computer Science KG College of Arts And Science

Candidate ID - 14305220

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards banefits such as Modical, Accident, Life Insurance and Gratelyt. The break up is presented in Annexure A.

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Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cagnizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the arganization. Please refer America B for more details.

### Please note

- This appointment is subject to serisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects takes into consideration) with no standing amous in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We lack forward to you joining us. Should you have any further questions or clarifications, please log into https://compus2cognizent.cognizent.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Berhavandu

Global Head-Talent Acquisition

6-1

I have read the affer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

## SRINATH G - B.Sc. CS - INFOSYS IT



November 24, 2020

HRD/2T/1000781002/20-21

Mr. Srinath Gunasekaran 58,Shoba Nagar, Avarampalayam, Coimbatore-641006 India

Ph: +91-9600419062

Dear Srinath,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Schard Lobo Date: 2020.11.24 (6.51:19 IST Reason: Digitally Signed Location: Banacalter

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infoxys Limited

### SRINITHI R - B.Sc. IT - CAPGEMINI TECH

B.SC 11 17



(Formerly known as IGAYE Global Solutions Limited)
IT 1, IT 2, Arral MIDC, Thone - Belspur Road,
Navi Mumbar - 400708, Monarachtre, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
aww.capgemun.com/in-en

Date: January 11, 2020

Ref No: HR/Campus/LO15574178/1

Srinithi R KG College Of Arts and Science

### Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of **Associate** and **A3** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as
  deemed necessary by Capgemini and your performance will be evaluated periodically during
  such training period.

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### SRINITHI S – B.Sc. MATHS – CAPGEMINI

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Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, Airol MIDC, Thane - Belapur Road, Navl Mumbai - 400706, Maharashtra, India. Tel: +91 22 7144 4263 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15287843/1

Srinithi Sundarraj KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Srinithi Sundarraj,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

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- You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
- During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Cappemini and your performance will be evaluated periodically during such training period.

Regd Office: Pure Heljweath Regd. Diffice No. 14, Rajiv Gand's Infotesth Park, Heljsweith Phase BL MIDIC SEZ, Village Mun, Taluka Muhrin, Prine +411057, Manarasitus, India. Tel. +91 20 9989 1000 | Pax: +91 20 9989 5050 | CN: LBS110PW1893PLC145950 Page 1 of 3

### SUBABAKKIYAM M – B.Sc. CS – CAPGEMINI

B.SC CS - 14



Cappemini Technology Services India Limited (Formarly Known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai - 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappeminl.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15290616/1

Subabakkiyam M KG College Of Arts And Science

#### Letter of Intent ("LOI")

Dear Subabakkiyam M.

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/diploma examination.

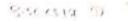
The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

- You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
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### SUBASHINI N – B.Sc. CS – CAPGEMINI







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Date: December 2, 2019

Ref No: HR/Campus/LO15290890/1



Subashini N KG College Of Arts And Science

#### Letter of Intent ("LOI")

Dear Subashini N,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

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### SUNETHRA R – B.Sc. CS – CAPGEMINI

B.SC CS-17



Cappernini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Aral MIDC, Thane - Belapur Road, Navi Mumbai - 400708, Maharashtra, India, Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.cappernini.com/in-en

Date: December 2, 2019

Ref No: HR/Campus/LO15291259/1

Sunethra Rajendran KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Sunethra Rajendran,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

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### SWETHA S – B.Sc. ECS – CAPGEMINI TECH

FC5-17



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Date: January 11, 2020

Ref No: HR/Campus/L015570013/1

Swetha Selvaraj KG College Of Arts and Science

#### Letter of Intent ("LOI")

With reference to your interview conducted by us at KG College Of Arts and Science (KGISL), we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

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Regd Office: Pure Hirphands Rogd. Office No. 14, Regr. Gand's Antisch Pies. 10 present Please St. MEIC SEZ, Wileye Man. Taluka Mutch, Pure - 411057. Mahasanina, Antis Tell +91.20 6699 1005 (Pax. +91.20 6699 5608) Citis 10011004/190914\_C145909.
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### THENISHA S B – B.Sc. CT – CAPGEMINI

ESC CT - 17



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Date: December 2, 2019

Ref No: HR/Campus/L015291164/1

Thenisha S B KG College Of Arts And Science

Letter of Intent ("LOI")

Dear Thenisha S B,

With reference to your interview conducted by us at KGISL, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

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## VINETHAA R - B.Sc. CS - COGNIZANT TECHNOLOGY SOLUTIONS

Cognizant

28-May-2020

Dear Vinethee Rejendren, B. Sc. Cereputer Science NG College of Arts And Science



Candidate ID -- 14251783

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/~. This includes an annual incentive indication of Rs.12,000/~, as well as Cognizant's contribution of Rs.19,500/~ towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, cleaning the required training assessments and subject to you being part of a delivery project, your cannot latel Remuneration (ATR) would stand sevised to Rs.284,111/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,500/- towards banefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment prosented in Annexura B. You will also be governed by the other rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizent is keen that there is a secure environment for dients and internally too. You not acquired to be registered with the National Skills Registry (NSK) and provide the ITPIN while jaining the organization, Please refer America B for more details.

#### Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects takon into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizont you must provide Cognizont with evidence of your right to work in India and other such documents as Cognizont may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://compus?cognizant.cognizant.com

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

5.67

Suresh Bethavandu

Global Head-Talent Acquisition

I have seed the effer, understood and accept the above mentioned terms and conditions.

Signature:

Dote:

RPgd. Office: 115/535, Old Mahabalipuram Reed, Okkiam Thoreipakkam, Chennai - 600 097

## YAMUNA DEVI B S – B.Sc. CT – INFOSYS IT



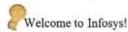
HRD/2T/1000783149/20-21

December 10, 2020

Ms. Yamuna Devi Balamurugan 98A Maruthamalaimain Road, Kalveerampalayam, Coimbatore-641046 India

Ph: +91-6374666278

Dear Yamuna,



Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified Digitally signed by Sichard Lobe Date: 2020, 12,1074: 42,49 IST Reason: Digitally Signed Location: Bangathre

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

## YOGESHWARAN S – B.Sc. CS – ATMECS

B-30 15-17



Letter of Employment
Strictly Confidential

August 27, 2019

#### Dear Yogeshwaran S,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee - Software Engineer".

The work location will be in Bangalore, India, and you would be joining us on or before "June 08, 2020".

You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of Rs. 250,000/- (Two Lakh Fifty Thousand Only). A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI

Senior Manager - Talent Acquisition

SANJAY KUMAR SINGH Vice President - Engineering

ATMECS Technologies Pvt. Ltd.,

2<sup>nd</sup> Floor, 3<sup>rd</sup> and 4<sup>th</sup> (Quadrant), Lanco Hills Technology Park, Manikonda, Hyderabad – 500 089. www.atmecs.com