



KG COLLEGE OF ARTS AND SCIENCE

Affiliated to Bharathiar University

Accredited by NAAC

ISO 9001:2015 Certified Institution

KGiSL Campus, Coimbatore – 641 035

Criterion 5- Student Support and Progression

Key Indicator- 5.1 Student Support

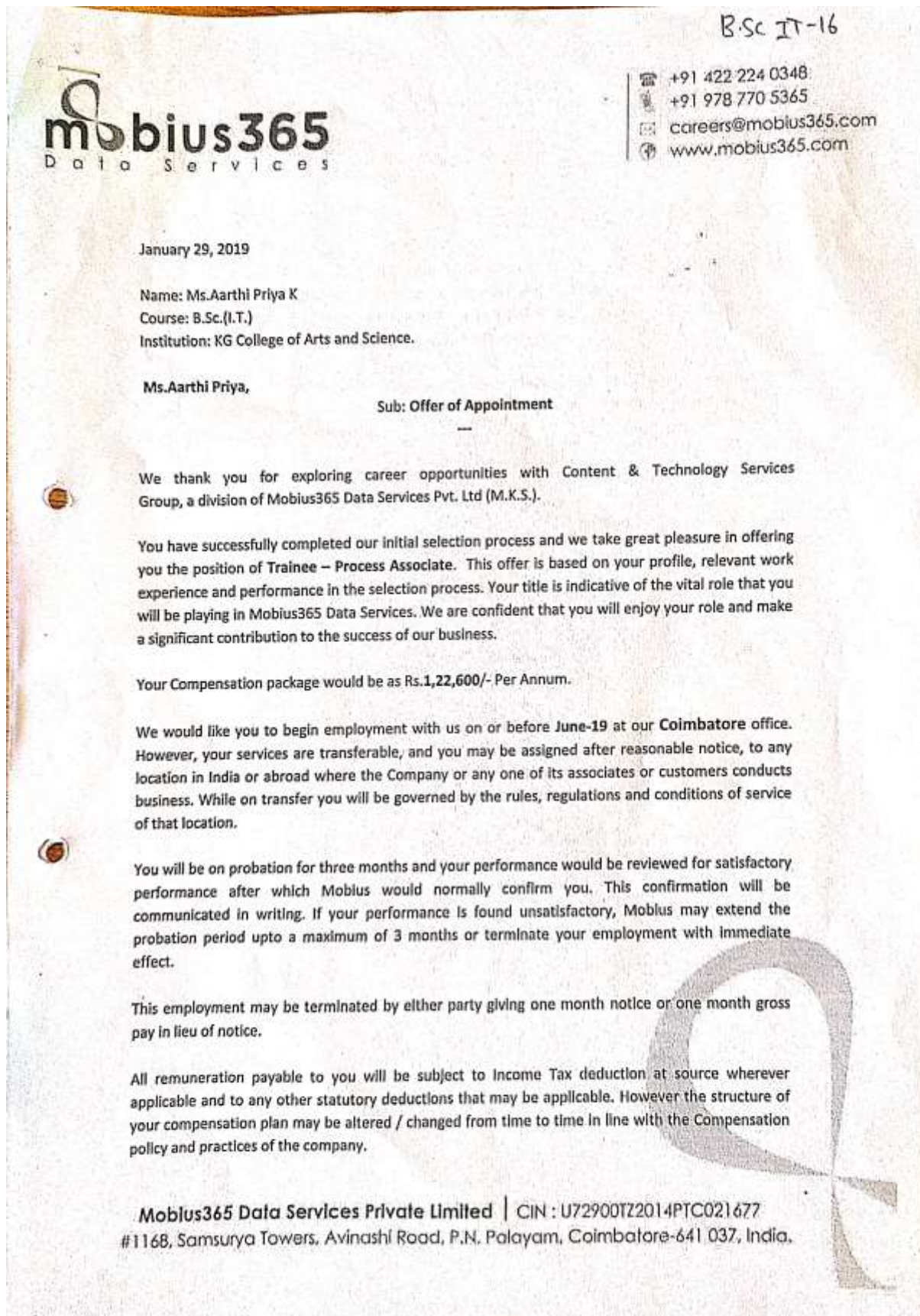
5.1.3. Percentage of students benefited by guidance for competitive examinations and career counseling offered by the Institution during the last five years

Academic Year 2018-2019

Number of student Placed – 652


10% of the offer letter of students placed

AARTHI PRIYA K – B.Sc. IT - MOBIUS



ARTHY S – B.Com. PA – CONCENTRIX

B.Com PA-16



College/institute Name: CMS COLLEGE
OF SCIENCE & COMMERCE COIMBATORE Date: 24.01.2019


Subject: Expression of Interest - Campus

Dear Arthy. S

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of <Representative> provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix'/'Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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Signature of Candidate

CNX/REC/ART/AGHR/EOI/4.0

Concentrix Daksh Services India Private Limited
DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City, Sector 25A, DLF Phase-3, Gurgaon - 122 002, India
91 12 1463 5100 • 91 12 4426 8911 (fax)

Registered Address: R Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
Airport Express Line, New Delhi - 110 001, India
91 11 4701 6288

CIN: U72900DL1999PTC102972

info@concentrix.com • www.concentrix.com

CASSANDRA DCRUZ – B.Sc. IT – CONCENTRIX

CONCENTRIX™

College/Institute Name: CMS COLLEGE
COIMBATORE

Date: 24.1.2019

Subject: Expression of Interest - Campus

Dear Cassandra Cruz,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix'/'Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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Cassandra
Signature of Candidate

CNX/REC/ART/AGHR/EOM.0

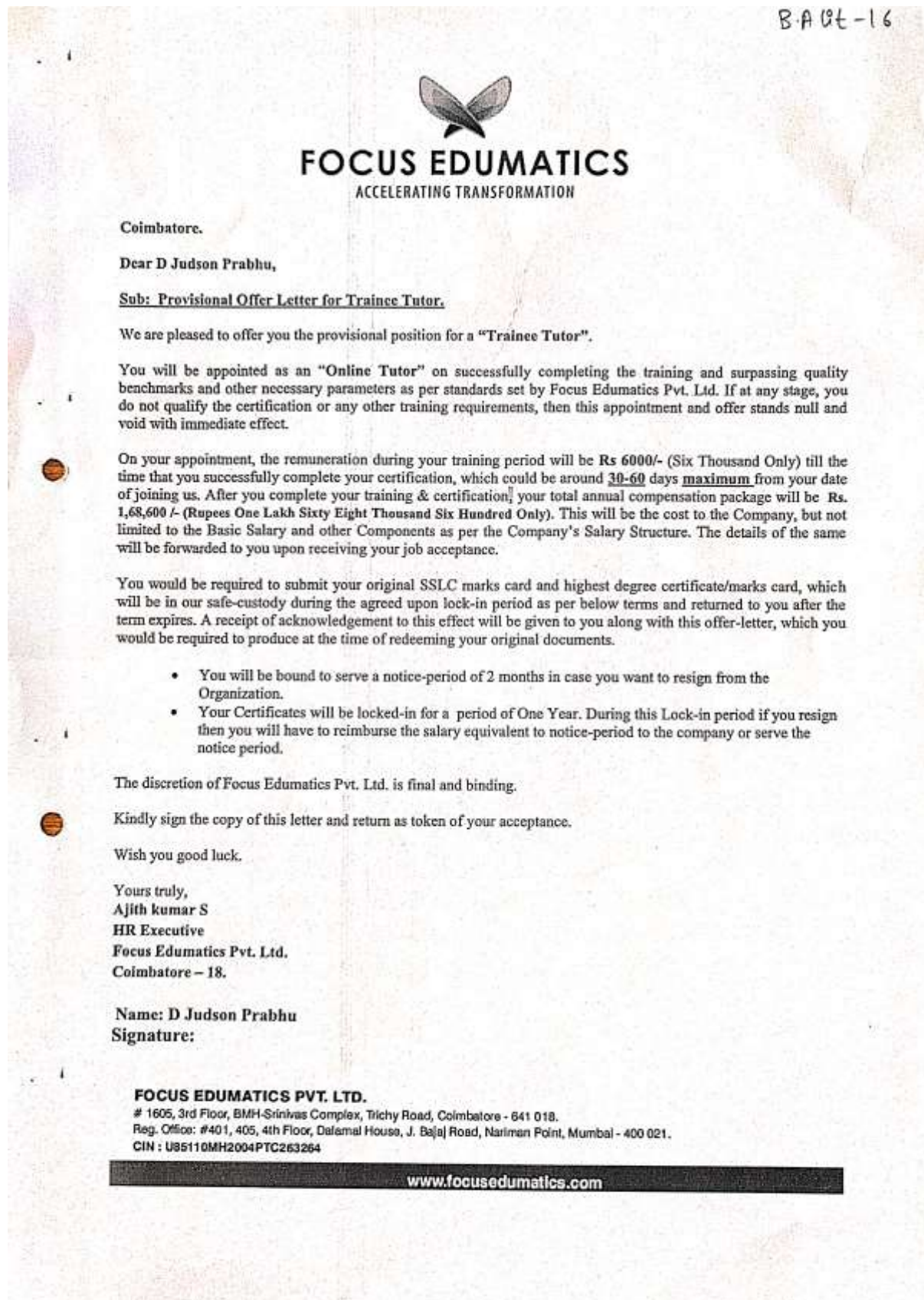
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info@concentrix.com • www.concentrix.com

JUDSON PRABHU D – BA. ENGLISH – FOCUS EDUMATICS



DEEKSHA R – BA. ENGLISH – CONCENTRIX

B.A.Eng -16



College/Institute Name: CMS COLLEGE
COIMBATORE

Date: 24/01/19

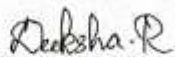
Subject: Expression of Interest - Campus

Dear DEEKSHA R,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of <REPRESENTATIVE> provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix'/'Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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Signature of Candidate

CNX/REC/ART/AGHR/EOI/4.0

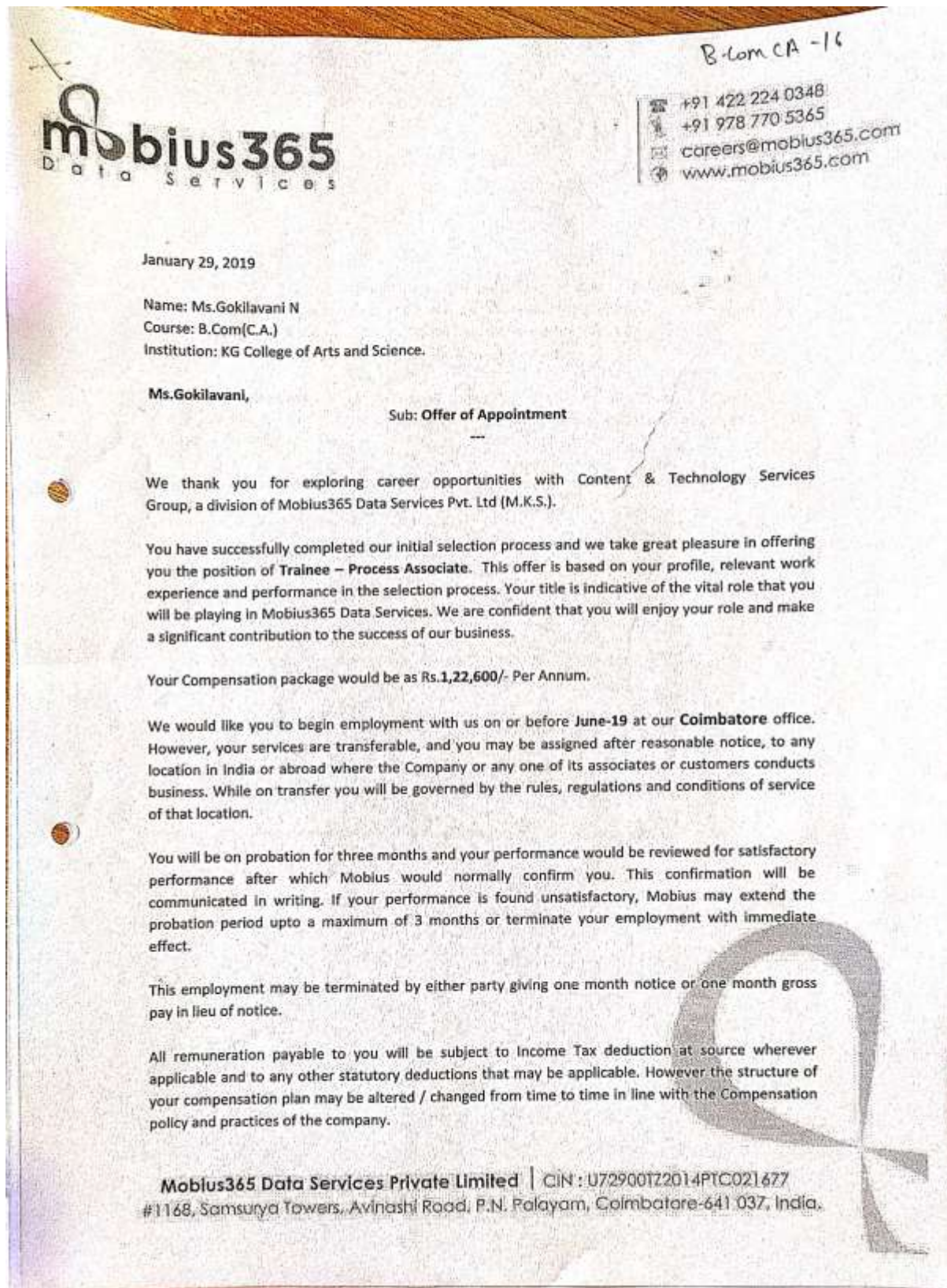
Concentrix Daksh Services India Private Limited
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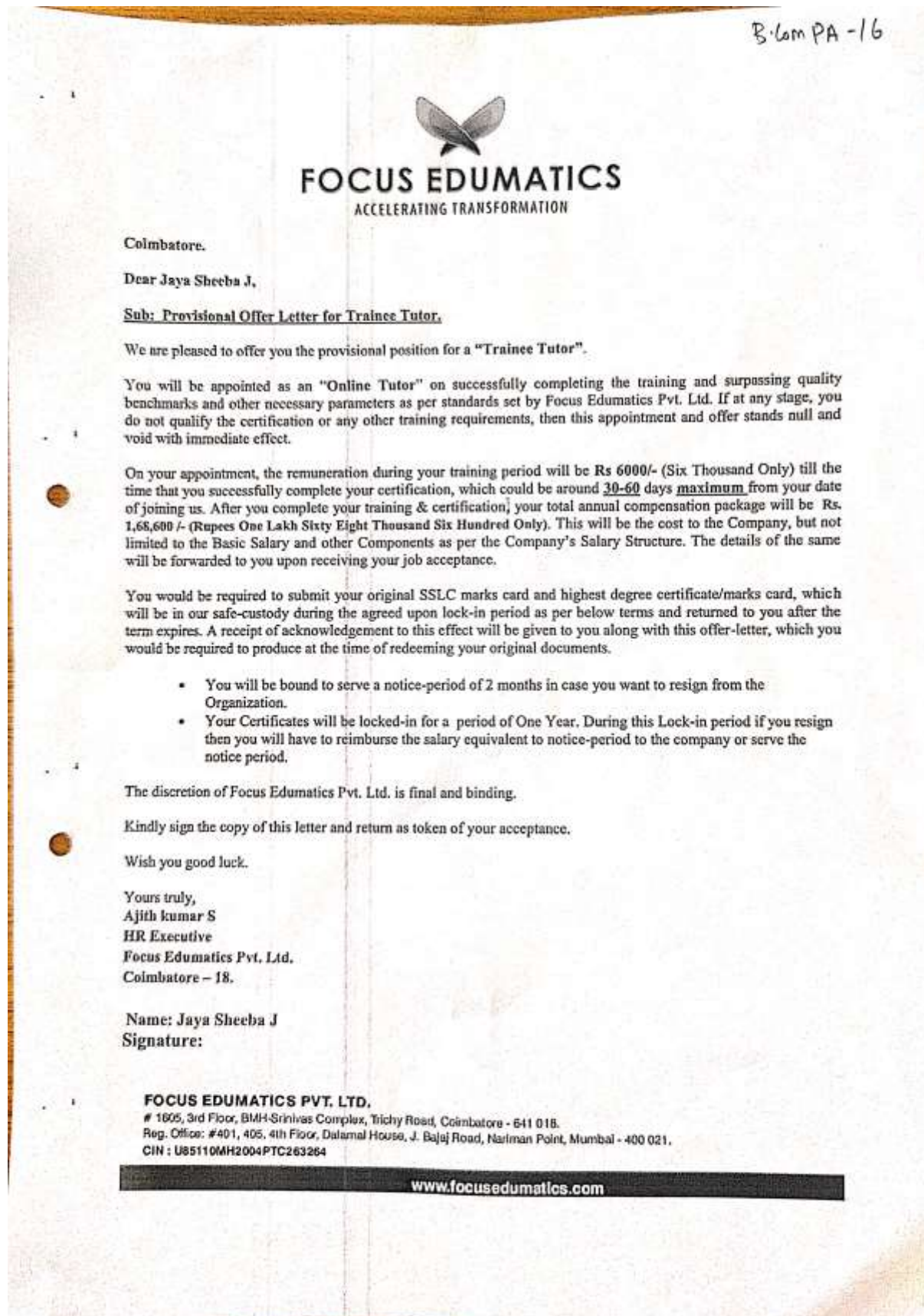
CIN: U72200DL1999PTC102972

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GOKILAVANI N – B.Com. CA – MOBIUS



JEYA SHEEBA J – B.Com. PA – FOCUS EDUMATICS



JAYARAM M – B.Sc. CS – CONCENTRIX

B.Sc CS -16

CONCENTRIX™

College/Institute Name: LMS
College of Science & Commerce

Date: 24/01/19

Subject: Expression of Interest - Campus

Dear JAYARAM. M

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' / 'Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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Signature of Candidate
M. Jayaram

