



KG COLLEGE OF ARTS AND SCIENCE

Affiliated to Bharathiar University

Accredited by NAAC

ISO 9001:2015 Certified Institution

KGiSL Campus, Coimbatore – 641 035

Criterion 6 - Governance, Leadership and Management


Key Indicator – 6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Welfare Measures

Monetary Welfare Measures	General Welfare Measures
❖ Employees' Provident Fund	❖ Casual leave
❖ Employee's State Insurance	❖ Medical leave
❖ Gratuity	❖ Vacation leave
❖ Group Insurance	❖ On-Duty
❖ Mediclaim	❖ Covid-19 Antibody Test
❖ Special Increments	❖ Outbound Training
❖ Financial support	❖ Yoga
❖ Seed grant	❖ Eye Camp
	❖ Physiotherapy Training
	❖ Zumba dance
	❖ Laptops

Monetary Welfare Measures
Employees' Provident Fund - Establishment details on UAN Portal




EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

📌 Establishment Details (As per Form 5A submitted Online by the Employer) -

Last updated on : 18-MAR-2015

Name of Establishment(As per PAN) :	KGISL TRUST	Establishment Code :	CBCBE0072314000
PAN Status :	VERIFIED		
Section Applicable :	OTHER ESTABLISHMENTS IN WHICH EMPLOYING 20 OR MORE PERSONS AND NOTIFIED BY THE CENTRAL GOVT.	Primary Business Activity :	COLLEGE
ESIC CODE :	56001108250001399		
Ownership Type :	REGISTERED SOCIETY	Date Of Setup Of Establishment :	01-JUN-2005
Address :	367 THUDIYALUR ROAD SARAVANAMPATTI	Pin Code :	641035
City :	COIMBATORE	District :	COIMBATORE
State :	TAMIL NADU	Country :	India
EPFO Office Name :	COIMBATORE	EPFO Office Address :	Post Box No.3875, Dr.Balasundaram Road,
Zone :	TAMIL NADU AND KERALA	Region :	TN - COIMBATORE

Establishment payments details on UAN Portal



EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

Q Payment Details

Excel Search:

TRRN	Date Of Credit	Amount	Wage Month	No. of Employee	ECR
4112103004437	09-MAR-2021 18:42:38	11,52,489	FEB-21	447	YES
4112104005862	13-APR-2021 10:30:57	11,90,112	MAR-21	456	YES
4112105005438	13-MAY-2021 04:42:01	11,84,504	APR-21	450	YES
4112106006195	15-JUN-2021 20:01:48	11,11,249	MAY-21	438	YES
4112106007283	15-JUN-2021 22:12:03	19,417	MAY-21	11	YES
4112107006436	13-JUL-2021 19:02:14	11,05,471	JUN-21	447	YES
4112108004854	13-AUG-2021 09:31:16	11,46,816	JUL-21	448	YES
4112109004304	15-SEP-2021 10:03:35	12,28,054	AUG-21	432	YES
4112110005495	12-OCT-2021 22:14:00	12,71,570	SEP-21	422	YES
4112111004548	13-NOV-2021 18:38:16	13,87,259	OCT-21	452	YES

Showing page 6 of 7 Previous 1 2 3 4 5 **6** 7 Next



ESIC
Employees' State Insurance Corporation

Insurance

[Back](#)


Show entries

Employer Code	Employer Name	Address	IP Count
56001108250001399	KGISL TRUST	KG CAMPUS, THUDIALUR ROAD SARAVANAMPATTI COIMBATORE 641035 Coimbatore	256
<input type="text" value="Employer Code"/>	<input type="text" value="Employer Name"/>		

Showing 1 to 1 of 1 entries

[First](#) [Previous](#) 1 [Next](#) [Last](#)

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 ESIC Employees' State Insurance Corporation		Insurance
PRABU D	DHARMAN	
PRABHAKARAN L	LAKSHMAN M V	
ASWANANDINI S	SANTHOSH V	
ANBUMANI S	SEVUGAN A	
KOWSALYA G	GOPINATH N	
SUGUMAR R	RAJU D K	
SURESH K	KANDASAMY	
SURESHBABU P	PRITHIVIRAJ	
VINOD KUMAR M	MURUGESAN S	
MARIYAMMAL P	PARTHIBAN S	
BHARATH J K	JAGANNATHAN R	
PAMEELA RANI P R	POOMANI BENJAMIN H	
PARAMESSWARI N	NATARAJAN M	
PREETHI CEON Y	YESADIAN P	
<input type="text" value="IP Name"/>	<input type="text" value="Father/Husband Name"/>	
Showing 1 to 25 of 256 entries		First Previous 1 2 3 4 5 Next Last
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The screenshot shows the ESIC Insurance portal. At the top, there is a header with the ESIC logo and the text "ESIC Employees' State Insurance Corporation" and "Insurance". Below the header is a table listing employees and their family members. The table has two columns: "IP Name" and "Father/Husband Name".

IP Name	Father/Husband Name
GAYATHRI M	S R MANIVANNAN
R SARADHA	BASKAR M
SUGANTHAPRIYA MOHANRAJ	HARIKRISHNAN P
T SHRIDHARAN	S THANGAVELU
VINOLINA RAMAMOORTHY	RAMAMOORTHY
R.VINITHA	T.R.RAVI
V C PRAVEN PRIYA	R PRABU
D KALAISELVI	DHANABAL M
VANISRI S	Vijayakumar M
GNANARAJ ISSAC CHELLADURA	chelladurai
GOKILAVANI G	Kannan B
VIGNESHWARI B	KAARTHIK J
YUVARAJAN P	PONNUSAMY
SUNDARAMOORTHY MANIVASAGAM	MANIVASAGAM D

Below the table, there are two input fields: "IP Name" and "Father/Husband Name".

At the bottom of the page, there is a footer with the text: "Showing 51 to 100 of 256 entries" and "First Previous 1 2 3 4 5 Next Last". Below the footer is a disclaimer: "ISCLAIMER: Content owned, maintained and updated by Employee's State Insurance Corporation. Copyright © 2009, ESIC, India. All Rights Reserved. Best viewed in 1024 x 768 pixels, Designed and Developed by RailTel Corporation of India."

Gratuity

KGCAS KG COLLEGE OF ARTS AND SCIENCE

(Managed by *KGiSL* Trust)
(Affiliated to Bharathiar University)

365, KGiSL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) 441 9999, Fax : 91 (422) 266 8325, E-mail : info@kpcas.ac.in, Website : www.kpcas.ac.in

Dr. J. RATHINAMALA, M. Sc., M. Ed., M. Phil., Ph. D.

PRINCIPAL

September 6, 2022.

GRATUITY

Details of Gratuity Claim from 2017 to 2022


S. No	Emp. ID Number	Name of the Staff	Gratuity Amount	Cheque No.	Cheque Date	Cheque Cleared on
1	900277	Susila Victor	89,420.00	337167	13.06.2018	27.07.2018
2	900669	Karthiyayini.G	72,460.00	337169	13.06.2018	09.07.2018
3	900830	Latha S	49,670.00	337170	13.06.2018	04.07.2018
4	900927	Vasanthi A	49,270.00	337171	13.06.2018	04.07.2018
5	901097	Kamalam K	40,850.00	337172	13.06.2018	02.08.2018
6	900477	Vijayalakshmi S	71,650.00	337173	15.06.2018	07.07.2018
7	900310	Girija Rajaram K	54,692.00	342131	15.10.2018	25.10.2018
8	900066	Anuja R	1,97,250.00	342101	22.10.2019	02.11.2019
9	902200	Vimal Chand C R	1,17,115.00	215163	16.03.2021	28.04.2021
10	901580	Sarojini R	44,423.00	215172	17.11.2021	31.01.2022
11	901675	Roopa Jayesh	29,769.00	215173	17.11.2021	03.01.2022
12	900773	Sheeba D	67,206.00	215169	17.11.2021	10.12.2021
13	901554	Vellingiri M	26,048.00	215177	16.12.2021	07.02.2022
14	900843	Gowder Praveena Hiriyar	60,923.00	248902	04.05.2022	18.05.2022
15	901072	Latha Rajaranganathan	53,585.00	248903	04.05.2022	20.05.2022
16	901719	Saravanan K R	23,919.00	248907	04.05.2022	18.05.2022
17	900199	Mala S K	1,02,092.00	215179	04.05.2022	13.06.2022
18	901928	Jayaraj Jayaraj K	32,885.00	248910	04.05.2022	07.07.2022
19	900543	Syed Asif	77,740.00	215180	04.05.2022	27.05.2022
Total			12,60,967.00			



[Signature]
PRINCIPAL

PRINCIPAL
KG COLLEGE OF ARTS AND SCIENCE
COIMBATORE - 641 035.

Group Insurance



Royal Sundaram
General Insurance

ROYAL SUNDARAM GENERAL INSURANCE CO. LIMITED
(Formerly known as Royal Sundaram Alliance Insurance Company Limited)
Regd Office : 21, Putullos Road, Chennai 600 002,
Corporate Office : "Vishranthi Melaram Towers", 2/319, Rajiv Gandhi Salai,
Chennai - 600 097., Old Mahabalipuram Road, Karapakkam,
Ph: 91-44-7117 7117, 1860 425 0000

GROUP PERSONAL ACCIDENT POLICY - SCHEDULE

Intermediary Code BR501119
Intermediary Name MAKHATHI INSURANCE BROKER PVT LTD
Contact

Policy Number AG20059778000102
Name and Address of the Insured KG College of Arts and Science
KG Campus ,65 Thudiyalur road
saranvanthapatty
COIMBATORE 641035

Period of Insurance:
From 24/10/2021
To 25/10/2022

No of persons covered : 8170 As per Specification attached	
Total Sum Insured	Rs. 1,000,000,000.00
Premium	Rs. 200,000.00
TPA Fees	Rs. 0.00
SGST	Rs. 26,000.00
CGST	Rs. 26,000.00
Total	Rs. 278,000.00

Benefit 1 to 4 for Students Benefit 1 to 5 for staffs and Benefit 1 for Parents
As per Group Personal Accident Policy Terms and Conditions attached


This Schedule is subject to the Group Personal Accident Policy Terms and Conditions and the following endorsements attached herewith:
PA1, PA3, PA13, PA15, PA18, Premium Adjustment Clause, Special Condition . Animal bite unless accidental in nature, insect bite, bird bite and knife stand excluded.

THIRD PARTY ADMINISTRATOR: N.A
Address: N.A
Phone: _____
Website: _____


Please quote the Policy Number in all your correspondence.
IN WITNESS WHEREOF, this Policy of Insurance has been signed on: 28/10/2021
Receipt No. CCC216751
GSTIN No. : 33AABCR7106GLZQ PAN Number: AABCR7106G

Consolidated Stamp Duty paid to Government of Tamil Nadu
Issued at: Chennai

Policy Servicing Office: "Kannai Kidana Mandi" 1st Floor, Old No.140 & New No.131, DDB Road, SS Parkin Crossbarrow -641 002
For Royal Sundaram General Insurance Co. Limited



UEN : 0549ELGP2143M922821
INDIA Regn.No. 182





Royal Sundaram
General Insurance

ROYAL SUNDARAM GENERAL INSURANCE CO. LIMITED
(Formerly known as Royal Sundaram Alliance Insurance Company Limited)
Regd Office : 21, Patullos Road, Chennai 600 002,
Corporate Office : "Vishranthi Melaram Towers",2/319, Rajiv Gandhi Salai,
Chennai - 600 097., Old Mahabalipuram Road, Karapakkam,
Ph: 91-44-7117 7117, 1860 425 0000

Specification attached to and Forming Part of Policy No: AG00059778000102
Name of the Insured : M/s. KG College of Arts and Science,

S.No	No of Students	Parents	No of Teaching & Non Teaching Staff	Individual Medical Sum Insured (In Rs). For Students and Staff (Teaching & Non-Teaching)	Individual PA Sum Insured (In Rs). For Students (Benefit 1 to 4) For Staff (Teaching & Non-Teaching) (Benefit 1 to 5) For Parents (Benefit 1)	Total Sum Insured (In Rs). For Students (Benefit 1 to 4) For Staff (Teaching & Non-Teaching) (Benefit 1 to 5) For Parents (Benefit 1)
1	3985	3985	200	100,000	3,00,000	286,95,00,000
Total	3985	3985	200			286,95,00,000

For Royal Sundaram General Insurance Co. Limited


Authorised Signatory

AG00059778000102
UIN : RSAHLGP21438V022021
IRDA Regn.No. 102





Royal Sundaram
General Insurance

ROYAL SUNDARAM GENERAL INSURANCE CO. LIMITED

(Formerly known as Royal Sundaram Alliance Insurance Company
Registered Office : 21, Patullos Road, CHENNAI – 600 002.
Corporate Office : "Vishranthi Melaram Towers", 2/319, Rajiv Gandhi Salai, Karapakkam, Chennai 600 097. Ph: 91-44-7117 7117, 1860 425 0000.
Email:customer.services@royalsundaram.in|Website:www.royalsundaram.in
IRDA Regn. No. 102|CIN-U67200TN2000PLC045611

Group Personal Accident Policy – Endorsements

Endt. No.PA1 - Benefit (5) – Temporary Total Disablement (Applicable only for Teacher/Staff)

It is hereby declared and agreed that in consideration of collection of additional premium, Benefit (5) of the Group Personal Accident Insurance Policy stands revised as below:

If the injury has resulted in temporary total disablement, then so long as the Insured Person shall be totally disabled from engaging in any employment or occupation of any description whatsoever,

We shall pay for the period of temporary total disablement at the rate of 1% of the Sum Insured for each week of duration of such total disablement or part thereof prorated, subject to a maximum of 52 weeks but not exceeding Rs.5,000/- per week, or part thereof prorated. In case if the Insured person avails this benefit under any other policy either issued by us or otherwise, the benefit payable under this endorsement stands reduced to that extent.