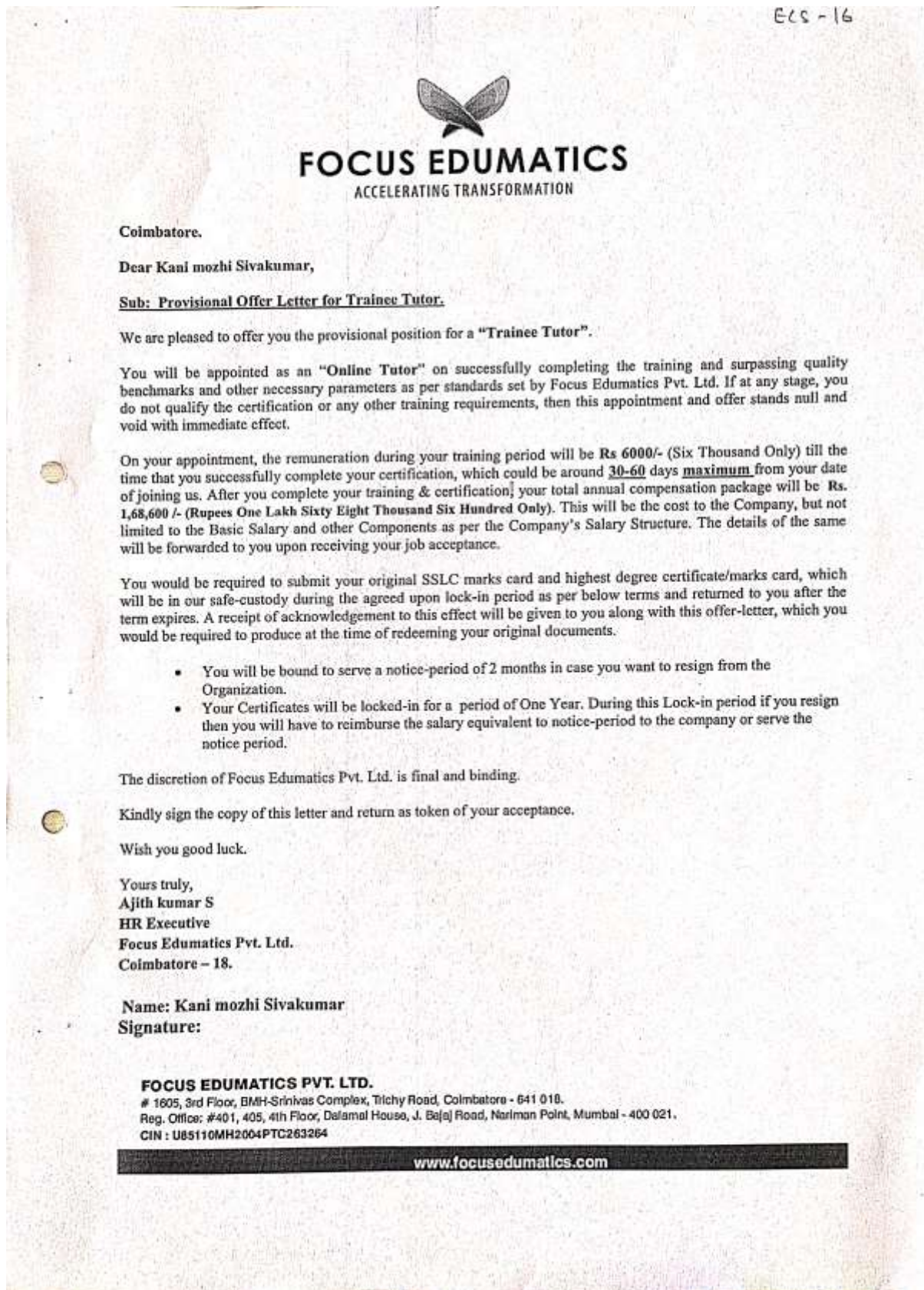
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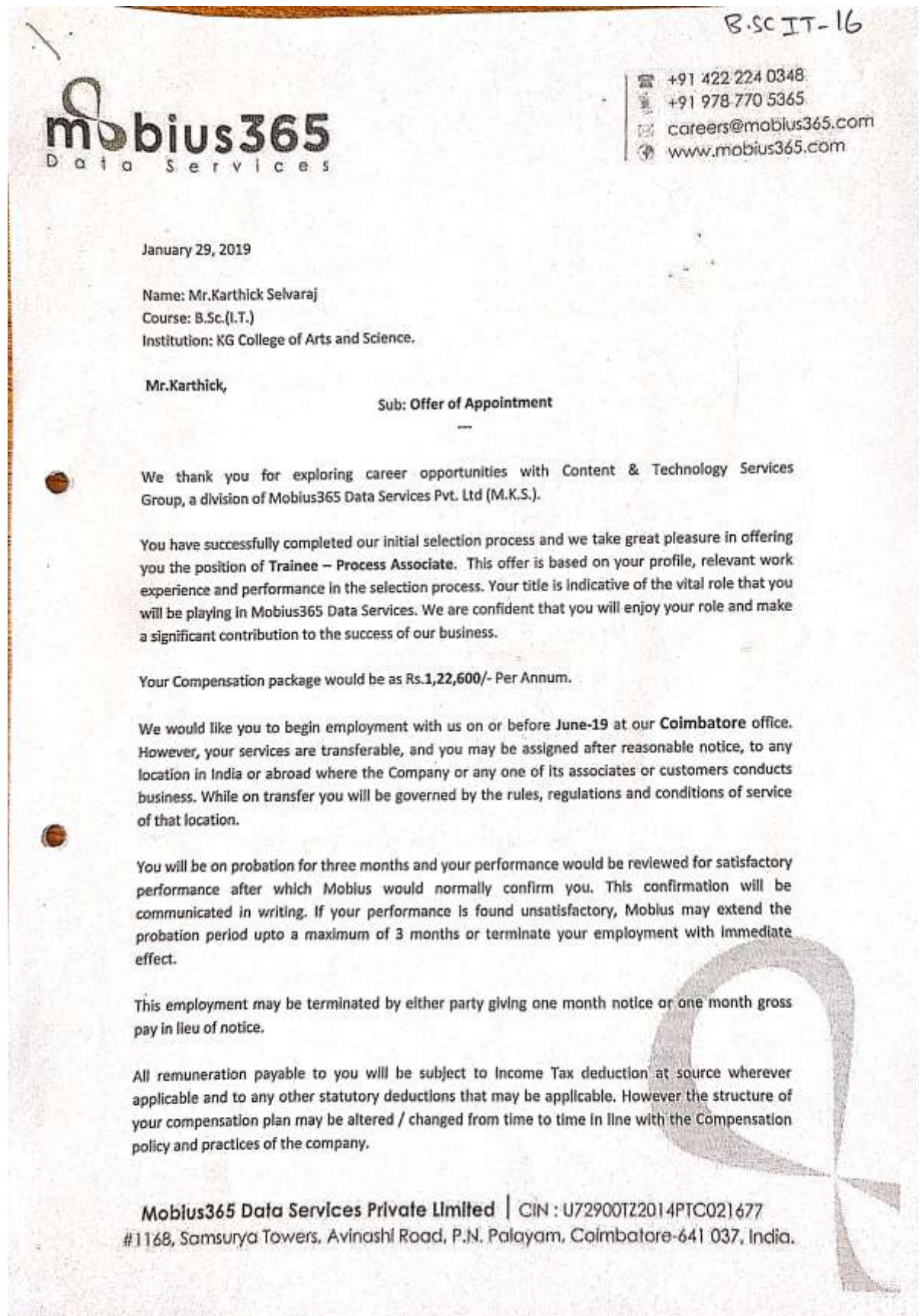
CIN: U72900DL1999PTC102972

info@concentrix.com • www.concentrix.com

KANIMOZHI S – B.Sc. ECS – FOCUS EDUMATICS




KARTHICK S – B.Sc. IT – MOBIUS



KARTHIKA S – B.Sc. CT – CONCENTRIX

B.Sc CT-16



College/Institute Name: CMS COLLEGE
COIMBATORE

Date: 24/01/19

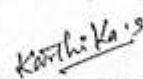
Subject: Expression of Interest - Campus

Dear KARTHIKA

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of REPRESENTATIVE provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix'/'Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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Signature of Candidate

CNX/REC/ART/AGHR/EOI/4.0


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CIN: U72200DL1999PTC102972

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KAVYA G – B.Sc. CS – FOCUS EDUMATICS

B.S.CCS-16



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

Coimbatore.

Dear KavyaGopal,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor".

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be **Rs 6000/-** (Six Thousand Only) till the time that you successfully complete your certification, which could be around **30-60** days **maximum** from your date of joining us. After you complete your training & certification, your total annual compensation package will be **Rs. 1,68,600/-** (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

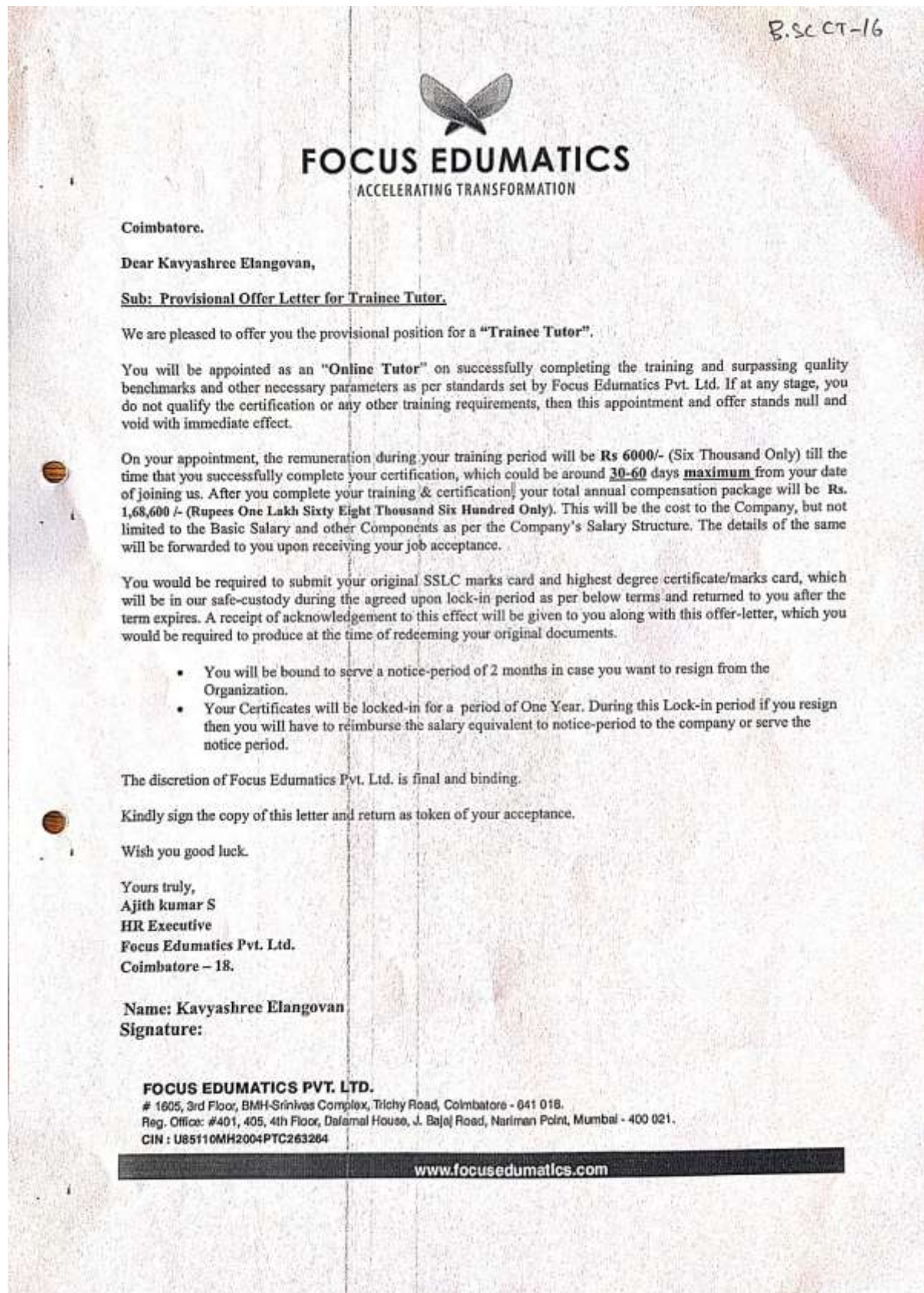
Yours truly,
Ajith kumar S
HR Executive
Focus Edumatics Pvt. Ltd.
Coimbatore – 18.

Name: KavyaGopal
Signature:

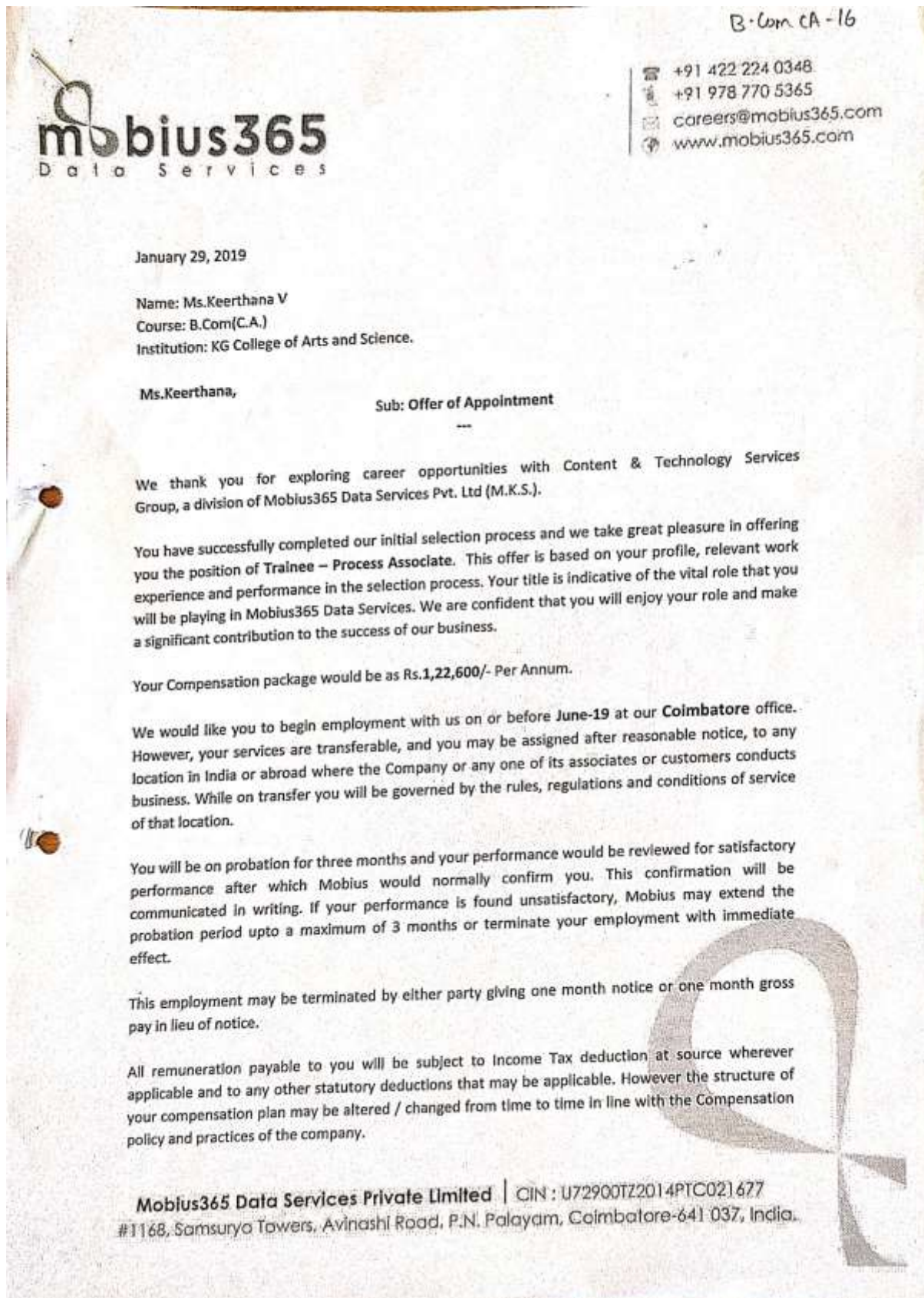
FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Bajaj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC263264

www.focusedumatics.com

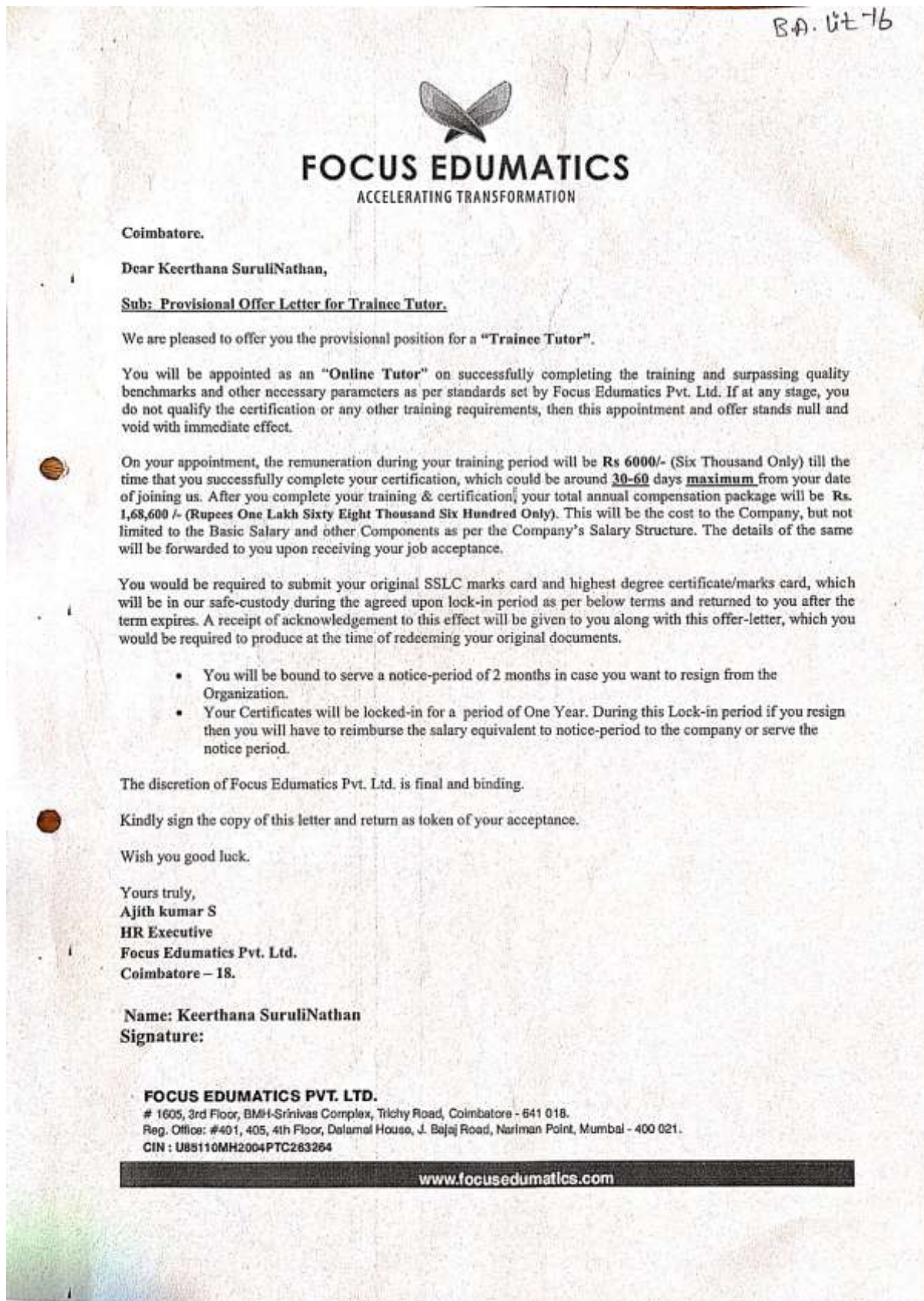
KAVYA SHREE E – B.Sc. CT – FOCUS EDUMATICS



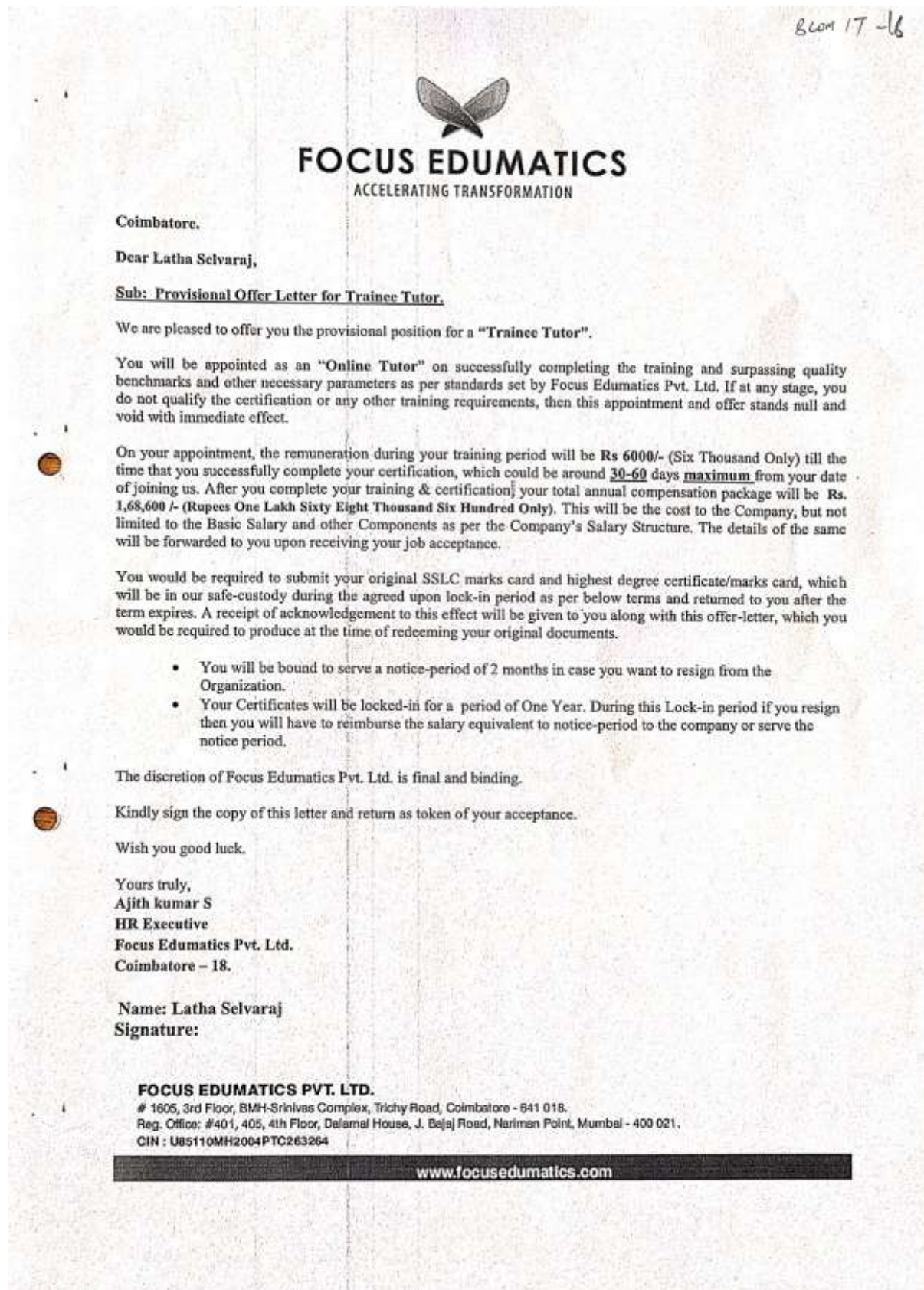
KEERTHANA V – B.Com. CA – MOBIUS



KEERTHANA S – BA. ENGLISH – FOCUS EDUMATICS



LATHA S – B.Com. IT – FOCUS EDUMATICS



MADHAN K – B.Sc. CT – CONCENTRIX

B.S.C.T-16

CONCENTRIX™

College/Institute Name: CMS
college, coimbatore.