Such weekly compensation shall not exceed 25% of the gross monthly earnings of the insured.

Otherwise subject to the terms, exclusions and conditions contained in the policy and endorsements thereon.

Group Personal Accident Policy
UIN: RSAHLGP21438V022021
IRDA Regn. No.102





Royal Sundaram
General Insurance

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Salai, Karapakkam, Chennai 600 097. Ph: 91-44-7117 7117, 1860 425 0000.

Email:customer.services@royalsundaram.in|Website:www.royalsundaram.in

IRDA Regn. No. 102|CIN-U67200TN2000PLC045611

Group Personal Accident Policy – Endorsements

Endt. No.PA3 – Wider Accidental Medical Expenses Benefit (Applicable only for Students & Teacher/Staff)

It is hereby declared and agreed that the Medical Expenses Extension Cover of the Group Personal Accident Insurance Policy stands replaced with the following terms and conditions:

It is hereby declared and agreed that in consideration of collection of additional premium, the policy is extended to cover actual reasonable and customary medical expenses incurred towards treatment of bodily injury to the Insured person solely and directly due to accident caused by external, visible and violent means during the period of Insurance for a maximum limit of Rs.1,00,000/- subject to the following conditions:

a. This coverage is applicable only in respect of Accidental Hospitalization subject to the following conditions :

- 1) Hospitalization should be for a minimum period of 24 hours
- 2) In respect of hospitalization, the costs that are to be subsumed into the Room Charges are provided in Annexure-I attached to this Policy; the costs that are to be subsumed into the specific procedure charges are provided in Annexure-II attached to this Policy; the costs that are to be subsumed into the costs of treatments are provided in Annexure-III attached to this Policy.

b. Outpatient/Emergency Treatment not requiring Hospitalisation is subject to a sublimit as mentioned below :

- 1) Rs.5,000/- for each Insured person.
- 2) The Doctor’s consultation fees should not exceed Rs.200/- per day.

c. Any medical expenses incurred after 60 days from the date of accident is not admissible.

d. All medical treatments for the purpose of this insurance will have to be taken in India only

The medical expenses, so incurred, should be substantiated by medical / diagnostic tests, doctor’s report and certificate.

The overall liability under this benefit in respect of an Insured Person should not exceed the maximum limit of Rs.1,00,000/-.

Otherwise subject to the terms, exclusions and conditions contained in the policy and endorsements thereon.

Group Personal Accident Policy
UIN: RSAHLGP21438V022021
IRDA Regn. No.102



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Royal Sundaram
General Insurance

ROYAL SUNDARAM GENERAL INSURANCE CO. LIMITED
(Formerly known as Royal Sundaram Alliance Insurance Company)
Registered Office : 21, Patulos Road, CHENNAI – 600 002,
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Salai, Karapakkam, Chennai 600 097. Ph: 91-44-7117 7117, 1860 425 0000.
Email:customer.services@royalsundaram.in|Website:www.royalsundaram.in
IRDA Regn. No. 102|CIN-U67200TN2000PLC045611

Group Personal Accident Policy – Endorsements

Endt. No.PA13 – Process for Mid term Inclusion / Deletion for Unnamed policies for Educational Institutions

Inclusion and Deletion of Students is not permissible during the course of the policy .

Inclusion and Deletion of Staff would be effected on a monthly basis.

Inclusion would be effected from the first day of month for total number of Staff joined during the month,

Deletion would be effected from the last day of the month for total number of staff resigned during the month,

provided, only if the number of inclusions and deletions for each month is declared by the Insured within 7 working days from the 1st day of the succeeding month and subject to availability of sufficient premium deposit to effect the inclusion.

In case of delay in declaration, the inclusion would be effected from the date of declaration, subject to availability of sufficient premium deposit to effect the inclusion.

In case the premium deposit is not sufficient, inclusion would be effected from the date of payment of premium.



Group Personal Accident Policy
UIN: RSAHLGP21438V022021
IRDA Regn. No.102



Royal Sundaram
General Insurance

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Salai, Karapakkam, Chennai 600 097. Ph: 91-44-7117 7117, 1860 425 0000.

Email:customer.services@royalsundaram.in|Website:www.royalsundaram.in

IRDA Regn. No. 102|CIN-U67200TN2000PLC045611

Group Personal Accident Policy – Endorsements

Endt. No.PA15 – Unnamed Policy Warranty for Educational Institutions

- 1) Warranted that at the time of Claim the total number of Students and/or Staff as per Insured’s rolls, should not exceed the number of Students and/or Staff covered and premium paid to the Insurers till that date. In case the number of Students and/or Staff covered are less than the number of Students and/or Staff as per the Insured’s rolls on the date of loss, the Company reserves the right to repudiate Claim.
- 2) Warranted that in the event of Claim the onus of proving that the affected person was on rolls of the Insured and was covered under this policy at the time of Claim will lie on the Insured. The full details including date of joining is to be given.
- 3) In case of additions where the Individual sum insured exceeds Rs.1,000,000/- the cover will commence after the intimation is received by the company and the written acceptance of risk is given by the company.



Group Personal Accident Policy
UIN: RSAHLGP21438V022021
IRDA Regn. No.102



Royal Sundaram
General Insurance

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IRDA Regn. No. 102/CIN-U67200TN2000PLC045611

Group Personal Accident Policy – Endorsements

Endt. No.PA18 – Accumulation clause

It is hereby declared and agreed that **General Condition no.8** of the Group Personal Accident Insurance Policy attached stands revised as given below :

(a) It is warranted that not more than five (5) Insured Persons should travel together in the same air conveyance at one time. In the event of claim for more than five Insured Persons occurring whilst traveling by the same air conveyance, the benefits payable under this Policy to each Insured Person will be paid proportionately in ratio to the overall limit of top five (5) Sum Insured of the affected Insured Persons bears to the total amount claimed cumulatively by all the affected Insured Persons travelling in the same air conveyance. The Company's maximum liability is restricted to top five (5) Sum Insured of the affected Insured Persons travelling in the same air conveyance.

(b) The Company's maximum liability in case of losses arising out of single event is limited to Rs.9,00,00,000/- In the event of claim arising out of a single event, where the Company's liability exceed the above limit, the benefits payable under this policy to each Insured person will be reduced proportionately in ratio of the overall event limit as mentioned above to the total amount claimed cumulatively by all the affected Insured persons in that event.

Otherwise subject to the terms, exclusions and conditions contained in the policy and endorsements thereon.



Group Personal Accident Policy
UIN: RSAHLGP21438V022021
IRDA Regn. No.102



Royal Sundaram
General Insurance

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Email:customer.services@royalsundaram.in|Website:www.royalsundaram.in
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Group Personal Accident Policy – Endorsements

Premium Adjustment Clause

On expiry of the policy, the actual number of employees on rolls should be obtained from the Insured.

If the actual number of employees on rolls is greater than the number of employees covered, the inclusion of remaining number of employees to be covered shall be effected from the last date of declaration for inclusions from the Insured by debiting the premium deposit held by the Insured. If there are no declarations for inclusion during the period of insurance, the inclusion shall be effected from the date of commencement of the policy.

If the actual number of employees on rolls is lesser than the number of employees covered, deletion of remaining number of employees covered shall be effected from date of declaration of actual number of employees on rolls.



Group Personal Accident Policy
UIN: RSAHLGP21438V022021
IRDA Regn. No.102

Mediclaim

ICICI Lombard
Insurance Group

ICICI General Insurance Company Ltd
600, Anna Salai, 4th, New Tower Bldg,
Ban Salai, West Tamb, Chennai - 600 021

4018 X 215N0987 01 030

GROUP HEALTH (FLOATER) INSURANCE

UIN - ICPLGP21381V057021 Misc 12

a. Policy Schedule

Insured Details

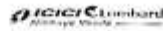
Policy Number : 4018 X 215N0987 01 030
Insured At : ANARMA
Name of the Insured : KIRIL TRUST
Mailing Address of the Insured : 386, Viji Complex, Thekkottar Road, Sivasankarapuram, Coimbatore District, Coimbatore, Tamil Nadu Pin 641015

Policy Details

Period of Insurance : From : 00:00 Hours of February 01, 2012
To : Midnight of February 01, 2013
Riskset : 04 Non-Floater
Total Lives Insured : 034
Sum Insured : Rs. 1,48,760,000.00
Details of Person Insured : 51 per Annum
Premium Computation :
Risk Premium : Rs. 1,799,714.00
Stamp Duty : [Rs.] 1,00.50
*Total Premium : [Rs.] 1,799,814.52
*Premium value mentioned above is exclusive of taxes applicable

Coverages

1. Policy type : Non-Floater
2. Reinstating Sumo : Covered
3. Emergency Hospitalization : Covered
4. 90 Days Waiting Period, First year : waived off
exclusion, 9 months waiting period
5. Third Party Adversities : ICICI Insured Benefits
6. Pre-Post Hospitalization : Pre Hospitalization and Post Hospitalization for 90 days & 90 days respectively are covered.
7. Sub-limits : SI is restricted to 75% of UoI during the policy period or per annum as attached herewith.
8. Room Rent : * 7% of SI maximum upto 5000 for Normal & 2% of SI maximum upto 5000 for ICU. Inclusive of nursing charges if insured is admitted in a higher category, then insured will bear difference of all medical expenses as in brackets till it is more proportionate.
9. Age Limit : 18 yrs - 80 yrs
10. Family Definition : Employee Only
11. Maternity Benefit : For Male 50000-30000 & For Non Male 30000-30000 for First 2 children
12. Add-On of Ops : Premiums to be charged on Per rate basis for additional/optional coverages.
13. Ambulance Service : Ambulance Charges limited to Rs. 1000 per hospitalization.
14. Day Care Procedures : Day Care Procedures are covered as per standard list.
15. Health Assistance Service : Health Assistance is a dedicated medical care service that assists you in all your health related queries including Specialized Hospitalization as agreed with the Insured. Assistance includes, etc. to 24x7x365 by phone call our Helpline at 044-5477 1215 (9:30 am to 8 pm Mon to Sat, on-Arching people, 24x7x365 will be available through 24x7 standard care).
16. Tobacco : Cigarettes, Smoking & Related Addictions (incl. Vaping, Smoking) Treatment are not covered as per standard terms. Alcohol/Drugs/Heroin/Cocaine/MDA, Designer, Ecstasy or Abuse of Prescription Any drug/abuse unless otherwise certified/releasing the function of a surgeon. When Monitoring or abuse the scope of the policy.
17. Special Condition : Liability for Total Knee Surgery upto Rs. 100,000. Hospitalization arising out of Psychiatric ailments upto Rs. 50,000. 90% Co-Pay for cataracts, cataract/Strabismus, Corneal Implant treatment shall be restricted to 90% of the SI.
18. Special Condition 1 : Neck Surgery is covered if restriction refers to 4A-85 D.
19. Special Condition 2 : Tobacco is covered.



ICI Lombard Group Insurance Ltd
 600 National Street, Suite 200, New York, NY 10038
 New York, New York, New York, New York, NY 10038

6016/A/21946196701000

GROUP HEALTH (FLOATER) INSURANCE

- 20 Special Condition 4 - All Ambulance is covered up to \$10,000 or family unit insured with driver is less.
- 21 Special Condition 5 - Ambulance charges are covered up to \$5,000 (For life insurance of Employee only policy or also life for family with family term insurance) if length of stay for the patient is more than 5 days. Ask on consent that pertaining to boarding and lodging of the insured in a hospital/clinic provided by issuing Medical Practitioner on reimbursement basis by generating original BR for each cost incurred.
- 22 Special Condition 6 - Accidents is covered up to \$10,000 For family within the Sum Insured.
- 23 Special Condition 7 - Events of Congenital disease is covered and Fetal and congenital disease is covered in the following situations.
- 24 Special Condition 8 - Portability is available on this product on per PCA effective and product features.
- 25 Policy covered - Employee members, service category, Dual certified, self-employed, OYO/OD/In cases/Special-30 day
- 26 Special Condition - No claim for dental fees less than minimum required if insured has claimed dental policy.
- 27 Special Condition - Claim must be filed within 30 days from the date of completion of treatment, however, the Company may at its discretion consider waiver based on merits of the claim, where there is delay in initiation or in submission of documents due to unavoidable circumstances and if it proved that the delay was for reasons beyond the control of the insured and under the circumstances in which the insured was placed it was not possible for him or any other person to give such notice of the claim within the prescribed time limit.
- 28 1st year premium - Not Applicable
- 29 30 days Waiting Period - Not Applicable
- 30 90 days waiting period - Not Applicable
- 31 Divisibility of premium - Excluded

Disease Wise Sum Insured

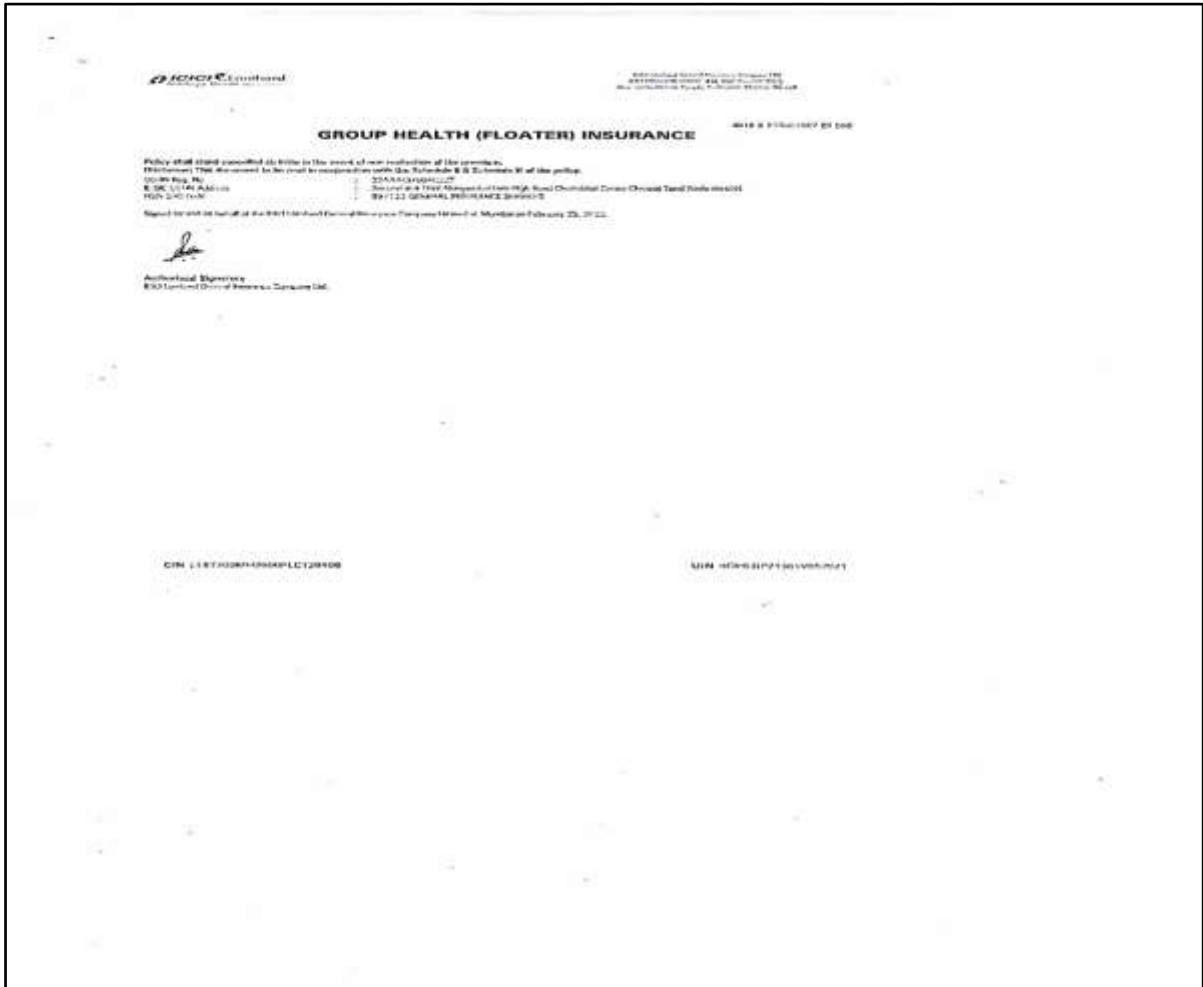
S No.	Disease	Metro Locations	Non Metro Locations
1	Hypertension	Rs. 1,00,000	Rs. 1,20,000
2	Flu	Rs. 1,00,000	Rs. 1,50,000
3	Asthma	Rs. 2,00,000	Rs. 1,80,000
4	Heart	Rs. 2,00,000	Rs. 1,80,000
5	Eye Related	Rs. 2,00,000	Rs. 2,00,000
6	Dial Machine	Rs. 2,00,000	Rs. 2,00,000
7	Hypertension	Rs. 2,00,000	Rs. 2,50,000
8	Urinary Stone (and U) (over Removal for Stone Stone)	Rs. 1,00,000	Rs. 3,00,000
9	Joint Replacement including Unilateral Joint (For Knee)	Rs. 8,50,000	Rs. 6,00,000

Conditions

- 1. No. of Employees : 338
- 2. No. of Dependents : 0
- 3. Third Party Administration (TPA)th locate : ICI Lombard HealthCare
 For TPA Address and Contact details please visit our website www.ici.com (Lombard Section)

CIN : L27200MH0000PLC12B108

UIN : ICHLGP21881V052021



Special Increments

S.No	Name of the Faculty Member	Department	Received Increment for Ph.D/NET/ SET	Month and Year of received Increment
1	Dr.Karthikeyan.B	Commerce	Ph.D.	August, 2021
2	Dr.Ashok.P	Commerce	Ph.D.	August, 2020
3	Ms. Nagarathinam A	Commerce	NET	February,2020
4	Dr.Bharath.J.K	Commerce with Computer Applications	Ph.D.	January, 2021
5	Mr.Arunprasad.M	Commerce with Computer Applications	SET	August, 2018
6	Mr. Sriram N	Commerce with Information Technology	NET	August, 2019
7	Dr.Kanchana.R	Commerce with Professional Accounting	Ph.D.	March, 2021
8	Dr.Gokilavani A	Computer Science	Ph.D.	September, 2021
9	Dr.Sarala.R	Computer Science	Ph.D.	September, 2021
10	Dr.Selvi P	Computer Science	Ph.D.	September, 2021
11	Dr.Paramasivam.G	Computer Science	Ph.D.	May, 2018
12	Dr.Usha.M	Information Technology	Ph.D.	June, 2022
13	Dr.Vidhya.S	Information Technology	Ph.D.	May, 2017
14	Dr.Vijaya.S	Information Technology	Ph.D.	April, 2021
15	Dr.Sathyavathy.V	Computer Technology	Ph.D.	September,2021
16	Dr.Yashodha.G	Computer Technology	Ph.D.	March, 2019
17	Dr.Karthikeyan S	Electronics and Communication Systems	Ph.D.	June, 2022
18	Dr.B.Sangeetha	Biotechnology	Ph.D.	September, 2019
19	Dr. Ajitha.P	Software Systems	Ph.D.	April, 2019
20	Dr.T.S.Prabhu	Software Systems	Ph.D.	January, 2022

Financial support - Policy



KG COLLEGE OF ARTS AND SCIENCE

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KGiSL Campus, Coimbatore – 641 035

Internal Quality Assurance Cell (IQAC)

**POLICY FOR FINANCIAL SUPPORT TO THE FACULTY MEMBERS
FOR ATTENDING ACADEMIC PROGRAMMES**

Scope

To facilitate the teaching staff to attend training programmes like Conferences / Workshops / Refresher Courses / Orientation Courses / Faculty Development Programmes, etc.

Objectives

- To facilitate the faculty members to attend training programmes like Conference, Workshops, Refresher courses, Orientation Courses, Induction Programmes and Faculty Development Programmes.
- To enhance the academic credentials of the faculty members.
- To encourage and support its teaching staff for academic growth and career advancement.

Financial support pattern

Event	Financial support
International level	Travel grant
International level (Online)	50% to 100% of registration fee
National level	
State level	
Membership on professional bodies	Membership fee

Process and Procedure

1. Seeking permission from the Principal to attend the Training Programme
2. Apply for On Duty leave
3. Attend the Training Programme
4. Submit the participation certificate and receipt to IQAC
5. IQAC seeking financial support after verification of the documents submitted
6. The financial support will be approved by Principal, Secretary and CEO
7. The accounts department will reimburse the approved travel grant or registration fee



Year	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018
No. of teachers provided with financial support	114	64	28	27	8
Amount (Rs.)	64,400	37,850	34,900	50,200	20,000

Seed Grant

Policy for Seed Grant in Research



KG COLLEGE OF ARTS AND SCIENCE
affiliated to Bharathiar University and Accredited by NAAC
An ISO 9001 : 2015 Certified Institution
Research and Development Cell
Policy for Seed Grant in Research



Introduction

The Seed Grant scheme of KG College of Arts and Science (KGCAS) is designed to stimulate competitive research in strategic areas of national or international importance, to promote innovative product and technology development, and / or to facilitate the start of research programs which will potentially develop into creative ventures on their own through funding.

Objectives

1. To aid the members of faculty to initiate research projects that have the potential to sustain by attracting funds from external agencies.
2. To test a novel idea and to generate preliminary results before submitting a final proposal to external agencies for funding.
3. To promote inter-faculty collaboration in emerging areas.
4. To incentivize the inventors of innovative product / process development and to commercialize the same through patents.
5. To attract and retain talent.

Awards

1. Grants shall be awarded with **50%** of the project budget with a maximum of Rs. 2 Lakhs, if **proposed by the faculty** applying for grants.
2. Grants shall be awarded with **100%** of project budget, if the problem statement is proposed by the **Institution's Research Committee**.
3. The duration of the grant will be **two** years. Project review is done once in six months from the granted date and is extended on the basis of review / approval by the Research Committee.
4. Grants will be given in instalments, non recurring as initial grant and recurring as reimbursement
5. 50% of the publication cost for eligible publication in SCI, Scopus and Web of Science.