Date: 24/01/19

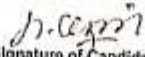
Subject: Expression of Interest - Campus

Dear Madhan.k,

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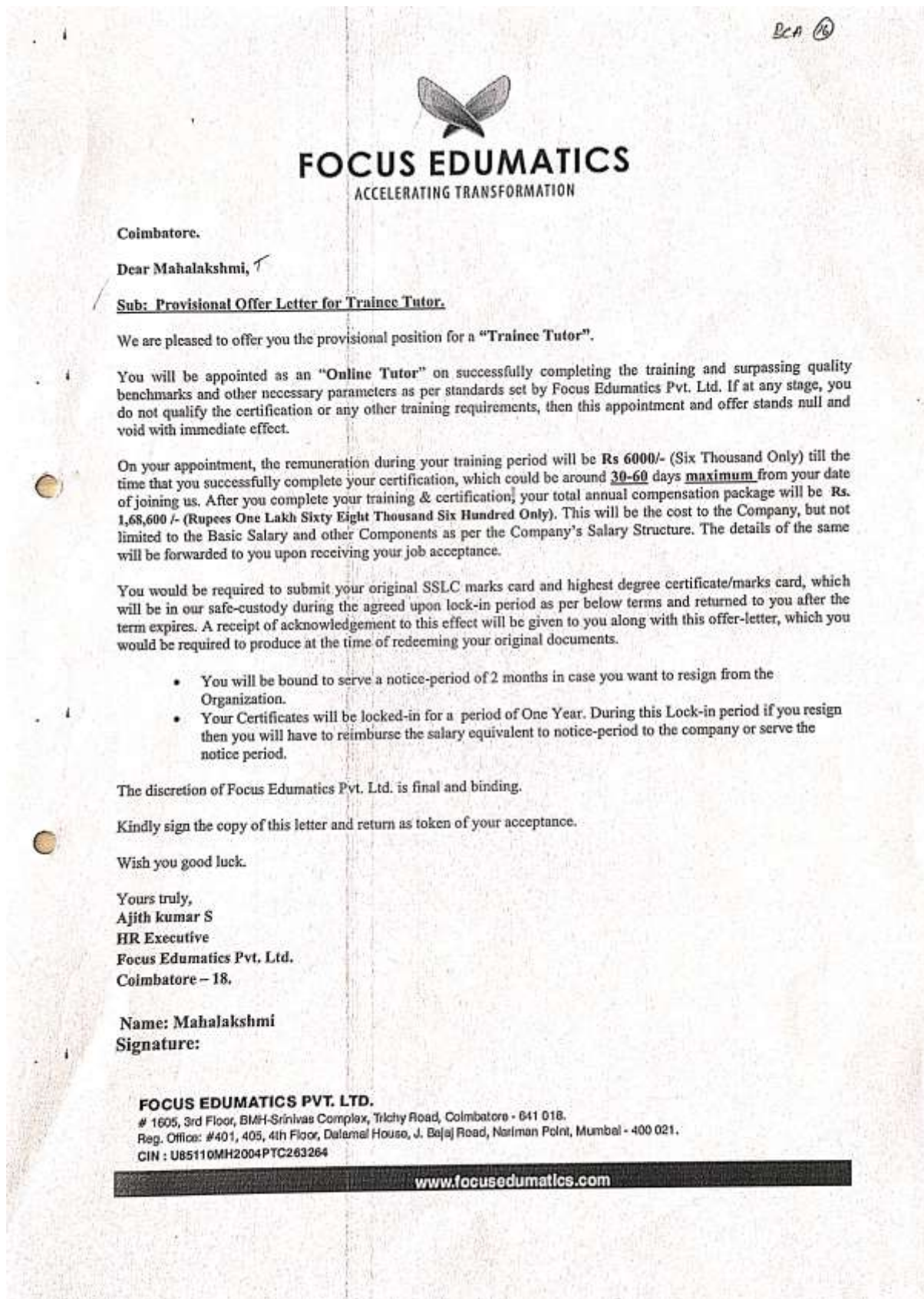
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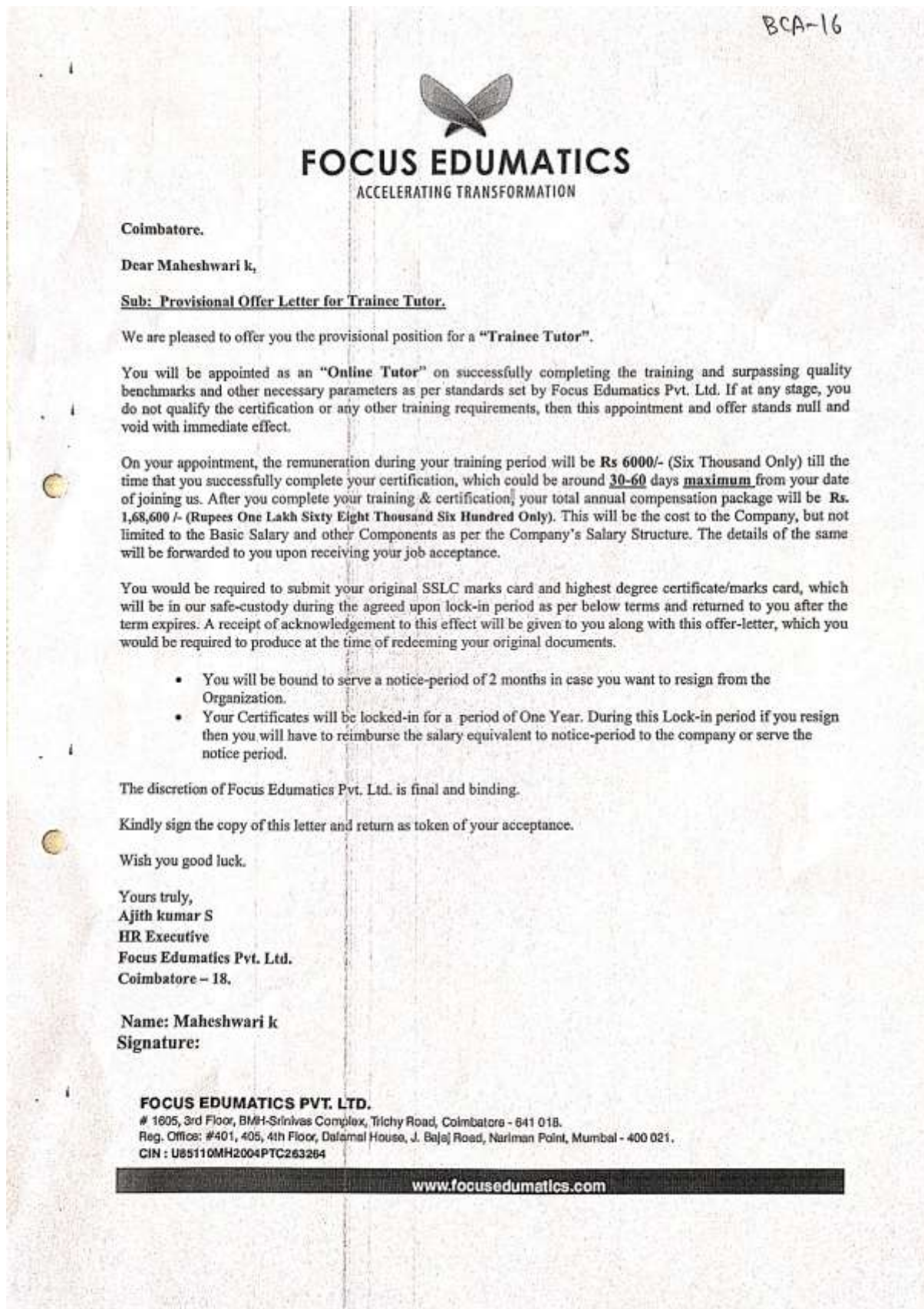
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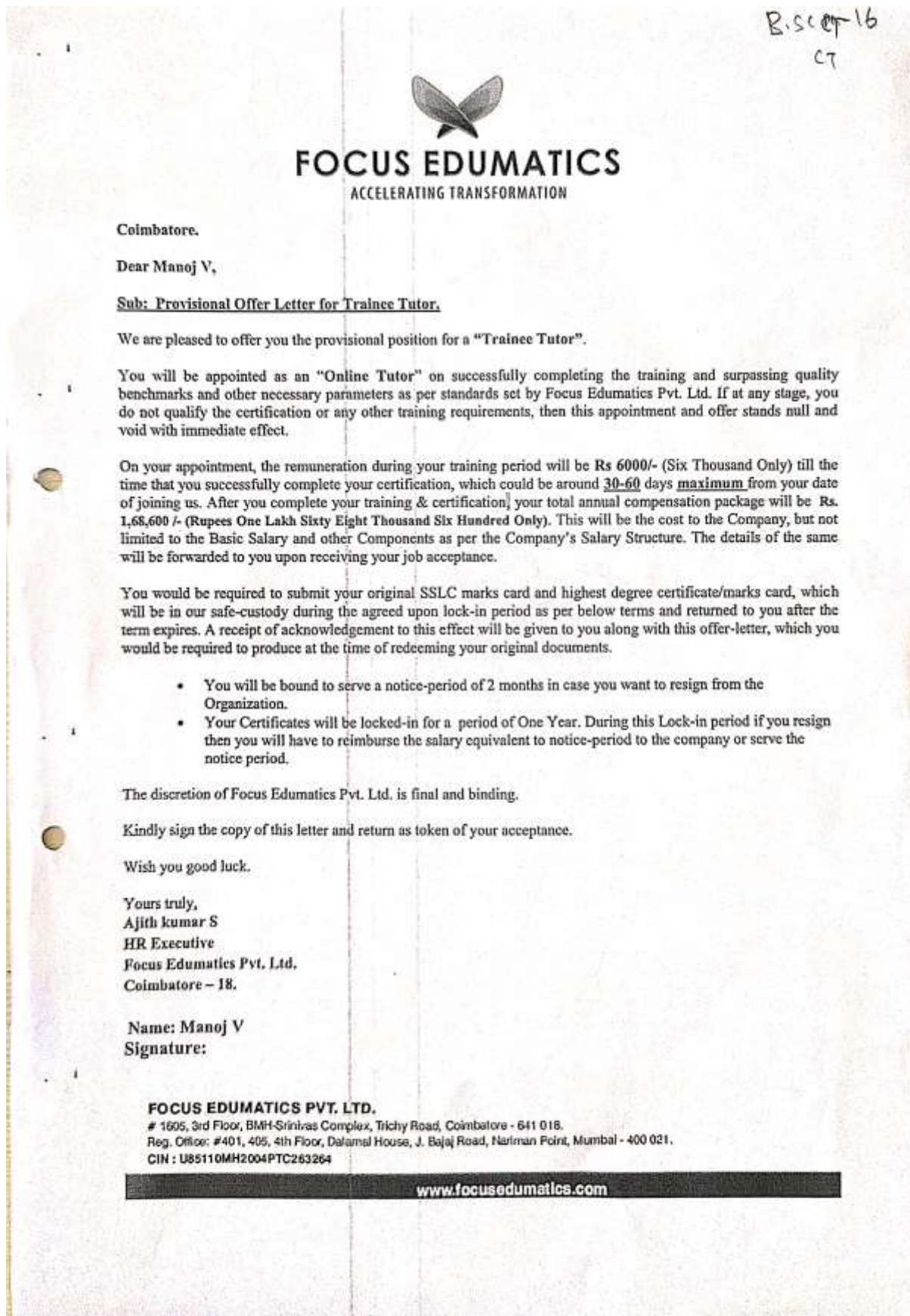
MAHALAKSHMI T – B.C.A – FOCUS EDUMATICS