Eligibility

1. Any faculty member of KGCAS with a proven track record of quality research and employed in KGCAS for at least one semester.
2. Any group comprising faculty and students belonging to KGCAS with the Principal Investigator (PI) being a KGCAS faculty. Only faculty can be PI. Participation by students is encouraged but they may be only named as **personnel** in the project.
3. At any time, one faculty member can submit only one application as PI. However, he/she can be a co-investigator in more than one proposal.
4. Any group consisting of faculty of KGCAS and collaborators from other institutions who shall provide an undertaking that they will submit a proposal for an external agency for funding with the same proposers during or within 6 months of the completion of the seed funded project. External collaborator cannot be Co-PI in the seed grant. However, when required, letters from such collaborators may be attached in the proposal with commitment (such as facility use) clearly specified. They should also demonstrate that they do not have funding from external agencies for their proposed research.
5. Once seed money is received, PI is eligible to apply for funding only after a gap of one year after submitting the report with detailed budget required

Important Dates

S. No.	Application Process	Submission Deadline
1.	Pre proposal submission	Before 30 th March
2.	Detailed Project Proposal Submission	Before 15 th May
3.	Presentation before the selection committee for short-listing	2 nd and 3 rd week of May
4.	Announcement of the award	1 st week of June

Selection Criteria

1. Goals and objectives of the proposal.
2. Innovativeness of the proposal.
3. Scope for interdisciplinary research.
4. Scope for promoting the research idea for further funding from external agencies.
5. Budgetary requirement with justification.
6. Complementarity of team members.

7. Potential to generate Intellectual Property. (Including product and process development)

Conditions

1. The decision of the selection committee will be conveyed to the PI through the principal who will be the contact person for all administrative matters regarding the project.
2. The PI is responsible for the conduct of the research in accordance with the research policy of the institution.
3. Procurement, utilization and maintenance of equipment will be as per policy of the institution
4. The funds have to be utilized within the stipulated period.
5. The granted money has to be utilized in accordance with the approved budget.
6. The PI should submit a progress report every six months in the prescribed format for evaluation by the committee mandated to monitor individual projects. In case it is found that proper efforts are not being made, further release of funding may cease.
7. The PI will also be required to record the outcome of the research by way of publication / IPR to be eligible for the release of grant (final instalment)
8. The contribution of the institution should be duly acknowledged in all the research publication / patent / IPR arising out of the funded projects,
9. In case PI leaves the institution before the completion of the project, a co-investigator from KGCAS assumes responsibility as PI. No collaborator from another institution can become PI under such conditions.

Policy for Seed Grant for Research Publication



KG COLLEGE OF ARTS AND SCIENCE
Affiliated to Bharathiar University and accredited by NAAC
Policy for Seed Grant for Research Publication



Introduction

The Research Grant of KG College of Arts and Science (KGCAS) for publishing Research Article in Scopus Indexed / Web of Science / SCI indexed / UGC CARE journals is designed to stimulate the interest of publishing their research article in the refereed journals. This financial support nurtures the culture of research among researchers.

Objectives

1. To support the members of faculty to publish the research work in the refereed journal to understand the strength and weakness of their research work.
2. To enable the faculty members to submit the proposal to external agencies for funding, as a follow up of the publication.
3. To create a quality research culture in the campus through multidisciplinary research.
4. To create visibility to members of faculty through their publications in refereed journals.
5. To attract and retain talent.

Policy for Sanction of Grants:

1. **Authors are from KGCAS and the work is independent of their M. Phil., and Ph. D.,**
 - a. The Institution will be one of the authors to share the publication cost.
 - If the research article is written by the single author, 50% of the publication cost will be granted by the Institution.
 - If the article is written by two authors, then 1/3rd of the publication cost will be granted by the Institution.
 - If the article is written by more than two authors, the cost will be proportionally shared by the Institution.
2. **The research work is a Part of Ph. D / M. Phil of the authors**
 - KGCAS faculty member should be the first author.
 - KGCAS name should be followed with the name of the author.
 - The research article should be written by only two authors (scholar and supervisor)
 - If all the above conditions are met, then 25% of the publication cost may be granted by the Institution.

3. The Research article published by the faculty member of KGCAS and external members

- If KGCAS faculty member is the first author, then the grant will be sanctioned in accordance with the publication cost and the quality of journal.

Conditions

- The enclosed form should be submitted by the author with the confirmation letter of publication of research article.
- The provisional approval may be given based on the submitted documents.
- At the time of publication, the specified journal should be indexed in Scopus/ SCI or listed in Web of Science / UGC CARE.
- The sanctioned amount will be transferred to the author only after the submission of reprints.

KG College of Arts and Science Mail - Fwd: Approval for publicat... <https://mail.google.com/mail/u/0/?ik=59309fe539&view=pt&sear...>



Priya Rangasamy <rpriya@kogas.com>

Fwd: Approval for publication grant

1 message

Thavamani Murugesan <m.thavamani@kogas.com>
To: Priya Rangasamy <rpriya@kogas.com>

Wed, Jul 27, 2022 at 9:53 AM

----- Forwarded message -----

From: Dr.Vanitha B <vanitha.b@kogas.com>
Date: Mon, Jul 25, 2022 at 5:51 PM
Subject: Re: Approval for publication grant
To: Krishnapriya Paramasivam <krishnapriya.p@kogas.com>
Cc: Aravind Rajendran <aravind@kogas.com>, Thavamani Murugesan <m.thavamani@kogas.com>, Prabhu Selvaraj <prabhu.s@kogas.com>

Approved, please proceed.
Regards
Vanitha

On Mon, 26 Jul 2022, 10:47 Krishnapriya Paramasivam, <krishnapriya.p@kogas.com> wrote:
Dear Madam,

With reference to the conversation, herewith enclosed the grant to be disbursed among the authors and co-authors for your approval.

SEED GRANT

S. No.	Name of the Principal Investigator	Status of the project	Amount Sanctioned	Non- Recurring (Rs.)	Recurring (Rs.)
1	Dr. B. Sangrethia	Publication is in progress	22,000	-	22,000
2	Dr. Mahajan	Development in Progress	90,000	60,000	30,000
3	Dr. Mahalakshmi	Accepted to publish in the Open Access Journal (free publication)	65,000	45,000	20,000
Total			1,77,000	1,05,000	72,000

Publication Grant

S. No.	Name of the Applicant	Research Article published	Indexed at	Grant requested
1	Ms. S. Karthikeyan	Acceptance & approval of Bakur Biotech Training workshop for investigators in TRIDeepa program and Optimal Properties	Science Direct	Rs. 1000
2	Ms. S. Karthikeyan	Facile Synthesis of Bismuth Oxide Nanoparticles Electrodeposition parameters on Optical and Electrical Properties	Science Direct	Rs. 1000
3	Ms. S. Karthikeyan	Structural, Thermal and Computational Properties of Pure and ZnO based GAN	Science Direct	Rs. 1000
4	M. S. Sathish N. A. Nageshbabu	Analytical Risk and Return Analysis of FTSE 100 Companies in the Indian stock market	Quandl Journal for the effort of their publication	Rs. 6000
5	Ms. D. Mythi S. R. S. Srinivasan	Analysis on FTSE 100 Index Investment in India and its Influence on Indian Capital	Quandl Journal for the effort of their publication	Rs. 2500
6	D. R. S. Srinivasan & Dr. B. Karthikeyan	Investment and Financial Analysis of Indian Banking Sectors - A special reference to Indian Banking Sectors	Quandl Journal for the effort of their publication	Rs. 2500
Total				Rs. 13,000

Submitted for approval.

Thanks and Regards,
PKrishnapriya

On Mon, Jul 25, 2022 at 8:35 AM Krishnapriya Paramasivam <krishnapriya.p@kogas.com> wrote:
Dear Madam,

With reference to the discussion, the details of the Research Grant to be disbursed under publication and Seed grant are enclosed herewith.

Seed Grant for Research

S. No.	Name of the Principal	Status of the Project	Amount Sanctioned	Non- Recurring (Rs.)	Recurring
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KG College of Arts and Science (Mail - P.W.U) Approval for publica... <https://mail.google.com/mail/u/0/ik-272070722/label/forward...>


	Investigator				(Rs.)
1	Dr. B. Sangeetha	Publication is in progress	22,000	-	22,000
2	Dr. Mahurajan	Development in Progress	90,000	60,000	30,000
3	Dr. Mahalakshmi	Accepted to publish in the Open Access Journal (free publication)	65,000	45,000	20,000
Total			1,77,000	1,05,000	72,000

Publication Support

S. No.	Name of the Applicant	Research Article published	Indexed at	Grant requested
1	Mr. S. Karthikeyan	An eco-friendly synthesis of Barium Strontium Titanate nanoparticles investigation on TiN doping on structural and Optical Properties	Science Direct	Rs.1000
2	Mr. S. Karthikeyan	Facile Synthesis of Barium Strontium Titanate: Effects of processing parameters on Optical and Electrical Properties	Science Direct	Rs.1000
3	Mr. S. Karthikeyan	Structural, Thermal and Dielectrical Properties of Pure and GD doped BST	Science Direct	Rs.1000
4	Mr. S. Sathish	A study on Risk and Return Analysis of FMCG Companies in the Indian stock market.	Cloned Journal (for the effort of their publication)	Rs.5000
5	Mrs. D. Mythili	A Study on private equity investments in India and its influence on Indian Capital Market	Cloned Journal (for the effort of their publication)	Rs.5000
6	Dr. R. S. Sripoorni	Privatisation and Modernisation of Indian Banking System – A special reference of Internet Banking	Cloned Journal (for the effort of their publication)	Rs.5000
Total				Rs. 18,000

Submitted for approval,

Thanks and Regards,
P. Krishnapriya



On Tue, Jul 19, 2022 at 11:05 AM Krishnapriya Paramasivam <krishnapriya.p@kgas.co.in> wrote:

Dear Sir,

As per the Instruction of Secretary mam, kindly do the needful to disburse the sanctioned amount to the faculty members for their publication and research (Seed Grant). The application form and publication documents were given to the office on 15.07.2022.

Thanks and regards,
P.Krishnapriya.

On Sat, Jul 16, 2022 at 10:44 AM Dr.Vanitha B <vanitha.b@kgas.co.in> wrote:

Dear Krishnapriya,

As discussed, the seed grant for projects approved need to be disbursed to the teachers on 20th July. In this regard the publication made by the teachers viz

of 3

27-07-2022, 10:14

KG College of Arts and Science Mail - Fwd: Approval for publicat...

<https://mail.google.com/mail/u/0/?ik=59309fe539&view=pt&scar..>

Dr. B. Karthikeyan, M. Sathish, Ms. Negerathinam, Ms. D Mythili of Dept of Commerce is also approved along with Dr Karthikeyan of ECS. All of them be given publication grants as per our norms. Hence do the needful at the earliest

Warm Regards
B.Vanitha
Secretary
KG College of Arts and Science
Saravanampatti
Coimbatore-35

—
Thanks and Regards
Dr. P. Krishnapriya MCA, M.Phil, Ph.D
Vice Principal - Academics
KS College of Arts and Science
Coimbatore

—
Thanks and Regards
Dr. P. Krishnapriya MCA, M.Phil, Ph.D
Vice Principal - Academics
KS College of Arts and Science
Coimbatore

—
Thanks and Regards
Dr. P. Krishnapriya MCA, M.Phil, Ph.D
Vice Principal - Academics
KS College of Arts and Science
Coimbatore

—
Thanking You,
M.Thayamanian

General Welfare Measures

Casual leave, Medical leave, Vacation leave, On-Duty leave

Name of the Establishment: KG COLLEGE OF ARTS § SCIENCE

Attendance Register for the Month of JULY - 2022

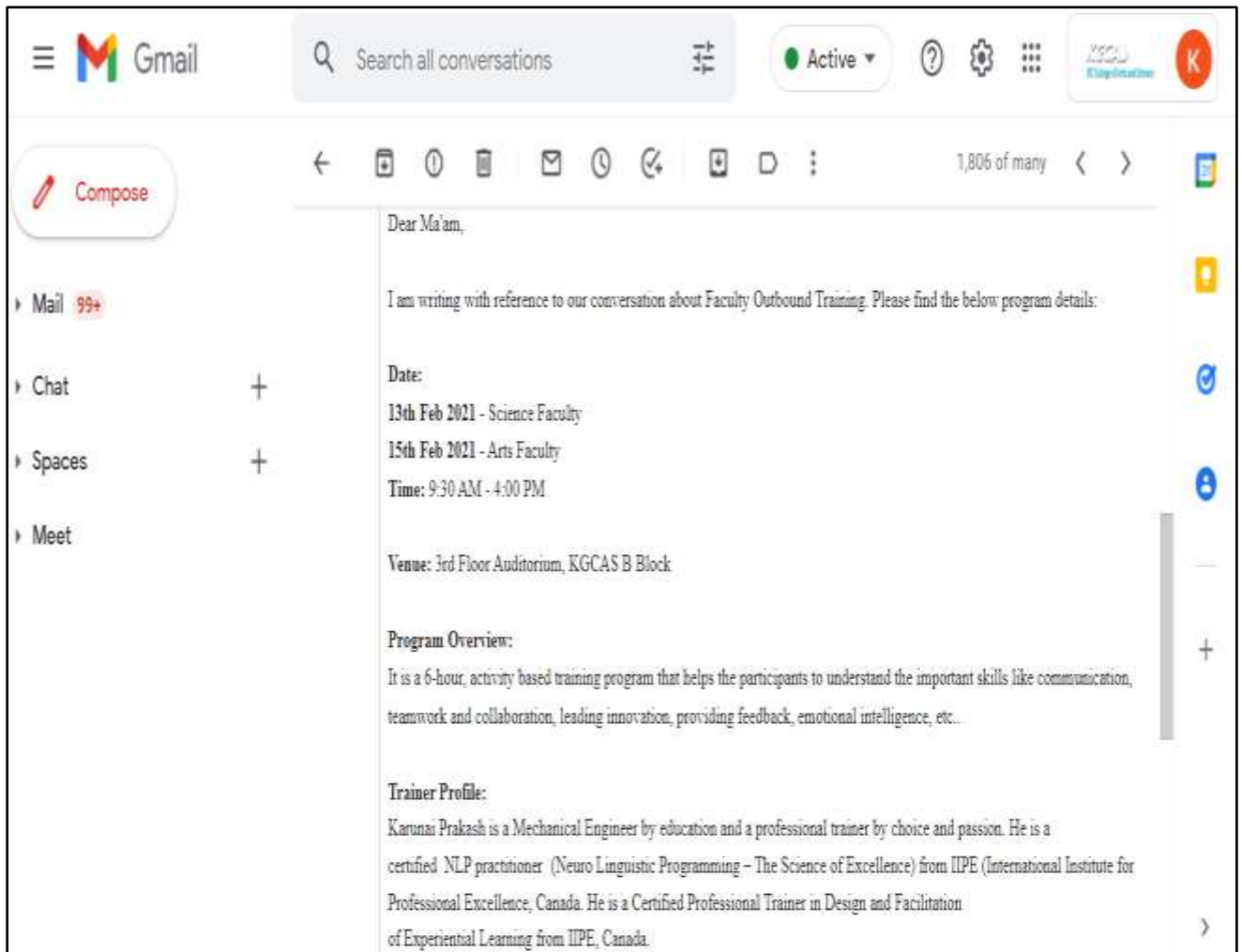
S No	NAME	Designation	Period												Actual days worked	No of hours worked	Leave days upto date	Remarks																
			1	2	3	4	5	6	7	8	9	10	11	12																				
	DEPARTMENT OF		M																															
	TAMIL		E																															
	Dr. JAGADESWARI G		M																															
	11.12.2006 900115		E																															
	Dr. SAVITHA S		M																															
	03.06.2013 901280		E																															
	Mr. BALAKRISHNAN A		M																															
	01.06.2016 901854		E																															
	Mr. KARTHIK A		M																															
	01.02.2017 901985		E																															
	Mrs. SANJEEVA G		M																															
	14.12.2018 902303		E																															
	Mrs. JEBACHRISTY A		M																															
	03.06.2019 902410		E																															
	Mrs. GEEIHA M		M																															
	11.11.2021 902655		E																															
	Dr. PRASANTH A		M																															
	15.11.2021 902688		E																															
			M																															

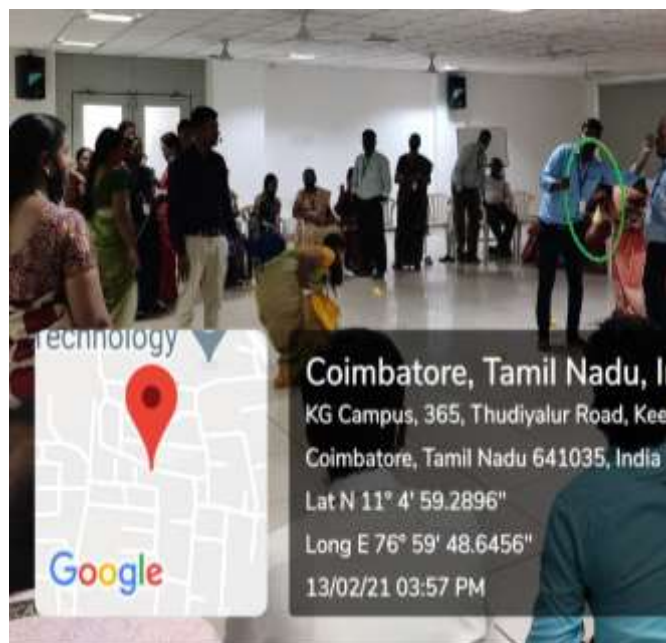
Covid-19 Antibody Test

Activity	COVID -19 Check-Up Camp - CMIA Test (SARS-COV-2 LGG)
Organized By	National Service Scheme & KG Hospital
Date	08/12/2020 TO 14/12/2020
Medical Team	KG Hospital & Post Graduate Medical Institute, Coimbatore.
Objective	This event was conducted by National Service Scheme and KG Hospital on CMIA Test (SARC-COV-2LGG) with the support of KG Hospital & Postgraduate Medical Institute, Coimbatore.
Total no. of Participants	130 Faculty members
Outcome	At the end, about 130 faculty members had their Covid-19 checkup.



Outbound Training





Yoga



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KGiSL Campus, Coimbatore – 641 035

Event Organized by	Internal Quality Assurance Cell (IQAC)
Activity	Yoga Training
Date of the activity	16 th June 2022 – 18 th June 2022
Title of the activity	Rejuvenating Yoga for Faculty Welfare
Objective	To rejuvenate the mind and body of faculty member by giving yoga training.
Resource Person Details	Ms. Kamalpriya, Yoga Trainer , KGCAS Mr. Pradeep, Yoga Trainer , KGCAS
Total no. of beneficiaries	123
Outcome / Report	Faculty members have actively practised rejuvenating yoga with the proper guidance of yoga trainers. Teachers were made aware of the importance of practising Yoga on a daily basis for a healthy lifestyle of both mind and body.

Internal Quality Assurance Cell (IQAC)
REJUVENATING YOGA FOR FACULTY WELFARE

Ms. Kamalpriya
Yoga Trainer, KGCAS

Mr. Pradeep
Yoga Trainer, KGCAS

16th JUNE - 18th JUNE, 2022
11.00 AM
IIM Hall & KGCAS Auditorium

www.kgcas.com

Internal Quality Assurance Cell (IQAC)
REJUVENATING YOGA FOR FACULTY WELFARE
by

Ms.Kamalapriya, Yoga Trainer , KGCAS



Internal Quality Assurance Cell (IQAC)
REJUVENATING YOGA FOR FACULTY WELFARE
By

Mr. Pradeep, Yoga Trainer , KGCAS



Attendance Sheet:



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KGISL Campus, Coimbatore – 641 035

REJUVENATING YOGA FOR FACULTY WELFARE

Time : 12.15 PM - 1.15 PM

Venue: IIM Auditorium

S. No.	Name of the Faculty	Department	June 16, 2022	June 17, 2022	June 18, 2022
			Signature of the Faculty		
1	V. Jayaram	B.Com CA	[Signature]	AB	AB
2	S. Mani Kandan	B.Com PA	[Signature]	[Signature]	[Signature]
3	V. Balakrishnan	"	[Signature]	[Signature]	[Signature]
4	A. Nageswari	B.Com IT	[Signature]	[Signature]	[Signature]
5	S. Deepa Kumari	B.Sc C.T	[Signature]	[Signature]	[Signature]
6	R. Manoj Kumar	B.Sc IT	[Signature]	[Signature]	[Signature]
7	Dr. P. Vijayaraj	B.Ed	[Signature]	[Signature]	[Signature]
8	Dr. K. Lakshmi	B.Ed	[Signature]	AB	AB
9	M. Anuradha	B.Com CA	[Signature]	[Signature]	[Signature]
10	V. Suresh Kumar	B.Sc CS	[Signature]	[Signature]	[Signature]
11	A. Arul Selvan	M.Sc JC	[Signature]	[Signature]	[Signature]
12	Dr. G. Paramasivan	B.Sc CS	[Signature]	[Signature]	[Signature]
13	Dr. R. Perumaliam	B.Com IT	[Signature]	[Signature]	[Signature]
14	Dr. N. Srinivasan	[Signature]	[Signature]	[Signature]	[Signature]
15	A. Karthikeyan	Tamil	[Signature]	[Signature]	[Signature]
16	Dr. A. Prasant	Tamil	[Signature]	[Signature]	AB
17	Dr. P. Ramachandran	B.Sc IT	[Signature]	[Signature]	[Signature]
18	Mr. S. Sathish	B.Com	[Signature]	[Signature]	[Signature]
19	M. Harish	English	[Signature]	[Signature]	[Signature]
20	Chandrasekhar	English	[Signature]	[Signature]	[Signature]

S. No.	Name of the Faculty	Department	June 16, 2022	June 17, 2022	June 18, 2022
			Signature of the Faculty		
21	Somathuk	English	[Signature]	[Signature]	[Signature]
22	Karibikavalli S	FCS	[Signature]	[Signature]	[Signature]
23	Dr. S. Adalaraju	Retiree	[Signature]	AB	[Signature]
24	Dr. S. Srinivasan	English	S. Phani	S. Phani	S. Phani
25	Dr. N. Srinivasan	VP	[Signature]	-	-
26	CHRISTOPHER MURUGESAN	B.Sc. CS	[Signature]	- AB -	[Signature]
27	Dr. K. Srinivasan	CS	[Signature]	[Signature]	- AB -
28	T. Jagan	Maths.	- AB -	[Signature]	[Signature]
29	N. Srinivasan	B.Com IT	[Signature]	[Signature]	[Signature]
30	M. Vinod Kumar	B.A.	M. V.	M. V.	M. V.

[Signature]
Coordinator



[Signature]
Principal
PRINCIPAL
KG COLLEGE OF ARTS AND SCIENCE
COIMBATORE - 641 035.



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KGISL Campus, Coimbatore – 641 035

REJUVENATING YOGA FOR FACULTY WELFARE

Time : 11.00 AM - 12.00 PM

Venue: HM Auditorium

S. No.	Name of the Faculty	Department	June 16, 2022	June 17, 2022	June 18, 2022
			Signature of the Faculty		
1	Ms. J. Nirmala	Maths	J Nirmala	J Nirmala	J Nirmala
2	Ms. V. PREETHI	MATHS	Preethi	Preethi	Preethi
3	S. Vijaya	B.Sc. IT	S. Vijaya	S. Vijaya	S. Vijaya
4	Dr. U. Gokulavani	B.Sc. IT	U. Gokulavani	U. Gokulavani	U. Gokulavani
5	P. Lavanya	B.Sc. IT	P. Lavanya	P. Lavanya	P. Lavanya
6	Ms. R. Geetha	Maths	R. Geetha	R. Geetha	R. Geetha
7	Ms. R. Vidya	MATHS	R. Vidya	R. Vidya	R. Vidya
8	Ms. C. PADMAVATHI	MATHS	C. Padmavathi	C. Padmavathi	C. Padmavathi
9	Dr. V. NIRMALAVENI	MATHS	V. Nirmalaveni	V. Nirmalaveni	V. Nirmalaveni
10	D. KALAISELVI	MATHS	D. Kalaiselvi	D. Kalaiselvi	D. Kalaiselvi
11	P. RAJESWARAN	MATHS	P. Rajeswaran	P. Rajeswaran	P. Rajeswaran
12	Dr. P. Pradeep	MATHS	P. Pradeep	P. Pradeep	P. Pradeep
13	G. Hema	MATHS	G. Hema	G. Hema	G. Hema
14	M. KAVITHA	SS/CS	M. Kavitha	M. Kavitha	M. Kavitha
15	A. LAVANYA	CT	A. Lavanya	A. Lavanya	A. Lavanya
16	P. RAJENDRANI	CT	P. Rajendrani	P. Rajendrani	P. Rajendrani
17	D. PADMAFRIYA	CT	D. Padmafriya	D. Padmafriya	D. Padmafriya
18	V. ALITHA	CT	V. Alitha	V. Alitha	V. Alitha
19	Dr. R. SARALA	B.Sc. CS	R. Sarala	R. Sarala	R. Sarala
20	J. Viba Mary	H.Sc. SS	J. Viba Mary	J. Viba Mary	J. Viba Mary