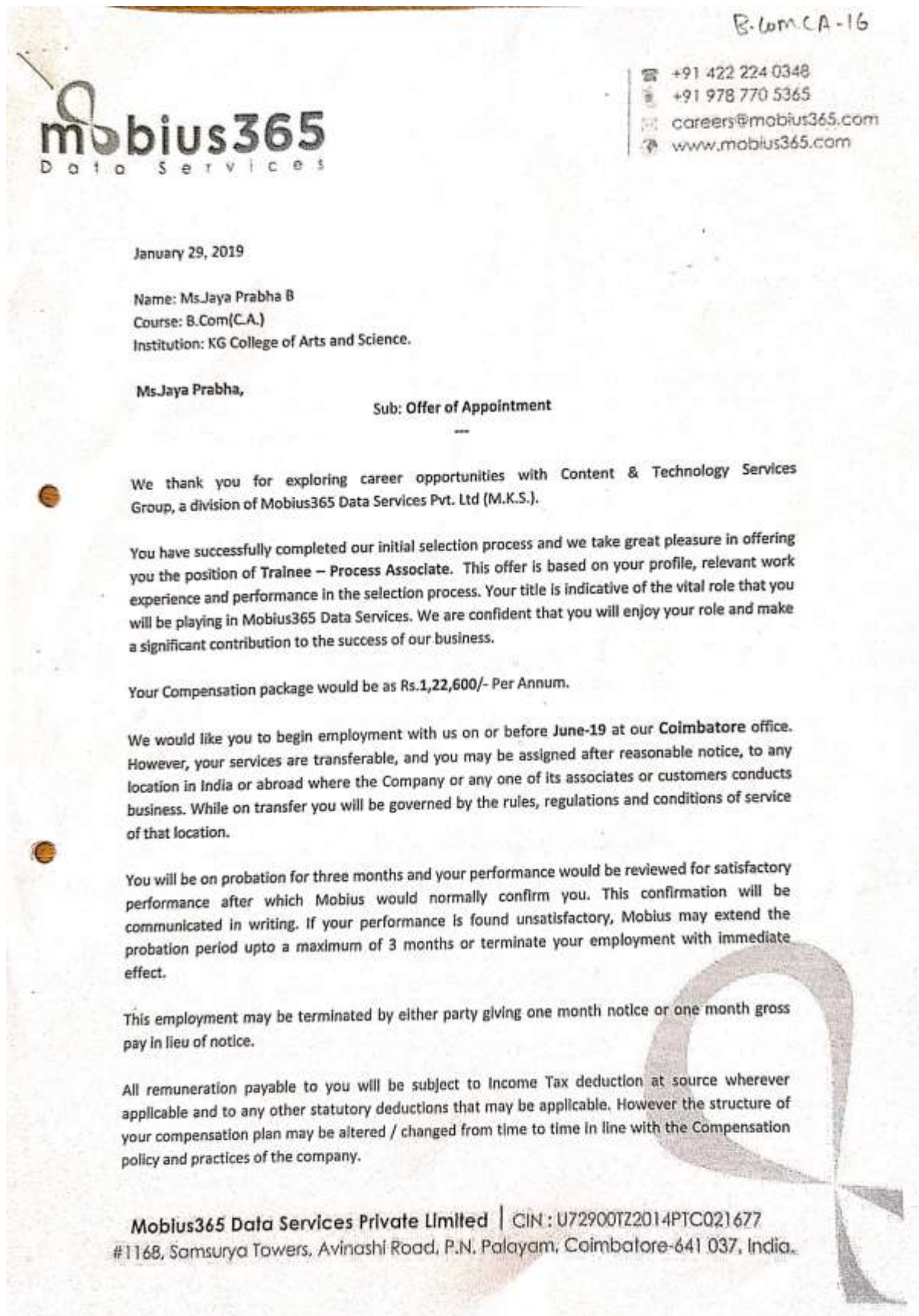
MAHESHWARI K – B.C.A – FOCUS EDUMATICS



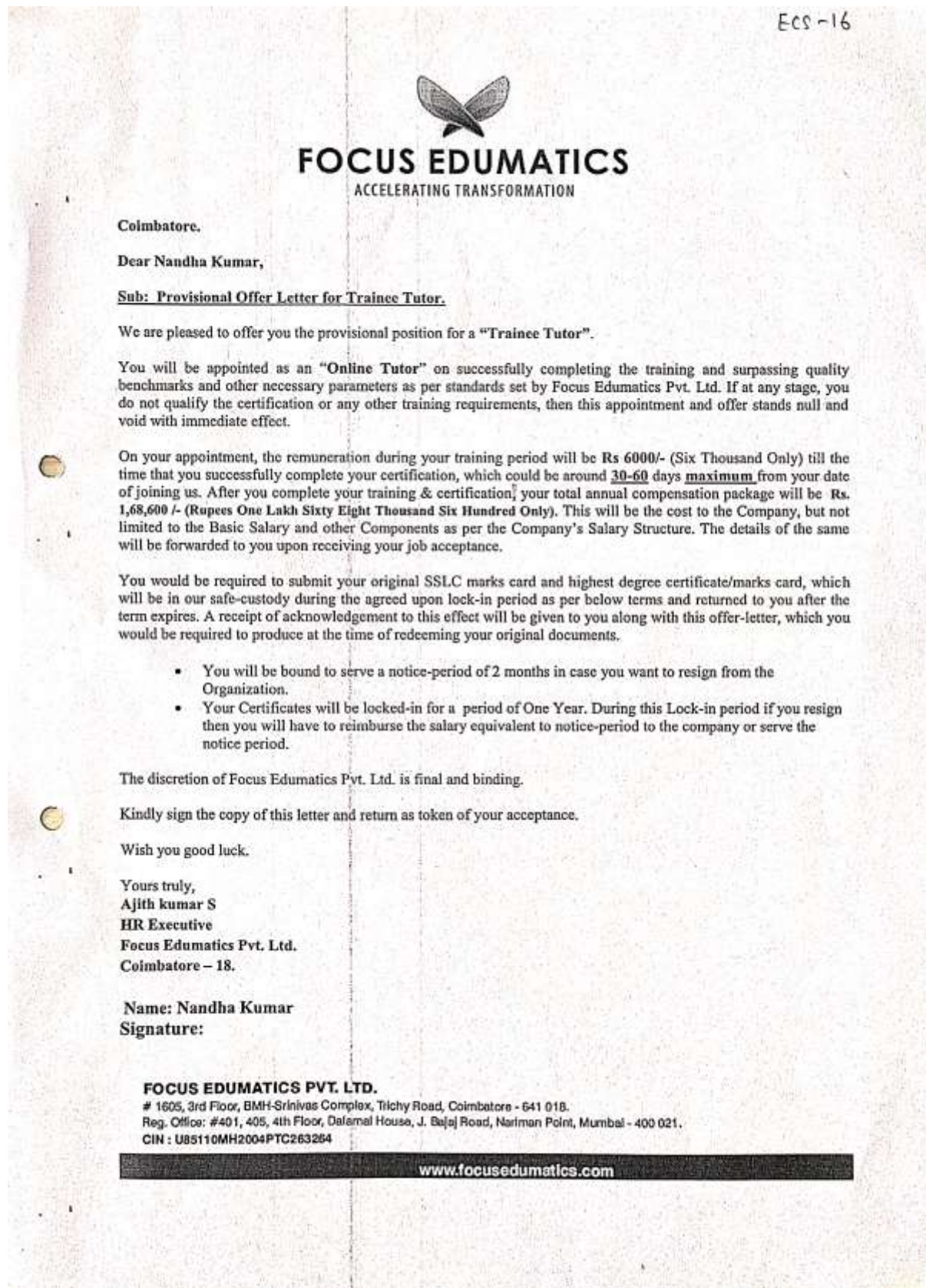
MANOJ V – B.Sc. CT – FOCUS EDUMATICS



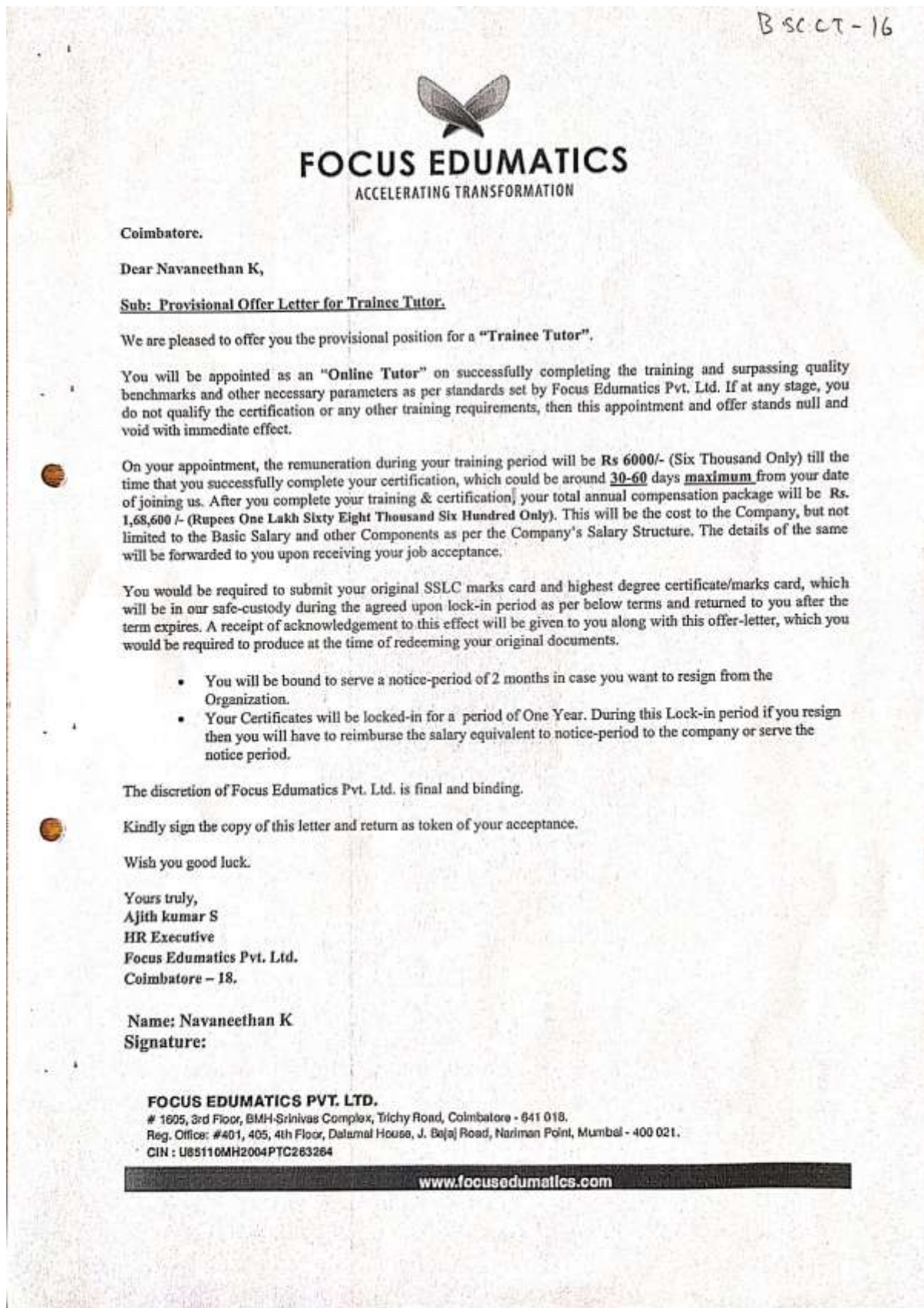
JAYA PRABHA B – B.Com. CA – MOBIUS



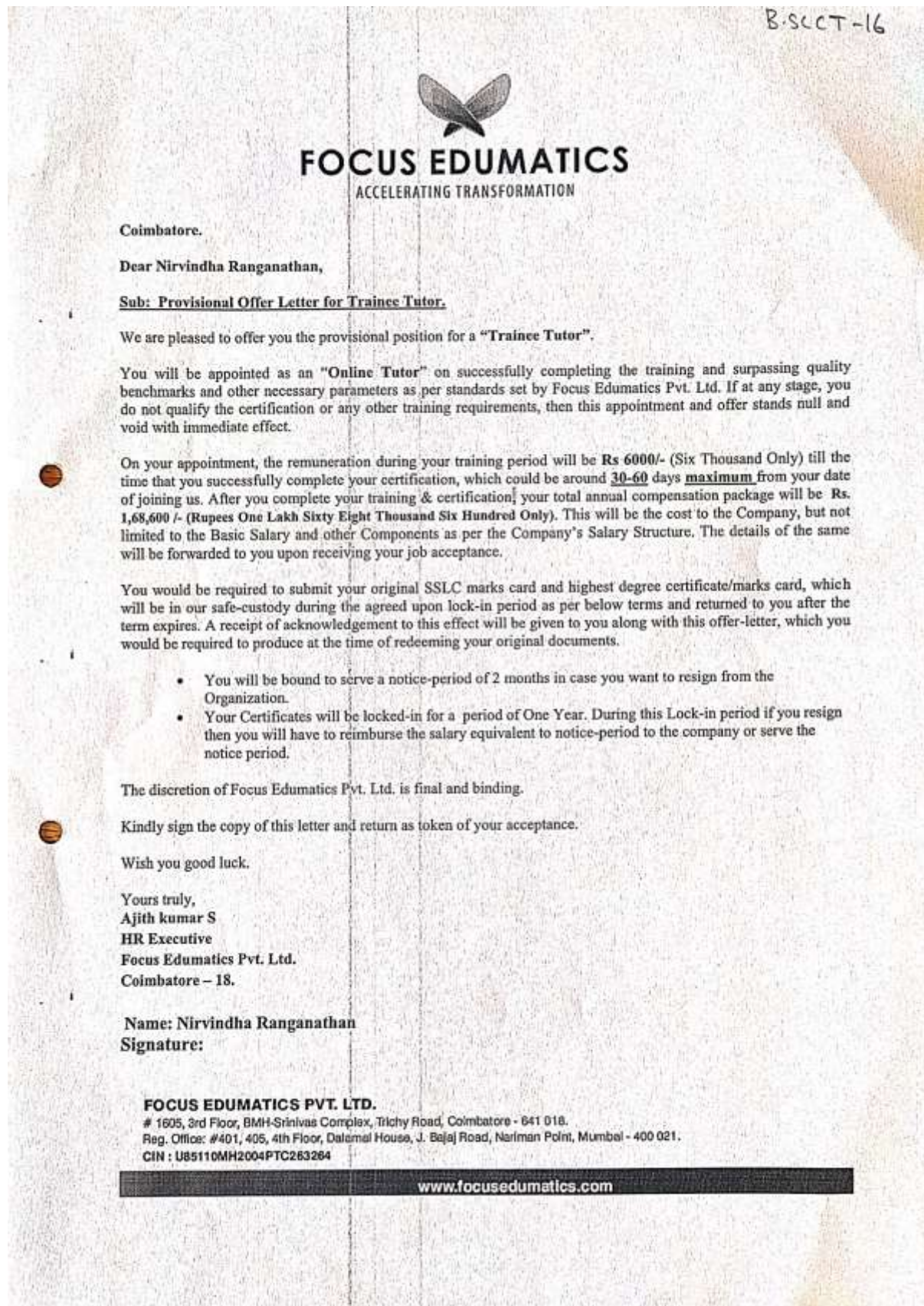
NANDHA KUMAR S – B.Sc. ECS – FOCUS EDUMATICS



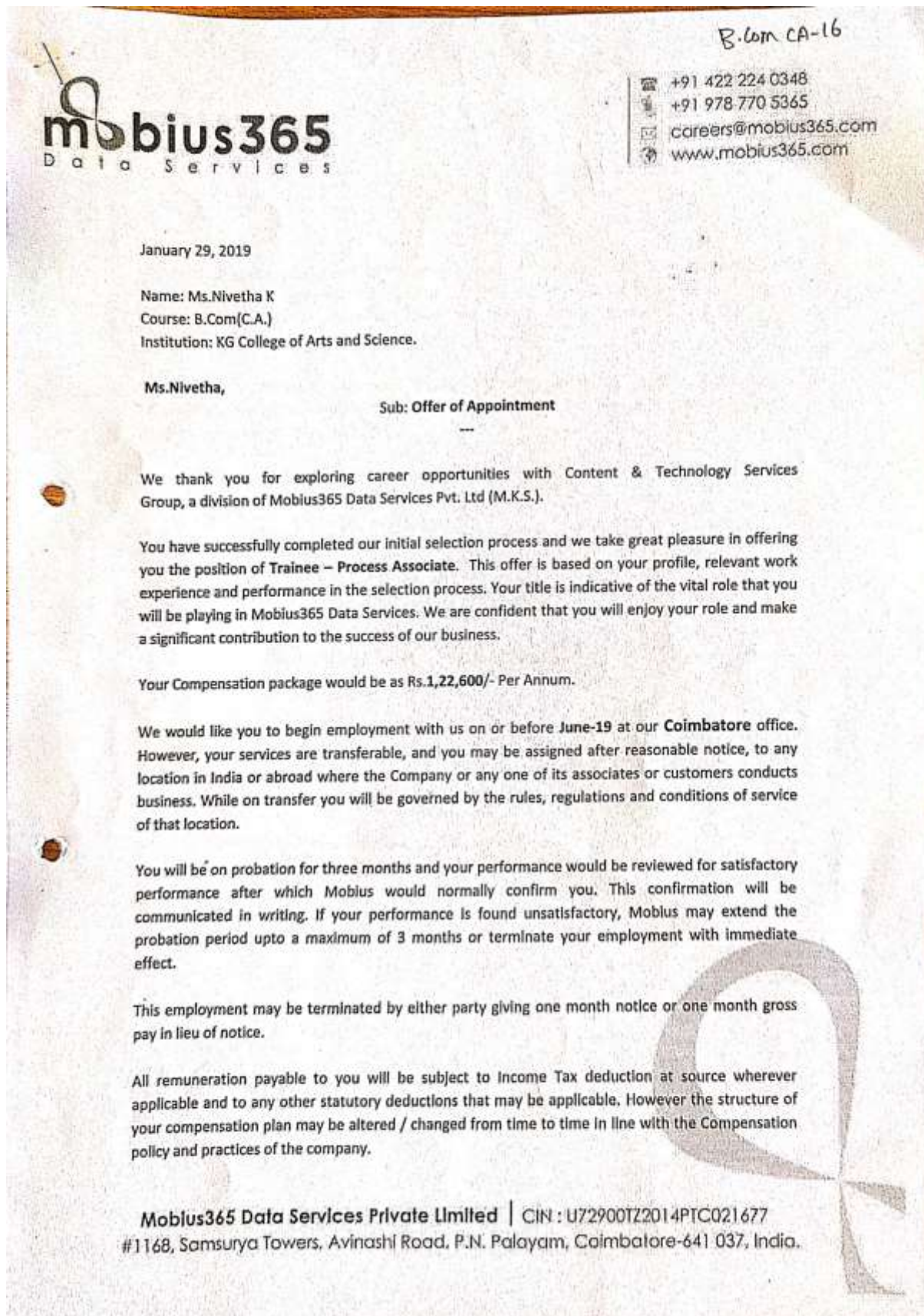
NAVANEETHAN K – B.Sc. CT – FOCUS EDUMATICS



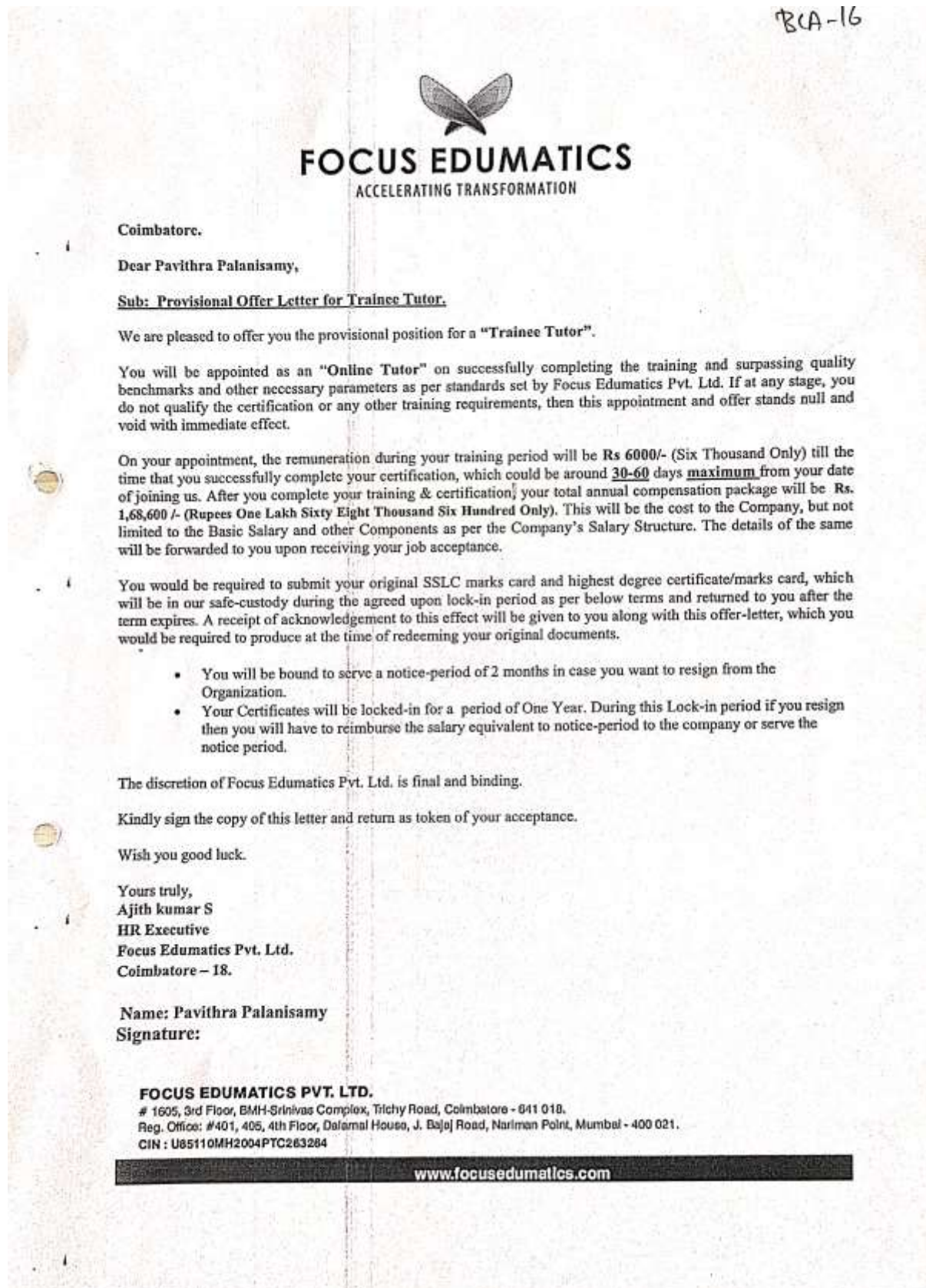
NIRVINDHA R – B.Sc. CT – FOCUS EDUMATICS