S. No.	Name of the Faculty	Department	June 16, 2022	June 17, 2022	June 18, 2022
			Signature of the Faculty		
21	Maha Lakshmi M	M.Sc. SS&L	[Signature]	[Signature]	A
22	Dr. V V Gornathi	M.Sc. SS&L	[Signature]	AB	V.V.G
23	J. MURUGES	B.Lom.	[Signature]	[Signature]	[Signature]
24	M. LAVANYA	B.Lom.	[Signature]	[Signature]	[Signature]
25	A. GANATHAS	B.Lom.	[Signature]	[Signature]	[Signature]
26	S. SHALINI	B.Lom.	[Signature]	[Signature]	[Signature]
27	S. Nazim Begum	B.Com.PA	[Signature]	[Signature]	[Signature]
28	V. Suganya	B.Com.PA	[Signature]	[Signature]	[Signature]
29	G. Kausalya devi	B.Com.PA	[Signature]	A	[Signature]
30	N. PARAMESWARI	B.Com.PA	[Signature]	[Signature]	[Signature]
31	G. Sangeetha	Tamil	[Signature]	[Signature]	A
32	Dr. S. Kailaji	Tamil	[Signature]	[Signature]	A
33	Dr. G. Karthikeyan	BBA	[Signature]	[Signature]	[Signature]
34	S. VAIBHAVI	BBA	[Signature]	[Signature]	[Signature]
35	K. Hemalatha	CS	[Signature]	[Signature]	[Signature]
36	Dr. A. Gokilavani	CS	[Signature]	[Signature]	[Signature]
37	T. KATHIKA	CS	[Signature]	[Signature]	[Signature]
38	Dr. R. Radharamani	CS	[Signature]	[Signature]	[Signature]
39	Chandraprabha C	CS	[Signature]	[Signature]	[Signature]
40	Dr. M. Manjula Rai	B.Com.PA	[Signature]	[Signature]	[Signature]
41	Dr. G. JANDIESAN	Tamil	[Signature]	A	[Signature]
42	M. Jayanthi	B.Com.PA	[Signature]	[Signature]	[Signature]
43	G. PRIYADARSHINI	BCA	[Signature]	A	[Signature]
44	R. VINODHINI	BCA	[Signature]	[Signature]	[Signature]
45	V. Varitha Jayakumari	English	[Signature]	AB	V.V. Jayakumari
46	Dr. V. Rajeswari	English	[Signature]	[Signature]	[Signature]
47	R. Jeeja	"	[Signature]	[Signature]	[Signature]
48	A. Neelcy	"	[Signature]	[Signature]	[Signature]
49	M. Gayathri	"	[Signature]	[Signature]	[Signature]
50	V.P. Malathy	"	[Signature]	A	[Signature]
51	H. Sumithra	"	[Signature]	[Signature]	[Signature]

S.No	Name of the Faculty	Department	June 16, 2022	June 17, 2022	June 18, 2022
			Signature of the Faculty		
52	Umaprakashwari Mahalingam	English	[Signature]	[Signature]	AB
53	Aradhya	English	[Signature]	A	[Signature]
54	C.B. PAVITHRA	BCA	C.B.P	[Signature]	[Signature]
55	D. JEFARAS	BCA	[Signature]	[Signature]	A
56	BHEELA.F	BCA	[Signature]	[Signature]	[Signature]
57	DMATILDA	BCA	[Signature]	[Signature]	[Signature]
58	SRINIVEDAM.CJ	BCA	[Signature]	[Signature]	[Signature]
59	G. Saranya	B. Com-IT	[Signature]	[Signature]	[Signature]
60	Nagapriya.T	B.Com-IT	[Signature]	[Signature]	[Signature]
61	Dr. S. Shabini	Biotechnology	[Signature]	[Signature]	[Signature]
62	R. JAYANI	B.Com-CA	[Signature]	A	[Signature]
63	Dr. L. SHEBA	B.Com-CA	[Signature]	[Signature]	[Signature]
64	R. NEELAVARUN	B.Com-CA	[Signature]	[Signature]	[Signature]
65	R. MENAKA	B.Com-CA	[Signature]	[Signature]	A
66	V. JEMFER	B.Com-CA	[Signature]	[Signature]	[Signature]
67	Jehi.S	B.Com-CA	[Signature]	A	A
68	Manoharavani	BBA	[Signature]	A	A
69	Julika	BBA	[Signature]	A	A
70	Shobhana.Pooja.P	B.B.A.CA	[Signature]	[Signature]	A
71	Peabha	B.B.A.CA	[Signature]	A	A
72	J. POORNIMA	B.Sc-CS	[Signature]	[Signature]	[Signature]
73	N. KARTHICA	BCA	[Signature]	[Signature]	[Signature]
74	K. Anitha	B.Com	[Signature]	[Signature]	A
75	S. PRANVANA	MATHS	[Signature]	[Signature]	A

S. No.	Name of the Faculty	Department	June 16, 2022	June 17, 2022	June 18, 2022
			Signature of the Faculty		
76	Dr. T. Mahalakshi	Mathematics			
77	Dr. G. YAMHODH	CT	A		
78	Ms. Anagathina A	Commerce	A		
79	L. Padmarathy	B.Sc. IT	A		
80	A. Sai Gayathri	B.Sc. IT	A		
81	M. GEETHA	TAMIL	A		
82	S. Jyothsna	English	Leave		
83	Dr. S. Kanagambal	SC/CS/BA	Leave		

Coordinator



Principal
PRINCIPAL
KG COLLEGE OF ARTS AND SCIENCE
COIMBATORE - 641 005.

Eye Camp

KG COLLEGE OF ARTS AND SCIENCE

SARAVANAMPATTI, COIMBATORE-35

KG CAS

NATIONAL SERVICE SCHEME



**ASSOCIATE WITH
KG HOSPITAL**

FREE EYE CAMP

Place: College Auditorium

Date: 18.02.2021

Time: 10 A.M to 3.00 P.M

Coordinators

**Dr. Jagadeeshwari
Mr. A. Balakrishnan
Mr. A. Karthik**

Secretary

Dr. B. Vanitha

Principal

Dr. J. Rathinamala



Physiotherapy training



Zumba dance

Session one: 23/04/2022

Number of Faculties attended: 93

 **KG** College of Arts and Science

Fine Arts Club

Department of M.Sc. SS & CS
— & Commerce PA —

FACULTY WELFARE PROGRAM

BODY - MIND FITNESS

CHIEF GUEST
Ms. Sathya D
Freelancer,
Fitness Trainer - Zumba + SYNC,
Coimbatore.

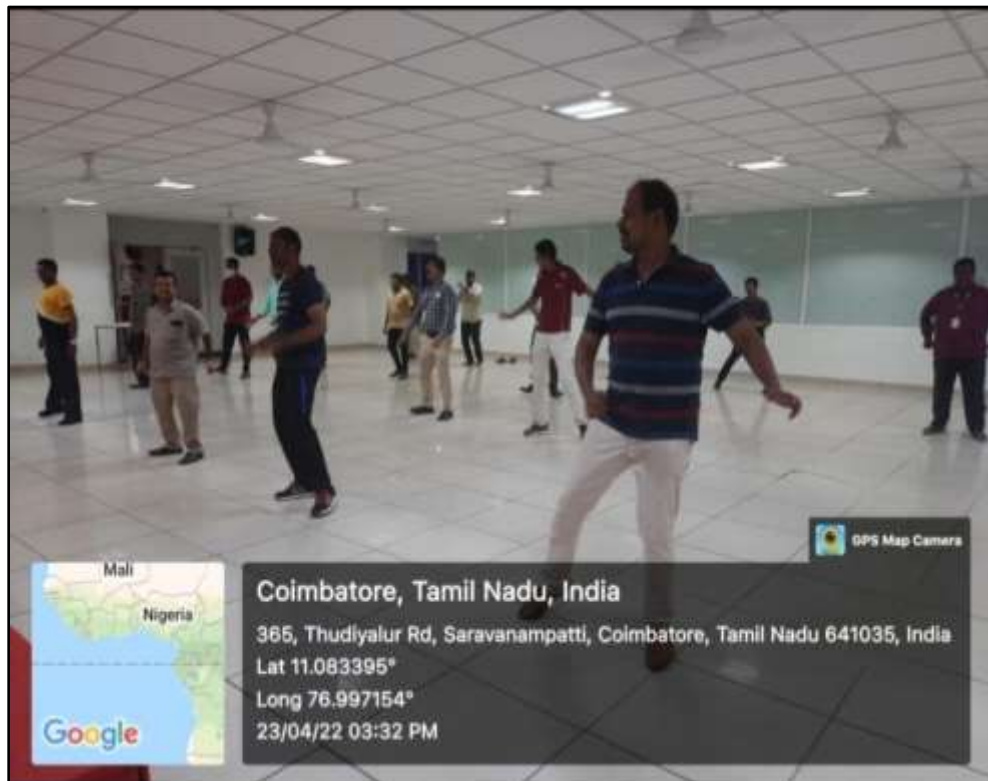
CO-ORDINATORS
Ms. J Viba Mary,
Ms. S Nazira Begum
Assistant Professors

23rd APRIL 2022
02:30 PM

kgcas.com

III Floor Auditorium


Kgcasofficial





KG COLLEGE OF ARTS AND SCIENCE
 Affiliated to Bharathiar University and Accredited by NAAC
 ISO 9001:2015 Certified Institution
 KGISL Campus, Coimbatore – 641 035

FINE ARTS CLUB
 FACULTY WELFARE PROGRAMME
 ATTENDANCE SHEET - 23/04/2022

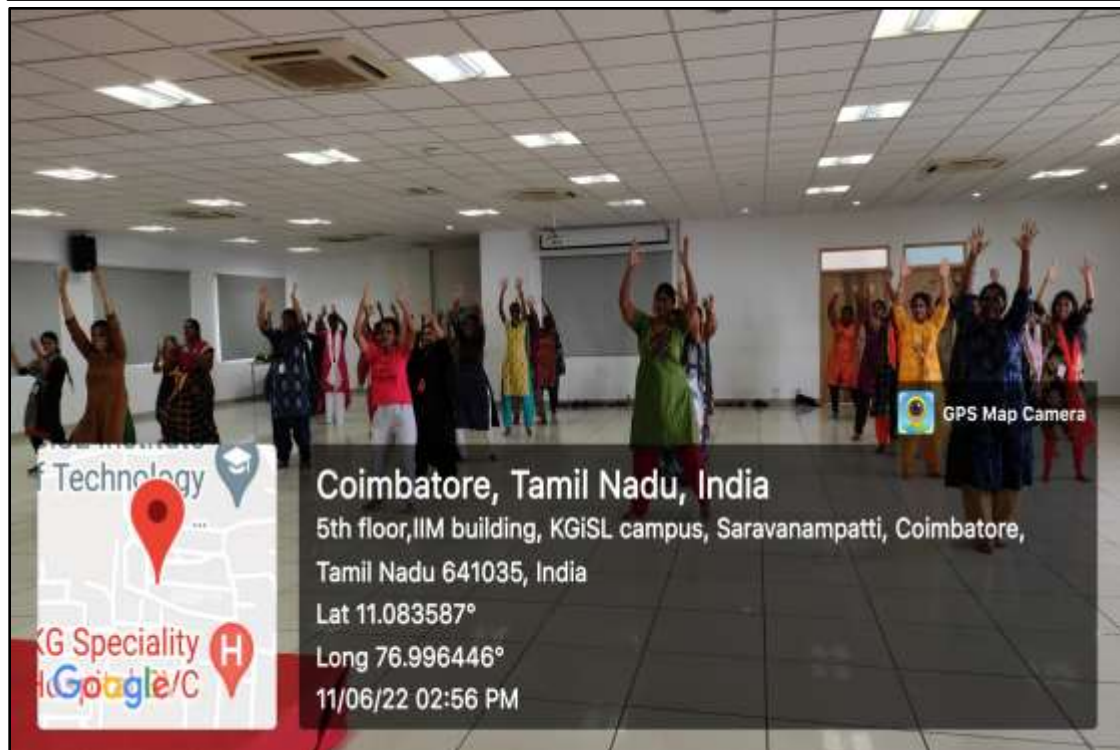
S.No.	Name of the Faculty	Name of the department	Signature
1	A. LAVANYA	CT	A. Lavanya
2	G. VASANTHA	CT	G. Vasanth
3	P.R. Parvathi Rani	CT	P.R. Parvathi
4	D. PADMAPRIYA	CT	D. Padmapriya
5	V. NITHYA	CT	V. Nithya
6	R. MENKA	B.Com CA	R. Menka
7	T. POORNIMA	B.Sc. CS	T. Poornima
8	K. HEMALATHA	B.Sc. CS	K. Hemalatha
9	T. KIRUTHIKA	B.Sc. CS	T. Kiruthika
10	C. CHANDRA PRAHA	B.Sc. CS	C. Chandra Praha
11	Dr. R. SARALA	B.Sc. CS	Dr. R. Sarala
12	P. SELVI	B.Com. CA	P. Selvi
13	S. SHALINI	B.Com	S. Shalini
14	D. RUTHIKA	B.Com	D. Ruthika
15	A. NAGARATHIRAM	B.Com	A. Nagarathiram
16	Dr. M. Lavanya	B.Com	Dr. M. Lavanya
17	K. ANITHA	B.Com	K. Anitha
18	Dr. Sheeba. S	B.Com CA	Dr. Sheeba. S
19	Jenya. V	B.Com CA	Jenya. V
20	P. ASWANANDINI	B.Sc. CS	P. Aswanandini
21	K. Mohanapriya	B.Com CA	K. Mohanapriya
22	Nagapriya. T	B.Com IT	Nagapriya. T
23	R. V. Geetha Saramani	M.A. IS	R. V. Geetha Saramani
24	J. Nirmala	"	J. Nirmala
25	P. Pratheeksha	"	P. Pratheeksha
26	Dr. D. Shalini	BioTech	Dr. D. Shalini
27	Dr. M. Sharmasudamani	BioTech	Dr. M. Sharmasudamani
28	Mrs. P. Shobana Pray	B.B. CA	Mrs. P. Shobana Pray
29	S. Vaishnavi	BBA	S. Vaishnavi
30	Jeeya Rani. D	BCA	Jeeya Rani. D

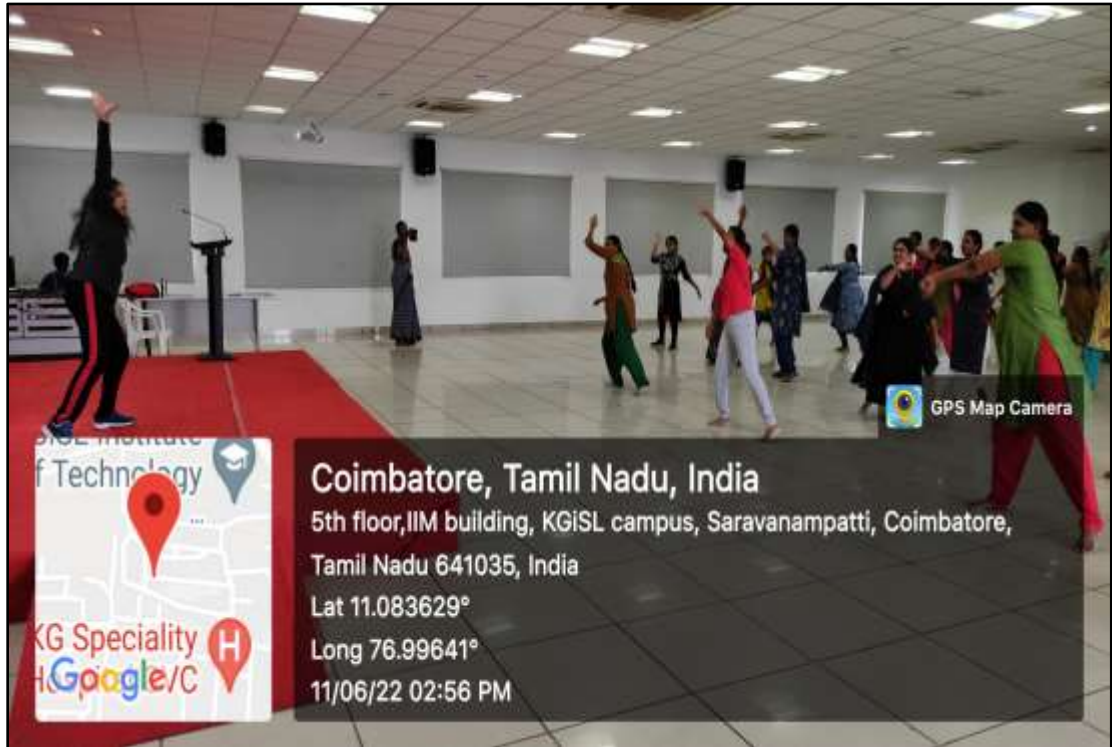
S.No.	Name of the Faculty	Name of the department	Signature
31	N.KARTHIGA	BCA	N.Kt
32	R. Vinodhini	BCA	R. Vinodhini
33	Dr. G. Karthiyayini	BBA	Dr. G. Karthiyayini
34	Dr. R. Kanchana	B.Com. PA	Dr. R. Kanchana
35	R. Tanai	B.Com. CA	R. Tanai
36	N. Devamathiasai	B.Com. PA	N. Devamathiasai
37	Dr. V. Pajeeswari	English	Dr. V. Pajeeswari
38	Sujamaly	English	Sujamaly
39	Subitha H	English	Subitha H
40	M. Gayathri	English	M. Gayathri
41	V. Vanitha Jayakumari	English	V. Vanitha Jayakumari
42	K. Srinivas	English	K. Srinivas
43	G. Karasalya Devi	B.Com. PA	G. Karasalya Devi
44	V. Suganya	B.Com. PA	V. Suganya
45	Gajanan	MGT. BBA	Gajanan
46	M. Lakshmi	English	M. Lakshmi
47	R. Sujin	English	R. Sujin
48	M. KAVITHA	M.Sc. SS & CS	M. KAVITHA
49	D. S. Kanagalakshmi	M.Sc. SS & CS	D. S. Kanagalakshmi
50	Dr. V. V. Gomathi	M.Sc. SS & CS	Dr. V. V. Gomathi
51	C. Padmavathi	Maths	C. Padmavathi
52	Dr. A. Geetha Lakshmi	B.Sc. CS	Dr. A. Geetha Lakshmi
53	G. Githilani	B.Sc. IT	G. Githilani
54	P. Lavanya	B.Sc. IT	P. Lavanya
55	I. Padmavathy	B.Sc. IT	I. Padmavathy
56	N. Devi Gayathri	B.Sc. IT	N. Devi Gayathri
57	V. KRISHNAMOORTHY	maths	V. KRISHNAMOORTHY
58	G. Heena	Maths	G. Heena
59	Dr. T. Mahalakshmi	Mathematics	Dr. T. Mahalakshmi
60	J. Viba Mary	M.Sc. SS & CS	J. Viba Mary
61	H. Mahalakshmi	M.Sc. SS & CS	H. Mahalakshmi
62	S. Nazim Begum	B.Com. PA	S. Nazim Begum
63	OUSILA VICTOR	English	OUSILA VICTOR
64	R. Uma Mageshwari	English	R. Uma Mageshwari
65	Dr. S. Jayashree	Biotech	Dr. S. Jayashree
66	V. C. Praveen Priya	BBA	V. C. Praveen Priya
67	V. Jayanthi	B.Com. PA	V. Jayanthi

S.No.	Name of the Faculty	Name of the department	Signature
68	P. KALAI KANNAN	M.Sc. SS & CS	[Signature]
69	A. ARUL SELVAN	M.Sc SS & CS	[Signature]
70	DR. K. APPATHURAI	COMPUTER TECHNOLOGY	[Signature]
71	S. Dhanalakshmi	COMPUTER TECHNOLOGY	[Signature]
72	Alvin Pinakas James	Software Systems	[Signature]
73	M. Senthil Kumar	Utd B.Sc. ECS	[Signature]
74	Dr. P. VIJAYAKUMAR	BCA	[Signature]
75	S. MANIKANDAN	B. Com PA	[Signature]
76	V. TEYAKUTSAR	B. Com CA	[Signature]
77	M. Senthil Kumar	English	[Signature]
78	A. Marappan	"	[Signature]
79	V. Saravaram	"	[Signature]
80	DR. S. Pammanna Thi	"	[Signature]
81	M. Anu Prasad	B. Com CA	[Signature]
82	V. Suresh Kumar	B.Sc. CS	[Signature]
83	D. Antony Pradeesh	ECS	[Signature]
84	A.P. Christopher Arubiaraj	B.Sc. CS	[Signature]
85	Vinod Kumar	BCA	[Signature]
86	Dr. A. Myilsamy	B. Com. IT	[Signature]
87	DR. G. PARAMASIVAM	B.Sc. CS	[Signature]
88	M. Anu Prasad	B.Sc. ECS	[Signature]
89	N. SURESH	B. Com IT	[Signature]
90	S. SATISH	B. Com	[Signature]
91	Dr. L. POOVALINGAM	Dean (SA)	[Signature]
92	Dr. E. K. BHARATH	B. Com CA	[Signature]
93	Dr. R. K. ANILKUMAR	B. Com	[Signature]
94			
95			
96			
97			
98			
99			
100			
101			

Session 1 : 11/06/2022

Number of Faculties attended: 62





Laptops for the Faculty Members

The following members are provided with laptop

S. No	Name	Designation
1	Dr.P.Krishnapriya	Vice-Principal, Academics
2	Dr. Ajitha.P	Dean - Science
3	Dr.Vidhya.S	IQAC Coordinator & Assistant Professor
4	Mr. Alwin Pinakas. J	Head &Assistant Professor
5	Dr.Karthikeyan.B	Head &Assistant Professor
6	Dr.Bharath.J.K	Head &Assistant Professor
7	Dr. Perumalsamy R	Head &Assistant Professor
8	Dr.Kavitha.D	Head &Assistant Professor
9	Dr.Usha.M	Head &Assistant Professor
10	Dr.Sathyavathy.V	Head &Assistant Professor
11	Mr.Arun Prasad M	Head &Assistant Professor
12	Dr.T.S.Prabhu	Placement Officer &Assistant Professor
13	Mr.Boopalan S	Head &Assistant Professor

Declaration cum Undertaking form for laptop

KGISL /ICT/KGCAS

KGISL
Let's make IT happen

KG College of Arts & Science - DECLARATION CUM UNDERTAKING

Mr./Mrs./Ms. Dr. R. PERUMALSAMY Employee ID: 902120

In Dept. Computer 15 has been provided with an office desktop/Laptop with the below said configuration by KGCAS. H4

LAPTOP MODEL - HP Pro book 440 G8
 SERIAL NUMBER - 5CD1082VPT
 CONFIGURATION - 11th Gen Intel® Core™ i5-1135G7 @ 2.40GHz
 RAM / HDD - 16GB Ram / 512MB / Windows 10 Pro / 64bit

Terms and conditions:

- The Desktop/Laptop has been issued to the said individual with the below mentioned understanding:
 - The Desktop/Laptop issued is for officially authorized work purpose only.
 - The User shall be fully accountable for theft, loss or damage of the property
 - In case of any malfunction are required to report the same to the ICT Department
 - User may not take the desktop for repair to any external agency or vendor at any point of time.
 - The desktop should be returned to the KGCAS OFFICE/ICT in case of leaving the Company or if they do not intend to use it for any reason.
 - The User shall be liable to replace or pay an equivalent amount to the Company in case of theft, loss or damage to the property.

Dr. R. PERUMALSAMY....., have read and understood the terms and conditions Laid by KGCAS and declare to abide by them.

Signature: [Signature] Date: 21-04-2021

[Employee Name] Dr. R. PERUMALSAMY
 [Employee Address]: Head department of Computer 15
 [Phone Number] : 9952842737 [E-Mail ID]: perumalsamy.r@kgcas.com

[Signature] [Signature] [Signature]
 HOD Signature Administrative Officer Principal Signature

Issuing Authority Name:

Signature : [Signature] Date: 21.04.21

KGISL /ICT/KGCAS

KGISL
We make IT happen

KG College of Arts & Science - DECLARATION CUM UNDERTAKING

Mr./Ms. DR. B. KARTHIKEYAN Student ID 900631
 In Dept. B. Com. has been provided with an office desktop/Laptop with the below said configuration by KGCAS.