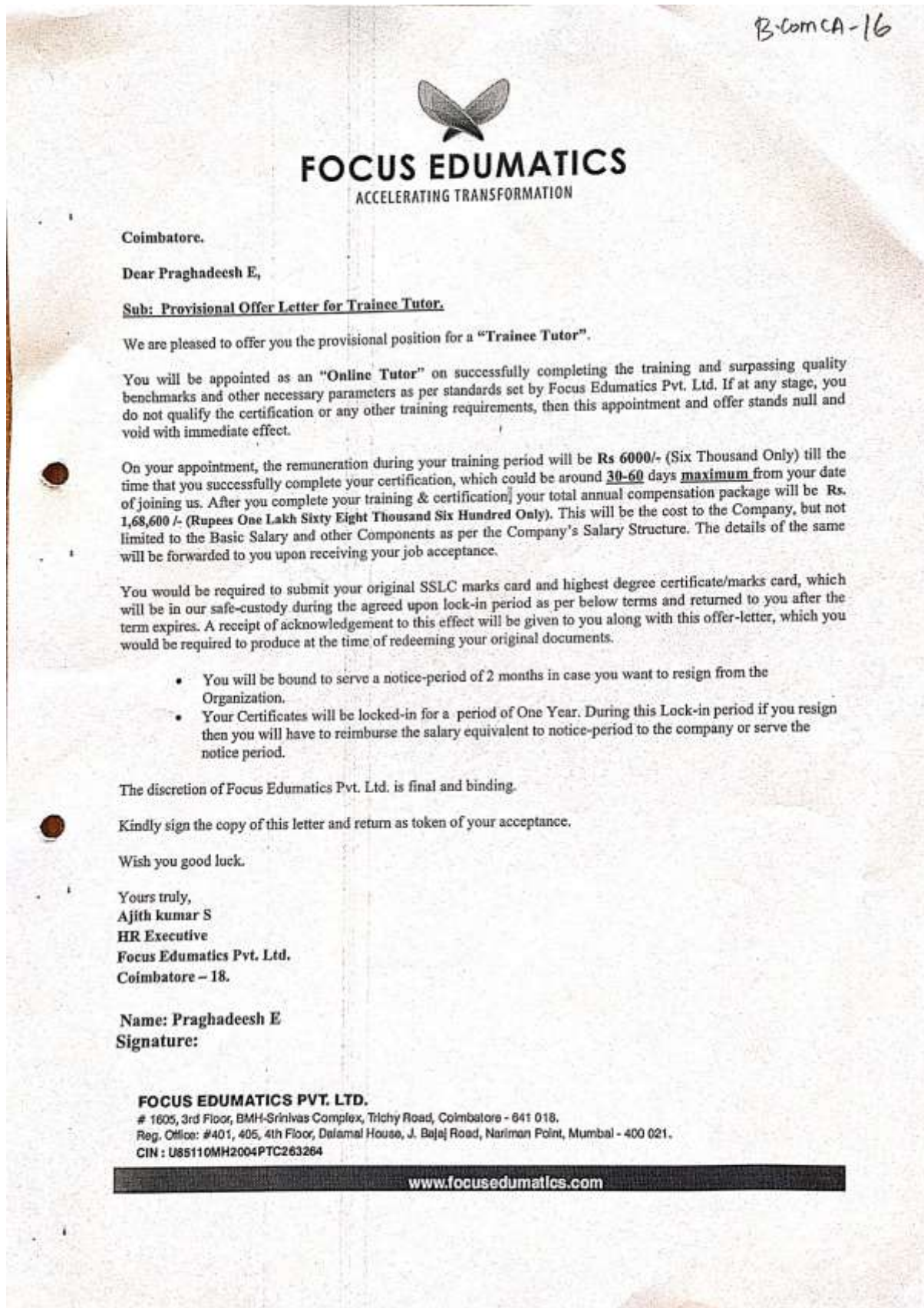
NIVETHA K – B.Com. CA - MOBIUS



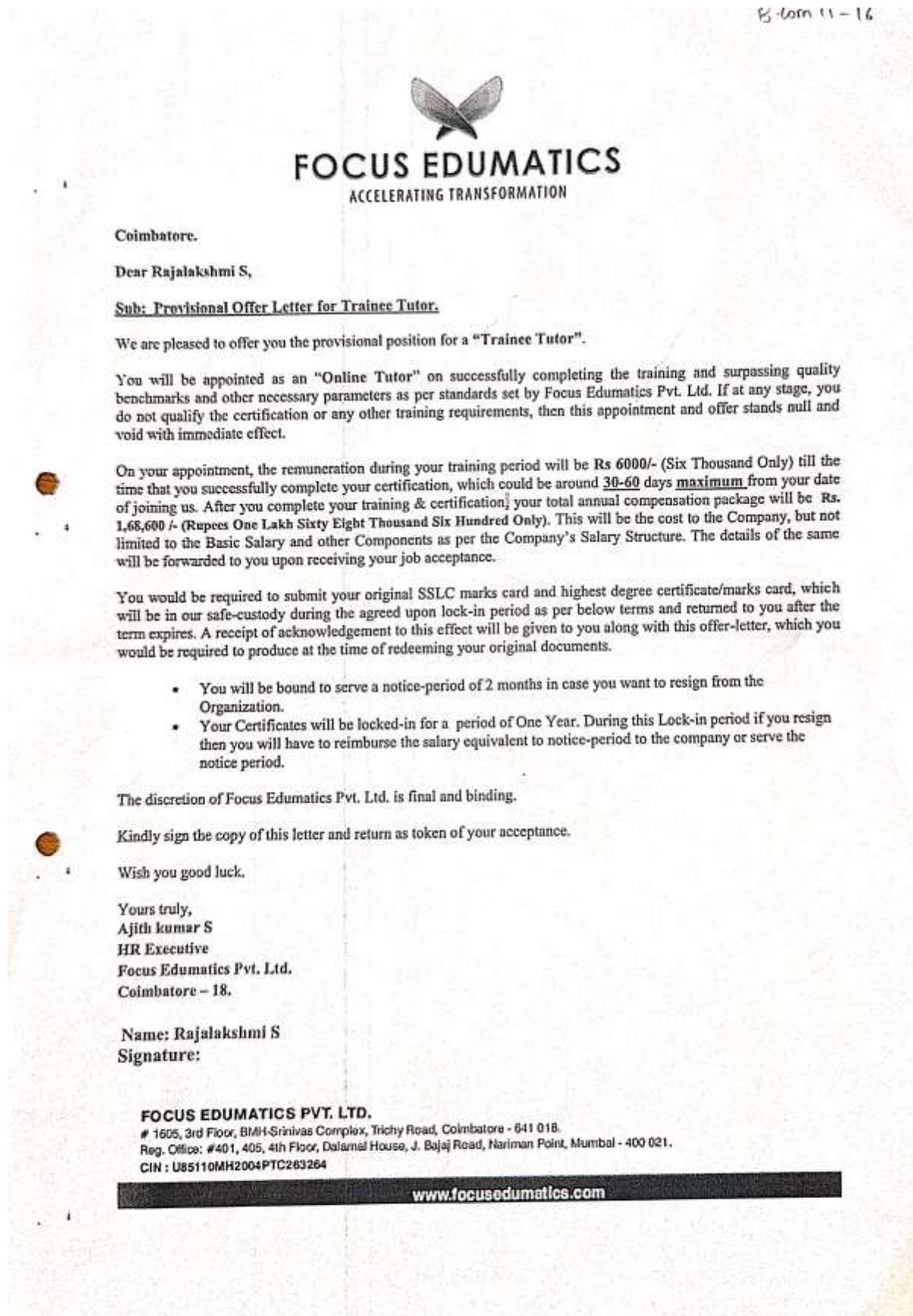
PAVITHRA P – B.C.A – FOCUS EDUMATICS



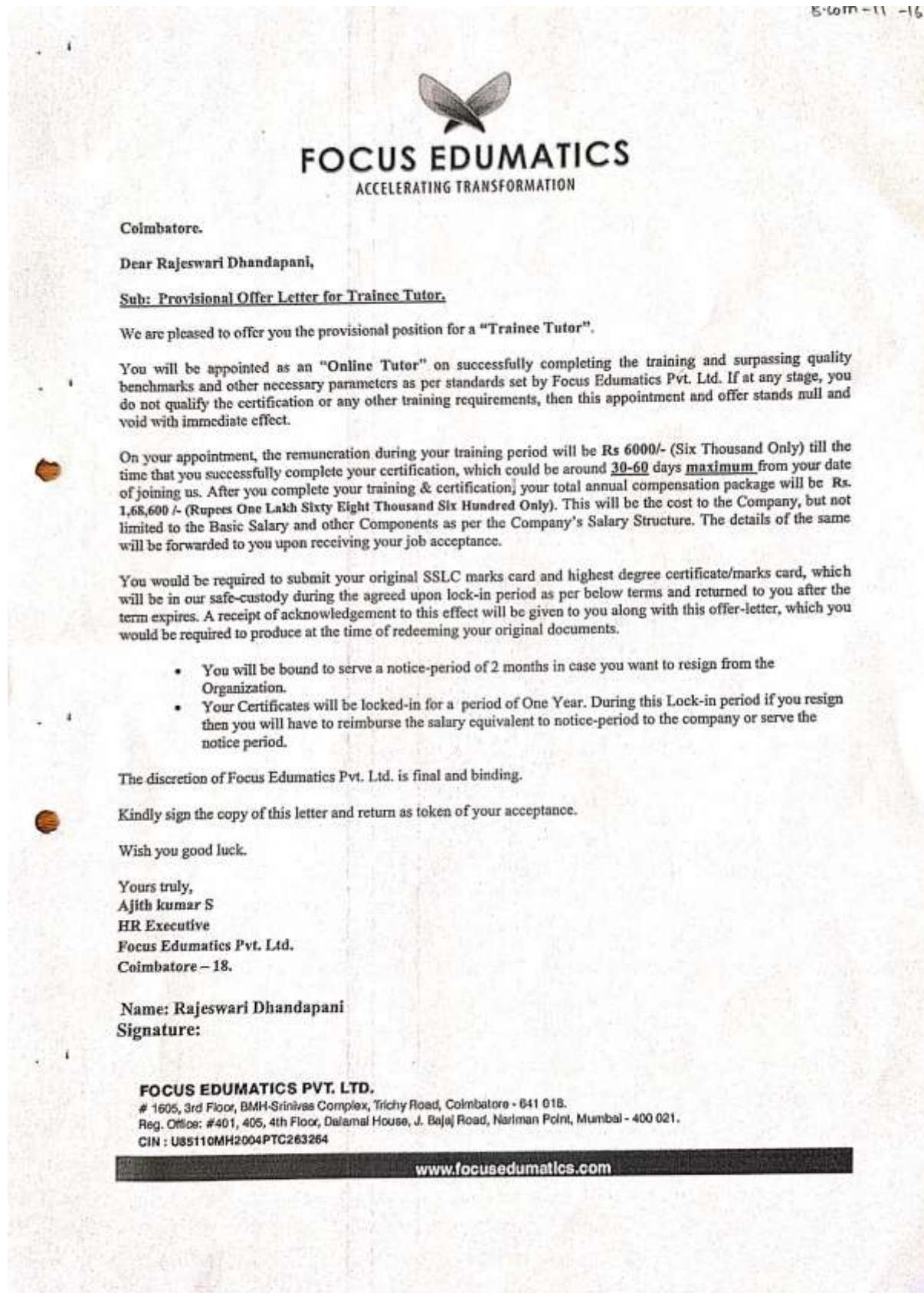
PRAGHADEESH E – B.Com. CA – FOCUS EDUMATICS



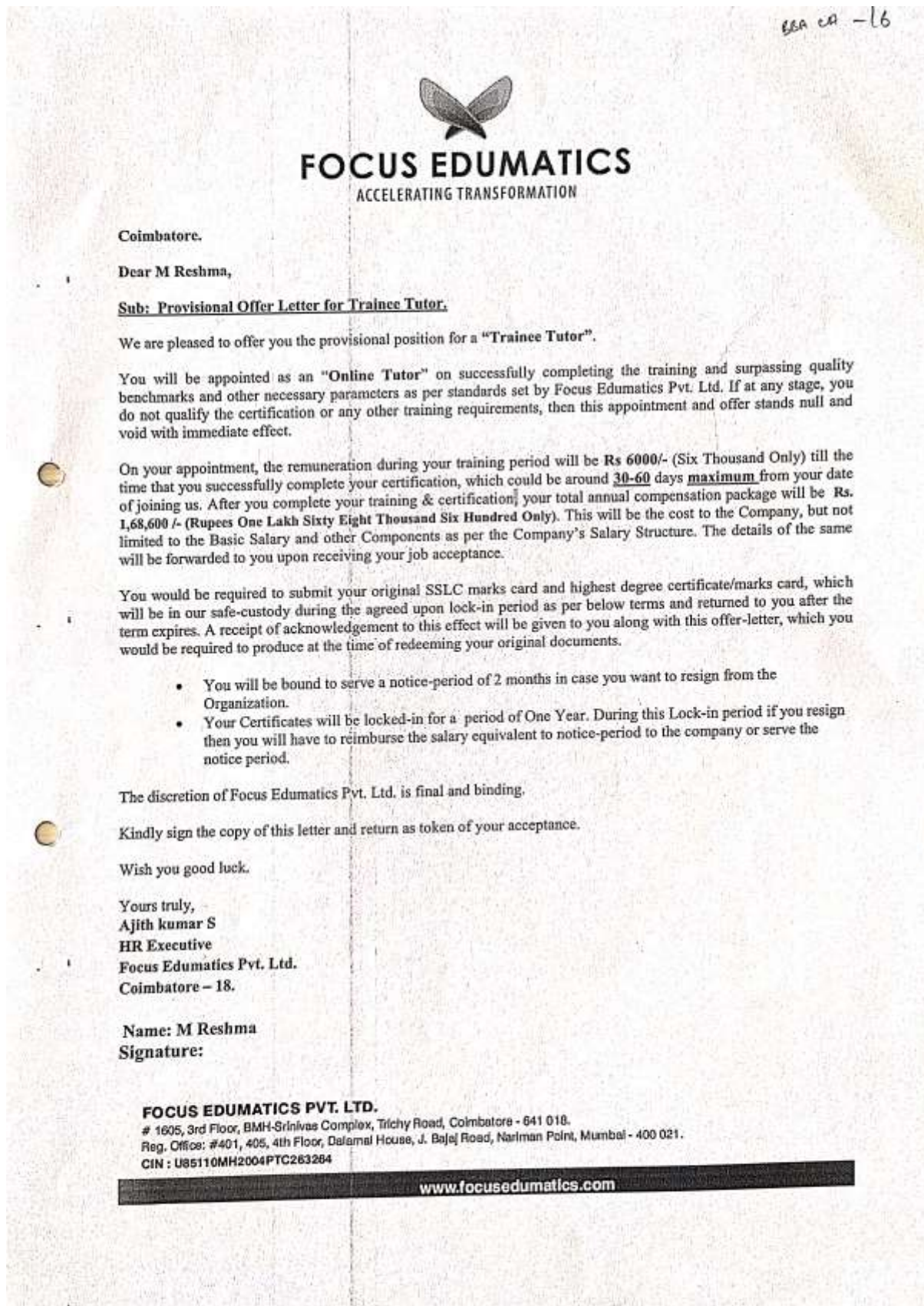
RAJALAKSHMI S – B.Com. IT – FOCUS EDUMATICS



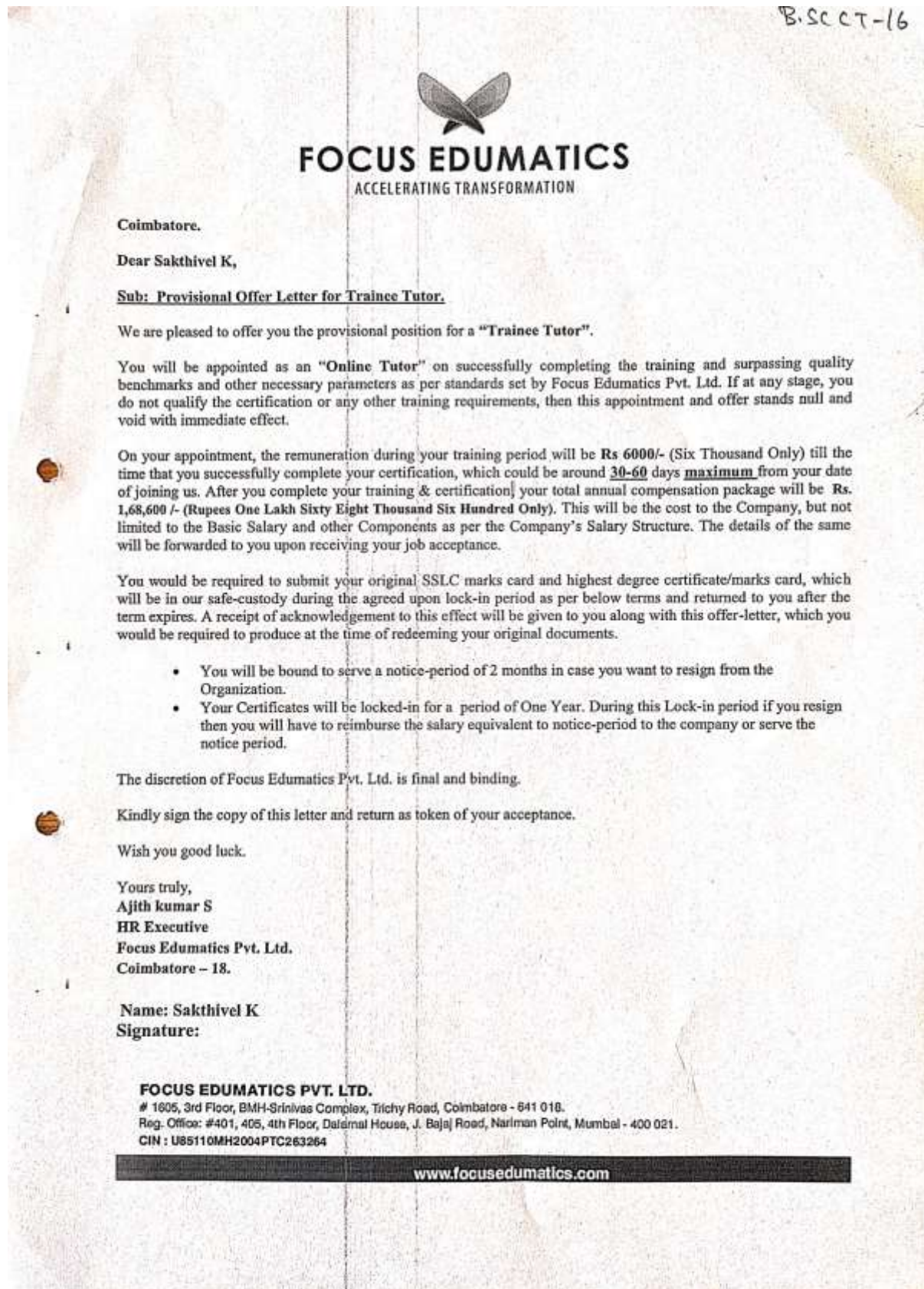
RAJESWARI D – B.Com. IT – FOCUS EDUMATICS



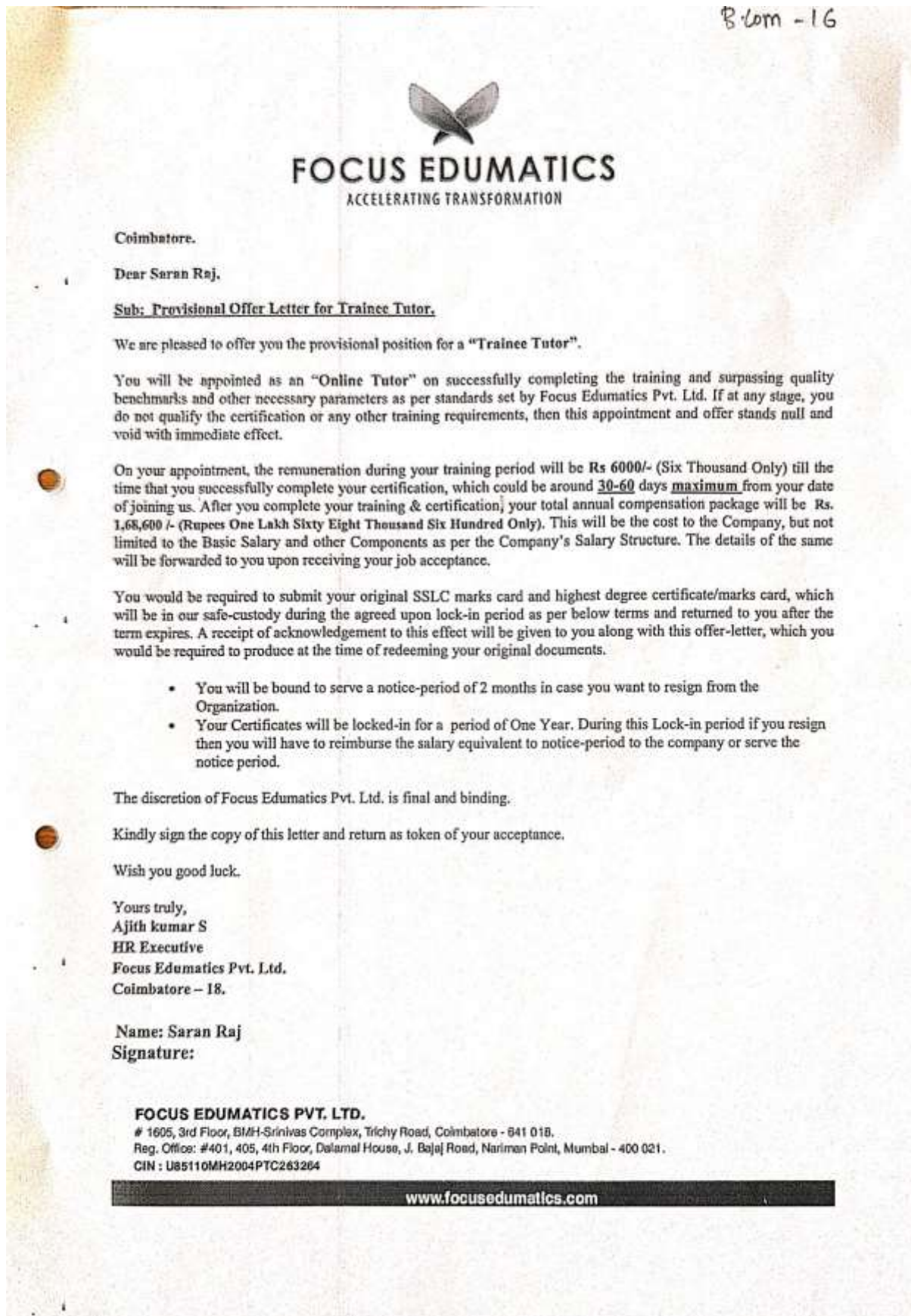
RESHMA M – B.B.A. CA – FOCUS EDUMATICS



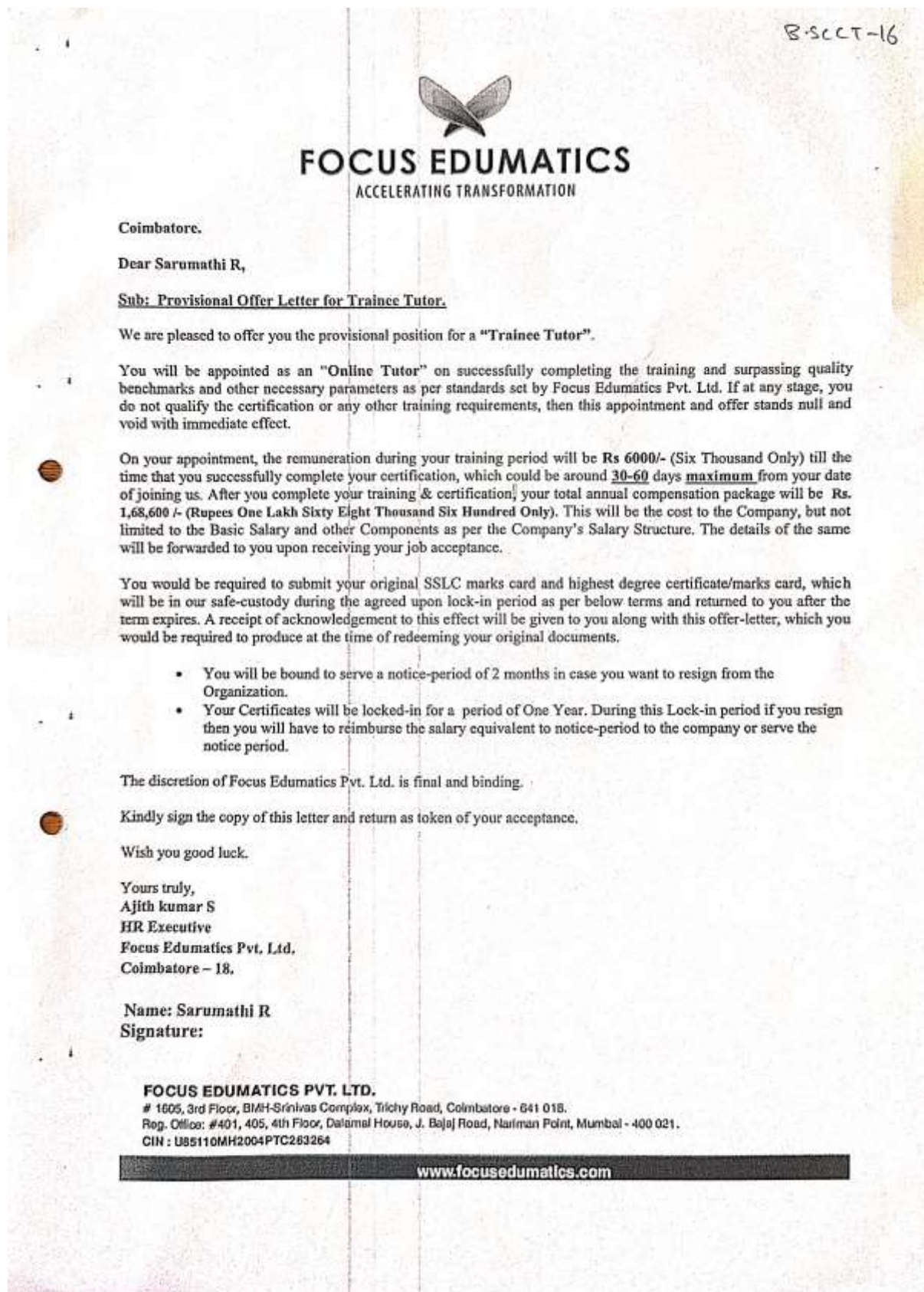
SAKTHIVEL K – B.Sc. CT – FOCUS EDUMATICS



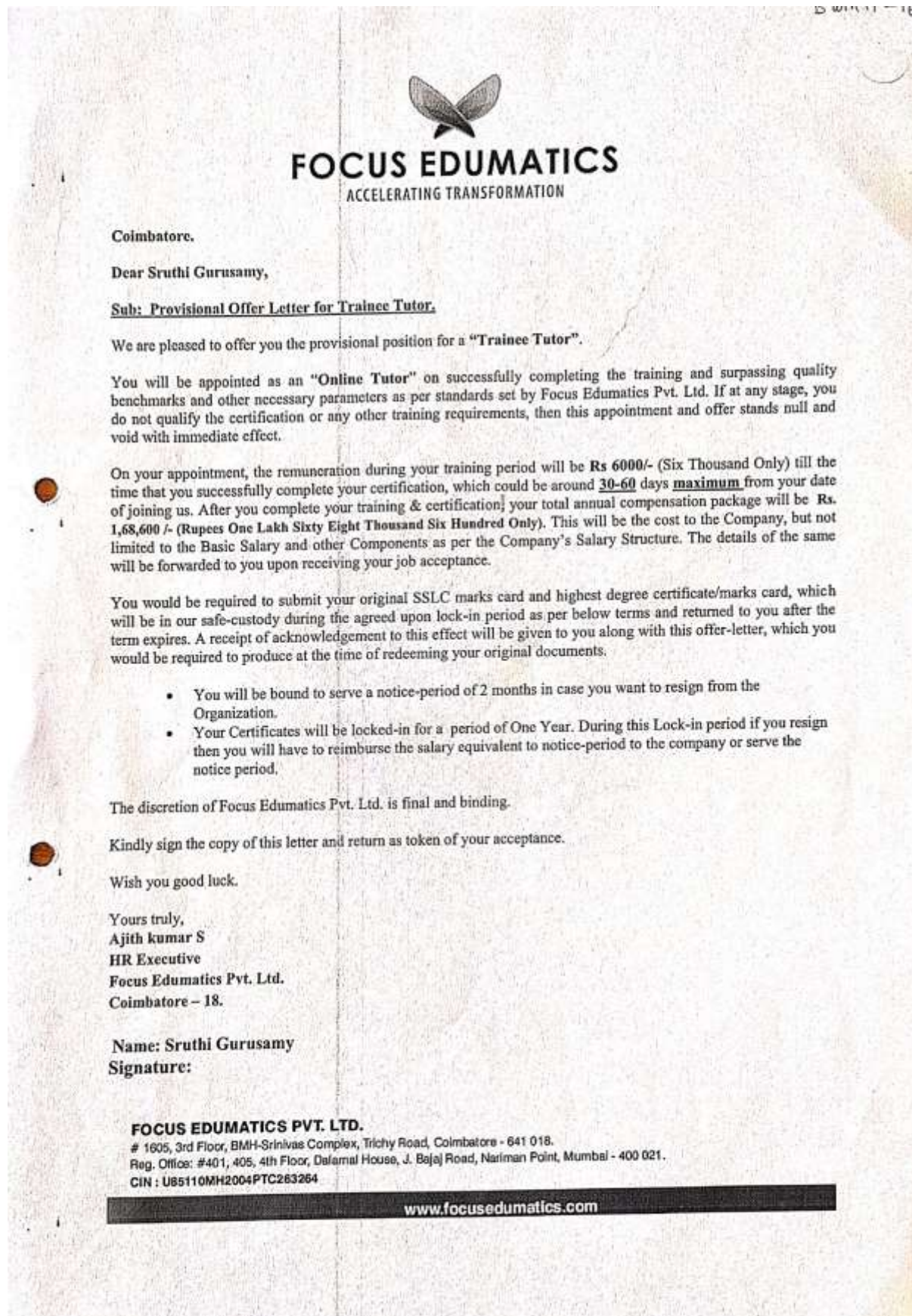
SARAN RAJ S – B.Com. – FOCUS EDUMATICS



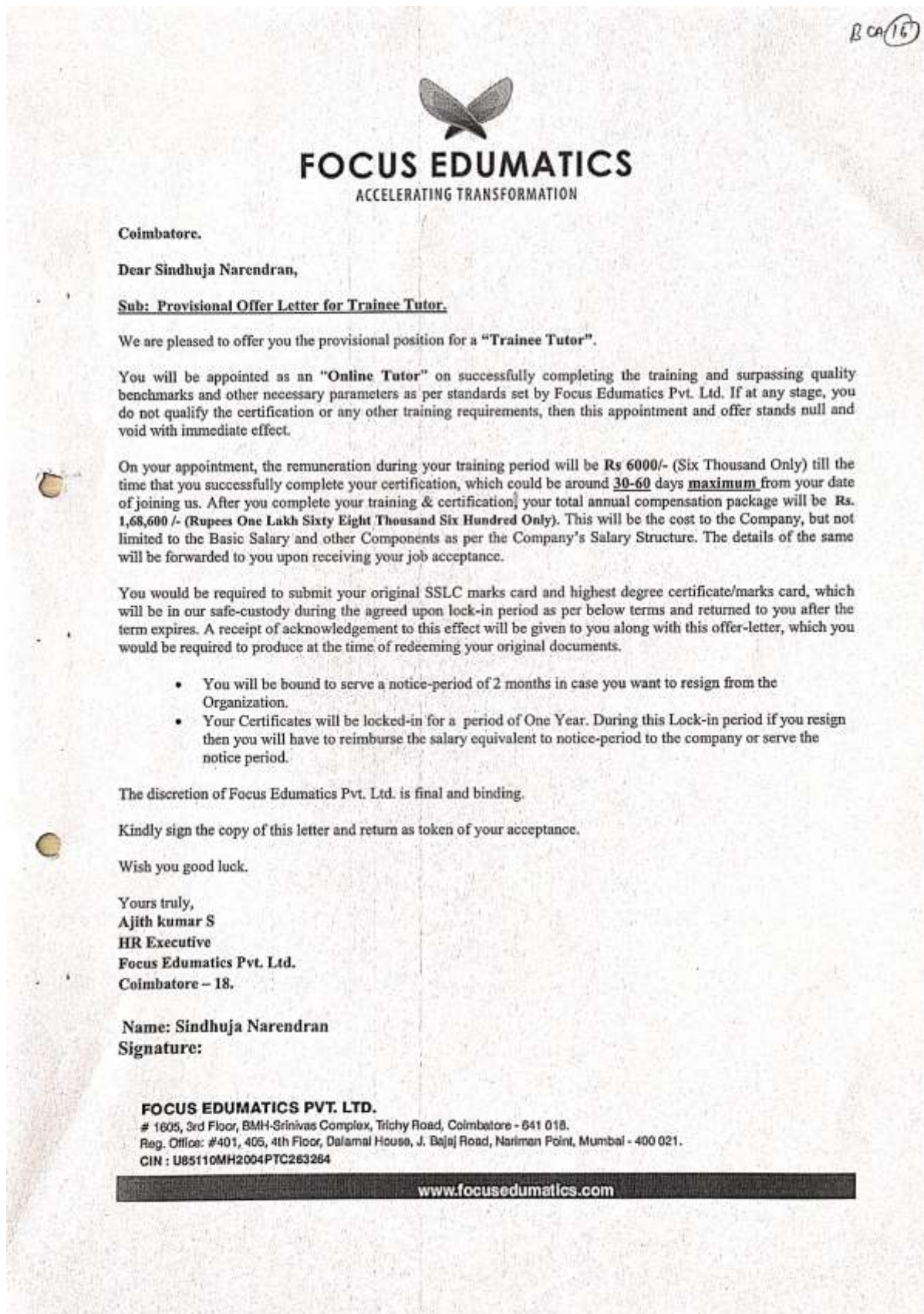
SARUMATHI R – B.Sc. CT – FOCUS EDUMATICS



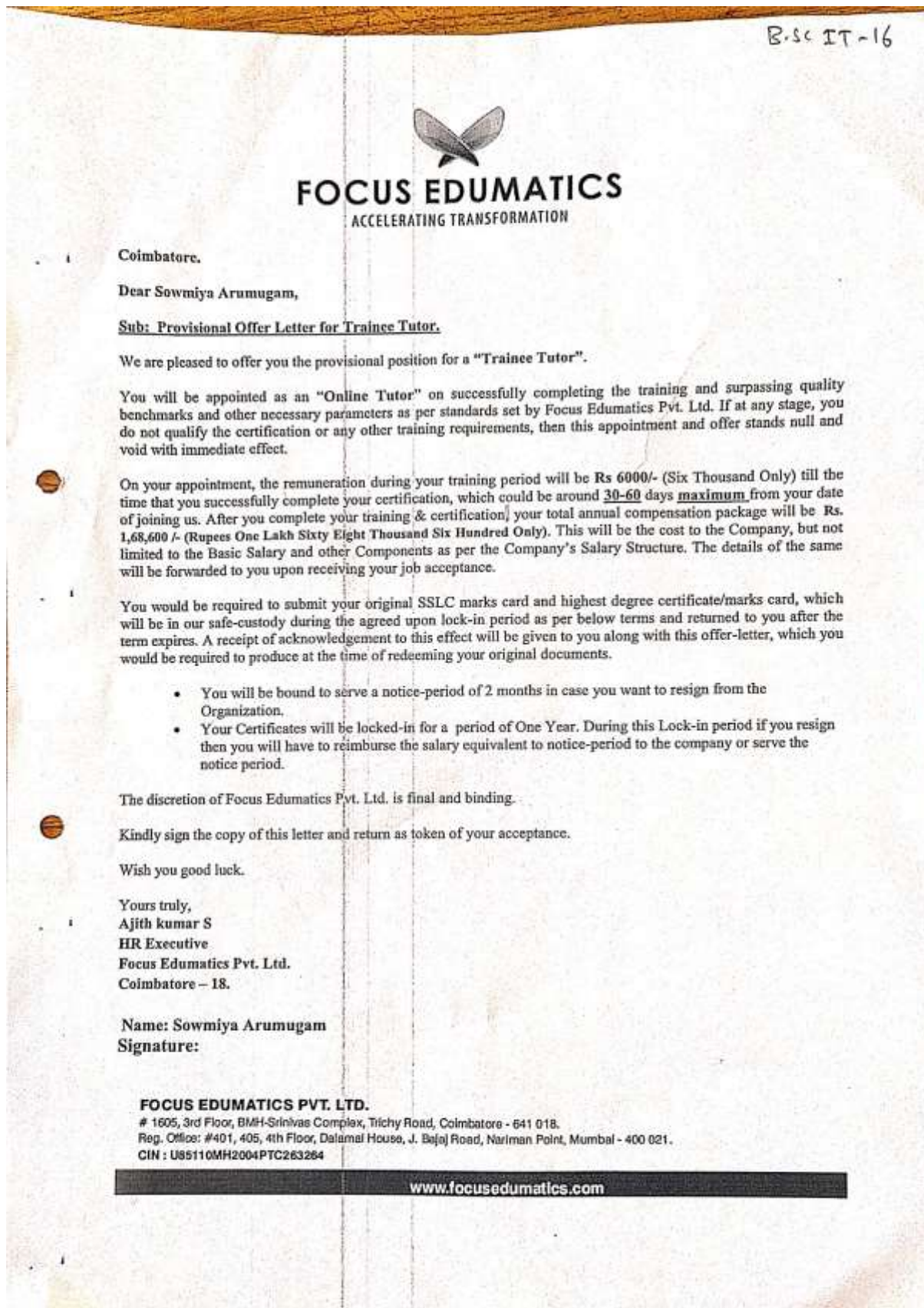
SRUTHI G – B.Com. IT – FOCUS EDUMATICS



SINDHUJA N – B.C.A – FOCUS EDUMATICS




SOWMIYA A – B.Sc. IT – FOCUS EDUMATICS



SOWMIYA B – BA. ENGLISH – CONCENTRIX

B. A U - 16



College/Institute Name: CMS College of
science & commerce - Coimbatore

Date: 24/11/19

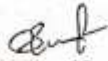
Subject: Expression of Interest - Campus

Dear Sowmiya Balamurugan

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Signature of Candidate

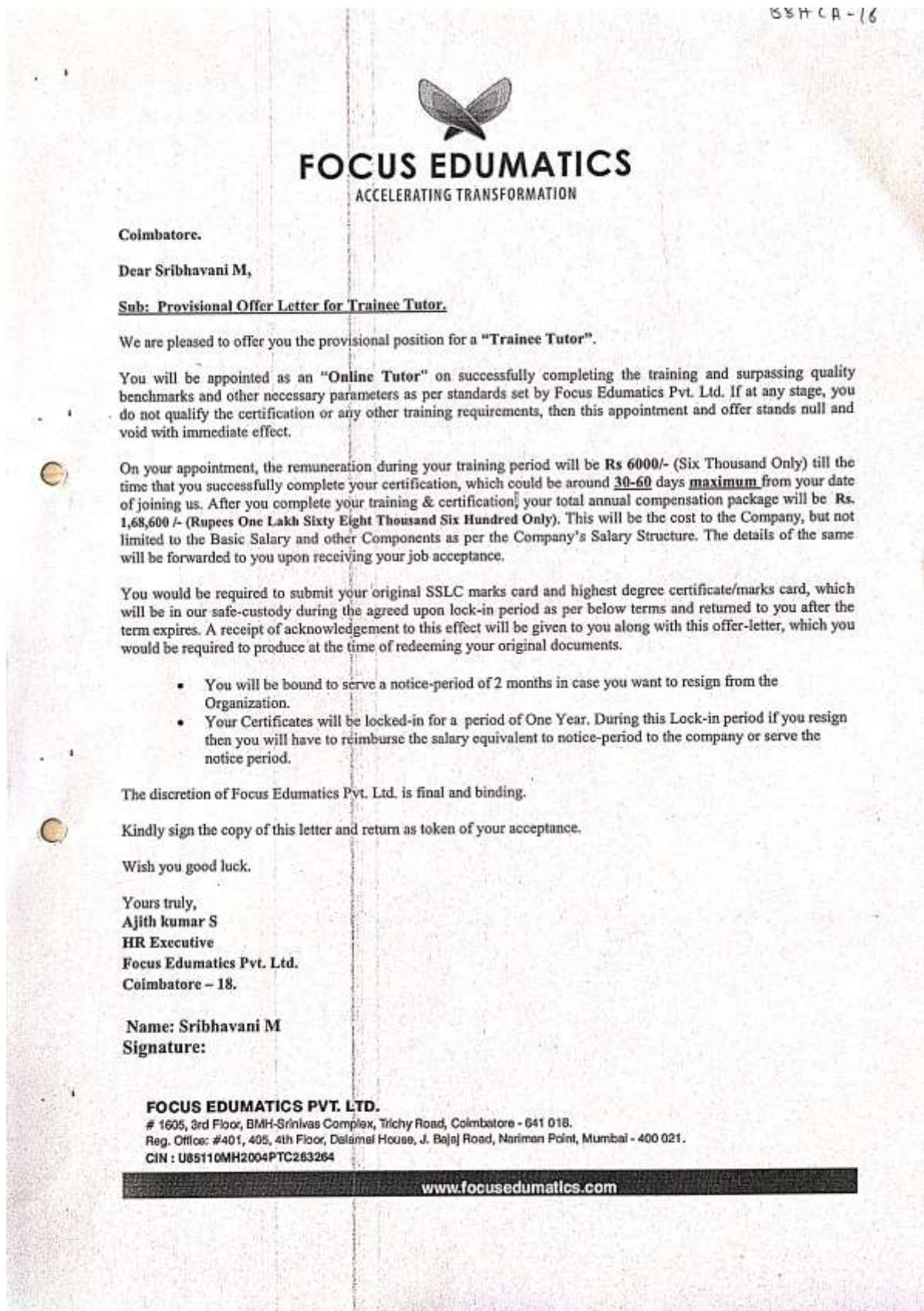
CNX/REC/ART/AGHREOI/4.0

Concentrix Daksh Services India Private Limited
DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City, Sector 25A, DLF Phase-3, Gurgaon - 122 002, India
91 12 1463 5100 • 91 12 4426 5311 (fax)
Registered Address: R Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
Airport Express Line, New Delhi - 110 001, India
91 11 4701 6288