LAPTOP MODEL - HP PRO BOOK 440 G8 / WITH CHARGER SET & NO'S.
 SERIAL NUMBER - 5CD1082VQC
 CONFIGURATION - 11TH GEN INTEL [R] CORE [M] I5 - 1135G7@2.4GHZ
 RAM / HDD - 16 GB RAM / 512 MB / 128 GB SSD

Terms and conditions:

- The Desktop/Laptop has been issued to the said individual with the below mentioned understanding:
- The Desktop/Laptop issued is for officially authorized work purpose only.
- The User shall be fully accountable for theft, loss or damage of the property
- In case of any malfunction are required to report the same to the ICT Department
- User may not take the desktop for repair to any external agency or vendor at any point of time.
- The desktop should be returned to the KGCAS OFFICE/ICT in case of leaving the Company or if they do not intend to use it for any reason.
- The User shall be liable to replace or pay an equivalent amount to the Company in case of theft, loss or damage to the property.

I, DR. B. KARTHIKEYAN, have read and understood the terms and conditions Laid by KGCAS and declare to abide by them.

Signature: B. Karthikeyan Date: 20/05/2021

[Student Name] : DR. B. KARTHIKEYAN
 [Student Address]:
 [Phone Number] : 9970336612 [E-Mail ID]: KARTHIKEYAN@KGCAS.CO.IN

B. Karthikeyan HOD Signature M. J. Jeyaraj Administrative Officer [Signature] Principal Signature

Issuing Authority Name:
 Signature : M. J. Jeyaraj Date: 20/05/21

Performance Appraisal System for teaching staff

Components and Distribution of Scores for Faculty Appraisal

KG COLLEGE OF ARTS AND SCIENCE							
Components and Distribution of Scores for Faculty Appraisal – June 2022							
	Components	Score	Distribution of Score				
Academic (35)	Average pass %	20	less than 75 (5)	75 - 84 (10)	85 - 95 (15)	above 95 (20)	
	Students feedback	10	less than 4 (02)	4 - 5 (06)	6 - 7 (08)	above 8 (10)	
	Completion of certification courses	05	One course (03)		2 and above Courses (05)		
Research (35)	Publications in Journal	05	1 (03)		2 and above (05)		
	Publications in Conference Proceedings	05	1 (03)		2 and above (05)		
	Book Publications (Atleast 1 book)	05	More than 2 authors (01)	Two authors (2.5)	Single author (05)		
	Funded Projects (Atleast 1 project)	05	Submitted (02)		Granted (05)		
	Patent / Copyrights (Atleast 1) Patent - In the name of College	05	Filed (01)	Published (02)	Granted (03)	Copyright (02)	
	Ph.D. Guideship	05	Having guideship and Supervising atleast 1 (03)		Producing atleast 1 (05)		
	Workshops / Seminars / FDPs attended	05	1 (02)		2 (03)	Above 2 (05)	
Responsibilities (20)	Department level	05	1 or 2 (02)	03 (03)	04 (04)	5 and above (05)	
	Significant Contributions	05	1 (01)	02 (02)	03 (03)	04 (04)	5 and above (05)
	College level	10	1 (04)	02 (08)		3 and above (10)	
Review (5)	By HoD	05	1 (01)	2 (02)	3 (03)	4 (04)	5 (05)
Regularity (5)	CL / LOP	05	Maximum 3 LOPs (03)			No LOP (05)	
Total		100					

Consolidation of Faculty Performance Appraisal

KG COLLEGE OF ARTS AND SCIENCE																						
FACULTY PERFORMANCE APPRAISAL - JUNE 2022																						
ASSESSMENT PERIOD - June 2020 to May 2022																						
		Range of scores		No. of																		
		70 and above		22																		
		60 - 69		44																		
		50 - 59		23																		
		less than 50		26																		
		Total		115																		
S. No.	Employee id	Name of the faculty	Avg. Pass percentage		Certification courses		Publications		Conference proceedings		Book publications		Funded Projects		Patents/Copyrights		Ph. D Guideship		Workshops/Seminars/FDPs		Dept. responsibilities	
			%	Score (20)	Count (2)	Score (5)	Count (2)	Score (5)	Count (>2)	Score (5)	No. of authors	Score (5)	Status	Score	Status	Score	Status	Score	Count (2)	Score (5)	Count	Score (5)
1	901094	Dr.S.Vidhya	99	20	2	5	2	5	3	5	2	2.5	G	5	0	0	HS	3	3	5	0	0
2	902328	Dr.D.Shalini	100	20	5	5	4	5	2	5	2	2.5	S	2	0	0	HS	3	7	5	8	5
3	901708	Dr. S. Karthikeyan	100	20	7	5	3	5	3	5	2	2.5	0	0	0	0	0	0	4	5	6	5
4	901093	Dr.M.Usha	100	20	3	5	2	5	2	5	2	2.5	G	5	0	0	0	0	11	5	1	1
5	900823	Dr.V.Sathyavathy	100	20	5	5	0	0	2	5	1	5	0	0	0	0	0	0	2	3	6	5
6	901635	Dr.P.Ajitha	100	20	4	5	2	5	4	5	0	0	0	0	0	0	HS	3	6	5	0	0
7	902632	Mr.D.Sakthivel	100	20	2	5	1	3	3	5	0	0	0	0	P	2	0	0	6	5	4	4
8	902416	Dr.V.V.Gomathi	100	20	4	5	0	0	4	5	1	5	G	5	0	0	0	0	19	5	8	5
9	902563	Dr. V. Rajeswari	100	20	1	3	3	5	2	5	2	2.5	0	0	0	0	0	0	5	5	4	4
10	902193	Mr.R.Maneendhar	100	20	2	5	2	5	2	5	2	2.5	0	0	C	2	0	0	8	5	9	5
11	902031	Dr.G.Yashodha	100	20	5	5	2	5	4	5	2	2.5	0	0	C	2	0	0	9	5	4	4
12	902558	Dr. K. Appathurai	100	20	2	5	1	3	2	5	0	0	0	0	P	2	0	0	4	5	6	5
13	900224	Dr.R.Kanchana	100	20	1	3	2	5	1	3	2	2.5	0	0	0	0	0	0	4	5	3	3

S. No.	Employee id	Name of the faculty	Avg. Pass percentage		Certification courses		Publications		Conference proceedings		Book publications		Funded Projects		Patents/Copyrights		Ph. D Guideship		Workshops/Seminars/FDPs		Dept. responsibilities	
			%	Score (20)	Count (2)	Score (5)	Count (2)	Score (5)	Count (>2)	Score (5)	No. of authors	Score (5)	Status	Score	Status	Score	Status	Score	Count (2)	Score (5)	Count	Score (5)
27	902192	Ms.P.Lavanya	100	20	12	5	0	0	2	5	3	1	0	0	C	2	0	0	12	5	8	5
28	902427	Mr.S.Deepankumar	100	20	1	3	1	3	2	5	2	2.5	0	0	0	0	0	0	5	5	6	5
29	901710	Mr. M. Senthil Kumar	100	20	2	5	2	5	3	5	2	2.5	0	0	0	0	0	0	3	5	7	5
30	900495	Mr.P.Kalaikannan	100	20	8	5	3	5	5	5	0	0	0	0	0	0	0	0	15	5	4	4
31	900837	Mr.Sureshkumar P	100	20	3	5	0	0	1	3	2	2.5	0	0	0	0	0	0	3	5	5	5
32	901254	Ms.V.Suganya	100	20	3	5	2	5	1	3	0	0	0	0	0	0	0	0	13	5	4	4
33	901476	Ms.PR.Pameela Rani	100	20	11	5	1	3	4	5	2	2.5	0	0	C	2	0	0	13	5	7	5
34	902458	Mrs . Susila Victor	99.8	20	0	0	2	5	2	5	0	0	0	0	0	0	0	0	2	3	8	5
35	902182	Ms.D.Jeya Rani	99	20	2	5	1	3	1	3	3	1	0	0	C	2	0	0	11	5	6	5
36	901068	Ms.M.Kavitha	100	20	0	0	2	5	2	5	1	5	0	0	0	0	0	0	0	0	10	5
37	901389	Mr.M.Vinod Kumar	100	20	1	3	0	0	2	5	2	2.5	0	0	0	0	0	0	4	5	8	5
38	900142	Mr.L.Poovalingam	100	20	0	0	1	3	0	0	0	0	G	5	0	0	0	0	0	0	5	5
39	902628	Dr.S.Sharmila	100	20	0	0	1	3	4	5	2	2.5	0	0	0	0	0	0	2	3	2	2

Performance Appraisal System for Non - teaching staff



KG COLLEGE OF ARTS AND SCIENCE
 Affiliated to Bharathiar University
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 ISO 9001:2015 Certified Institution
 KGISL Campus, Coimbatore – 641 035

Performance Appraisal Form for Non – Teaching Staff
Academic Year 2020 – 2021

Personal Details

a) Name	Ms. Divya Princess S	e) Qualification	M. Sc., (M. Phil),.
b) Date of Birth & Age	02.04.1991 & 30	f) Date of Joining	23.04.2012
c) Designation	Office Executive	g) Experience in KGCAS(Yrs.)	9 Years 6 Months
d) Area of work	Exam Cell	h) Total Experience(Yrs.)	9 Years 6 Months

Attendance (June 2020 – May 2021)

No. of working days	No. of days attended	Casual Leave	Loss of Pay
298	292	6.5	-

S.No.	Factors to be Rated	Excellent	Very Good	Satisfactory	not Satisfactory
I	Professional Competence				
i	Knowledge of rules, regulations and procedure	✓			
ii	Willingness to organize and Execute work	✓			
iii	Ability to take up the additional work load in times of exigencies	✓			
iv	Computer Proficiency	✓			
v	Response to instructions and guidance of supervisors	✓			
II	Quality of work				
i	Ability to maintain files and records	✓			
ii	Completion of work on schedule	✓			
III	Personal Characteristics				
i	Regularity and Punctuality	✓			
ii	Communication with colleagues faculty and students	✓			
iii	proper care and maintenance of assigned equipment, and economical use of office supplies.	✓			

(E)
(A)
(B)
(C)
 Excellent: <40 and above: Very Good: 30-39 Satisfactory: 20-29, not Satisfactory: <20 below

Score: 50 / 50 Grade: E

Remarks	Recommendations
Excellent	-

M. Ohng
Administrative Officer

R. H. S.
Principal

Date : 16.03.2022



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**Performance Appraisal Form for Non – Teaching Staff
 Academic Year 2020 – 2021**

Personal Details

a) Name	Ms. Priya R	e) Qualification	M. Com. IB.,
b) Date of Birth & Age	08.03.1991 & 30	f) Date of Joining	03.09.2012
c) Designation	Office Executive	g) Experience in KGCAS(Yrs.)	9 Years
d) Area of work	Office	h) Total Experience(Yrs.)	9 Years

Attendance (June 2020 – May 2021)

No. of working days	No. of days attended	Casual Leave	Loss of Pay
298	289	10	-

S.No.	Factors to be Rated	Excellent	Very Good	Satisfactory	not Satisfactory
I	Professional Competence				
i	Knowledge of rules, regulations and procedure	✓			
ii	Willingness to organize and Execute work	✓			
iii	Ability to take up the additional work load in times of exigencies	✓			
iv	Computer Proficiency	✓			
v	Response to instructions and guidance of supervisors	✓			
II	Quality of work				
i	Ability to maintain files and records	✓			
ii	Completion of work on schedule	✓			
III	Personal Characteristics				
i	Regularity and Punctuality	✓			
ii	Communication with colleagues faculty and students	✓	✓		
iii	proper care and maintenance of assigned equipment, and economical use of office supplies.	✓			

Excellent: ^E <40 and above: Very Good: ^A 30-39 Satisfactory: ^B 20-29, not Satisfactory: ^C <20 below

Score: 49 / 50 Grade: E

Remarks	Recommendations
<i>Excellent</i>	<i>she can strengthen communication</i>

M. J. J. J.

Administrative Officer
Date : 16.03.2022

[Signature]
Principal