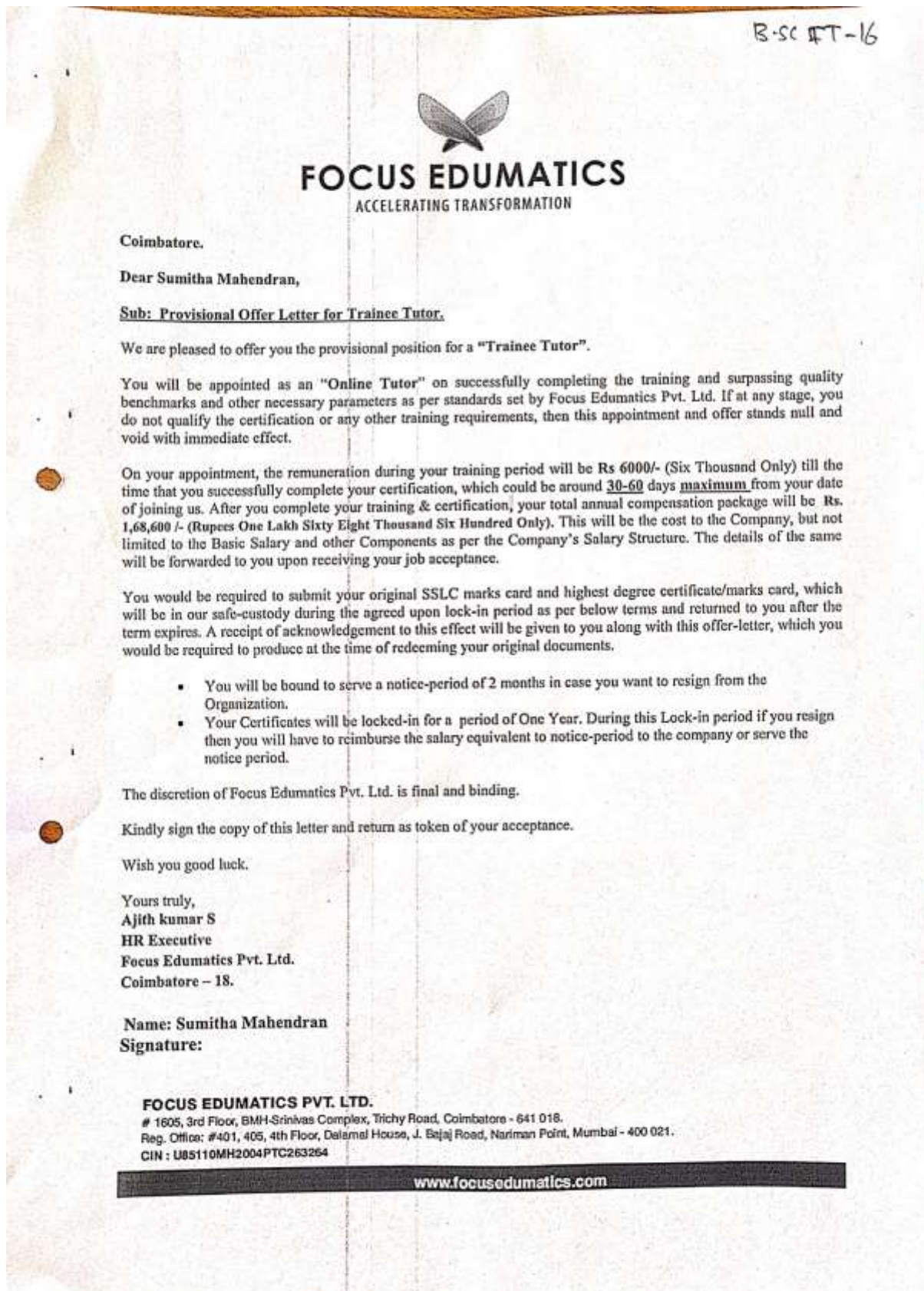
CIN: U72200DL1999PTC102972

info@concentrix.com • www.concentrix.com

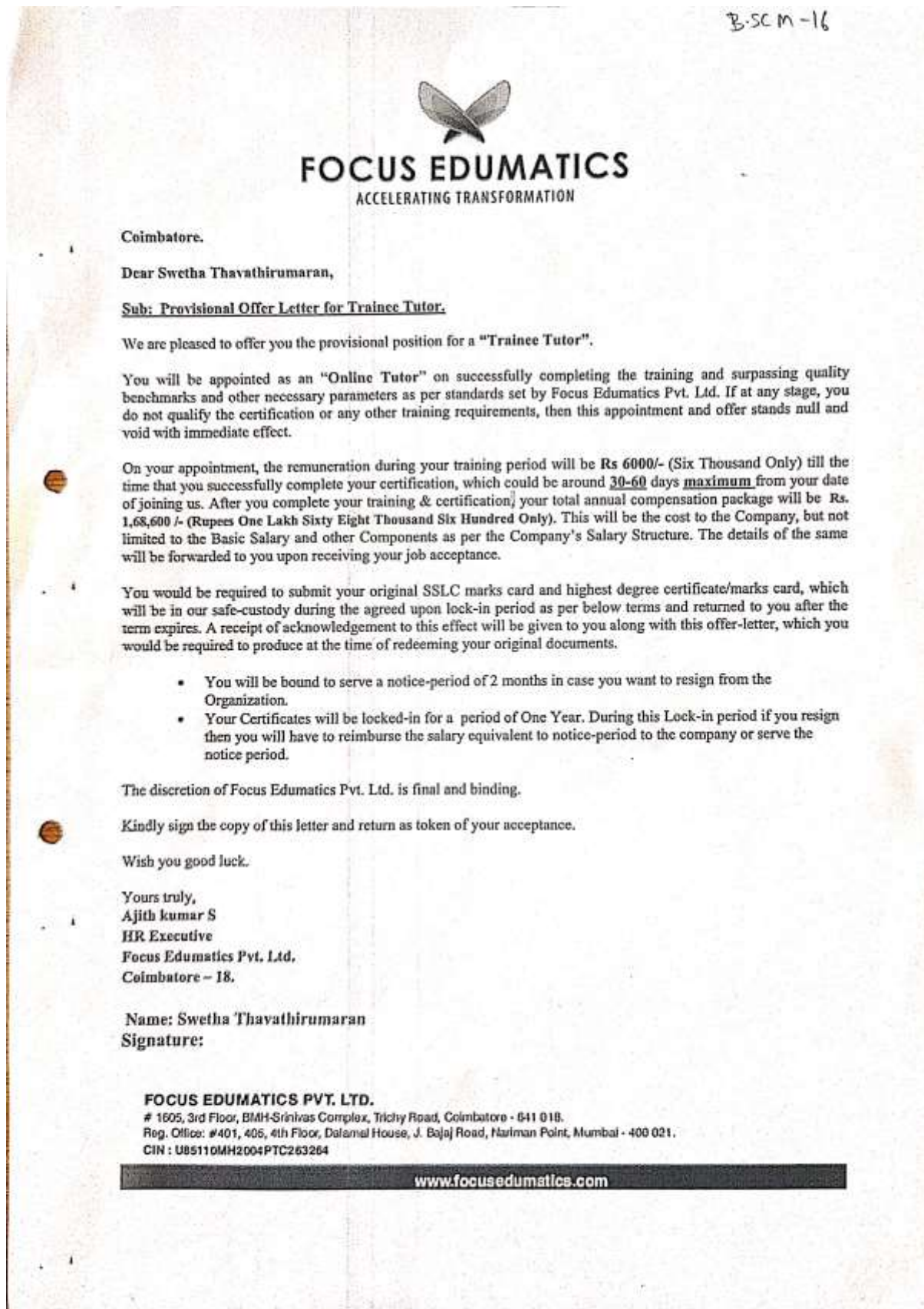
SRIBHAVANI M – B.B.A. CA – FOCUS EDUMATICS



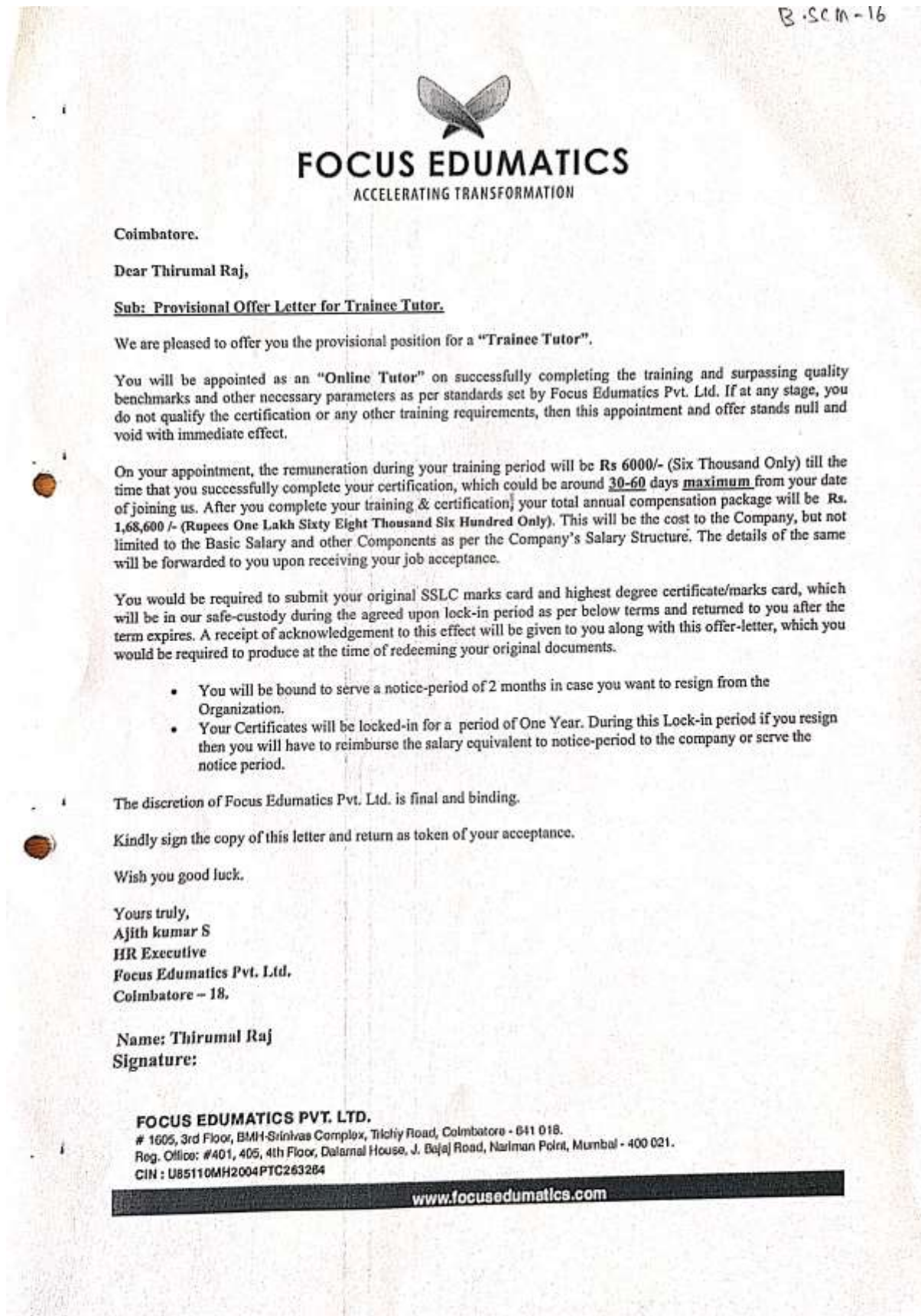
SUMITHA M – B.Sc. IT – FOCUS EDUMATICS



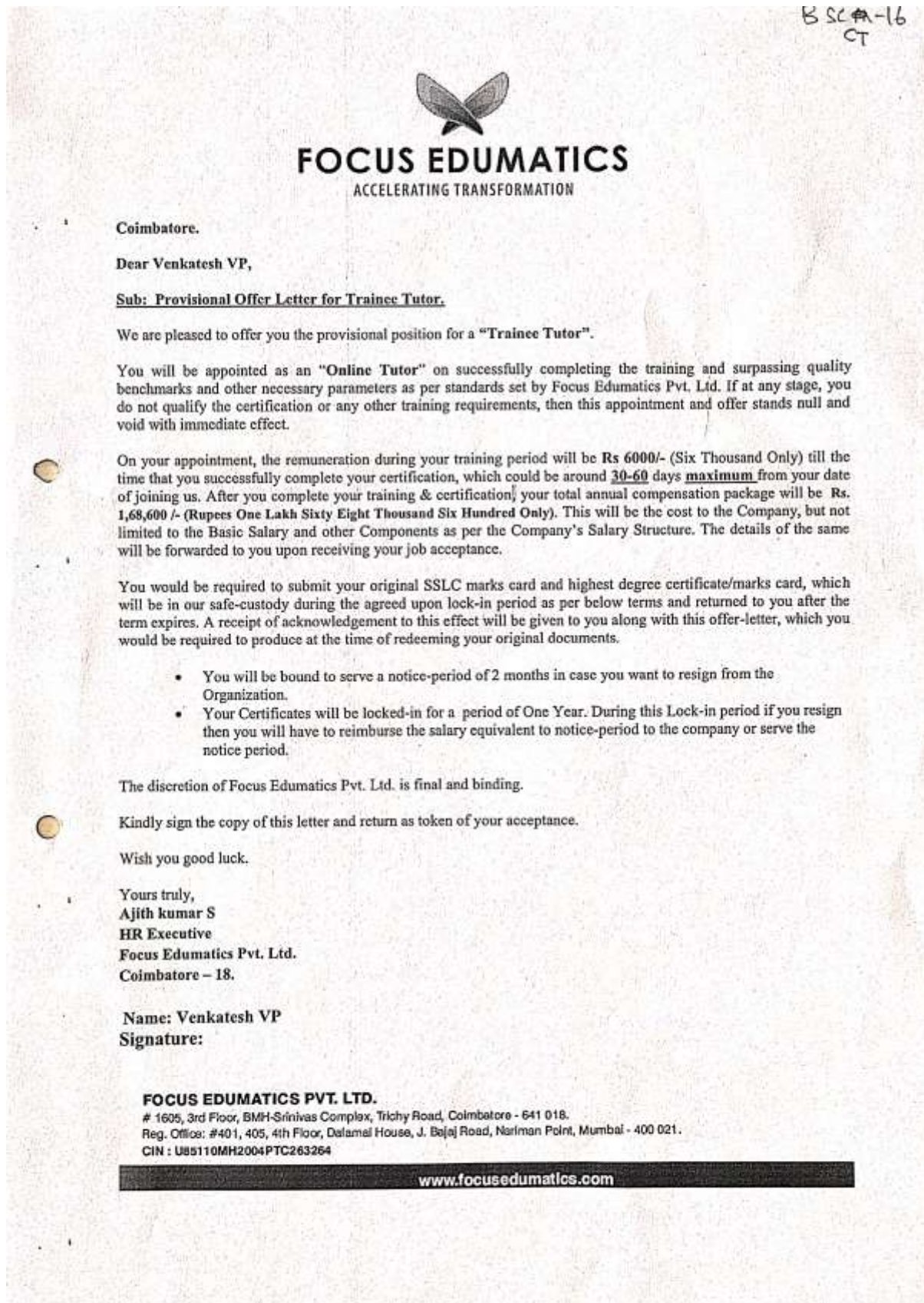
SWETHA T – B.Sc. MATHS – FOCUS EDUMATICS



THIRUMALRAJ M – B.Sc. MATHS – FOCUS EDUMATICS



VENKATESH V P – B.Sc. CT – FOCUS EDUMATICS



SANGEETHA A – B.Com. – INFOSYS BPO

B Com 16

Document # HR/TA/Temp/0003 Infosys BPM Ltd JL 2 Campus Letter of Interest

Infosys®
Navigate your nextLetter of Interest

To Sangeetha

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campusteam@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd.

Issued By: Avinash B

Acknowledgement of receipt:

Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: Avinash B
Issuer's Emp. No.: 924415

Name: SANGEETHA A
Date: 19/DEC/2018
Location: COIMBATORE

HR/TA/Temp/0003 Version: 1.1 Company confidential Copy if Printed 1 of 1

INFOSYS BPM LIMITED
(Formerly Known as Infosys BPO Limited)
CN: U72200KA2002PLC030310
Plot Nos. 26/3, 26/4 and 26/6
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411

VASANTH KUMAR B – B.Com. – KGISL BPO

B. Com 16

KG Information Systems Private Limited

100% EOU Under STP (CIN : U72200TZ1994PTC005317)

#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone : 91 (422) 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com Website : www.kgisl.com

KGISL

Ref: HRD/OFFER/ 03

To, Vasanth Kumar, B.

202, LKE Building, upper bastion,

hospital road, Coimbatore - 643001

Sub: Letter of Intent

Dear Vasanth Kumar - B

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on July 8th 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on July 8th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,
[Signature]
Authorized Signatory

We make IT happen

SW SEI - CMM
Level 4
COMPANY

SATHANA K – B.Com – AMAZON

B.Com 16



LETTER OF INTENT

Date: 03 Jan 2019

Name:

Dear Sathana K

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **CS Associate on a Fixed Term Employment** for term less than 12 months at **Coimbatore** facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of **365** days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid **365** day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 14,500/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.

Sathana K

Tower B – 3rd Floor, India Land Tech Park Private Limited
CHIL SEZ Area, Keeranatham Village, Saravanampatti, Coimbatore – 641 035, Tamil Nadu.
Tel : +91 – 422 – 666 5000
www.amazon.com
CIN: L2200KA2004FTC034233

SABAREESAN S – B.Com. CA – MOBIUS



B-Com CA 16
☎ +91 422 224 0348
☎ +91 978 770 5365
✉ careers@mobius365.com
🌐 www.mobius365.com

January 29, 2019

Name: Mr.Sabareesan Sivara
Course: B.Com(C.A.)
Institution: KG College of Arts and Science.

Mr.Sabareesan,

Sub: Offer of Appointment

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius365 Data Services Pvt. Ltd (M.K.S.).

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee – Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius365 Data Services. We are confident that you will enjoy your role and make a significant contribution to the success of our business.

Your Compensation package would be as Rs.1,22,600/- Per Annum.

We would like you to begin employment with us on or before **June-19** at our **Coimbatore** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period upto a maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the company.

Mobius365 Data Services Private Limited | CIN : U72900TZ2014PTC021677
#1168, Samsurya Towers, Avinashi Road, P.N. Palayam, Coimbatore-641 037, India.

ANOOJA ROSE A – B.Com. PA – KGISL BPO

KG Information Systems Private Limited

100% EOU Under STP (CIN : U72200TZ1994PTC005317)

365: KGISL Campus, Thudiyalur Road, Saravanampalli, Coimbatore - 641 035 INDIA

Phone : 91 (422) 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com Website : www.kgisl.com

KGISL

Ref: HRD/OFFER/ 005

To, Anooja Rose A

2/24, 21 Pannimachal road, Pilligai Road Ashok,
Pannimachal Coimbatore.

Sub: Letter of Intent

Dear Anooja Rose A

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on July 2nd 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date: We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on July 2nd 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

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SW SEI - CMM
Level 4
COMPANY

RAMPRIYA M – B.Sc. CS – KGISL

KG Information Systems Private Limited

CIN : U72200TZ1994PTC005317

#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com

KGISL

Ref: HRD/OFFER/ 27/2018

To,

Rampriya M
19, Periyas Street
Puliampatti

Sub: Letter of Intent

Dear Rampriya,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "TRAINEE" in our organization. You shall report for duty on 3rd June 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

You will be initially provided required domain and technology training, for a period of **2 months - 3 months** during this period your capability, work habits and overall performance will be monitored. The remuneration during your training period shall be **INR 10,000/- (Rupees Ten thousand only)**. After your successful completion of training your monthly Cost to Company (CTC) will be based on your performance in the training and it will be determined based on below category

Meets Exp	Exceeds Exp	Outstanding
12,000	15,000	20,000

The terms and conditions of your employment will be provided to you along with the appointment letter in due course.

A regular letter of appointment will be issued to you at time of your joining. We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on 3rd June 2019 and please bring the photocopy of this letter. Also find attached the annexure list and ensure to bring in all the documents as mentioned.

With warm regards

For KG Information Systems Private Limited


Authorized Signatory



ISO 9001:2008



www.tuv.com
ID 919522325

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SW SEI - CMM
Level 4
COMPANY

PAVITHRA G – B.Sc. CS – KGISL

B.Sc CS -16

KG Information Systems Private Limited

KGISL

CIN : U72200TZ1994PTC005317

#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : Info@kgisl.com, Website : www.kgisl.com

Ref: HRD/OFFER/ 15/2018

To,

*Pavithra G,
11/39, Nathamedu,
Kovilpalayam, Coimbatore*

Sub: Letter of Intent

Dear *Pavithra,*

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "TRAINEE" in our organization. You shall report for duty on 3rd June 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

You will be initially provided required domain and technology training, for a period of **2 months – 3 months** during this period your capability, work habits and overall performance will be monitored. The remuneration during your training period shall be **INR 10,000/- (Rupees Ten thousand only)**. After your successful completion of training your monthly Cost to Company (CTC) will be based on your performance in the training and it will be determined based on below category

Meets Exp	Exceeds Exp	Outstanding
12,000	15,000	20,000

The terms and conditions of your employment will be provided to you along with the appointment letter in due course.

A regular letter of appointment will be issued to you at time of your joining. We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on 3rd June 2019 and please bring the photocopy of this letter. Also find attached the annexure list and ensure to bring in all the documents as mentioned.

With warm regards

For KG Information Systems Private Limited

[Signature]

Authorized Signatory



ISO 9001:2008



www.kgisl.com
ID: 170203305

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SW SEI - CMM
Level 4
COMPANY

PRAGADEESH B R – B.Sc. CS – KGISL BPO

KG Information Systems Private Limited

100% EOU Under STP (CIN : U72200TZ1994PTC005317)

#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone : 91 (422) 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com Website : www.kgisl.com

KGISL

Ref: HRD/OFFER/ 09

To, Pragadeesh B. R.

So. Kappumarchi Street, Poulamada,

Coimbatore.

Sub: Letter of Intent

Dear Pragadeesh B. R.

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on July 8th 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

*** Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on July 9th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

We make IT happen

SW SEI - CMM
Level **4**
COMPANY

PAVITHRA R – B.Sc. CS – SYNTEL

B.Sc.cs-16

AtoS Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Pavithra Ranganathan,
Syntellect ID: SBS1909531

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

SUBADHARANI S – B.Sc. CS – SYNTEL

B.sc cs-16

Atos | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Subadharani Selvakumar,
Syntellect ID: SBE1918834

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

NANDHINI R – B.Sc. CS – SYNTEL

B.Sc cs-16

Atos | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Nandhini Ramalingam,
Syntellect ID: SBE1918813

 Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

 This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- c) You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

THENAMMAI V – B.Sc. CS – SYNTEL

B.Sc CS-16

Atos | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Thenammal Valravan,
Syntellect ID: SBS1909470

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

BALADEVI K – B.Sc. CT – WIPRO



May 10, 2019

Welcome to WILP

Work Integrated Learning Programme
Wipro Limited, Doddakannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Baladevi Kumar,

**Sub: Enrolment letter to Work Integrated Learning Programme ("WILP" or "Academy") as Trainee -
Computer Applications**

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with the WILP which is a customized academic and training programme which will allow you to obtain M.Tech degree from one of the premier Engineer institutions in India.

The duration of the academic programme shall be 48 months from the **date of enrollment with WILP**. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro" or "Company").

Please read through the terms and conditions of your enrolment as provided below.
We look forward to having a long and fruitful relationship with you at WILP, wish you all the best!

Yours sincerely,
For Wipro Limited,



Sunil Kalachar
General Manager – Talent Acquisition

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Signature: _____

Date: _____

Page 1/9

Registered Office:	
Wipro Limited	T : +91 (80) 2844 0011
Doddakannelli	F : +91 (80) 2844 0054
Sarjapur Road	E : info@wipro.com
Bengaluru 560 035	W : wipro.com
India	C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

8155824

MONICKA S – B.Sc. CT – INFOSYS IT

B.Sc CT-16



HRD/2T/12925907/19-20

Ms. Monicka Sampath Kumar
Candidate ID: 12925907
43, Sangili Konnar Thottam, Ghandhi Nagar
Edarpalayam
Coimbatore - 641025
Tamil Nadu
India
Ph: (91) 96299 70929

August 7, 2019



Dear Monicka,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,



RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.08.07 17:56:00 +05:30
Reason: Offer Letter
Location: Bangalore

SARUPRIYA D – B.Sc. CT – KGISL

KG Information Systems Private Limited

CIN : U72200TZ1994PTC005317

#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com

Ref: HRD/OFFER/ 14/2018

B.S.C.T-16

KGISL

To,

Sarpriya D
16/5, Kumaran Nagar,
Kovai Road, Annur.

Sub: Letter of Intent

Dear Sarpriya,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "TRAINEE" in our organization. You shall report for duty on 3rd June 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

You will be initially provided required domain and technology training, for a period of **2 months – 3 months** during this period your capability, work habits and overall performance will be monitored. The remuneration during your training period shall be **INR 10,000/- (Rupees Ten thousand only)**. After your successful completion of training your monthly Cost to Company (CTC) will be based on your performance in the training and it will be determined based on below category

Meets Exp	Exceeds Exp	Outstanding
12,000	15,000	20,000

The terms and conditions of your employment will be provided to you along with the appointment letter in due course.

A regular letter of appointment will be issued to you at time of your joining. We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on 3rd June 2019 and please bring the photocopy of this letter. Also find attached the annexure list and ensure to bring in all the documents as mentioned.

With warm regards

For KG Information Systems Private Limited

Authorized Signatory



ISO 9001:2008

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ID 9185023505

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Level 4
COMPANY

BRINDHA B – B.Sc. CT – SYNTEL

B.Sc CT-16

Atos | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear B Brindha,
Syntellect ID: SBS1909646

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

ARCHANA A – B.Sc. CT – SYNTEL

B-SC CT-16

Atos | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Archana Aruchamy,
Syntellect ID: SBS1909672

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

CHITRA DEVI V – B.Sc. IT – SYNTEL

B.Sc - IT - 16

Atos | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear V Chitradevi,
Syntellect ID: SBS1909367

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

ARTHI S – B.Sc. IT – SYNTEL

B.Sc IT-16

AtoS | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Arthi S,
Syntellect ID: SBS1909369



Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.



This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

SAMUEL RAJ R – B.Sc. MATHS – AMAZON

B.Sc m-16



LETTER OF INTENT

Date: 03 Jan 2019

Name:

Samuel Raj R

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of CS Associate at Coimbatore Facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 187000/- (Rupees _____), payable as per the following structure:

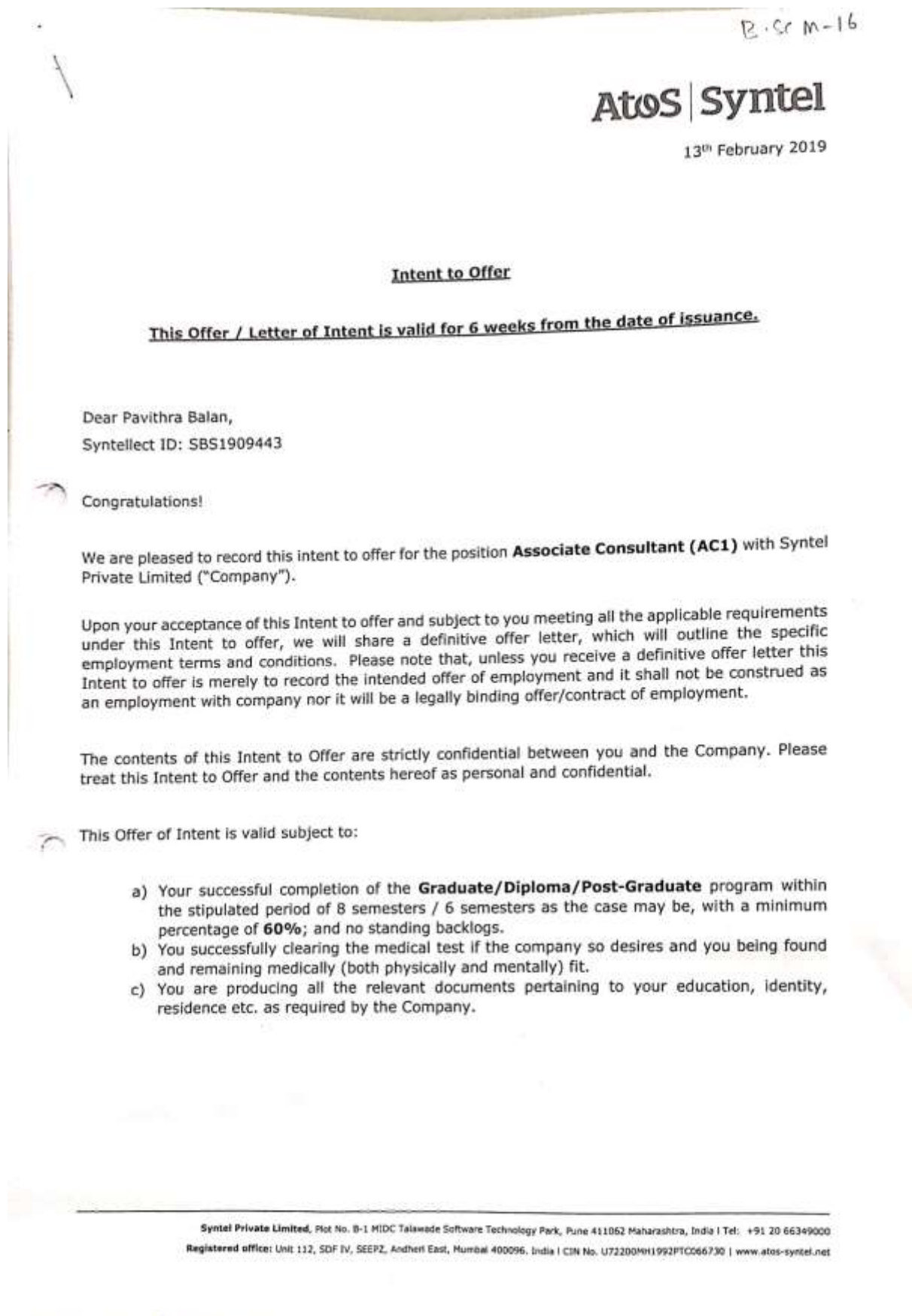
1. Annual Base Pay of INR 156950/- (Rupees _____) per annum payable in arrears in accordance with the Company's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise.
2. Variable Pay of INR 30050/- (Rupees _____) per annum, payable on quarterly basis and subject to meeting performance levels as per the Company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per Company policy and also subject to your continuing employment with the Company on the date of payout.

The same may be revised at the time of the issuance of an offer letter as per prevailing levels of pay at the time of issue of the offer letter. The amounts stated herein are only indicative and in no way a binding commitment on the company's part. In addition, you will be eligible for benefits as per company policies.

Tower B – 3rd Floor, India Land Tech Park Private Limited
CHIL SEZ Area, Keeranatham Village, Saravanampatti, Coimbatore – 641 035, Tamil Nadu
Tel. : +91 – 422 – 666 5000
www.amazon.com
CIN: U72200KA2004FTC034722

PAVITHRA B – B.Sc. MATHS – SYNTEL



SHREEJA M – BA. ENGLISH – KGISL BPO

KG Information Systems Private Limited

100% EOU Under STP (CIN : U72200TZ1994PTC005317)

#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone : 91 (422) 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com Website : www.kgisl.com

KGISL

Ref: HRD/OFFER/ 02

To, Shreeja M.
1/138B Gandhi lane, Srippalayam,
udumalpet, Tiruppur - 642126.

Sub: Letter of Intent

Dear Shreeja M

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on July 8th 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on July 8th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

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SW SET - CHIN
Level 4
COMPANY

KOWSALYA DEVI A – B.B.A. CA – AMAZON

BBACA-16



LETTER OF INTENT

Date: 1-Feb-19

Name: KOWSALYA DEVI A.

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **CS Associate** at **Coimbatore Facility** of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 1,10,000 (Rupees _____), payable as per the following structure:

1. Annual Base Pay of INR 1,44,000 (Rupees _____) per annum payable in arrears in accordance with the Company's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise.
2. Variable Pay of INR 25,000 (Rupees _____) per annum, payable on quarterly basis and subject to meeting performance levels as per the Company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per Company policy and also subject to your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an offer letter as per prevailing levels of pay at the time of issue of the offer letter. The amounts stated herein are only indicative and in no way a binding commitment on the company's part. In addition, you will be eligible for benefits as per company policies.

Tower B – 5th Floor, India Land Tech Park Private Limited
CHIL SEZ Area, Keeranatham Village, Saravanampatti, Coimbatore – 641 035, Tamil Nadu
Tel : +91 – 422 – 666 5000
www.amazon.com
CIN: U72200KA2004FTC054233

A.K.D.

SUMAIYA N – B.C.A – KGISL

B.C.A- 16

KG Information Systems Private Limited

KGISL

CIN : U72200TZ1994PTC005317

#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com

Ref: HRD/OFFER/ 22 /2018

To,

Sumaiya. N
35, Yamuna street,
Edayarapalayam, Coimbatore - 25

Sub: Letter of Intent

Dear *Sumaiya*

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "TRAINEE" in our organization. You shall report for duty on 3rd June 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

You will be initially provided required domain and technology training, for a period of **2 months – 3 months** during this period your capability, work habits and overall performance will be monitored. The remuneration during your training period shall be **INR 10,000/- (Rupees Ten thousand only)**. After your successful completion of training your monthly Cost to Company (CTC) will be based on your performance in the training and it will be determined based on below category

Meets Exp	Exceeds Exp	Outstanding
12,000	15,000	20,000

The terms and conditions of your employment will be provided to you along with the appointment letter in due course.

A regular letter of appointment will be issued to you at time of your joining. We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on 3rd June 2019 and please bring the photocopy of this letter. Also find attached the annexure list and ensure to bring in all the documents as mentioned.

With warm regards

For KG Information Systems Private Limited

[Signature]
Authorized Signatory



ISO 9001:2008



www.tuv.com
ID: 910603393

We make IT happen

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Level 4
COMPANY

VALARMATHI P – B.C.A – KGISL

KG Information Systems Private Limited

CIN : U72200TZ1994PTC005317

#365, KGISL Campus, Thudiyolur Road, Saravanampatti, Coimbatore - 641 035 INDIA

Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com

BCA - 16

KGISL

Ref: HRD/OFFER/ 30/2018

To,

Valarmathi, P
21A, Nadesha Gounder Layout,
Rathnapuri, Coimbatore - 27

Sub: Letter of Intent

Dear Valarmathi,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "TRAINEE" in our organization. You shall report for duty on 31st June 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

You will be initially provided required domain and technology training, for a period of **2 months - 3 months** during this period your capability, work habits and overall performance will be monitored. The remuneration during your training period shall be **INR 10,000/- (Rupees Ten thousand only)**. After your successful completion of training your monthly Cost to Company (CTC) will be based on your performance in the training and it will be determined based on below category

Meets Exp	Exceeds Exp	Outstanding
12,000	15,000	20,000

The terms and conditions of your employment will be provided to you along with the appointment letter in due course.

A regular letter of appointment will be issued to you at time of your joining. We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on 31st June 2019 and please bring the photocopy of this letter. Also find attached the annexure list and ensure to bring in all the documents as mentioned.

With warm regards

For KG Information Systems Private Limited

Authorized Signatory



ISO 9001:2008



www.kgisl.com
ID: 9105023305

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Level 4
COMPANY

AJITH KUMAR A – B.C.A – AMAZON

(16) BCA



LETTER OF INTENT

Date: 3/JAN/19

Name: AJITH KUMAR

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of CS Associate on a Fixed Term Employment for term less than 12 months at Coimbatore facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 1,44,500 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.

Ajith Kumar A

Tower B – 3rd Floor, India Land Tech Park Private Limited
CHIL SEZ Area, Keeranatham Village, Saravanampatti, Coimbatore – 641 035, Tamil Nadu.
Tel. : +91 – 422 – 666 5000
www.amazon.com
CIN: U72200KA2004FTC034233

SAI PREETHI A – BA. ENGLISH – CONCENTRIX



College/Institute Name: CMS College
Coimbatore

Date: 24/01/19

Subject: Expression of Interest - Campus

Dear Sai Preethi A

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of representative provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' 'Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

1. Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
2. You will be required to bring the following documents at the time of joining: (i) the Original copy of this letter; (ii) the Originals and 2 set of photocopies of the documents mentioned in Mandatory Document Checklist.
3. This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Examination. Considering the candidature beyond the 30 day period would be as per the requirement in the organization.

On submission of the above-mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at campusplacements@concentrix.com at least a week prior to your coming to our office.


Signature of candidate

CNX/REC/ART/AGHR/EOI/4.0

Concentrix Daksh Services India Private Limited

DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City, Sector 25A, DLF Phase-3, Gurgaon - 122 002, India
91 12 1463 5100 • 91 12 4426 3311 (fax)

Registered Address: R Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
Airport Express Line, New Delhi - 110 001, India
91 11 4701 6288

CIN: U72200DL1999PTC102972

info@concentrix.com • www.concentrix.com

SRIJA M – B.COM. CA – MOBIUS



B. Com CA-16
☎ +91 422 224 0348
☎ +91 978 770 5365
✉ careers@mobius365.com
🌐 www.mobius365.com

January 29, 2019

Name: Ms. Srija M
Course: B.Com(C.A.)
Institution: KG College of Arts and Science.

Ms. Srija,

Sub: Offer of Appointment

We thank you for exploring career opportunities with Content & Technology Services Group, a division of Mobius365 Data Services Pvt. Ltd (M.K.S.).

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **Trainee – Process Associate**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius365 Data Services. We are confident that you will enjoy your role and make a significant contribution to the success of our business.

Your Compensation package would be as Rs. **1,22,600/-** Per Annum.

We would like you to begin employment with us on or before **June-19** at our **Coimbatore** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

You will be on probation for three months and your performance would be reviewed for satisfactory performance after which Mobius would normally confirm you. This confirmation will be communicated in writing. If your performance is found unsatisfactory, Mobius may extend the probation period upto a maximum of 3 months or terminate your employment with immediate effect.

This employment may be terminated by either party giving one month notice or one month gross pay in lieu of notice.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered / changed from time to time in line with the Compensation policy and practices of the company.

Mobius365 Data Services Private Limited | CIN : U72900TZ2014PTC021677
#1168, Samsurya Towers, Avinashi Road, P.N. Palayam, Coimbatore-641 037, India.